

NDWorks

Vol. 8, No. 3 News for Notre Dame faculty and staff and their families September 23, 2010

NOTRE DAME FORUM 2010 • WORKING FOR THE COMMON GOOD

Jennifer Karaffa Pae '92

"Perform your obligatory duty, because action is indeed better than inaction." – Bhagavad Gita

BY CAROL C. BRADLEY, NDWORKS

Jennifer Karaffa Pae '92 is the founder of Friends of Kibera (friendsofkibera.org), an American-based program that provides resources to promising programs and established nonprofits within the Kibera slum in Nairobi, Kenya, one of the largest slums in Africa and home to an estimated 250,000 people.

Pae is the niece of Rev. James Karaffa, C.S.C., an American Holy Cross priest stationed in Kenya, who had a special interest in helping the poor women of Kibera.

After Father Karaffa's untimely death in 2002, a number of groups,

including the University's Office of Student Affairs and the Student International Business Council, stepped in to found the Father Jim Karaffa Business Academy for Women, which empowers women through education and microlending.

Pae traveled to Kenya on behalf of her family to attend the academy's first graduating class. "That's how I got involved," she says. "I met the women, I saw Kibera first-hand."

"One cannot visit a place like Kibera and not act. There are hundreds upon hundreds of aid organizations there, yet Kibera still exists. The residents know the only ticket out is education. It is up to us to help make that happen."

PHOTO PROVIDED



Jennifer Karaffa Pae with Mary, a Kibera resident who had been stricken with polio. Mary tends the garden behind them.

G. David Moss, Assistant Vice President, Student Affairs

I have a firm belief that God is already at work all around us.

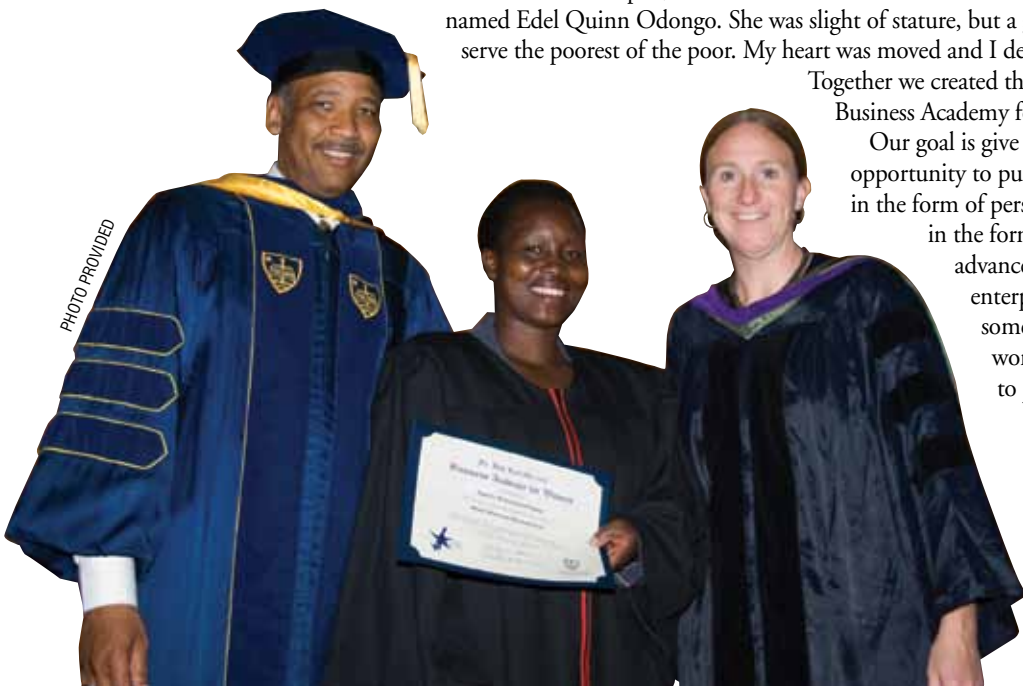
In 2002 I visited a slum in Nairobi, Kenya called Kibera. It was like no other place I had ever been, with one million people in one square mile. The denseness of the poverty, the absence of opportunity and the assault on all five senses were suffocating.

In the midst of this despair, I saw God at work in the form of a Kenyan social worker named Edel Quinn Odongo. She was slight of stature, but a giant in her ability to serve the poorest of the poor. My heart was moved and I decided to join the work.

Together we created the Father Jim Karaffa Business Academy for Women (JKBAW).

Our goal is give each woman an opportunity to pursue change—first in the form of personal growth, then in the form of micro-loans to advance her chosen economic enterprise. We have seen some amazing things in this work, and you are welcome to join us (JKBAW.org).

Isabella Nyanchama receiving her JKBAW certificate of completion from Moss and Jill Bodensteiner; then of the Office of General Counsel, now associate athletic director.



the
**GLOBAL
MARKET
PLACE**

and the
**COMMON
GOOD**

THE NOTRE DAME FORUM:
A YEARLONG DISCUSSION

UPCOMING NOTRE DAME FORUM EVENTS

The Professions and the Common Good

7 p.m., Wednesday, Oct. 6, Washington Hall
A panel discussion with professionals who have made choices based on their desire to contribute to the common good.

Technology: Boon or Bane

7 p.m., Tuesday, Oct. 12, Washington Hall
Panelists discuss their thoughts on "Caritas in Veritate" and how it relates to their work as scientists and their responsibility as human beings.

The Global Marketplace & the Common Good

7 p.m., Wednesday, Nov. 3, Leighton Concert Hall
The keynote speaker for the signature Forum event is Thomas Friedman, Pulitzer Prize-winning New York Times columnist.

For more information about the 2010-2011 Notre Dame Forum and associated events, visit forum.nd.edu.

See also "Working for the Common Good: The Science of Generosity," Page 10.

Inside »



Team Irish

Page 2



Zipcars

Page 5

NEW
FACULTY
2010

Page 6



What's going on

Page 12

NEWS BRIEFS

NATIONAL CYBER SECURITY AWARENESS MONTH ACTIVITIES

The Information Security division of the Office of Information Technologies (OIT) will be sponsoring events on campus in celebration of **National Cyber Security Awareness Month** in October.

This annual national public awareness campaign is designed to encourage individuals to protect their computers and our nation's critical cyber infrastructure. The effort is spearheaded by the U.S. Department of Homeland Security and the National Cyber Security Alliance.

National Cyber Security Awareness Month has been celebrated every October since 2001. The 2010 theme is "Our Shared Responsibility." Additional details and an event schedule will be available soon.

ALUMNI ASSOCIATION'S LENNON TO RETIRE

Charles F. ("Chuck") Lennon Jr. will retire in June 2011 after 30 years as executive director of the Alumni Association. Louis M. Nanni, vice president for University Relations, will conduct a national search for Lennon's successor.

OPAC AWARDS ANNOUNCED

The **Office of Public Affairs and Communications** earned a silver award from the Council for Advancement and Support of Education in the crisis management category for its handling of communications challenges related to

President Barack Obama receiving an honorary degree and speaking at the 2009 Commencement. **Notre Dame Magazine** has been honored by the Catholic Press Association with second place honors in general excellence.

NEW OFFICE OF CAMPUS SAFETY CREATED

The University's police, fire and risk management and safety departments will be aligned under a new **Office of Campus Safety** to be directed by Michael Seamon, who has been promoted to associate vice president.

An eight-member task force led by

Executive Vice President John Affleck-Graves was created last October to examine Notre Dame's current structure, as well as the organizational models at other colleges and universities. Working in conjunction with an outside consultant, the committee made the recommendation for the realignment, which is effective Friday, Oct. 1.

"By positioning these three departments into one collaborative unit, an already world-class public safety organization at the University will be even better," Affleck-Graves said. "The task force members found that bringing police and fire under the same leadership is increasingly the standard in higher education, and we

believe this alignment will provide greater efficiency and enhance all safety-related services to Notre Dame students, faculty and staff."

PEACE STUDIES PH.D. PROGRAM ESTABLISHED

The University has established a Ph.D. in theology and peace studies to educate and train scholars in both theology and interdisciplinary peace research. The program is a partnership between Notre Dame's Department of Theology and Kroc Institute for International Peace Studies. Notre Dame's Ph.D. in peace studies, established in 2008, is a joint

program with the Kroc Institute and the Departments of history, political science, sociology and psychology.

"People's understanding of religious faith often determines if a conflict erupts into violence or instead moves toward new relationships and peaceful communities," says Robert Johansen, director of doctoral studies at Kroc.

"It's exciting to receive inquiries from outstanding students who aspire to be leaders in religious thinking and teaching and who are very serious about studying the causes of war, the conditions of peace and how to build peace."

Team Irish Awards

In his 2005 inaugural address, President Rev. John I. Jenkins, C.S.C., identified research preeminence as an integral part of Notre Dame's plan for the future, and set a goal to surpass \$100 million in annual research award dollars. The goal was met in April 2010, with a final total for 2009-2010 of almost \$119 million.

Two offices whose staff members worked skillfully and tirelessly to assist in University researchers' achievement of this goal are the recipients of the season's first Team Irish Award: The Office of Research, including Pre-Award Administration, Post-Award Administration and Electronic Research Administration, and the Controller's Group's Research and Sponsored Programs Accounting Office. Their efforts, which include working with

faculty to prepare proposals, managing grants and contracts, processing non-faculty research appointments, tracking proposals and awards and accounting for research funds, epitomize Notre Dame's core values of teamwork, integrity, accountability, leadership in mission and leadership in excellence.

As a team, the Office of Research and Research and Sponsored Programs Accounting are to be commended for outstanding performance in a time of significant growth and change, in a high-profile and important area of the University.



Members of the Office of Research include Judy Bemenderfer, Charlene Bollman, Mary Ann Clark, Mark DeVore, Lori Flory, Terri Hall, Richard Hilliard, Janet Kenyon, Michelle LaCourt, Greg Luttrell, Jennifer Morehead, Karen Pace, Jeff Pethick, Liz Rulli, Connie Slack, Ben Szumial, Sholm Turner, Diana Weldy, Shanda Wirt. The RSPA members include: Rachel Brandon, John Engel, Rich Forrester, Kyle Johnson, Brian Kirzeder, Sherry Odom, Donna Sheer, Ann Strasser, Percival Tan, Emily Worley and Natasha Westrate.

In the fall of 2009, Office of Undergraduate Admissions—in cooperation with the University's Office of Information Technology—undertook a project that has had the most significant impact on student service and operations since the introduction of computers: implementing a paperless application process.

The new online system collects all parts of a student's application into a digital database, streamlining the processing of a growing number of student applications while eliminating the use of over 300,000

sheets of paper and more than 30,000 file folders per year—an amount which, if lined up end to end, would total the length of over 1,000 football fields. Today, nearly 95 percent of student applications are received online. The project not only saves staff time, but also supports our sustainability efforts!

Epitomizing Notre Dame's core values of teamwork, integrity, accountability, leadership in mission and leadership in excellence, the Office of Undergraduate Admissions and OIT staffers are honored with a 2010 Team Irish Award.



O'Rourke, Chris Perkins, LeShane Saddler, Heather Schlosberg, Linda Schmidt, Mike Seeley, Edmay Smith, Tom Sullivan, Sandi Tharp, Gina Thundy, Jan Verwilst, Marj Wosick, Debbie Zache, Jake Baska, Anna Korpak, Alyssa Moya, Jordan Schank, Eileen Zander

From OIT: Kunal Bansal, Julia Bruckert, Tracya Brown, H. Campbell, Terry McCoy, Kelly McKinney, Sharif Nijim, Derek Owens

From Admissions: Judy Bellaire, Gabe Brown, Erin Camilleri, Myra Chamblee, Maureen Clark, Nancy Cyr, Julie Denkler, Annette Edwards, Alisa Fisher, Josie Jeffries, Brenda Jones, Norma Kyles, Joyce Lantz, Fern Martin, Gil Martinez, Ruben Medina, Bob Mundy, Stephanie Nguyen, Matt

'Fiscal discipline' will support ND growth

Father Jenkins lauds careful stewardship in faculty address

BY GAIL HINCHION MANCINI, INTERNAL COMMUNICATIONS

A transcript of Father Jenkins' address to the faculty can be found online at president.nd.edu.

The University has made significant strides in campus expansion, faculty hiring and strategic initiatives during difficult economic times, largely through disciplined reapportionment of fiscal resources to core University goals, University President Rev. John I. Jenkins, C.S.C., said last week.

In his annual address to the faculty, Father Jenkins said the University will continue to rely on "shrewd identification of areas of opportunity and tough fiscal discipline" to advance the University during a continuing era of financial instability.

"We are not only a respected institution holding its own, but one that's on the move," said Father Jenkins, who thanked the faculty for the sacrifices and contributions it has made to continued progress.

An unstable economy has had continued and notable impact—on the growth of the endowment, student need for financial aid, parents' ability to absorb tuition increases and donors' ability to make transformative gifts.

During recent economic troubles, the University benefited from "prudent, far-sighted financial policies," Father Jenkins added: "Those are the kind of policies that I will insist that we maintain."

It also has benefited from the work of faculty and staff to cut discretionary costs and reallocate those dollars to central needs such as improving library resources; making faculty salaries competitive with the best universities; increasing graduate student support; and improving facilities for teaching and research.

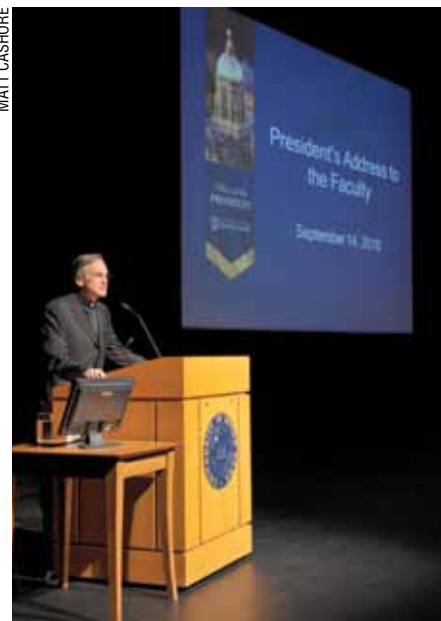
Father Jenkins credited the faculty and staff with fiscal stewardship in such areas as travel expenses and computer and research equipment. In just those areas, the University conserved some \$3 million over the past years.

Advancing the University is critical both to the Notre Dame family and the world at large.

"I think the struggle to be a great Catholic research university in a world that has become both increasingly secular and more radically religious has placed Notre Dame in a unique position at the heart of the most complex issues facing our society," he said.

Citing recent religious controversies from the threat to burn Qurans to the controversy over a proposed Muslim community center near ground zero, Father Jenkins said, "Notre Dame has lent, and must continue to lend, its voice to this discussion."

In this conflict-ridden environment, "Notre Dame will provide an alternative for the 21st century—a place of higher learning that plays host to world-changing teaching and research, but where technical knowledge does not outrun moral wisdom, where the goal of education is to help students live good human lives, where our restless quest to understand the world not only lives in harmony with faith but is bolstered by it."



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NDWorks, Notre Dame's faculty and staff newspaper, is published by the Office of Public Affairs and Communication. The deadline for copy is 10 business days before the publication date.

Fall 2010 publication dates: July 22, Aug. 19, Sept. 23, Oct. 14, Nov. 18.

The views expressed in articles do not necessarily reflect the views of NDWorks or the administration. Online PDF versions of past NDWorks can be found at nd.edu/~ndworks.

Submit story ideas, questions and comments to internalcomm@nd.edu or contact Carol C. Bradley, 631-0445 or bradley.7@nd.edu.

Officers outline gains at annual Town Hall meetings

**GAIL HINCHION MANCINI,
INTERNAL COMMUNICATIONS**

The contributions and participation of Notre Dame faculty and staff are helping significantly as the University weathers the impact of an economy that continues to be unstable.

"Times continue to be tough," said John Affleck-Graves, executive vice president, in Town Hall meetings presented in tandem with President Rev. John I. Jenkins, C.S.C. "Over the last 12 to 15 months, things have stabilized a little bit, and the good news is we can conduct business as usual. But the economy is still struggling to recover. This is still a

time for us to be cautious."

One stabilizing influence is the improved performance of the endowment, which provides a major source of financial support for Notre Dame's mission. The endowment closed the 2010 fiscal year at \$6.1 billion, a marked improvement over last year's close of \$5.5 billion, but still far below the peak value of \$7.1 billion. The University administration continues to monitor this situation closely and maintains contingency plans to ensure Notre Dame's financial stability under various market scenarios.

Throughout this difficult period, staff commitment and dedication has been apparent in all areas. "It's not

only what you do, it's how you do it," Affleck-Graves said. "I really want to thank you for going the extra mile and making Notre Dame unique."

In his comments, Affleck-Graves highlighted several significant successes and new initiatives (see related stories about these initiatives throughout this edition of ND Works.)

- Notre Dame again earned Honor Roll recognition in the **Great Colleges to Work For** survey administered by the Chronicle for Higher Education. "Congratulations to all of you, because it's our staff who make this a great place to work," said Affleck-Graves. The University earned high marks in the areas of job satisfaction, respect and appreciation of staff, confidence in senior leadership, high-quality facilities, security, and compensation and benefits.

- **Energy Savings and Conservation:** Thanks to the efforts of faculty, staff and students, combined with an investment in energy conservation measures, Notre Dame reduced its electricity consumption for two consecutive years, despite a growth in the total square footage of campus. This marks the first time since the 1970s the University saw such a reduction.

"That just shows what a tremendous job all of you have done in conserving energy, and making Notre Dame an environmentally friendly place," said Father Jenkins.

- Employee response on internal surveys such as ND Voice and ImproveND helped identify critical needs and opportunities for change. ND Voice results led to the development of a series of new professional development programs, a performance management program tied to merit-based salary increases and a revised position and compensation structure. ImproveND results prompted the design of a new hiring process that shortened the recruitment process from 80 to 30 days. The ND Voice survey will be offered again Oct. 5 to Nov. 1. "We need your input during this important study. Your participation in the survey helps us identify the areas we will focus on over the next two years," Affleck-Graves said.

- Feedback from business travelers helped shape a new, streamlined travel planning and expense reporting program called *travelND* to save time and reporting steps for travelers and their assistants.

- A new online program called **Bright Ideas** at brightideas.nd.edu is providing a simple means for

individuals and groups to identify better ways for ND to work. "I'm a strong believer that the person who knows best how to improve a process is the person doing it day to day," Affleck-Graves said. Staff without access to a computer may phone in suggestions to *askHR* at 631-5900.

- The University sponsors a number of fitness and healthy eating opportunities in support of healthy lifestyles. By taking advantage of **free health screenings** through October, and participating in the **WebMD HealthQuotient**, faculty and staff can identify potential health problems before they become serious. Employees and spouses who complete the HQ survey reduce their health insurance premiums by up to \$180 a year. In addition, participants will qualify for one of six \$1,000 prizes to be awarded during the first part of next year.

- **Health Advocate**, a new employee benefit, offers assistance from health care and insurance specialists who will help faculty, staff and their families untangle medical and insurance bills and find direction in cases when specialists or senior care are needed. Health Advocate counselors are available by calling 866-695-6822.

University has committed more than \$10M to energy conservation measures

Upgrades include lighting, fume hoods and improved thermostat controls

BY RACHEL NOVICK AND ERIN HAFNER, OFFICE OF SUSTAINABILITY

Notre Dame will invest \$6.5 million over the next two years in energy conservation measures across the campus, ranging from lighting and motor upgrades to improved thermostat controls and fume hood renovations.

The plan was announced by President Rev. John I. Jenkins, C.S.C., and John Affleck-Graves at last week's Town Hall meetings. "This initiative is an investment in the University's future as a member of a larger global community,"

said Father Jenkins. "In addition to improving our infrastructure, it will advance our Catholic mission by making us better stewards of the Earth."

The initiative, known as Energy Conservation Measures II, follows on the heels of a \$4.1 million investment in energy conservation (ECM I) made in 2008. ECM I focused on lighting, heating and cooling in 20 buildings that were most in need of upgrades. ECM II has an expanded scope and will raise the number of buildings included to 55.

"The energy conservation achieved through ECM I in combination with the temperature set point policy, tighter building scheduling, and individual behavior change has been tremendous," said Heather Tonk, director of sustainability. "Compared to two years ago, electricity

consumption is down 7.8 percent (11.8 million kwh), fuel usage is down 9.5 percent (the equivalent of 9,481 tons of coal), and overall energy costs are down approximately \$1.4 million. That's 32,000 tons of avoided carbon dioxide emissions, which is pretty impressive when you consider how much campus has grown in the last two years."

"In ECM II, we are continuing the strategies utilized in ECM I, but also expanding into new areas," explained Paul Kempf, director of utilities. "These include installing LED lighting in exit signs, reducing the flow rates of fume hoods, and replacing motors and pumps with high-efficiency models. ECM II is expected to yield an annual savings of over \$1 million and to reduce campus carbon dioxide emissions by 14,900 tons each year."

ND Voice 2010—Make Your Voice Heard

ND Voice survey planned in October

FROM THE OFFICE OF HUMAN RESOURCES

ND Voice, the employee satisfaction survey, will be administered for the third time Oct. 5 through 26. An electronic version of the survey will be delivered to individual email boxes Tuesday, Oct. 5. A paper version will be administered on a unit-by-unit basis. Paper versions of the survey will also be available in the Office of Human Resources, 200 Grace Hall.

ND Voice is completely confidential, but essential for the University to be a successful academic community and workplace.

Since the first survey six years ago, the results of ND Voice have led the administration to initiate several new professional development programs including Learning at Work, Supervising with Impact, Frontline Supervision and TAP. The performance management review process also grew from the results of ND Voice. Last year's revision of the position and compensation structure addressed employee concerns that pay and work responsibilities were not equitable across campus.

MATT CASHORE



Members of all branches of ROTC make up the color guard at the football game against Michigan, Sept. 11.

University launches bright ideas site



**BY GAIL HINCHION MANCINI,
INTERNAL COMMUNICATIONS**

Have a bright idea? The University has launched a new website that allows employees to submit suggestions for improving the way we work. The online suggestion forum can be found at brightideas.nd.edu.

Any individual or group interested can submit a suggestion by filling out a simple form on the website. If you wish to remain anonymous, you may. If you provide your name, you will receive a response.

"Some of the greatest ideas we have instituted at Notre Dame came

directly from the members of our staff closest to the situation," says Affleck-Graves. "The Bright Ideas program is designed to provide an easy, convenient way to pass your suggestions along. All ideas submitted to this site will be reviewed by my office."

Ideas submitted through the program during its first week of operation include safety enhancements to University facilities, improvements in continuing professional education programs, and cost savings ideas related to the use of cellular phones on campus. The University has already taken action on several of these ideas and is studying others for potential future improvements.

The Bright Ideas site itself was the result of a suggestion made to Affleck-Graves during a conversation with a University staff member. Successful suggestions, and the names of individuals or teams that contributed the solutions, are recognized on the new site. Visit the site at brightideas.nd.edu to provide your input!

Phased rollout of *travelND* starts this fall

New travel program aims for seamless travel experience

BY GAIL HINCHION MANCINI, INTERNAL COMMUNICATIONS

A new business travel program will simplify the planning and reporting process for University travel. The program features a customized online booking system as well as improved service from travel and reporting experts.

The *travelND* system will offer you these benefits each time you travel:

- You'll be able to book travel online using the travel.nd.edu website for reserving flights, hotel accommodations and rental cars. The new site will feature convenient booking options similar to those used by commercial travel websites.
- You will no longer be required to submit paper expense reports. Instead, you can visit travel.nd.edu and use the new online travel and

expense reporting system to electronically submit your reports.

- Users of the new JP Morgan Chase Visa travel card will have expenses appear automatically in the new expense report system, saving the time and trouble of data entry.
- You will continue to receive 24/7 stranded traveler assistance from Anthony Travel to assist with last-minute travel issues.
- Anthony Travel will no longer charge you a booking fee for online or offline transactions, saving your department \$30 per flight.
- You'll be able to electronically track your expense report through the approval process.
- Procurement Services will offer you a customized training program available to prepare travelers and administrators

to use the new tools, and a Help Desk number for follow-up questions.

"Our faculty and staff travel the world to carry out the work of Our Lady's University. The new *travelND* system is designed to make that work a little easier by reducing the amount of time they spend booking travel and completing expense reports," says John Affleck-Graves, executive vice president. "We see this as a great opportunity to improve the experience, and relieve a little of the stress of traveling."

There will be a phased rollout of the *travelND* program across campus beginning this fall, supported by the training program and other resources, according to Paul VanDieren, assistant controller for payment and procurement services. New JPMorgan Chase travel credit cards are available now; the outgoing AMEX program will be discontinued by Nov. 1, giving cardholders plenty of time to make the switch.

"Faculty and staff won't have to change the travel booking method

they prefer," says VanDieren, "but we think the convenience of an online booking tool integrated with a paperless expense reporting process will attract users. In configuring this system, we focused on providing a superior user experience."

The new system is based on



travel and expense management software from Concur, a national leader in tools that streamline the travel process. A campus-wide evaluation committee consisting of faculty, staff and administrators involved in the day-to-day travel process recommended this tool. This same tool is currently used at many other higher education institutions, including the University of Michigan, Penn State University and the University of Colorado. Each of these schools reported a noticeable increase in traveler satisfaction after making the switch to Concur.

As the University traveler uses this paperless, integrated system, the technology will capture the volume

of trips taken with various providers. Travel specialists within Procurement Services can then leverage those trends to negotiate preferred pricing contracts—such as those recently signed with Delta Airlines and Starwood Hotels. When you log onto travel.nd.edu, those preferred vendor opportunities will be at your fingertips.

Anthony Travel continues to play an important role within the *travelND* system. Behind the scenes, the agency serves as the University's liaison in the world of electronic bookings. You will still be able to call Anthony Travel for assistance with making reservations or when issues arise during your trip. *TravelND* will also allow you to charge travel to a University account as done in the past.

"Having a campus resource like Anthony Travel, which has such a strong reputation in collegiate travel, is making our transition to electronic booking a smooth one," says Affleck-Graves. "We are fortunate to have them on board."

Further information is available on the travel.nd.edu site or by calling the Procurement Help Desk at 631-4289.

Students introduce area 5th-graders to engineering

Annual event encourages children to consider college and careers in science

BY GENE STOWE, FOR NDWORKS

First-year engineering students are helping introduce some 350 South Bend fifth-graders to engineering this semester, while the youngsters help the undergraduates design a pet robot.

They met in early September at the Stepan Center, where the fifth-

graders spent the morning building Lego cars and testing the effects of added weight on the vehicles rolling down a ramp.

They raced their inventions in the 2010 Domer Freewheeling Derby, all part of I2D2—Imagination, Innovation, Discovery & Design at Notre Dame.

Later, the students, from 12 classrooms in Jefferson and Edison intermediate centers, advised the 430 undergraduates on critical features

and preferred design for the Irish Pet Project.

"This is their customer meeting to understand what are the demands," explained Kerry Meyers, who teaches the engineering students. "They get this input from the fifth-graders."

The program, developed this year with school principals, includes a visit to the schools with the robots.

"The fifth-graders judge the best designs for a pet robot," Meyers said, adding that the youngsters then will design an advertisement for the toy.

"They had several activities leading up to this event. We came up with a workbook that the students have."

The Lego activity at Stepan Center aimed to encourage children to participate in science fairs and consider college and careers in science and engineering.

"It's supposed to be a lead-in that would leave them thinking about science fair projects in the spring," Meyers said. "It at least makes students consider that potential career path."

Fifth-grader Matthew Levine said he decided at age 6 to become an engineer, after helping relatives work on cars.

"I get to build stuff, really, without having to build a certain thing," he said.

Above and below, engineering students work with area fifth-graders in the annual robot-building competition. The program works to introduce children to engineering.



THE HAMMES RACE TO NEW YORK STARTING AT THE BOOKSTORE



1st PLACE winners receive

Entry Fee \$50 per team (of two)

TWO TICKETS TO THE ND VS. ARMY GAME

in New York City at Yankee Stadium, two round trip airfare and hotel accommodation for two nights

Saturday, October 2nd
8 a.m. start time

- Entry fee benefits the United Way Agency Partners
- Each contestant will receive a t-shirt, a back pack and will have the opportunity to win prizes

SIGN UP

Contact Julie at 631-6469
Deadline: September 24
HammesRaceTo.com



VISIT HAMMESRACETO.COM FOR MORE INFO ABOUT THE RACE!



Zipcars come to campus

Convenient car rental available 24/7

FROM THE OFFICE OF SUSTAINABILITY

Notre Dame is launching a partnership with Zipcar Inc., providing the campus with access to the world's leading car-sharing service. The option of renting a high-efficiency, low-cost and convenient Zipcar encourages students on campuses across the country to leave their cars at home during the school year.

Zipcars are available 24 hours a day, seven days a week to all students, faculty and staff members ages 18 and older. Gas, 180 miles per day, insurance, reserved parking spots and roadside assistance are included in the hourly and daily Zipcar rates. Cars can be reserved for as short as an hour or for up to four days. Rates on all ND vehicles start at \$8 per hour and \$66 per day for a 24-hour rental.

The annual membership fee for anyone affiliated with ND is \$35 and applicants receive \$35 worth of free driving credit applied toward their first month of driving. The annual membership fee is waived for department accounts and residence hall staff. ND students, faculty and staff can join at zipcar.com/notredame.

Textbook rental now available to Notre Dame students

Rent-A-Text provides savings, convenience

BY COLLEEN O'CONNOR, FOR NDWORKS

In the fall of 2009, Follett Higher Education Group launched Rent-A-Text, a program designed to help reduce the rising costs of higher education. With an investment of \$120 million, today it is the nation's largest and fastest growing textbook rental program—and it's now available at Notre Dame. "Students shopping in our bookstore have more choices than ever before," said Keith Kirkpatrick, director of Hammes Notre Dame Bookstore and retail operations.

Follett, which manages the Hammes Notre Dame Bookstore, is the largest operator of college bookstores with over 860 locations. It services over 5 million students and 400,000 faculty members. It also owns the nation's largest inventory of

textbooks—new, used and digital.

Rent-A-Text offers students several key benefits. First and foremost is promised savings. Follett saved students nearly \$6 million over two terms at 27 pilot schools. New and used textbook prices have increased 14 percent over the last 12 months, with the current average price for a new textbook at \$64 (\$57 used). Using Rent-A-Text, students can save over 50 percent on the most popular textbooks.

Up-front savings on the cost of textbooks can be applied to other school supplies students need to succeed.

Students can choose a variety of ways to pay for their textbook rental, including financial aid and campus cards.

Rent-A-Text also ensures the right materials, on time. Only the campus bookstore can guarantee that students are buying the correct course materials, and that they have access to textbooks the day classes

start. Students can rent and return textbooks in-store or online at rent-a-text.com.

"Course materials play a huge role in the quality of education. Ensuring each and every student has access to the right materials at the right price is crucial," says David Harr, associate vice president for Auxiliary and Facility Operations.

Students still have the freedom to highlight and take notes, all within the normal wear and tear associated with coursework, and students can buy their rented textbooks at the end of a term if they wish to keep them.

"Rental provides the lowest up-front cost to students. Having Rent-A-Text directly on the Notre Dame campus pairs the cost-savings of rental with the convenience of a campus bookstore. It is an exciting time at the bookstore," said Elio DiStola, director of public and campus relations for Follett Higher Education Group.

University updates its campus events calendar

New site to replace agenda.nd.edu

BY GAIL HINCHION MANCINI, INTERNAL COMMUNICATIONS



Laiber

A new electronic University events calendar has just launched that delivers information about the Notre Dame activities you value, to your desktop, your smart phone and to personal electronic calendars such as Outlook and Google.

The new site, calendar.nd.edu, phases out the former agenda.nd.edu for a visually lively homepage of pictures and clearly identified events of the day. [Calendar.nd.edu](http://calendar.nd.edu) can be accessed from that URL or from the nd.edu University homepage.

New features will be phased into the calendar in the coming months. Among them, faculty, staff, students, community members and visitors will

be able to subscribe to the events they most care about, and receive updates via RSS technologies. The calendar also links to map.nd.edu to provide immediate information on directions.

The new calendar was developed over the past year by a student and staff committee including specialists from the Offices of Public Affairs and Communications, Information Technologies and several administrative and academic departments.

"There is an amazing array of speakers and experiences on campus," says Todd Woodward, associate vice president for marketing communications. "We were looking for a tool that was easy for community event planners to get the word out about what those experiences are, and to allow people to find them and use them on their own."

The planning committee, led by calendar editor Jen Laiber, searched for a tool that complemented the needs of a university community, Woodward adds. "This new tool has proven to be successful in the higher education environment. It was developed at Yale and is used at campuses including Duke University."

To complement the new calendar, Laiber is managing a comprehensive training program so faculty, staff and student event coordinators can submit their events as they are planned. Contact Laiber at calendar@nd.edu for additional information, such as how calendar.nd.edu content can automatically feed to other Notre Dame websites.

Fill out HealthQuotient, Save Money – Win Money

FROM THE OFFICE OF HUMAN RESOURCES

Employees who fill out WebMD's **Health Quotient** online or on paper before Friday, Nov. 5 will be eligible for one of six \$1,000 prizes to be awarded over the next year.

HealthQuotient is a voluntary, confidential health risk assessment tool for faculty, staff and spouses covered under University medical plans. The HealthQuotient asks about current and past health conditions, lifestyle, readiness to change and health care utilization. Using the information provided, you'll be given a detailed evaluation of your current health status, identify risks and create a personal plan to help reduce risks.

An early bird drawing will be held for those who have entered their health assessment information into WebMD HealthQuotient by Friday, Oct. 15. The drawing will take place at the Irish Health event on

Wednesday, October 20 at noon.

Six more drawings will be held in 2011 on the last Friday of January, March, May, July, September and November.

Free health screenings for WebMD's HealthQuotient take place across campus and at Memorial Health and Lifestyle Center until Saturday, Oct. 30. Screenings are available at various locations on campus, on the dates and times listed below. To make an appointment, call the *askHR* customer service center at 631-5900.

- Mason Center, 7 a.m. to 4 p.m., Friday, Oct. 1
- Library Concourse, 9 a.m. to 5 p.m., Tuesday, Oct. 5
- Library Concourse, 8 a.m. to 5 p.m., Wednesday, Oct. 6
- North Dining Hall Gold Room, 9 a.m. to 5 p.m., Friday, Oct. 8

- Grace Hall Lower Level, 9 a.m. to 5 p.m., Thursday, Oct. 14
- Grace Hall Lower Level, 8 a.m. to 5 p.m., Friday, Oct. 15
- RSRC/Irish Health, noon to 7:30 p.m., Wednesday, Oct. 20
- RSRC/Irish Health, 7:30 a.m. to 1 p.m., Thursday, Oct. 21
- Memorial Health & Lifestyle Center, 8 a.m. to noon, Saturday, Oct. 23
- South Dining Hall Hospitality Room, 9 a.m. to 5 p.m., Wednesday, Oct. 27
- South Dining Hall Hospitality Room, 8 a.m. to 5 p.m., Thursday, Oct. 28
- Memorial Health & Lifestyle Center, 8 a.m. to noon, Saturday, Oct. 30

IN MEMORIAM

The College of Arts and Letters and the campus community are saddened by the loss of Jane K. Zusman, 55, costume shop manager in the Department of Film, Television and Theatre. Zusman died Sept. 14 after a long battle with cancer. An employee of the University since 1991, she also costumed the annual OperaND and Summer Shakespeare productions. Zusman was also very involved with the Arts and Letters Staff Advisory Support Committee. "Jane always believed in serving her fellow staff with humility and grace," says Rob Becht, the college's director of finance and administration.



NEW FACULTY 2010

70 NEW FACULTY MEMBERS JOINED THE NOTRE DAME FAMILY THIS FALL

COLLEGE OF ARTS AND LETTERS

John Betz



Associate Professor, Theology
Research: German philosophy and theology from the 18th century to the present
Teaching: Foundations of Theology
Most Recent Position:

Associate Professor, Department of Theology, Loyola College, Maryland
Education: B.A., Wake Forest University; Ph.D., University of Virginia
Reflection: *Among the many reasons why I came to Notre Dame, aside from its outstanding faculty, is the unique opportunity the University provides for scholarship to be of service to the Church.*

Catherine S. Cangany



Assistant Professor, History
Research: Early French and British North America, particularly the colonial Midwest, with an emphasis on economics, culture and material culture
Teaching: Colonial America; Puritans in Popular Culture
Most Recent Position: Andrew W. Mellon Postdoctoral Teaching Fellow, College of the Holy Cross
Education: B.A., Indiana University; M.A., Ph.D., University of Michigan
Reflection: *Doing a job I love in a world-class department within a world-class institution that has an approach to education I believe in and a commitment to social justice I share, all in my home state? I'm still pinching myself.*

Lee Anna Clark



William J. and Dorothy K. O'Neill Professor of Psychology
Research: Delineating clearly and comprehensively what personality traits contribute to maladaptive functioning, and developing reliable and valid measures of those traits
Teaching: none (NIMH research grant)
Most Recent Position: Director of Clinical Training, University of Iowa
Education: B.A., M.A., Cornell University; Ph.D., University of Minnesota
Reflection: *I chose to come to Notre Dame because of the opportunity to conduct my research at the Madison Center and to help shape the new program in clinical psychology, and also because of the collegiality of the Psychology Department faculty and the resources that Notre Dame has to support faculty research.*

Shawn Colberg



Assistant Chair for Graduate Studies/ Associate Teaching Professor
Research: Medieval and Reformation theology with an emphasis on Aquinas, Bonaventure and pre-Tridentine Catholic controversialists
Teaching: University Seminar in Theology; The Catholic Church and the Reformation
Most Recent Position: Edward Sorin Postdoctoral Teaching Fellow, Department of Theology, University of Notre Dame
Education: B.A., St. Olaf College; M.Div., Yale University Divinity School; Ph.D., University of Notre Dame
Reflection: *Working at Notre Dame is a distinctive privilege. Few other places offer the opportunity to work with exceptionally gifted students at all levels while pursuing world-class research within the context of a Catholic university committed to exploring, expositing and living its faith tradition. The Department*

of Theology is one of the finest departments of its kind in the world, and I am humbled to work with such talented, generous colleagues in promoting the University's mission and identity.

Paulette Curtis



Assistant Dean in the College of Arts and Letters (Associate Professional Specialist), College Seminar Faculty
Research: American Veterans of the Vietnam War who returned to Vietnam on battlefield

tours
Teaching: Science Fiction in an American Key; An Anthropologist Looks at the Genre
Most Recent Position: Resident Dean at Dunster House and Lecturer on Anthropology, Harvard College
Education: B.A., Harvard College; Ph.D., Harvard University
Reflection: *Notre Dame represented an opportunity to continue to learn and grow in my work as an administrator, and to do that in a place with a proud and rich history and a focus on intellectual engagement and reflection.*

Erin Dietel-McLaughlin



Assistant Professional Specialist, Writing Program
Research: The intersections of rhetoric, literacy, new media and democracy; women's technoliteracy issues
Teaching: First-Year

Composition; Rhetoric and Literacy in Digital Culture
Most Recent Position: Prior to coming to Notre Dame, I taught writing at Bowling Green State University, where I also mentored new instructors as Assistant to the Director of General Studies Writing
Education: B.A., Eastern Washington University; M.A., Ph.D., Bowling Green State University
Reflection: *I chose Notre Dame because the institutional commitment to community-based teaching and research experiences, interdisciplinary collaboration and civic participation make Notre Dame an ideal place to pursue my continued scholarly and pedagogical interests.*

J. Nicholas Entrikin



Professor, Sociology; Vice President and Associate Provost for Internationalization
Research: Cultural interpretations of place, space and landscape in modern societies; the cultural trauma of

place destruction through natural disaster; the cultural politics of regionalism in contemporary Europe
Most Recent Position: Vice Provost of International Studies, International Institute, and Professor of Geography and Environmental Studies, University of California, Los Angeles
Education: B.A., Syracuse University; M.A., Ph.D., University of Wisconsin
Reflection: *Notre Dame is a powerful symbol for many of the most important aspirations of higher education, academic excellence, moral training and community engagement. When I met with University leaders and faculty, they expressed to me a clear, consistent and attractive vision of Notre Dame's unique character and goals for the future. One of those goals was a commitment to expanding the University's international programming and presence. They were very persuasive.*

Margot Fassler



Keough-Hesburgh Professor of Music History and Liturgy
Research: Medieval music and liturgy and contemporary musical and liturgical practices in the U.S.
Teaching: Christian

Repertoires and Worship Traditions in the U.S.; Getting Medieval (the performance of sung medieval drama)
Most Recent Position: Robert S. Tangeman Professor of Music History and Liturgy, Yale University
Education: B.A., State University of New York; M.A., Syracuse University; Ph.D., M.Phil., Cornell University
Reflection: *As the Keough-Hesburgh Professor of Music History and Liturgy, and a co-director of the Master of Sacred Music Program, I have been fully appointed in two departments, Music and Theology. My goal is to help form musicians for the churches. Directly related is my work as a documentarian and the hope to integrate the study of music and film (especially documentaries) into the curricula of both departments in which I serve. I am a fellow of the Medieval Institute and the Nanovic Institute, and my happiest days at Notre Dame have thus far been spent in the fabulous collections of the Medieval Institute library.*

Antoine Gervais



Assistant Professor, Economics and Econometrics
Research: International trade and investment
Teaching: International Trade
Most Recent Position: Consultant, Peterson

Institute for International Economics
Education: B.B.A., Université du Québec à Montréal; M.A., University of Toronto; Ph.D., University of Maryland
Reflection: *When I visited the campus during the interview process, I immediately knew that Notre Dame would be an ideal place to teach, do research and raise a family.*

Jeremiah Gillan



Professor, Irish Languages and Literatures
Research: The historiography of folklore studies; Irish popular religion; ethnomuseology; "traditional culture" in discourses of biological and cultural diversity
Teaching: Introduction to Irish Folklore; Folklore and Cultural Nationalism
Most Recent Position: Statutory Lecturer, Folklore and Ethnology, National University of Ireland, Cork
Education: B.A., M.A., University College Dublin; D.Litt., National University of Ireland
Reflection: *Having taught in Notre Dame in 2002 and again in 2008-2009, it is a pleasure to return. The caliber of research and teaching in Notre Dame, the collegiality of its staff, the strong values promoted by the University community as well as Midwestern friendliness and courtesy make it an extraordinarily attractive place.*

Johannes Goransson



Assistant Professor, English
Research: Modern and contemporary poetry, with a special interest in poetry in translation and theories of translation
Teaching: Graduate Poetry Workshop; Modern

American Poetry
Most Recent Position: Adjunct professor, University of Alabama
Education: B.A., University of Minnesota; M.F.A., University of Iowa; Ph.D., University of Georgia
Reflection: *I like Notre Dame's commitment to a more international perspective.*

Joseph Kaboski



David F. and Erin M. Seng Associate Professor of Economics
Research: Growth and international development; specifically, structural transformation, finance including microfinance, trade and

education
Teaching: Introduction to Economics and Catholic Social Thought
Most Recent Position: Associate Professor, Department of Economics, Ohio State University
Education: B.S., Cornell University; M.A., Ph.D., University of Chicago
Reflection: *I am excited by the new developments here at Notre Dame (the strides of the new economics department, the hands-on work of the Kellogg Institute and Ford Program), and I am eager to contribute to these endeavors and help educate tomorrow's leaders of the Church and world.*

Stephen Lancaster



Assistant Professional Specialist, Music
Research: Performance of lyric baritone repertoire in opera, art song and oratorio; pedagogical methodology and its relationship with physiology for individual

and choral voice teaching
Teaching: Vocal Methods for Choral Conductors, Studio Voice
Most Recent Position: Visiting Assistant Professional Specialist, Music, University of Notre Dame
Education: B.Mus., Moody Bible Institute; M.M., University of Notre Dame; A.Mus.D., University of Michigan
Reflection: *I am honored to continue my service at Notre Dame, as it has proven to be an ideal environment for close interaction between students and faculty and across disciplines. I am also delighted to join such outstanding colleagues to promote a rich, scholarly undergraduate musical education and to participate in the development of a world-class graduate program in sacred music.*

Jill Lany



Assistant Professor, Psychology
Research: Early cognitive development with a focus on language acquisition
Teaching: Cognitive Development
Most Recent Position: Post-doctoral fellow,

University of Wisconsin, Madison
Education: B.A., New College of Florida; Ph.D., University of Arizona
Reflection: *I chose Notre Dame because of its commitment to research, education and service. I am excited about working with the exceptional faculty and students of the Notre Dame community.*

Olivier Morel



Assistant Professional Specialist, Romance Languages and Literatures
Research: Comparative literature and philosophy in a perspective that combines human sciences and film; filmmaking
Teaching: Nihilism

and Literature; Approaches to French and Francophone French Representations of the USA; in the Ph.D. in Literature program: Learning the Profession: Studying, Researching and Teaching in a Time of Globalization
Most Recent Position: Visiting Assistant Professional Specialist, Department of Romance Languages and Literatures, University of Notre Dame
Education: Master's, post-master's, Institut d'études politiques, Aix-en-Provence
Reflection: *When I arrived at Notre Dame in 2005, I taught classes for the Romance Languages*

and Literatures department. In 2008, I also started working with the Ph.D. in Literature Program. The reason why I recently chose to accept the offer of working with both the Romance Languages Department and the Ph.D. in Literature Program for this academic year is deeply related to the fact that Notre Dame's programs combine harmoniously a both classical but also very avant-gardist approach of literature seen as a global phenomenon in a transdisciplinary perspective. My choice is also strongly linked to the very high quality of the extraordinary stimulating scholars whom I work with. On the top of those considerations, the great working environment provided at Notre Dame gives an international reputation to the University—all things that I value and try to embody in my daily intellectual life on campus.

André Murnieks



Assistant Professor, Art, Art History, and Design
Research: Interfaces and interactive mechanisms that facilitate synchronous distance communication and collaboration
Teaching: Information, Interface and Interaction

Design

Most Recent Position: Visiting assistant professor, College of Design, Architecture, Art, and Planning, University of Cincinnati
Education: B.S., M.F.A., Ohio State University
Reflection: Notre Dame and I chose each other. The design department seeks to expand the program beyond its traditional boundaries, and I hope to take part in that evolution and its impact on the discipline.

Mary O'Callaghan



Assistant Professional Specialist, Irish Language and Literature
Research: Second language acquisition; bilingualism
Teaching: Beginning Irish I and II
Most Recent Position: Government of Ireland

Teaching Scholar, University of Notre Dame
Education: B.A., National University of Ireland; Graduate Diploma in Educational Methodology, University of Limerick, Ireland
Reflection: I am delighted to return to Notre Dame. It's a wonderful work environment.

Abigail Palko



Assistant Professional Specialist, Director of Undergraduate Studies, Gender Studies Program
Research: 19th- and 20th-century Anglophone and Francophone literature, focusing on the colonial and postcolonial

predicaments of Caribbean and Irish women writers to analyze how their fiction wrestles with themes of oppression
Teaching: Introduction to Gender Studies
Most Recent Position: Ph.D. candidate, University of Notre Dame
Education: B.A., Chestnut Hill College; M.A., Rutgers University; Ph.D., University of Notre Dame
Reflection: I chose to come to Notre Dame because I believe that the University has much to say to the Church and that the Church has much to say to the University, and so it is my hope that at Notre Dame I can pursue my academic and spiritual vocations.

Rachel Rivers Parroquin



Assistant Professional Specialist, Romance Languages and Literatures
Research: Students' mastering Spanish language and cultural information necessary for use in professional service
Teaching: Intermediate

Spanish

Most Recent Position: Lecturer in Foreign Languages and Literatures (Spanish), Valparaiso University
Education: B.S., B.A., M.Ed., Valparaiso University; Ph.D., Loyola University
Reflection: I came to ND because of the wonderful opportunity to combine teaching and service learning in this new program (working with faculty from ROLL and staff from the CSC to develop a service learning program for Spanish students) at ND.

Molly Peeney



Assistant Professional Specialist, German and Russian Languages and Literatures
Research: Issues of narrative and intertextuality in Russian and European Modernism
Teaching: Beginning

Russian, Advanced Russian

Most Recent Position: Flagship Fellow, St. Petersburg University, St. Petersburg, Russia
Education: B.A., University of Notre Dame; M.A., Ph.D., University of Wisconsin-Madison
Reflection: Although small, the Russian program at Notre Dame is robust, and my position allows for freedom and creativity in my teaching and overall development of the program. Furthermore, I am an alumna of the ND Russian program, and I came back to be a part of the department that played a crucial role in my intellectual growth and fostered my love of learning.

Anne Simons (Not pictured)

Professor, Psychology
Research: Development and treatment of depression and related disorders
Most Recent Position: Director of clinical training and director of the University of Oregon psychology clinic, University of Oregon
Education: B.A., Stanford University; Ph.D., Washington University
Reflection: I am excited to be joining the University of Notre Dame community. Indeed, the strong sense of community and ND's clear and coherent mission of education, research and service were very important factors in my decision to leave the Pacific Northwest and relocate to ND.

Marcus Stephens



Associate Professional Specialist, Film, Television, and Theatre
Research: The intersection of the performer and visual artist
Teaching: Introduction to Theater; Scenic Design I
Most Recent Position:

Visiting Professor, University of Notre Dame; freelance scenic designer in Chicago
Education: B.A., Southeast Missouri State University; M.F.A., Northwestern University
Reflection: I chose to come to Notre Dame because of the theater faculty and student community, and also because of the University's commitment to volunteerism and social justice.

Jeff Thurk



Assistant Professor, Economics and Econometrics
Research: Macroeconomics, international trade, industrial organization
Teaching: Industrial Organization

Most Recent Position: Research assistant, University of Texas at Austin
Education: B.A., Carleton College; M.S., Ph.D., University of Texas at Austin
Reflection: I chose Notre Dame because of its dedication to both scholarly research and quality education.

Deborah Gerber Tor



Assistant Professor, History
Research: The shifting relationship between power and authority—religious, military and political—in the central and eastern lands of the medieval Islamic world
Teaching: The Medieval

Middle East; The Islamic Caliphate
Most Recent Position: Lecturer, Bar-Ilan University
Education: B.A., M.A., The Hebrew University of Jerusalem; A.M., Ph.D., Harvard University
Reflection: Notre Dame is one of the best places in the world for a medieval historian; it is a pleasure and a privilege to join so many distinguished colleagues.

Gil-li Vardi



Assistant Professor, History
Research: Military history focusing on how armies develop and maintain patterns of thought and action
Teaching: The Changing Face of War: An Introduction to Military

History

Most Recent Position: Research Fellow at the Oxford Programme on the Changing Character of War, University of Oxford, England
Education: B.A., Tel Aviv University; Ph.D., London School of Economics and Political Science
Reflection: I chose to come to Notre Dame because I wanted to be a part of an academic community that encourages open intellectual dialogue and does not shy away from debating contested issues.

Elliott T. Visconti



Associate Professor, English
Research: 17th- and 18th-century English and American literature; Milton; Shakespeare; law and humanities, especially U.S. and comparative constitutional law; The

First Amendment

Teaching: Shakespeare and Political Theory; The First Amendment and the Literature of Rights; The Atlantic World 1650-1800
Most Recent Position: Assistant Professor of English, Yale University; Mellon Foundation New Directions Fellow, Yale Law School
Education: B.A., College of the Holy Cross; Ph.D., University of California, Los Angeles; M.S.L., Yale Law School
Reflection: Notre Dame is one of the world's great universities, and yet it seems like an intimate and deeply coherent intellectual community rich in cross-disciplinary inquiry and motivated by a shared sense of purpose. I am thrilled to join this outstanding group of scholars, teachers and students, in and beyond my areas of research, guided by the Catholic intellectual tradition.

David Watson



Andrew J. McKenna Professor of Psychology
Research: How personality traits influence a person's moods, happiness and well-being, satisfaction with various aspects of life and vulnerability to serious mental disorders

Teaching: Personality
Most Recent Position: F. Wendell Miller Professor of Psychology, University of Iowa
Education: B.S., Santa Clara University; Ph.D., University of Minnesota
Reflection: I was attracted by the opportunity to help build the new clinical psychology program and to develop a clinical/research collaboration with the Madison Center.

SCHOOL OF ARCHITECTURE

Kevin Buccellato



Professional Specialist
Research: Advancing the study of the craft of building through the design and construction of full-size architectural details and fine architectural models
Teaching: Introduction to

Architectural Models, Design and Construction of Architectural Elements
Most Recent Position: Visiting Professor, University of Notre Dame; Partner, Buccellato Design
Education: B.Arch., University of Notre Dame
Reflection: I am excited and honored to return to the University Notre Dame, one of the most well-regarded undergraduate and graduate schools of architecture in the country.

Samantha Lynn Salden



Assistant Professor, Architecture
Research: Comparative formal and quantitative analysis of the sustainability of urban form at various scales and densities, typological

design methodologies and urban morphology
Teaching: Sophomore Design Studio; Nature and the Built Environment
Most Recent Position: Associate and Project Manager, Historical Concepts, Atlanta
Education: B.Arch., M.ADU, University of Notre Dame
Reflection: Notre Dame's School of Architecture is at the forefront of sustainable architectural and urban design research and education. In addition to that prestigious reputation, the School, and the University in general, seeks to not only help students be academically and professionally successful, but to develop as lifelong stewards of their communities. This combination of attitude toward sustainable building, sustainable culture and civic responsibility is a precious thing and I look forward to contributing to it in my new and expanded role as a part of the Notre Dame family.

COLLEGE OF ENGINEERING

Gaurav Aggarwal



Research Assistant Professor, Computer Science and Engineering
Research: Computer vision, image processing and pattern recognition
Most Recent Position: Research Scientist with the Center for Video

Understanding Excellence at Object Video
Education: B.Tech., Indian Institute of Technology; master's and Ph.D., University of Maryland
Reflection: Having spent a couple of years in an industrial research environment, I wanted to get back to academia and Notre Dame provides me with a perfect stage to pursue my research goals.

Soma Biswas



Research Assistant Professor, Computer Science and Engineering
Research: Computer vision, image processing and pattern recognition
Most Recent Position: Graduate Research Assistant, Center for

Automation Research, University of Maryland
Education: B.E., Jadavpur University; M.E., Indian Institute of Technology; Ph.D., University of Maryland
Reflection: After completing my Ph.D., I wanted to continue my research and I found University of Notre Dame to be a wonderful place to pursue my research interests.

Diogo T. Bolster



Assistant Professor, Civil Engineering and Geological Sciences
Research: Contaminant transport in environmental fluid systems ranging from indoor air to the ocean to the subsurface
Teaching: Probabilistic

and statistical methods for engineers and scientists
Most Recent Position: Postdoctoral researcher, geotechnical engineering, Universitat Politècnica de Catalunya Barcelona
Education: B.E., University College Dublin; M.S., Ph.D., University of California, San Diego
Reflection: I came to Notre Dame because it was the place I interviewed at where I most felt I could be not just a great scholar and teacher, but also a good citizen and family man.

Li-Jing (Larry) Cheng



Research Assistant Professor, Chemical and Biomolecular Engineering
Research: Nano-/micro-fluidic devices for biomedical diagnostics
Most Recent Position: Postdoctoral Research Fellow, Academia Sinica,

Taiwan

Education: B.S., M.S., National Chial Tung University, Taiwan; Ph.D., University of Michigan
Reflection: I chose Notre Dame because it is an exciting place to do interdisciplinary research for developing biomedical technologies.

Jason C. Hicks

Assistant Professor, Chemical and Biomolecular Engineering
Research: Synthesis, design and characterization of heterogeneous catalysts for the production of biofuels from biomass-based

resources

Teaching: Chemical Engineering Laboratory II; Chemical Process Design

Most Recent Position: Lead Research Engineer, Chevron Energy Technology Company

Education: B.S., Kentucky Wesleyan College; B.E., Vanderbilt University; Ph.D., Georgia Institute of Technology

Reflection: *The University of Notre Dame has an excellent reputation in teaching and research. It is a wonderful place for me to pursue my academic goals.*

Karen Hollingsworth

Research Assistant Professor, Computer Science and Engineering
Research: Iris and periocular biometrics
Most Recent Position: Research Assistant, University of Notre Dame
Education: B.S., B.S.,

Utah State University; M.S., Ph.D., University of Notre Dame

Reflection: *At Notre Dame I have the opportunity to work with wonderful and talented professors and students on interesting and state-of-the-art research projects.*

Tijana Milenkovic

Assistant Professor, Computer Science and Engineering
Research: Computational and systems biology with a focus on applying graph theoretic, mathematical and computational algorithms to important

problems in biology and medicine

Teaching: Algorithms for Biological Networks
Most Recent Position: Research Assistant, Department of Computing, Imperial College, London

Education: B.Sc., University of Sarajevo; M.S., Ph.D., University of California, Irvine

Reflection: *The University of Notre Dame is working on important biological problems; also, it is performing the state-of-the-art research in network analysis. Hence, I believe that Notre Dame is an ideal environment for me to continue my biological network research, establish successful interdisciplinary collaborations, and improve science.*

Ralph E. Milliken

Assistant Professor, Civil Engineering and Geological Sciences
Research: Remote sensing techniques of planetary surfaces for geological mapping, detection of water, and evaluation of temporal changes in

surface morphology related to environmental changes

Teaching: Planetary Geology
Most Recent Position: Research Scientist, Jet Propulsion Laboratory, Caltech

Education: B.S., Indiana University; M.S., Ph.D., Brown University

Reflection: *I chose to come to Notre Dame because of its strengths in teaching, undergraduate education, and the University's great sense of family and community.*

Saurav Pandit

Research Assistant Professor, Computer Science and Engineering
Research: Algorithms, distributed intelligence
Teaching: C/C++ Programming
Most Recent Position: Graduate student and

research assistant, University of Iowa

Education: B.Sc., M.Sc., Indian Institute of Technology; M.S., Ph.D., University of Iowa

Reflection: *The cutting-edge research environment at the Interdisciplinary Center for Network Science and Applications (iCeNSA) and*

a chance to teach at this prestigious University are why I chose Notre Dame.

Jindal Shah

Research Assistant Professor, Center for Research Computing
Research: Calculation of thermodynamic properties and phase equilibria of environmentally friendly solvents known as ionic liquids, atomistics

simulations and development of novel and efficient computational algorithms

Most Recent Position: Postdoctoral researcher, Institute for Multiscale Modeling of Biological Interactions, Ohio State University

Education: B.Tech., India Institute of Technology; M.S., University of Cincinnati; Ph.D., University of Notre Dame

Reflection: *I chose Notre Dame because of the well-renowned faculty engaged in cutting-edge research with a strong focus on energy issues, and the University's growing awareness of scientific computing as a key component in advancing scientific knowledge.*

Gregory Timp

Keough-Hesburgh Professor of Electrical Engineering and Biological Sciences
Research: Single molecule spectroscopy; genetic engineering; THz-transistor technology; laser-guided assembly of

living cells into tissue for applications in life sciences and medicine

Teaching: Introduction to Systems Biology
Most Recent Position: Professor, Department of Electrical and Computer Engineering, University of Illinois at Urbana-Champaign

Education: B.S., University of Illinois at Urbana-Champaign; M.S., Ph.D., Massachusetts Institute of Technology

Reflection: *The biomedical and nanotechnology research thrusts initially attracted me to Notre Dame. Notre Dame wants to be at the vanguard in these research areas and I want to be a part of that effort. But it was the hospitality and warm, welcoming nature of the people here that cemented my choice.*

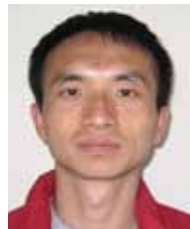
Gretar Tryggvason

Professor, Aerospace and Mechanical Engineering
Research: Computational fluid mechanics, with special focus on direct numerical simulations of multiphase and complex flows

Teaching: (Spring) Computational Fluid Mechanics

Most Recent Position: Professor and head, Department of Mechanical Engineering, Worcester Polytechnic Institute
Education: B.S., University of Iceland; Sc.M., Ph.D., Brown University

Reflection: *I chose to come to Notre Dame because my impression is that the administration and the faculty are committed to taking the University to a new level, and that there is an appreciation that strengthening science and engineering must be part of that process.*

Haitao Wang

Research Assistant Professor, Computer Science and Engineering
Research: Algorithm design, analysis and implementation; computational geometry and applications; online algorithm and

combinatorial optimization

Most Recent Position: Research assistant, Department of Computer Science and Engineering, University of Notre Dame

Education: B.S., East China University of Science and Technology; M.S., Fudan University; Ph.D., University of Notre Dame

Reflection: *I chose the University of Notre Dame because of the strong research strength, the great research environment and the talented and diligent students as well as a wonderful Notre Dame community.*

COLLEGE OF SCIENCE**Georg Berg**

Research Professor, Physics
Research: Nuclear astrophysics and the design of new equipment and facilities

Most Recent Position: Visiting Research Professor, Joint Institute for Nuclear Physics and

the Department of Physics, University of Notre Dame

Education: Ph.D., Physikalisches Institut, Universität zu Köln

Reflection: *The Notre Dame Physics Department is internationally known for nuclear astrophysics and it is a great pleasure and honor for me to have the opportunity to be a part of the Joint Institute for Nuclear Astrophysics and to help in the continued effort to advance and promote the natural sciences.*

Souvik Bhattacharjee

Research Assistant Professor, Biological Sciences

Research: Protein trafficking and signaling mechanisms in malaria-infected erythrocytes

Most Recent Position: Research Associate,

University of Notre Dame

Education: B.Sc., University of Delhi; M.Sc., Madurai Kamaraj University; Ph.D., Institute of Microbial Technology

Reflection: *The University of Notre Dame has top researchers working in the field of parasitology.*

Abhijit Biswas

Research Associate Professor, Center for Nano Science and Technology

Research: Nanotechnology with an emphasis on synthesis and applications of nanocomposite materials
Most Recent Position: Scientist, NSF Materials

Science and Engineering Research Center, University of Oklahoma; Scientist Affiliate, Nanotechnology Center, University of Arkansas at Little Rock

Education: M.S. and Ph.D., Banaras Hindu University
Reflection: *The University of Notre Dame is nationally and internationally recognized for excellence in research and education. The Center for Nano Science and Technology at Notre Dame is one of the research centers of excellence for nanotechnology R&D in USA. I chose to come to Notre Dame as it is the best place for me to do cutting-edge research in nanotechnology.*

Nicole R. Brinkmann

Assistant Professional Specialist, Chemistry and Biochemistry

Research: High-level ab initio methods to investigate the chemical properties of known interstellar molecular

systems and to predict the properties of potential species that might exist in the interstellar medium; the effectiveness of various methods of chemical education for undergraduate students

Teaching: Introduction to Chemistry; Chemical Principles Seminar

Most Recent Position: First-year studies faculty, University of Notre Dame

Education: B.A., The College of Wooster; Ph.D., The University of Georgia

Reflection: *I enjoy the traditions of academic excellence at Notre Dame.*

Norman Dovichi

Grace-Rupley Chair of Chemistry and Biochemistry

Research: Bioanalytical chemistry, the field responsible for the development and application of tools to characterize the

composition of tissues, biopsies and other biological specimens

Teaching: Graduate-level special topics course on bioanalytical chemistry

Most Recent Position: Endowed professor of

analytical chemistry, University of Washington

Education: B.S., Northern Illinois University; Ph.D., University of Utah

Reflection: *Notre Dame is committed to developing a graduate and research program that matches the quality of its undergraduate education program. It is very exciting to join the enterprise with a focus on excellence.*

Luis Fernández-Torres

Research Assistant Professor, Chemistry and Biochemistry

Research: Materials chemistry and surface science

Education: B.S., Pennsylvania State University; M.S., University

of Puerto Rico at Mayagüez; Ph.D., University of Houston

Reflection: *I chose Notre Dame because it is an exciting time to do research at Notre Dame because of the administration's strong investment and commitment to science research.*

Stuart E. Jones

Assistant Professor, Biological Sciences

Research: The role of microorganisms in maintaining our freshwater resources

Teaching: Aquatic Ecology
Most Recent Position: Postdoctoral research

associate, Michigan State University

Education: B.S., Ph.D., University of Wisconsin, Madison

Reflection: *I was drawn to Notre Dame by its excellent students and strength in aquatic research.*

Jean-Sabin McEwen (Not pictured)

Assistant Research Professor, Chemical and Biomolecular Engineering

Research: Computational research in catalysis
Most Recent Position: Postdoctoral researcher in theoretical surface science, Center for Nonlinear Phenomena and Complex Systems, Brussels, Belgium

Education: B.Sc., McGill University; M.Sc., Ph.D., Dalhousie University

Maria Pia Miglietta

Research Assistant Professor, Biological Sciences

Research: Evolutionary biology/phylogenetics
Teaching: Marine Biology
Most Recent Position: Postdoctoral scholar,

Pennsylvania State University

Education: M.Sc., University of Lecce; Ph.D., Duke University

Reflection: *I am excited to be joining Notre Dame and am looking forward to interact with excellent colleagues and bright students.*

Sylwia Ptasinska

Assistant Professor, joint appointment in Physics and the Notre Dame Radiation Laboratory

Research: The effects of low energy radiation on biological materials; low energy electron scattering; dissociative electron

attachment; X-ray photoelectron spectroscopy

Most Recent Position: Lecturer, Leopold-Franzens-University Innsbruck; postdoctoral research fellow, The Open University

Education: M.Sc., Maria Curie-Skłodowska University; Ph.D., Leopold-Franzens-University Innsbruck

Reflection: *I come from the city of Lublin, Poland. We have a Catholic university there where Pope John Paul II studied. This was a great opportunity to do research on radiation damage to DNA at the Radiation Laboratory.*

Benjamin Ridenhour

Assistant Professor, Biological Sciences

Research: Ecology and evolution of infectious diseases

Teaching: TBD (Epidemiology and Disease Ecology)

Most Recent Position:

U.S. Centers for Disease Control and Prevention, Influenza Division

Education: B.A., Utah State University, Ph.D.,

Indiana University

Reflection: *I chose to work for Notre Dame for several reasons. Of these, first and foremost, Notre Dame's Eck Institute for Global Health has a strong group of infectious disease researchers who are at the forefront of their fields; I am thrilled by the opportunity to collaborate with my new colleagues. Another important factor in my choice was that I found the Notre Dame community to be very welcoming with their eyes set on ambitious goals.*

Jennifer Robichaud



Assistant Professional Specialist, Biological Sciences
Research: Parasitology, with an interest in projects that have a clinical application
Teaching: General Biology

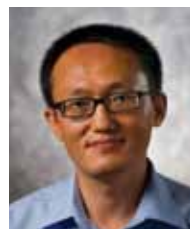
Laboratory; Parasitology

Most Recent Position: Visiting Assistant Professional Specialist, University of Notre Dame

Education: B.A., College of Saint Scholastica; M.S., University of Georgia

Reflection: *Much of my own education has been at Catholic institutions. I appreciate the care that is taken to broaden the students' academic and personal life with Catholic ideals but yet still support their desire to gain a greater understanding of science. To work in a higher education university, as Notre Dame, is a wonderful opportunity to better myself as a researcher and educator.*

Franklin Tao



Assistant Professor, Chemistry and Biochemistry
Research: In-situ studies of heterogeneous catalysis for efficient energy conversion
Teaching: Surface Science, Nanoscience and Catalysis

for Energy Applications

Most Recent Position: Chemist postdoctoral fellow at Lawrence Berkeley National Laboratory and University of California at Berkeley

Education: B.Sc., Chongqing Normal University; M.Sc., Sichuan University; Ph.D., Princeton University

Reflection: *The University of Notre Dame is the best place for developing an early career because it provides strong support for young faculty members.*

Justin Thomas



Research Assistant Professor, Mathematics
Research: The use of homotopy theory in mathematical physics
Teaching: Calculus I
Most Recent Position: Ph.D. candidate, Northwestern University

Education: B.A., University of Oklahoma; Ph.D., Northwestern University

Reflection: *Notre Dame affords me the opportunity to work with Stephan Stolz, and offers a welcome environment with many opportunities for my spouse and me.*

Rebecca Wingert



Assistant Professor, Biological Sciences
Research: The biology of organ development and regeneration
Teaching: Stem Cell and Regenerative Biology; Developmental Biology
Most Recent Position:

Instructor in Medicine, Harvard Medical School and Massachusetts General Hospital
Education: B.A., B.S., Muhlenberg College; Ph.D., Harvard University
Reflection: *When I interviewed at Notre Dame, I came away feeling that it was a very special place: I was captivated by the spirit of excellence in teaching and research, and knew that Notre Dame offered a unique setting in which to pursue my work... it is a dream come true to have the opportunity to join this community, and I am thrilled to begin living it.*

LAW SCHOOL

Colleen Baker



Associate Professor, Law
Research: Financial regulation, particularly financial derivatives, and related bankruptcy issues; the intersection of law, ethics and financial markets
Teaching: Banking law;

corporate bankruptcy

Most Recent Position: Teaching assistant, Wharton School, University of Pennsylvania

Education: B.A., University of Notre Dame; M.S., Carnegie Mellon University; J.D./M.B.A., University of Virginia; Ph.D., University of Pennsylvania

Reflection: *Having spent four delightful years here as an undergrad, the decision to come to Notre Dame felt like a decision to come home.*

Jeffrey A. Pojanowski



Associate Professor, Law
Research: The legal theory of administrative action; the philosophy and intellectual history of legal reasoning
Teaching: First-year law
Most Recent Position: Olin/Smith Fellow in Law,

University of Virginia

Education: A.B., Princeton University; J.D., Harvard Law School

Reflection: *I came to Notre Dame because I wanted to join a vibrant intellectual community with a mission to develop the whole person, not just the mind of the student and scholar.*

MENDOZA COLLEGE OF BUSINESS

Jeremy B. Griffin



Assistant Professor, Accountancy
Research: Judgment and decision-making topics in auditing and corporate governance, including auditors' materiality decisions and the role of audit committees in the

financial reporting process

Teaching: Independent accountants' provision of assurance services

Most Recent Position: Research assistant, University of Georgia

Education: B.Acc., University of Mississippi; M.S.A., University of Notre Dame; Ph.D., University of Georgia

Reflection: *As a Notre Dame alum, joining the faculty here represents a homecoming and provides me with a unique opportunity to serve the ND family.*

Chad Harms



Associate Professional Specialist, Management
Research: The applications of new communication technologies, such as augmented and virtual realities, in both business and society

Teaching: Foresight in Business and Society
Most Recent Position: Assistant professor, Iowa State University

Education: B.A., Iowa State University; M.A., Ph.D., Michigan State University

Reflection: *I was captivated by the tradition and what I've quickly come to know as the Notre Dame Family.*

Michael Meyer



Associate Professional Specialist, Accountancy
Research: Examining potential biases in auditor judgment; the role of corporate governance in financial statement disclosure; issues related to teaching accounting

Teaching: Accountancy I

Education: B.B.A., University of Notre Dame; M.Acc., Virginia Polytechnic Institute and State University; D.B.A., Mississippi State University

Reflection: *A miraculous transformation of our students occurs between their first year and graduation. As a Notre Dame graduate (B.B.A. '88), I have experienced this transformation. As a member of the faculty, I now have the opportunity and responsibility to inspire students to fulfill the University's mission and thus participate in our students' transformation.*

Samuel Miller



Associate Professional Specialist, Management
Research: Advancing business analytics as a forward-looking decision support tool for sustainable development
Teaching: Strategic Foresight

Education: B.A., University of Illinois; M.B.A., University of Michigan; M.S., Northwestern University

Reflection: *I joined the Notre Dame community last year as adjunct faculty, and the caliber of the students and faculty was so impressive that I chose to join full time.*

Marco Rossi



Assistant Professor, Finance
Research: Empirical asset pricing, with a focus on credit risk and corporate bond liquidity
Teaching: Corporate financial management
Education: B.Sc., Bocconi

University; M.A., Duke University; Ph.D.

candidate, Pennsylvania State University
Reflection: *Notre Dame is a great place to do research and teach. The colleagues are very helpful and friendly.*

OFFICE OF RESEARCH

Dilkushi Pitts



Research Assistant Professor, Center for Research Computing
Research: Integrating spatial data into environmental models and model output into a Geographic Information System; detecting spatial

and temporal variability of remotely sensed surface properties and dynamics

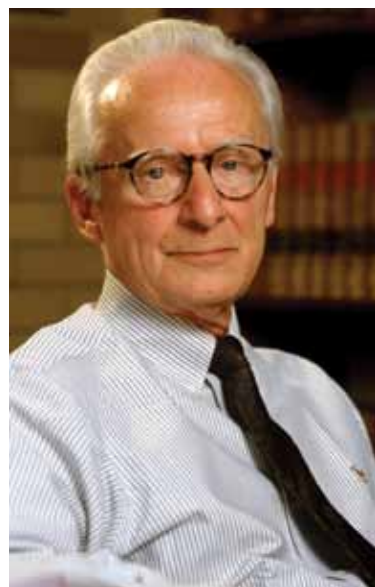
Teaching: Geographic Information Systems

Most Recent Position: High-performance computing engineer/Geospatial scientist, Center for Research Computing

Education: B.Sc., University of London, Colombo, Sri Lanka; M.S., Rochester Institute of Technology; Ph.D., Cornell University; CIRA (Cooperative Institute for Research in the Atmosphere) Postdoctoral Fellow, NOAA (National Oceanic and Atmospheric Administration)

Reflection: *I came to South Bend in connection with my husband's postdoctoral fellowship at Notre Dame. Before we arrived in town, it became clear that my interests and those of the Center for Research Computing fit together well in relation to environmental engineering and Geographic Information Systems. The move here turned out to be a blessing.*

Philosopher McInerny featured in Catholic Culture Literature Series



McInerny

Philosopher 'an inspiration' for the Center for Ethics and Culture

BY GENE STOWE, FOR NDWORKS

David Solomon, director of the Center for Ethics and Culture, gave a presentation on Ralph McInerny at the center's annual Catholic Culture Literature Series earlier this month.

McInerny, who died in January after a decades-long career at Notre Dame and 42-year close friendship with Solomon, was the first Notre Dame figure featured in the series that started in 2002, although the others highlighted this year—Walker Percy, Flannery O'Connor and J.F. Powers—had all visited the campus.

Solomon said McInerny seemed an appropriate subject for this year's theme, "Strangers in a Strange Land," because of his standing as both a full-time philosopher and a significant

literary figure whose views held firm across decades of vast change in the post-Vatican II Catholic Church and the University.

McInerny had given lectures at the series twice, one on "Diary of a Country Priest" author Georges Bernanos and one on "Hadrian VII" author Baron Covo, the pseudonym of Frederick Rolfe.

"In some ways Ralph McInerny was sort of the inspiration for the center, for those of us who think ethics at a Catholic university should be carried by a rich understanding of Catholic culture," Solomon said. "When we started the center, I wanted to do some stuff to enrich students' appreciation of Catholic culture, especially the catholic revival stuff.

"It's unlike any ethics center in the world. We have tried to fill a vacuum at Notre Dame in regard to Catholic literacy. He was sort of the model for what we thought the educated

Catholic should be like."

Fluent in several languages, McInerny maintained a productive dual career in philosophy and literature for decades.

As a Thomist philosopher steeped in the neo-Scholastic revival of the early 20th century, he wrote 22 philosophical books and dozens of articles, edited academic journals and prepared scholarly editions of philosophical works by Maritain, Aquinas and DeKoenig.

He was president of both the Metaphysical Society and the American Catholic Philosophical Association, directed the Medieval Institute and the Jacques Maritain Center, taught philosophy at every level and directed a record number of philosophy dissertations at Notre Dame.

He also produced nearly 100 novels, including the Father Dowling, Sister Mary Theresa, Andrew Bloom, Notre Dame, Egidio Manfredi and

Rosary Chronicles mystery series and nearly a dozen serious novels.

That career took off when his Jolly Rogerson earned a favorable review by Norman Cousins in Saturday Review in 1967. McInerny, who also wrote poetry and literary criticism, penned 28 of his books in the last decade.

"Both philosophical work and his literary productions share a view of the contemporary world that combines a deep pessimism about the ways things are tending at the moment with a sublime optimism about the ultimate outcome," Solomon said.

Emeritus professor Rev. Marvin O'Connell, biographer of Father Edward Sorin, speaks on J.F. Powers at 8 p.m. Tuesday, Sept. 28, in DeBartolo Hall Room 141.

Moreau Fellows part of new program to increase diversity

45 percent are Catholic

BY GAIL HINCHION MANCINI,
DIRECTOR OF INTERNAL
COMMUNICATIONS

Eleven postdoctoral fellows have joined the University under a new program that is enhancing faculty diversity while adding a fresh view on the positive potential of diversity recruitment activities.

The 11 are the first recipients of Moreau Academic Diversity Postdoctoral Fellowships, a program underwritten by the Offices of the President, Provost, the deans and Lilly Endowment Inc. They were chosen from about 300 newly minted Ph.D.s whose next career step is to achieve a tenure-track appointment. The 11 were selected with the goal that they benefit from teaching and research mentoring for at least two years as they prepare to seek tenure

track positions, possibly at Notre Dame.

"I welcome our new Moreau fellows and am so pleased that they are members of a program that will make a genuine impact on our diversity goals," said Rev. John I. Jenkins, C.S.C., University president. "We have recruited a terrific inaugural cohort, very much because of the dedicated commitment of the Provost Office, the deans and the entire faculty."

Higher education diversity programs characteristically have focused on recruiting faculty of color and those whose research addresses diversity issues, explained Susan Ohmer, assistant provost and co-leader, with vice president and associate provost Don Pope-Davis, of the University's Committee on Diversity.

Those who worked to draft the Moreau program wanted a broader

definition of diversity, one that complements the University's mission and makes a positive impact on Notre Dame's culture, says Pope-Davis.

To that end, Moreau Fellows already have experience as leaders in diversity programs at the institutions from which they were recruited, or they have experience mentoring minority undergraduates to consider academic careers. While most are candidates of color, they were selected to address less common inequities, such as the absence of one gender within a particular department.

"And 45 percent of them are Catholic," says Ohmer, "laying to rest the myth that you can recruit to enhance diversity or religious representation, but you can't successfully combine both."

The program design addresses other myths: that candidates who enhance diversity are hard to find, or that they do not embody the highest

standards of academic excellence, says Pope-Davis. Some 300 candidate applicants disproved the scarcity theory.

As for academic quality, each fellow is recruited by an academic department, whose goal is to identify a high-quality candidate in fields that match the department's teaching and research needs. The fellowship served as a tool that could be used in the recruitment process. To ensure that candidates both met high academic qualifications and were able to contribute to a diverse environment, department heads nominated their candidates for review by the Diversity Advisory Committee.

The Diversity Advisory Committee supports the fellowship program and recognizes the impact it can potentially have on the University. Ohmer and Pope-Davis credit committee member Hugh Page, dean of the First

Year of Studies, with helping to conceptualize a broader approach to diversity that includes promoting diversity through teaching, developing cultural competency and diversity within the academy, and exploring the implications of Catholic social teaching within the classroom.

Furthermore, Moreau Fellows are not part of an elite group, isolated from mainstream faculty. They are members of their departments first and foremost, said Pope-Davis.

To a person, they comprise of individuals who have a very strong grasp of the University's vision and Catholic mission, says Ohmer. To her delight, the 11 candidates recruited this year were their departments' top choices. Preparations are under way to begin recruiting, raising funds, and engaging departments in the search for the 2011 Moreau Fellows, she said.



Anne Marie Baril
Philosophy



Getachew Befekadu
Electrical Engineering



Patrick Chiyo
Biological Sciences



Anne Garcia-Romero
Film, Television & Theatre



Percival Matthews
Psychology



Vanessa Miseres
Romance Languages and
Literatures

WORKING FOR THE COMMON GOOD

The Science of Generosity

Scientific understanding
with practical consequences

JP SHORTALL, FOR NDWORKS

Why would someone from South Bend volunteer to spend her vacation rebuilding homes destroyed by Hurricane Katrina?

Was she socialized by her parents, or formed by her religion to be generous with her time and care about strangers in need? Did she feel a sense of indebtedness because she once benefited from a generous act herself, and then decided to repay the debt? And why do some people never decide to give their time, talent or money to others?

Over the past year Notre Dame's Science of Generosity Initiative has awarded almost \$3 million to 13 research projects that will explore these and other questions about the causes, manifestations and consequences of generosity. The first round of the competition ended in March of this year, with \$1.4 million going to four projects; the second round ended in June, with an additional \$1.4 million going to nine more projects.

"In two rounds of competition, we received almost 700 research proposals, and these 13 projects gradually emerged as the most scientifically rigorous and promising we had seen. They are led by top-notch researchers and address a variety of important questions from diverse perspectives. I'm certain that we will learn a great deal about generosity from their work," explains

Christian Smith, William R. Kenan Jr. professor of sociology.

Established in 2009 with a \$5 million grant from the John Templeton Foundation, the initiative grew out of Smith's work on "Passing the Plate: Why American Christians Don't Give Away More Money" (Oxford 2008). That book examines the complex reasons for the illiberal financial giving of American Christians, and suggests that more liberal giving could accomplish world-transforming change. The research Smith began there is now being extended and developed by a Notre Dame research group conducting interviews around the country in order to understand why some people practice generosity and others don't.

The initiative has been recognized by both President Rev. John J. Jenkins, C.S.C., and Dean of the College of Arts and Letters, John McGreevy, as the kind of research effort that is right at home at Notre Dame. "Research projects such as this that investigate broad moral questions and the common good are integral to Notre Dame's academic mission," said McGreevy. "Professor Smith's work will bring scholars across the country and from many disciplines into conversation on a topic of fundamental importance."

Scientific progress almost always depends upon a community of scientists working together on similar questions and sharing their work. But current studies of generosity come from many different and often disconnected disciplines and focus on

various terms, such as philanthropy, volunteerism and altruism. Someone researching philanthropic donation patterns might never come across someone else's work on personal motives for altruism. Smith and other researchers on the initiative hope to change that by developing a field of generosity studies where researchers can share current research on generosity in all its forms and from various perspectives.

The 13 projects the initiative is now funding—as well as the research it is conducting here at Notre Dame—are making a good start. Among other things, these projects will spend the next two years looking at how generosity spreads (or not) within social networks; how child development and family relationships affect one's generosity; whether those who benefit from microfinancing practice generosity within their communities; and how factors like religion and culture affect generosity.

But the research that the initiative supports and conducts will likely have an effect beyond the boundaries of the scientific community. Non-profit philanthropic, religious and community organizations have already begun to show an interest in the Science of Generosity, which might one day help to inform their fundraising efforts, increase volunteerism and help foster community participation.

For more information about the Science of Generosity, go to generosityresearch.nd.edu or blogs.nd.edu/science-of-generosity/.



Jessica Graham
History



Samantha Noel
Art, Art History, and Design



Cameron Hill
Mathematics



Sekou Remy
Computer Science and
Engineering



Laura Hunter
Sociology

PHOTOS: MATT CASHORE

CONTACT US!

SUBMIT STORY IDEAS,
QUESTIONS
AND COMMENTS
TO NDWORKS@ND.EDU
OR CONTACT
CAROL C. BRADLEY,
631-0445 OR
BRADLEY.7@ND.EDU.

SERVICE ANNIVERSARIES

The University congratulates the following employees who celebrate anniversaries in September, including **President Emeritus Rev. Theodore M. Hesburgh, C.S.C.**, who commemorates 65 years with the University, **Harvey A. Bender**, 50 years, and **Thomas W. Kelly**, 45 years.



MATT CASHORE

Hesburgh



KELLY HUNT

Kelly

50 years

Harvey A. Bender, biological sciences

45 years

Thomas W. Kelly, physical education

40 years

Ernestine M. Laskowski, University Counseling Center
Roberta A. McMahon, Campus Ministry
W. Robert Scheidt, chemistry and biochemistry

35 years

Jose Anadon, Romance languages and literatures
Arleen A. Davis, alcohol and drug education
Gregory G. Denby, Snite Museum

Thomas G. Marullo and **Vera B. Profit**, German and Russian languages and literatures
Robert C. Nelson, aerospace and mechanical engineering
Robert S. Pelton, Kellogg Institute
Raymond G. Sepeta, First Year of Studies
Roman J. Smith, Investment Office
Edward B. Williams, mathematics

30 years

Geraldine A. Ameriks, Romance languages and literatures
Panos J. Antsaklis, electrical engineering
John F. Brown, utilities

Joseph A. Buttigieg and **Stephen A. Fredman**, English
Debby K. Clark and **Nga T. Nguyen**, Custodial Services
Jeanne D. Day, psychology
William G. Dwyer, mathematics
Patrick G. Gaffney, anthropology
John F. Gaski, marketing
Dennis M. Hollinshead, central receiving
Richard McBrien, theology
Rodney L. McClain, aerospace and mechanical engineering
Charles M. Rosenberg, Art, Art History, and Design
Robert P. Schmuhl, American studies
Eric J. Schubert, operations and engineering
Steven E. Todman, integrated communication services
Barbara M. Turpin, Office of Graduate Studies

25 years

Maureen B. Boulton, Romance languages and literatures
Paul F. Bradshaw and **Donna J. Shearer**, theology
James M. Collins, film, television, and theatre
Patrick F. Dunn, aerospace and mechanical engineering
Stephen M. Fallon and **Debra K. Kabzinski**, liberal studies
Jennifer A. Gooley, religious maintenance
Frances Hagopian, political science
Craig S. Lent, electrical engineering
John M. LoSecco, physics
Richard R. Mendenhall, finance
Jeffrey S. Meuninck, Food Services

David K. O'Connor, philosophy
Joseph E. O'Tousa, biological sciences

20 years

J. Michael Crant, management
Guadalupe Cruz and **Ronald A. Ullery**, Food Services
John W. Dillard, **Luz Galicia**, **Angela V. Hubbard** and **LaMinda I. Wilson**, Custodial Services
Dennis Doordan, School of Architecture
Deborah J. Gabaree, Office of General Counsel
Davide A. Hill, chemical and biomolecular engineering
Doris A. Housand, Legends
Bei Hu, mathematics
John R. Kuczanski, Office of the Director, maintenance
Michael D. Lemmon, electrical engineering
Susan M. Molnar, Eck Tennis Pavilion
Molly Pink, bookstore
Katie A. Schlotfeldt, Institute for Latino Studies

15 years

Jocelyn T. Antonelli, Food Services
Dennis M. Birdsell, Center for Environmental Science and Technology
Carol A. Copley, sports information
Jannifer Crittendon, human resources
Jill A. Kaczmarek, Morris Inn
Patrick F. Miller, Enterprise Systems

Robert Momotiuk and **Joel A. Peffley**, Joyce Center
John J. Murray, Joyce Center Ice Rink
Julia A. Orta, civil engineering and geological sciences
Hyun R. Painter, bookstore
Steven G. Smith, utilities
Cynthia A. Sobieralski, St. Michael's Laundry
Margaret S. Turza, Hesburgh Libraries

10 years

Judy A. Bellaire, admissions
Sean P. Conley and **Kimberly L. Miggins**, Morris Inn
Gay N. Dannelly and **Trudie M. Mullins**, Hesburgh Libraries
Amir Dedic, Joyce Center housekeeping
Dawn Denton, biological sciences
Lisa A. Harkins, utilities
Roberta K. Haynes and **Henry Webb**, Custodial Services
Muyassar K. Izzedin and **Mostapha Oudghiri**, Food Services
Joseph S. Keultjes, athletic grounds
Vincent F. Melody and **Derek D. Owens**, operations and engineering
Shirley M. Olson, Office of Strategic Planning
Paul A. Van Dieren, accounts payable
Erin N. Young, Huddle

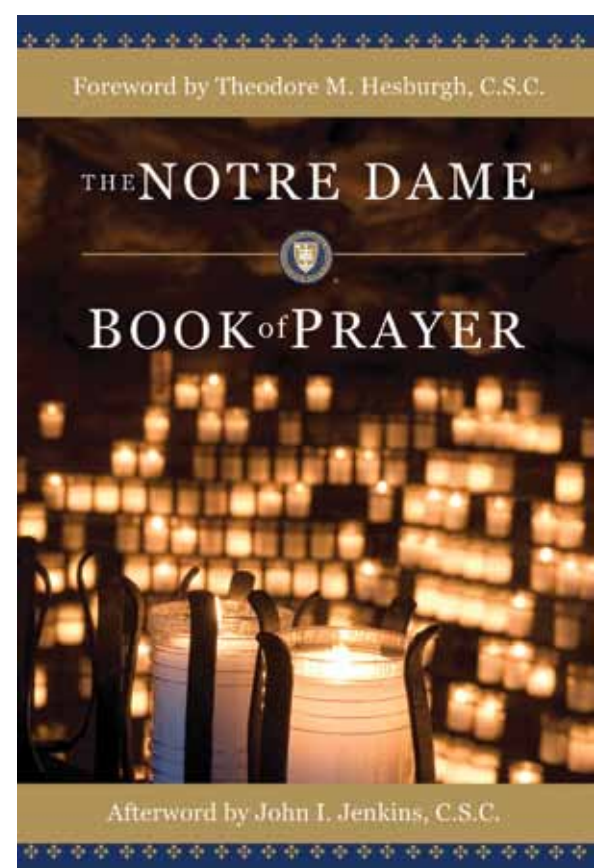
NEW EMPLOYEES

The University welcomes the following new employees who began work in August.

Matthew J. Antongiovanni and **Giovanna C. Heeter**, Annual Fund
Paul L. Ashenfelter and **Nick Page**, customer support services
Aaron W. Banister, **Minjung H. Doh** and **Joseph Puentes**, counseling center
Eileen H. Barany, psychology
Jane E. Barden, SAPC projects
Andrea Behalova, Center for Study of Languages and Cultures
Judith A. Benchaar, arts and letters
Rachel K. Brandon, research and sponsored programs accounting
Melanie Brewer, Career Center
Katherine C. Cohorst, arts and letters
Valentin S. D'Alessandro, North Dining Hall
Antonio R. DeSapio, **Tracy A. Faulkner**, **John A. Schoenig** and **Rodolfo Vargas**, Alliance for Catholic Education
Timothy J. Dyczko, Landscape Services
John J. Entstrasser, stadium concessions

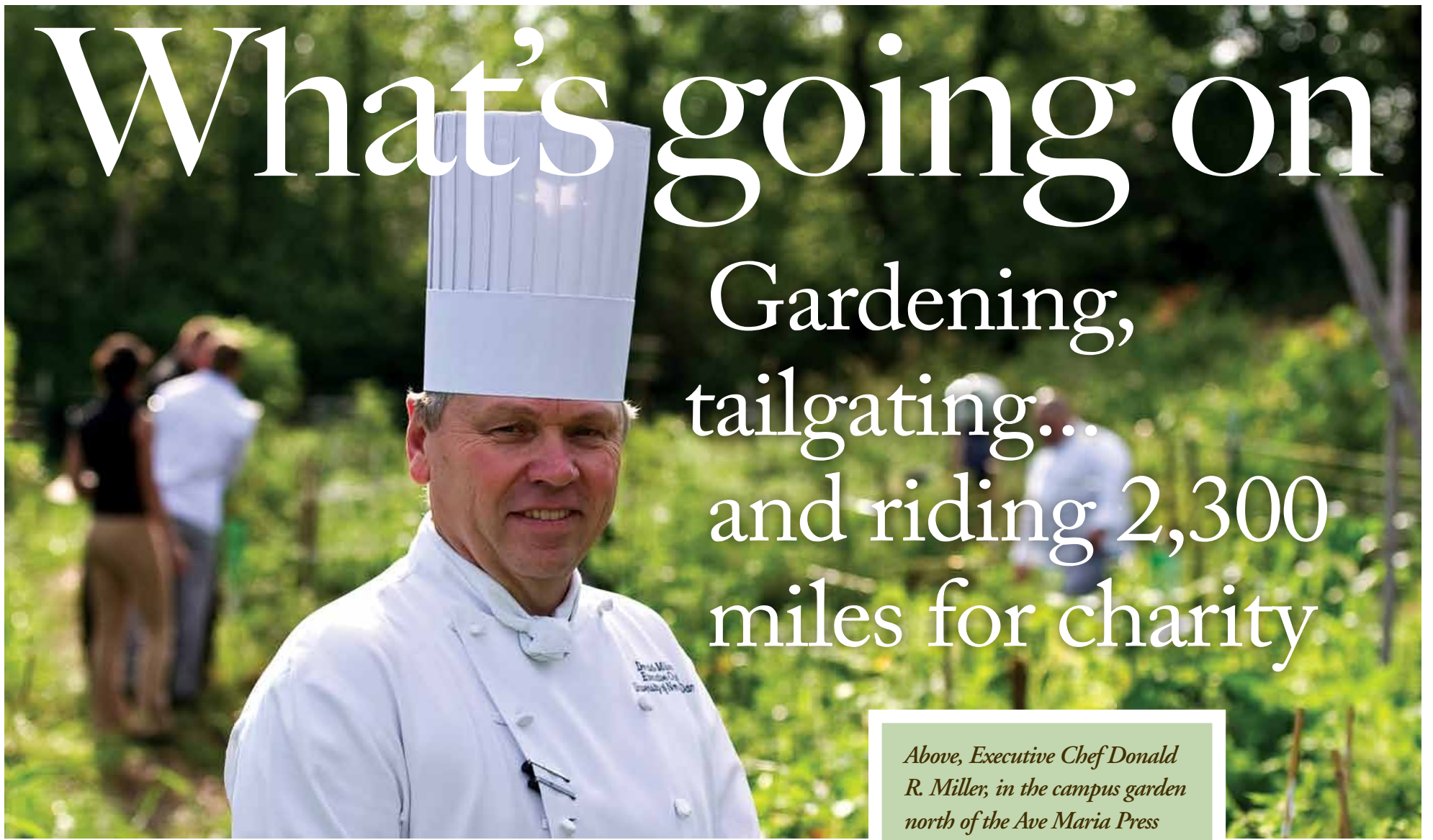
Arthur B. Flores, **Raquel Flores**, **Long H. Nguyen** and **Patrick A. Seach**, Custodial Services
Stefan Freed and **Grace C. Wu**, biological sciences
Jennifer L. Godfrey, Legends
Allison M. Greene, Campus Ministry
David Gura, Hesburgh Library
Rebecca A. Hicks, Sustainable Energy Initiative
Carissa C. Hipsher, radiation laboratory
Tracy L. Jennings and **Erin M. Thornton**, Hesburgh-Yusko Scholars Program
Daniel P. Juckett, utilities operations
Sarah M. Kotys, audit and advisory services
Ronald D. Kraemer, Office of Executive Vice President
John T. Kyler, student affairs
James Leisring, Enterprise Systems
Jessica H. Martinez, sociology
Kevin J. McAward, health services
Andrew J. Monahan, accounting and financial services
Alyssa N. Moya, admissions
Ashley R. Muhlherer, **Christopher M. Murphy**, **Emily D. Paul**, development

James R. Pearl and **Victor M. Salazar**, Army sciences
Angela Pfister, Center for Ethics and Culture
Brittany L. Pogotis, Freimann Animal Care Facility
Kerry Prugh, Notre Dame Magazine
Donald C. Smith, multicultural student services
Carolyn Umprovitch, St. Michael's Laundry
Suzanne M. Wilson, international programs
Quanhua Zhou, Office of Strategic Planning
Jianfeng Zhu, Mendoza College of Business information technology



BOOK OF PRAYER

The Notre Dame Book of Prayer (\$27.95), recently published by Ave Maria Press, gathers together hundreds of contemporary and traditional prayers that reflect the heritage of the University. Prayers were contributed by faculty, staff, alumni and members of the Congregation of Holy Cross. The book has a foreword by Rev. Theodore M. Hesburgh, C.S.C., and photography by Matt Cashore.



What's going on

Gardening, tailgating... and riding 2,300 miles for charity

Above, Executive Chef Donald R. Miller, in the campus garden north of the Ave Maria Press building. The garden allowed for 45 small vegetable plots this year, including herbs picked for use in dishes at Legends and the dining halls. Top row left, theology graduate student Angela Carpenter.

GARDEN PHOTOS: MATT CASHORE



Second row above, (A) economics professor Eric Sims with the department's new tailgate flag, (B) Building Services staffers (left to right) Emina Coric, Sadika Mecavica and Jasmina Penic at the annual staff tailgate party at the Morris Inn. The event also included doorprizes, (C). Above, Dean Greg Crawford and wife Renate arrived at the Main Building Circle after biking 2,300 miles to raise awareness of Nieman-Pick Type C disease. (D) Left to right, Josie Jimenez, Jessica Negri, Jacque Swartz and Jessica Durand. Summer student workers Jessica and Jessica made T-shirts for themselves and the custodians they worked with all summer.