

## IN THE WORKS



**Shaping a sustainability program ...page 2**



**Riding to work ...page 2**



**Summer utility work ...page 2**



**Sale breaks record ...page 2**



**A fund with healing power ...page 3**



**A summer carnival ...page 4**



## In-house employee education program to launch in August

By Gail Hinchion Mancini

The University will launch a new era in employee development in August as it premieres the Learning at Work Academy. The program will provide free, on-site education for employees for whom high school or college degrees and language competency could prove crucial in advancing their careers.

“The employee survey, ND Voice, provided clear indication that many dedicated staff want to continue to serve Notre Dame, and would welcome the opportunity to do so in more challenging positions,” says John Affleck-Graves, executive vice president. “The enthusiasm and commitment of these employees are tremendous assets for the University. Their positive attitudes and work efforts benefit everyone who lives, works and studies at Notre Dame. I am delighted that the Learning at Work Academy will create new opportunities and open doors for these individuals, who are our most loyal and dedicated employees.”

Learning at Work Academy will launch with courses in English as a Second Language, and GED-preparation classes provided by the South Bend School Corp. In partnership with Ivy Tech, the University will offer

a two-year associate degree program in business.

An information session at 10:30 a.m. Monday, July 14 in Room 200, Main Building will introduce potential students to the details of the program and the community providers of the programming. The Office of Human Resources will manage the academy and asks that those who want to attend the session register by calling *askHR* at 631-5900 by July 9. Supervisors are invited to a meeting at 9 a.m. Monday, July 14, also in DeBartolo Hall Room 126, to see a preview of the program.

Up to 20 students can be accommodated in the Ivy Tech program, but no limits have been set for GED and ESL students, says Tamara Freeman, associate director of talent management who is coordinating the academy.

Before classes begin, those interested in the Ivy Tech program will take a personal assessment of skills and interests. Ivy Tech is prepared to offer degree-preparation programs for those who wish to enroll but need to brush up on fundamental skills, she says.

The GED and ESL classes are expected to meet one day a week. Ivy Tech is prescribing a specific curriculum that will move students toward a certificate degree after the first year and an associate degree after the second. Students will take two classes a week, each lasting three hours an evening, probably from 4 to 7 p.m.,

Freeman says. Students of the Ivy Tech program should expect an additional six hours of work each week to complete program assignments.

Learning at Work Academy responds to dual calls. At the officer level, administrators expressed a determination to develop programming that would help prepare staff for

promotions. In addition to the call for professional development that was identified in the ND Voice survey, employee length-of-service and average-age statistics suggest that a substantial number of employees will retire in the coming years and could

Continued on page 3

## Learning at Work Academy... Quick View

- All courses to be offered on campus
- ESL and GED courses will meet once a week
- Ivy Tech certificate and associate degree courses will meet twice a week
- On-campus internships will provide associate degree students with real-world experience
- The University is underwriting all tuition costs, books and fees.
- Further details will be provided Monday, July 14 in DeBartolo Hall Room 126. Supervisors meet at 9 a.m., employees at 10:30 a.m.
- Would-be students are asked to register for the 10:30 session by calling *askHR* at 631-5900.

## Grad's fortunes bode well for new program

By Gail Hinchion Mancini

James Hussar had the best possible final semester a doctoral candidate can have. By January, he had accepted a tenure-track teaching position at his Number One choice: California State University, Fullerton, in the modern languages and literatures department.

That allowed him to cancel interviews at more than a dozen other campuses, visits that would have taken eight weeks out of his final semester and home life with his wife and two small children. Instead, he stayed in South Bend, taught undergraduates a final time (he considers teaching at Notre Dame a “utopian” experience) and finished a dissertation that would win one of the most prestigious awards bestowed on a graduate student—the Shaheen Graduate School Award.



James Hussar, the first graduate of the Ph.D. in Literature Program packs up his workspace in Bronson Hall and prepares to move to California. *ND Works staff photo.*

Anybody aware of the challenges of finding a tenure-track teaching job recognizes Hussar's story as a happy ending. His strikes a particularly celebratory chord, because he is the first graduate of the six-year-old Ph.D. in Literature Program, a unique doctoral program that eschews literary studies defined by language or national borders. Its students experience a wide-open opportunity to follow multiple languages and

literatures across native tongues and national boundaries.

The program was birthed by such distinguished faculty as Margaret Doody, Glynn Family Professor of Literature and its first director, and Vittorio Hösle, Kimball Chair in Arts and Letters. Supporters “intuited,” says today's director, Joseph Buttigieg, that language and literature studies would have to head in new directions in a shifting, multilingual, global society.

The proposal won adoption and has been enrolling students since 2002: Hussar was in the inaugural class. During that period, Buttigieg has seen validation that a new conception of “world literature” is developing. For example, Princeton University Press launched a book series “Translation/Transnation,” including a volume called “What is World Literature?”

As students progressed, the program developed many invaluable supporters including, Buttigieg says, the Nanovic Institute, the Keough-Naughton Institute for Irish Studies, and Film, Television, and Theatre. (Countless faculty mentor these students, but as staff go, there's only Buttigieg and administrative assistant Jessica Monokroussos, with support from professional specialist Olivier Morel.) Most faculty members Hussar approached welcomed his questions and lent support, he says. “I have been blessed by the number of faculty who have been willing to help me with letters of recommendations, directed reading, advice on courses. This is a very gracious faculty.”

Until Hussar graduated, no one, including Hussar, knew if students from a freshly minted program would be accepted by the academy. “We were very aware there was no precedent. There were no other students to meet,”

says Hussar. “In the first few years, we sensed the newness.”

Hussar had been a middle school and high school Spanish teacher who entered the program with an interest in not just Spanish, but Portuguese and Luso-Brazilian literature. Not many doctoral programs met his requirements, he says.

One of the characteristics of a Ph.D. in Literature candidate is that one often can ask: Where can you study for that? Consider the interest of Abigail Palko, who expects to graduate next May. Her language studies focus on English, Irish and French; her literary interest is women writers from Ireland, the Caribbean and Africa. Gender Studies has selected her as their predoctoral teaching fellow for the coming year.

Another characteristic, says Buttigieg, is that students tend to approach their subjects through the lenses of multiple languages and cultural traditions. Hussar's dissertation was about Latin American Jewish literature. But the interest in Jewish literature—encouraged by theology professor Michael Signer—followed the love of Spanish and Portuguese.

The program, Hussar says, was “an ideal fit for me,” because its students had such influence in the direction their research took. Ultimately, he hoped to be a good candidate for a Romance Languages teaching position. But in his doctoral program, he wanted “to be able to work outside that narrow space.”

“I'm not sure I sacrificed anything,” by choosing the Ph.D. in Literature over a traditional Spanish Ph.D. program. “But I'm sure I gained,” he concludes.

# Sustainability chief starts shaping program

By Gail Hinchion Mancini

"I won't bore you with the details." It's a line Jim Mazurek, sustainability director, uses during the many campus presentations he's made since arriving in early May.

As it happens, Mazurek seems in no danger of boring people. But he could bury them, for all the data he's absorbed in a few short weeks about the University's annual environmental impact: the 80,000 tons of coal, the 275 tons of copy paper, the 8,900 printer cartridges, the 12,000 tons of garbage.

Is it really possible we consume 900 million gallons of water a year? Some numbers are smaller, yet worrisome: We consume enough electricity a year to power more than 15,000 residential homes. Although our "carbon footprint" has not been precisely defined, Mazurek expects it to range between 150,000 and 200,000 metric tons.

By the end of his first 100 days, Mazurek's is likely to be a household name and a familiar face. Showing up at 5 a.m. to volunteer for from Old 2 Gold, as he did, will help you make friends quickly. Also by the end of those first few months, Mazurek will have begun to forge the above details into a structure for sustainability activities that leans heavily on measurements and accountability.

These early steps will be necessary before Mazurek can propose the method and methodology for attracting proposals for the \$2 million in loan money the University has set aside to encourage sustainability initiatives.

Hiring Mazurek, whose office will host three full-time staff and about a half-dozen student workers, and the loan program are just two signs of the University's determined foray into sustainability. Change has been swift enough that the national College Sustainability Report Card 2008 identified Notre Dame as among the most improved over the past year.

Mazurek, an engineering undergraduate, had not foreseen a future in sustainability in 1991 when he graduated from Notre Dame, having attended to issues of ecology and energy efficiency no more or less than the average student, he says.

Today, he is a hybrid-driving parent whose family recycles so assiduously, they could use the trash barrel for recycling and the recycling bin for trash. Whatever strong messages he ultimately delivers about needed change on campus, he promises to always be more tactful than his two young children, who proselytize about recycling with sometimes embarrassing zeal.

In between graduation and this new job, Mazurek consulted for a firm that eventually became a leader in helping global businesses negotiate a world increasingly conscious of the environment. Simply put, his work often helped corporations understand that being green could be an asset. Notre Dame's Catholic mission implies an additional obligation.

Mazurek's background has given him a firm grasp of "the levers to pull for sustainability." Recycling is an obvious area to address, but there



James Mazurek, the University's first sustainability director, describes environmental challenges and opportunities to senior members of the Office of Information Technology, one of several departmental meet-and-greets he's undertaken since his May arrival.

are so many: Should we address our commuting habits? Use only vendors who have green practices? Invest our endowment only in "green" corporations? Build and renovate buildings by stringent, and expensive, "green" standards?

And a really hard question: how to marry a sincere wish to reduce our impact to our growing research profile, which will require more energy to support? "The key is, how do we 'grow smartly.' Our total energy consumption on campus has more than doubled in the last 20 years," he says. "Over the same period, energy usage per square foot has grown by 44 percent."

As he puts methodologies into place during the summer months, he looks forward to taking a more human measure: how to leverage the energies of an enthusiastic student body and faculty.

is usually pretty calm both at 3 p.m. and 11 p.m. A flashing red light on the back and a light on the front of his helmet make him visible to drivers. His only hesitation: "Fridays and Saturdays make me nervous, because of drunk drivers."

His NDSP colleague Mark Urbanski works the late night shift, getting off as most people's day begins. "I prefer the bike. I like the exercise. It helps me unwind."

He lives somewhat near Reider and can pedal through the Georgetown subdivision until Juniper Road. He says he's sharing the road with quite a few more riders this year, several who are coming toward the University.

If a safe ride relies on back roads and subdivisions, how does one get in from Granger, which is framed by State Road 23, Ironwood, Cleveland and other narrow, congested roads?

Volleyball coach Debbie Brown picked the Monday of Bike to Work Week to find out. She lives in a subdivision at Brick and Fir Roads. "After thinking it through, I took Brick to Hickory, which was less congested than Grape or Gumwood." At Cleveland Road, she picked up the sidewalk, and pedaled west until she picked up Juniper.

"I didn't ride hard. It took me 35 minutes to bike. It takes me 15 minutes to drive," she says.

The ride in, at about 9:30 a.m., was fun, she says. The ride home, after 4 p.m., left her fighting much more traffic.



Utilities director Paul Kempf stands at the physical beginning of a long stretch of summer projects. Scaffolding being mounted around the water tower will support protective covering as it is stripped and repainted beige. South of the water tower, North Quad is surrounded by fencing as new storm sewers are installed. **ND Works staff photographer.**

# Senior job searches were successful

By Gail Hinchion Mancini

Fewer recent Notre Dame graduates still were looking for work at Commencement than any class in recent history, according to the preliminary results of a survey on graduates' post-Commencement plans.

"This year's graduating class seemed to have dodged any fallout from a poor economy," according to Lee Svete, director of the Career Center.

Only 11 percent of graduating seniors listed themselves as still looking for work during the survey, which is annually conducted by Office of Institutional Research during graduation week. In 2006, 14 percent of undergraduates still were looking for work.

Survey results indicate that while 10 percent of undergraduates are doing service work and many are continuing their education—law and medical school or other graduate or business school—there is no statistical indication that students fled to post-graduate work to avoid a poor economy, Svete says.

The survey results surprised and delighted the Career Center staff, says Rose Kopec, Career Center associate director, who handles early career

outreach. Increasingly, sophomores and some first-year students make their way to her door. Last year, the Career Center staff conducted close to 200 workshops and presentations, organized career fairs, and held some 5,000 individual advising sessions.

Kopec and Svete identified one trend, affecting around 30 students, that reflects the economy, particularly the troubles experienced by the financial industry. Students who had been hired by major corporations were asked to defer their first day of work through the summer. For example, a July 1 starting date has been shifted to the fall.

"We have had contacts with these employers, and they say the jobs will be there in fall," says Kopec.

Some business are hiring graduates but assigning them to a different industry within their corporation and a different city than first discussed. For example, students who planned to work in the financial industry are being shifted within the same firm to the financial arm of the health care division.

Median starting salaries continued to climb, Svete adds: \$59,500 for engineers, \$55,000 for business school graduates and \$48,000 for graduates of Arts and Letters. Increasingly, he says, Arts and Letters students are taking internships that prepare them for jobs in sales and marketing.

# They rode to work

ND Work staff writer

At 7:15 on the first morning of Bike to Work Week earlier this month, Troy Marshall wheeled up to the Rock in a soggy lather. He had just biked in from Goshen, a 23-mile trip that he said took him an hour and 15 minutes.

And until the last few miles, when he had to approach campus on Edison Road, it was clear sailing. It takes him 40 minutes to drive by car, said Marshall, who is an information technology specialist for Food Services.

Not every regular bike ride can go the distance Marshall can. He's a triathlete who had done a 50-mile ride

the day before. But many who ride regularly say that by taking back roads, riding to campus is safer and easier than one might think.

"I've ridden in snow, rain, cold and, of course, good weather," says Tim Reider. As a member of Notre Dame Security Police (NDSP), he can sometimes be seen riding bike patrol on campus as well.

Reider lives about three miles from campus, off Ironwood Drive near the Greek Orthodox Church. "I think it's easier to ride than to start up the car," he says. "In winter, the car doesn't even warm up before I get here."

Reider works security's second shift, 3 to 11 p.m. After a brief leg on Ironwood, he can snake through subdivisions until Juniper Road, which



Fresh from a 23-mile bike ride into work, Troy Marshall checks in with Rockne Memorial employee Matt Lewandowski before hitting the showers. **ND Works staff photo.**

# From Old 2 Gold raises record \$70,355

Thirty-eight participating local charities will share a record \$70,355 raised at the fourth annual From Old 2 Gold sale May 24 in Notre Dame Stadium.

The event, which featured student-donated items such as electronics, clothing, computers, carpeting, furniture, appliances and sports equipment, exceeded the sales goal by \$20,000 and raised 63 percent more than last year. It attracted a record 5,703 shoppers (47 percent more than last year); some 3,970 pounds of food were donated to the Food Bank of Northern Indiana, and an estimated 83.5 tons of items were diverted from area landfills.

"The huge success of this year's program was due to a wonderful volunteer base, a generous student body and a caring community," said project organizer Daniel Skendzel, director of administrative services for the Office of Business Operations. "Project organizer Frank Parker did a fantastic job of bringing these three elements together to make From Old 2 Gold a smashing success."

University support included \$30,100 in expenses and some \$40,000 in departmental labor; neither was deducted from the total revenue. In four years, the sale has raised more than \$184,000 for local charities and diverted some 300 tons of items from landfills.

## Employee gives thanks for Compassion Fund

By Carol C. Bradley

The part in her hair has shifted a little, and she sometimes has trouble finding words, but Kathy Johndrow, administrative assistant in the Department of Political Science, is back in the office after undergoing brain surgery March 6.

She's back two weeks earlier than anticipated—her rapid recovery, she says, aided by the financial support she received from the University's Employee Compassion Fund. The fund covered her mortgage payments for the three months she was off work.

The fund was established two years ago as part of the campus United Way drive. Employees can choose to designate 5 percent of their total United Way pledge to the fund, which is open to employees in need of emergency financial assistance due to catastrophic events. The fund, which has raised more than \$7,000, is administered by the Family and Children's Center in Mishawaka. While donations to United Way and the fund are fully tax deductible, disbursed funds are not taxable as income for the recipient.

In a letter of thanks to the Office of Human Resources just before her surgery, Johndrow—a single mother of two teenagers—wrote that her biggest fear was that she would lose her home. *"I can't tell you how wonderful it was to go home and tell my kids (ages 13 and 18) that the mortgage on the house would be taken care of. They are old enough to understand what not having a paycheck for two-and-a-half months will do to our budget and the relief they felt made my heart sing."*

Johndrow's family has a hereditary predisposition to brain aneurysms—her father died of an aneurysm at age 38, when she was eight years old; her oldest



Kathy Johndrow is back on the job after undergoing brain surgery March 6. Johndrow received assistance from the Employee Compassion Fund during the two-and-a-half months she was off work. **Photo by Carol C. Bradley.**

sister died at age 46. Johndrow is the youngest of six sisters, and all undergo screening tests every four to five years. "When they're hereditary, aneurysms tend to be thin-walled and burst at small sizes," she says.

Another older sister was diagnosed with an aneurysm in December 2007, had surgery, and then had to have a second operation in January when three more were found. After her sister's diagnosis, Johndrow's doctor recommended that she be screened earlier than usual, and an arteriogram revealed a large—and very dangerous—aneurysm.

Johndrow has worked at Notre Dame since 2002, but being a single parent, she hasn't been able to accumulate much sick or vacation time. As for savings, she jokes, "I have to look it up in the dictionary to see what that is. But I said, 'God's going to help me.' And he did. You cannot believe the outpouring of help I got."

Department chair Michael Zuckert was alerted to the existence of the Compassion Fund by staffer Cheri Gray, "and he put it in the works,"

Johndrow says. "The fund was a lifesaver. Everyone should know about it." Other faculty and staff pitched in to help pay her bills, she adds. "Thank God I have a

wonderful department, and a wonderful chair. I'm doing really well."

About the Employee Compassion Fund, she says, "Words can't even tell you. I believe in it 100 percent."

For more information on the fund, including policies and procedures and an application form, visit the Employee Compassion Fund link on the United Way section of [hr.nd.edu](http://hr.nd.edu) or contact the [askHR](mailto:askHR) help line at 631-5900.

### In brief...

As part of the **ND Healthy Initiative**, free one-hour early-bird fitness classes will be offered for employees. The sessions will meet at 6 a.m. Tuesdays and Thursdays in the Rockne Memorial Gym. Diane Scherzer and Denise Goralski of the Department of Physical Education and Wellness Instruction will lead discussions about fitness and nutrition and a full-body workout including circuit and interval training and jump ropes. Three summer sessions are planned: June 17–26, July 8–17 and July 22–31. Advanced sign-up is requested; e-mail [scherzer.1@nd.edu](mailto:scherzer.1@nd.edu). Participants will be asked to sign a waiver.

### Golf for kids, teens

Golf fundamentals will be taught in two youth sessions Monday, July 21 to Wednesday, July 23 at the Warren Golf Course. Seven- to 11-year-olds meet from 9 to 10 a.m.; 12- to 15-year-olds meet from 10:30 to 11:30. The fee is \$50—cash or check only; register in person at course clubhouse. Clubs will be supplied for those who don't have their own.

**For Your Health explores programs that promote health and well-being and the people whose lives have been enriched by them.**

**Timothy J. Flanagan**, Office of the General Counsel

**Patrick J. Mooney and Jeanette M. Page**, physics

**Michael N. Olinger**, fire department

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The University welcomes the following employees who joined the faculty and staff in May.

**Sam Banacka**, North Dining Hall

**Charles S. Barbour**, information technology

**Jacqueline Bauters**, psychology

**John J. Beven**, Rolf's Sports Recreation Center

**Nicole Bourbon**, summer service projects

**Shanelle N. Burns**, development

**Matthew R. Chupp**, Mendoza College of Business

**Jeanne A. Flanagan**, Alliance for Catholic Education

**Richard R. Goltowski**, recreational sports

**Zhong Liang**, Center for Transgene Research

**Thomas A. Loomis**, College of Engineering

**Heidi K. Mahon**, biology

**James M. Mazurek**, business operations

**Adeirele V. Oderinde**, varsity strength and conditioning

## FYI

### Relay for Life most successful ever

At this year's **Relay for Life**, 67 teams raised over \$100,000 for cancer research. Top individual fundraiser was Linda Rakow of ND security's "Team Book 'Em," and the highest fundraising team was the finance division's "Banking on a Cure." Other award winners were Building Services (most spirited team) and "Racing for a Cure," (most enthusiastic team) sponsored by the Freimann Life Science Center.

"We also had great student involvement," says Jessica Brookshire, manager of total rewards for the Office of Human Resources. The Notre Dame Women's Soccer Team raised nearly \$8,000, she adds. "This was our most successful Relay ever."

### Register for parking

Online registration for 2008–09 campus parking is accessible through the [inside.nd.edu](http://inside.nd.edu) My Resources tab. You'll want your current license plate numbers available as you fill out the form, which must be completed before the academic year begins. Parking permits will be mailed to your campus address. Retirees and emeriti faculty who lack access to insideND will receive paper registration forms. For more information, contact parking services at [parking@nd.edu](mailto:parking@nd.edu) or 631-5053.

### Celebrate summer with free music and movies

The DeBartolo Center for the Performing Arts hosts a series of family-friendly events this summer:

- **The U.S. Army Field Band** Tuesday, July 1 at 7 p.m. on the DeBartolo Quad.

- Two short children's films, "**The Red Balloon**" and "**White Mane**," 3 p.m. Friday and Saturday, July 11–12. Reserve free tickets at the box office.

- Local youth actors perform in **ShakeScenes**, 2 p.m. Saturday and Sunday, July 19–20 in Washington Hall. Reserve free tickets at the box office.

- Disney's 1940 classic "**Fantasia**" will be shown outdoors on DeBartolo Quad at 9:30 p.m.

Tickets are not required for outdoor events; free tickets for other events are available by calling the DeBartolo box office at 631-2800.

Planned in the Browning Cinema are "**The Flight of the Red Balloon**," 6:30 and 9:30 p.m. Thursday through Saturday, July 10–12; "**Jellyfish**," three portraits of modern Israeli life, at 6:30 and 9:30 p.m. Thursday and Friday, July 17–18; and "**Surfwise**," 6:30 and 9:30 p.m. Thursday, July 24 and Saturday, July 26. The latter documents the adventures of a physician and father of nine who left medicine to become a surfer. Tickets are \$5 for faculty and staff, \$4 for seniors and \$3 for students and can be obtained by calling the box office or at [performingarts.nd.edu](http://performingarts.nd.edu).

### Snite exhibitions feature paintings, prints

At the Snite Museum of Art, **Robert Graham: The Human Form**, featuring the artist's photographs, drawings and sculptures of poses by one model, will be on display in the Scholz Family Works on Paper Gallery from Sunday, July 6 through Sunday, Aug. 17. In the Kaeser Mestrovic Studio Gallery, **Blue I and Beyond: Selected Acquisitions** Funded by the Walter R. Beardsley Endowment for Contemporary and Modern Art will be on display through Sunday, Aug. 17.

### Continued from page 1 Learning at Work Academy

be replaced by existing staff with appropriate credentials.

The call for more educational opportunities also could be heard at the grass roots level, explains Freeman. Personnel from the Office of Human Resources who work with employee groups frequently reported a staff interest in continuing education. "Employees were telling us they look at our job postings and know they can do the job, but they don't meet the educational requirements," she says.

Members of the Business Operations staff, which include food service workers and various maintenance, ground and landscaping crews, are the most obvious benefactors of academy programming. Discussions with supervisors across the University have been enthusiastic, and most are prepared to support participation by assisting with the scheduling of those who want to commit to an academy class, Freeman says.

The associate degree program offers students introductory business courses and an overview of general management, marketing, law, financial accounting, human resources management and business writing.

While the programs generally respond to the educational needs of non-exempt employees, they are open to all, Freeman says.

In the past year, since ND Voice

survey results demonstrated a need for educational opportunities, the University has introduced a variety of new programs.

- Business Operations, in conjunction with the Mendoza College of Business Executive Education program, has introduced a custom-designed certificate program for its supervisors and managers.

- The Office of Human Resources has offered "Supervising with Impact" as well as revamping its development classes.

- Last month, HR announced a new partnership with Indiana University South Bend's School of Education to offer a master's degree in educational leadership and administration. Information on that program, which also will be offered on campus, is available by contacting Freeman at 631-5190.

### Discontinuing iLearn

The University will temporarily suspend online registration for employee training and professional development courses during the summer as it replaces its current system, iLearn, with a new system called Endeavor. Individual learning histories from iLearn will be transferred to the new system.

Employees are asked to register for upcoming courses by calling [askHR](mailto:askHR) at 631-5900. The transition is expected to take place during July. iLearn supports registration for programs run by the Office of Information Technologies, the Office of Human Resources and Procurement Services.

**Valerie RiChard**, facilities operations

**Andrew J. Sama**, MBA admissions

**Anthony L. Solomon**, men's basketball

**Daniel P. Tupiak**, human resources

**KiJuan D. Ware**, football

**Kamil Zigangirov**, electrical engineering

**Christopher R. Zorich**, athletics

## DISTINCTIONS



Cane



Koers



Tripp

The University congratulates the following employees who celebrate significant anniversaries in June, including three 30-year employees: **Jean A. Cane**, library; **Patricia A. Koers**, Office of the Executive Vice President; and **Andrew A. Tripp**, locksmith services.

### 25 years

**Lori J. Goffeney**, College of Science

**Thomas R. Quarandillo** and **Wayne E. Bishop**, fire department

**Louis MacKenzie**, Romance languages and literature

### 20 years

**Marsha M. Meuleman** and **Barbara A. Connelly**, library

**Jack C. Woolley**, surplus property

**Carol C. Kaesebier**, Office of the General Counsel

**Scott D. Mears**, general services

### 15 years

**Lisa M. Tranberg**, mathematics

**James D. La Bella**, Huddle

**Linda L. Chism**, Office of Graduate Studies

### 10 years

**David R. Lemanski**, Office of Chief Information Officer

**Linda M. Kroll**, Office of Budget and Planning

**David W. Gilbert**, equipment room

**Ryan D. Willerton**, student activities

**William J. Beirne** and **Angela Simental**, Morris Inn

**J. Clayton A. Berkley**, operations and engineering

**Xiao L. Zhang**, North Dining Hall

**Joyce V. Johnstone**, Alliance for Catholic Education

**Richard Pac**, recycling

# BACK STORY



Above: Barb Wadley, foreground, of First Year of Studies and Building Services colleagues, counterclockwise, Larry Parker, Daryl Redding and Denise McEwen, laugh it up at tables in Stepan Center.



At left, Human resources staffers Chris Sterling, at left, and Kara Palmer model their carnival masks. *Photos by Carol C. Bradley.*



Wayne Bishop, standing, enjoys an ice cream bar with fellow firefighters Gordon Martinczak, at left, and Marty Orlowski. *Photo by Carol C. Bradley.*

## Starting summer with samba

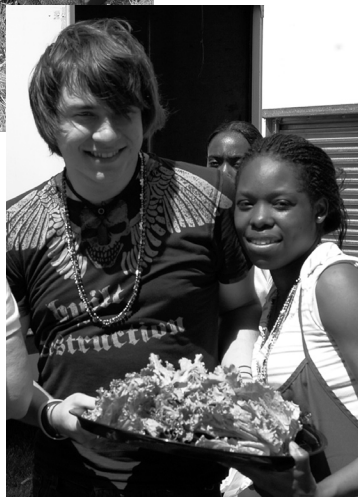


Elizabeth Tucker of political science does needlepoint in the shade of a tree. *ND Works staff photo.*



Staff and student workers celebrated the end of the academic year at the annual Staff Summer Picnic June 6 at Stepan Center. This year's picnic had a festive carnival theme, and featured masks, beads and samba lessons.

OIT's Clay Berkley teaches samba line-dancing. *Photo by Carol C. Bradley.*



At right, food service staffer Jesse Staub hands a platter of lettuce to Jewel Lathion. *Photo by Carol C. Bradley.*

