

IN THE WORKS



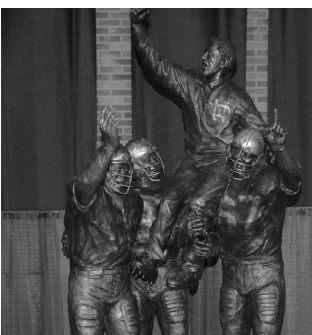
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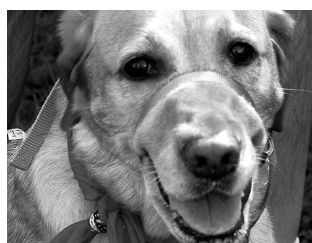
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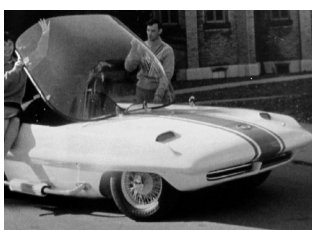
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He brought 'reason to the fore'

By Don Wycliff

To the Secretary of State, he is a towering historical figure who nevertheless possesses a deeply personal, deeply spiritual touch.

To a former United States senator, he is a man who always has been called on to do the hard jobs for his country on issues fraught with "guilt, fear, emotion and racism" and who always managed "to bring reason to the fore."

To a much younger priest in the Congregation of the Holy Cross, he is the giant who, after a lengthy conversation covering many of the episodes of his astonishingly accomplished life, knelt down before the younger man, his religious superior, and asked his blessing.

Amid the majesty of the Great Hall in the Smithsonian Institution's Donald W. Reynolds Center for American Art and Portraiture, an audience of more than



President Emeritus Rev. Theodore Hesburgh and President Rev. John I. Jenkins, C.S.C., enjoy the overview of Father Hesburgh's contributions during a dinner Tuesday at the Smithsonian Institution's National Portrait Gallery in Washington D.C. They are seated with NBC reporter and alumnae Anne Thompson, who emceed the event. *Photo by Matt Cashore.*

250 family members, friends and comrades in battles for civil rights and a host of other causes paid tribute Tuesday night to Notre Dame's President Emeritus, the Rev. Theodore M. Hesburgh, C.S.C.

The guest list included numerous current and former members of Congress, including the Speaker of the House of Representatives, Nancy Pelosi, as well as many Notre Dame trustees, advisory council members and friends of the University.

U.S. Secretary of State Condoleezza Rice, who received her master's degree at Notre Dame in 1975, spoke at a reception before the formal dinner about her association with Father Hesburgh. It began, she said, when she was "14 or 15 years old" and Hesburgh came with other members of the U.S. Civil Rights Commission to the University of Denver at the invitation of Rice's father, who was teaching a course there on the black experience in America.

Father Hesburgh spoke there about the great "wound" in American life that was racism, and about the "healing" that was taking place then through the Civil Rights movement and the enactment of civil rights legislation.

Rice said Hesburgh and her father, John W. Rice, became "good friends" as a result of that encounter—good

enough that her father felt comfortable sending her to Notre Dame for graduate school "because he knew [she] would be under the watchful eye of Father Ted."

She recalled two letters that she had received over the years from Father Hesburgh. In one of them, on the occasion of her father's death, Hesburgh offered the assurance that her father was even then in heaven. In the second, much more recently, he wished her well in the difficult tasks she faced as secretary of state and urged her, in moments of trial, to utter his favorite prayer: "Come, Holy Spirit."

In a speech marked by great humor and deep appreciation, Alan Simpson, the lanky former senator from Wyoming, recalled his work with Father Hesburgh in the 1980 on the Select Commission on Immigration and Refugee Policy.

"They never gave him any of the soft jobs to do for his country," Simpson said. Hesburgh always got the jobs in which "guilt, fear, emotion and racism" ran riot. But the priest, he said, always found a way to "bring reason to the fore."

Simpson recalled a favorite Hesburgh expression about forgiveness: "If you can't forgive a person, it's like letting them live in your head rent-free."

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Open enrollment for benefits begins Oct. 24

By Gail Hinchion Mancini

Editor's note: Further information on wellness planning can be found on page 7.

Notre Dame employees have responded to several incentives intended to hold down the cost of health insurance for both them and the University. And an incentive on the table through October could save money on 2008 health care premiums.

Open enrollment for 2008 benefits begins Wednesday, Oct. 24 and extends through Friday, Nov. 9. During open enrollment, employees select 2008 benefits from among medical, dental, eye, and life insurance, and establish the amount they want put in their pre-tax Flex Spending Accounts.

An open house on this year's benefits will take place from 9 a.m. to 4 p.m. Thursday, Oct. 25 in the ballroom of LaFortune Student Center. Information on all options will be available.

Through October, employees have an opportunity to reduce their 2008 health insurance premium costs by \$10 a month by participating in the WebMD HealthQuotient personal health risk assessment. The confidential assessment explores an employee's health profile, from basics like weight, cholesterol, and blood pressure, to lifestyle choices. Employees who take the survey will be matched with a WebMD health coach who will help them identify the

proactive steps toward maintaining and improving their health.

The assessment is available online at hr.nd.edu or on that site's Healthy Campus tab. Paper versions in English and Spanish are available by calling askHR at 631-5900 or stopping by 200 Grace Hall. **Employees must take the survey by the end of October to qualify for savings on the medical premium.**

The WebMD HealthQuotient is the latest in a series of steps that the Office of Human Resources has organized to encourage health care cost savings. Participation in these initiatives has been encouraging, says director of benefits Denise Murphy. Among measures:

- 74 percent of employees who qualify for Club Health have signed on to that service. Club Health provides ongoing health care management to employees who suffer from such chronic problems as heart or respiratory disease, diabetes, or asthma.

- Less expensive generic prescriptions are being used 10 percent more frequently since the health care plan offered cost incentives for generics.

- Cost incentives to choose urgent care treatment over hospital emergency room services have shifted use to this less costly option.

- Almost all employees who qualified for Individual + 1 health care option (an employee and one family member) realized health care premium savings when the new option was introduced this year.

With the HealthQuotient survey under way, HR hopes to be able to identify further incentives based on the

aggregate health profile that emerges from the data, Murphy says.

She adds that the incentive for participating in the

HealthQuotient survey will cut the 2008 premium increase almost by half. For example, a family enrolled in Meritain CHA HMO, the most popular program, pays a \$163-a-month premium this year. In 2008, the cost will be \$188 a month for those who do not participate in WebMD, but \$178 for those who do.

There will be no premium increase for full-time employees who participate in the University's dental plan or vision insurance, Murphy says. The 2008 benefits package includes only two significant changes. The HMO plans have been covering up to 20 physical therapy sessions per year; that number will increase to 50 per year. "People just needed more," she

says. All policies will adopt a uniform age limit—25 years—that dependent children who are full-time students can be carried on their parents' insurance.

Murphy notes a few more tips to keep 2008 premium costs down:

- Be sure to review your health care options and be sure to formally enroll in a 2008 plan. Those who fail to enroll will retain their 2007 benefits programs, but will lose the option of holding pre-tax dollars out in a Flex Spending Account. Online enrollment, not paper, is mandatory for all employees who receive electronic paychecks.
- Consider whether your family size has changed. Some employees know their last child will not need or not be eligible for coverage by the end of 2007; that change may qualify them for the less expensive Individual + 1 option.

How to participate in WebMD's HealthQuotient

In the first four days that HealthQuotient was available, 774 employees took advantage of the survey. Here's how you can:

- Find the assessment online at hr.nd.edu under "What's New" or the Healthy Campus tab
- Call askHR at 631-5900 or stop by 200 Grace Hall to request a paper survey
- Submit the survey by Oct. 31 to qualify for the \$10 per month credit on your health insurance premium
- Collect necessary information such as blood pressure, cholesterol readings, height and weight measurements at a free screening during the benefits open house Thursday, Oct. 25. Call askHR to reserve a time for that screening

Individual HealthQuotient reports are confidential; their content will not be shared with the University and thus cannot and will not be used to determine an individual's premium. See FAQs on the Healthy Campus tab at hr.nd.edu for updated clarification on the HealthQuotient incentive program.

Panelists express frustration over lack of federal immigration reform

By Shannon Chapla

A panel of government and religious leaders participating Monday in the third annual Notre Dame Forum expressed differing views on immigration but similar frustrations about Congress' inability to pass meaningful immigration reform.

The two-hour forum, titled "Immigration: A Notre Dame Forum," drew about 3,000 students, faculty, staff and others to the Joyce Center and was moderated by Ray Suarez, senior correspondent for The NewsHour with Jim Lehrer.

"Immigration touches every corner of our country," Suarez said in his introductory remarks. "Our panel today is more than up to the task of recognizing and confronting these issues."

In his opening remarks, U.S. Sen. Melquiades Rafael "Mel" Martinez, R-Fla., who emigrated from Cuba at age 15 and is the first Cuban-American to serve in the U.S. Senate, emphasized the fact that he is the only immigrant in the Senate. He says he recognizes a crisis in confidence in the U.S. government.

"We must have national conversations to enact comprehensive legislation as a nation harkening our history, as a nation of immigrants and as a nation of laws," he said. "A comprehensive approach at the federal level is what is needed."

Cardinal Roger Mahony of Los Angeles, leader of the largest diocese in the United States and advocate for the protection of immigrants, joked that he refers to the Catholic Church as "Immigrants Are Us."

"It's a humanitarian issue," he stated. "Since the 1780s, the Catholic Church has stood with and walked with every wave of immigrants. We will be with the immigrants every way today and in the years to come."

Arizona Gov. Janet Napolitano addressed the realities of immigrants crossing the border between her state and Mexico on a daily basis.

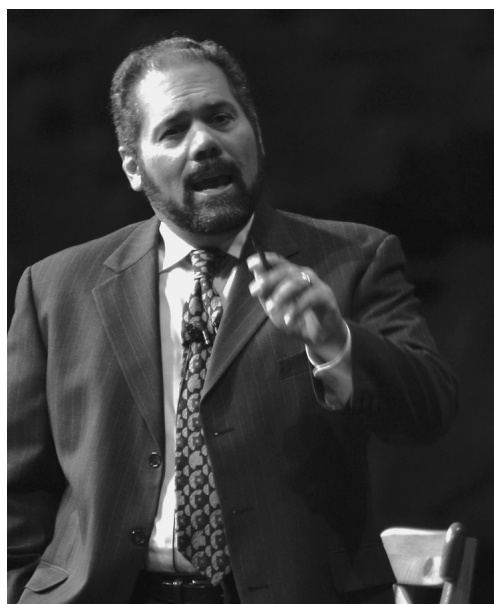
"We are at the forefront of the illegal immigration debate," she said. "We need better documentation and better border security. But those who say that we can simply build a wall to handle immigrants have never been to the border. You show me a 15-foot wall, and I'll show you a 16-foot ladder."

She added: "The really hard part of this debate is what to do with the 12 million people who are already here—who mow our lawns, clean our houses, cook our meals. What we need is a system for (illegal immigrants) to come out of the shadows—perhaps to pay a fine, to learn English, to wait in line. This, I don't believe, is amnesty. But to not do this is to effectively have silent amnesty."

Republican Mayor Louis J. Barletta of Hazleton, Pa., who introduced the Illegal Immigration Relief Act aimed at discouraging undocumented immigrants from settling in his city, noted crimes committed by illegal aliens, threats to the local police and gang graffiti.



Some 3,000 students observed panelists describe the immigrant challenge from the national, state and local perspective. On the large screens, Cardinal Roger Mahony of Los Angeles reminds participants the Catholic Church has stood with and walked with every wave of immigrants.



Above: U.S. Sen. Mel Martinez says he recognizes that Americans are frustrated about Congress' inability to pass meaningful immigration reform. Panelists agree that new regulations must address the fate of 12 million undocumented immigrants already in the country.

Left: Moderator Ray Suarez keeps the conversation moving during Monday's Notre Dame Forum. A dozen student questions at the end of the session tapped the thoughts of several whose lives have been affected by immigration.

Photos by Matt Cashore

"Illegal immigration has changed our lives," he said. "Senior citizens no longer sit on their porches, and parents don't allow children to play on playgrounds."

Barletta cited the federal government's lack of action on the immigration issue.

"Our city's small budget can't withstand the strain illegal aliens have caused," he said. "It's in the red, and I'm going to have to cut services for law-abiding citizens. The federal government's inaction has caused cities like us to have to protect ourselves."

Martinez expressed frustration over what has transpired in Hazleton.

"In any group there are those who want to work hard and those who are troublemakers," he stated. "By bringing immigrants out of the shadows, we will be allowed to heal as a nation."

Continued from page 1 Father Hesburgh

Current University President Rev. John I. Jenkins, C.S.C., recalled when he was religious superior of the Congregation of Holy Cross in 1997 and he met with each member of the order, including Father Hesburgh.

The two men talked at length about Hesburgh's remarkable life and achievements, Father Jenkins said, and then Hesburgh knelt before him and asked the younger man's blessing. It was, Father Jenkins said, a true reflection of the man's greatness as a person and a priest.

Father Hesburgh himself responded to the adulation with an Italian expression that he translated as, "It may not all be true, but it sure sounds good."

Speaking seriously, he said, "When you boil it all down, each one of us has to say that God has been awfully good to us."

Among the divine gifts, he said, are intelligence, which makes us unique among God's creatures, and family—not just of blood, but also of



Between U.S. Secretary of State Condoleezza Rice and President Rev. John I. Jenkins, C.S.C., is the memorable photo of Father Hesburgh and Civil Rights leader Rev. Martin Luther King, which will be on permanent display in the Smithsonian Institution's National Portrait Gallery. At far left, Father Hesburgh's longtime friend and colleague, the late Rev. Edmund P. "Ned" Joyce, C.S.C., joins the event in spirit.

Photos by Matt Cashore

spirit. The room, he said, was full of people "who would literally die for each other."

"We thank God," he said, "for the grace of living in these times"—times when "good could be achieved" and when "beauty was always there if you looked hard enough for it."



Father Hesburgh speaks during his 90th birthday celebration at the Smithsonian Institution's National Portrait Gallery in Washington D.C.

Downstream from the corn crop, is eco-trouble brewing?

By Bill Gilroy

Since its introduction in the mid-1990s, “Bt corn,” which is genetically modified to resist damage by insect pests, has been boosting agricultural production throughout the United States and the world. However, could this agricultural boon be an environmental bust?

That is the question posed in a new paper by a team of researchers including Notre Dame biologist Jennifer Tank. In the paper, Tank and her colleagues suggest that corn byproducts, such as pollen and crop detritus left behind after harvest, enter headwater systems draining agricultural crops and are subject to storage, consumption and transport to downstream water bodies.

Transgenic maize (corn) has been genetically engineering to produce its own insecticide, the *Bacillus thuringiensis* (Bt) delta endotoxin. The Bt toxin is poisonous to insect pests, most notably the European corn borer. One European corn borer per stalk across an entire field can reduce corn yield by an estimated five percent in first generation and two-and-a-half percent in subsequent generations.

“As part of the licensing process for transgenic crops, the U.S. Environmental Protection Agency was responsible for testing and identifying potential environmental consequences from the planting of Bt corn,” Tank says. “The EPA concluded that transgenic corn posed no threat to aquatic ecosystems. We thought that more in-depth studies were needed to investigate the potential of Bt corn to influence aquatic ecosystems, given that small headwater streams frequently drain agricultural fields, especially in the Midwest.”

Using field measurements obtained from streams draining farm farms in central Indiana, Tank and her fellow researchers showed that transgenic material from corn, such as pollen, leaves and cobs, do, in fact, enter streams in the agricultural Midwest.

Further laboratory feeding trials showed that these materials, when consumed by aquatic insects, such as stream caddisflies, close genetic relatives of the European corn borer, can cause reduced growth and possible increased mortality.

“Our results suggest that the transgenic toxin in Bt corn pollen and detritus can affect species of insects outside the targeted pest,” Tank said.

Caddisflies (and other aquatic insects) are important members of a stream ecosystem. They assist in the breakdown of organic matter and serve as a food resource for higher organisms, such as fish, birds, and amphibians. In a larger context, aquatic insects are an important and necessary component to healthy, sustainable freshwater ecosystems. Widespread planting of Bt crops may have unexpected and unintended ecosystem-scale consequences in aquatic ecosystems located in close proximity to agricultural fields planted with genetically-modified crops.

“Our results suggest that there is the potential for effects in

downstream water bodies, such as lakes and large rivers, because the transgenic materials that enter streams are stored and processed during baseflow, but may be exported during floods,” Tank said, “However, the ultimate fate of the materials is unknown and this is an important area for future study.”

The researchers stress that their research should not be viewed as an indictment of farmers.

“We do not imply that farmers are somehow to blame for either planting transgenic (Bt) corn, nor are they responsible for any unintended ecological consequences from Bt corn byproducts,” Tank said. “Farmers are, to a large extent, trapped in an agro-industrial system that, in order to stay competitive and profitable requires



Biologist Jennifer Tank’s research examines the potentially unexpected and unintended ecosystem consequences caused by the detritus of genetically modified corn. **Photo provided.**

that they use the latest technological advances.”

Rather, the study reveals that the prevailing previous assumption that transgenic corn byproducts would remain on fields overlooks the potential for these materials to enter and be dispersed by headwater streams.

“Overall, our study points out the potential for unintended and unexpected consequences from the widespread planting of transgenic crops in the Midwest,” Tank said. “The exact extent to which aquatic ecosystems are, or will be, impacted is still unknown and likely will depend on a variety of factors, such as current ecological conditions, agricultural

practices and climate/weather patterns.”

The study appears in the October 8 edition of the Proceedings of the National Academy of Sciences.

Emma J. Rosi-Marshall, who was a postdoctoral research fellow at Notre Dame at the commencement of the study and who is now an assistant professor at Loyola University, Chicago, is the lead author of the report. Other Notre Dame members of the research team are graduate students Natalie Griffiths and research assistant Mia Stephen. The research study was funded by the U.S. National Science Foundation.

Witness the Irish immigration story without leaving town

By ND works staff writer

Chris Fox, director of the Keough-Naughton Institute for Irish Studies, is regularly called to Ireland. And walking in its streets, he sees a nation changed by immigration.

“There’s a huge Eastern European presence, a huge African presence,” he says. “A suburb of Dublin has recently elected a black mayor; you don’t need to be a citizen to vote” in local election.

The University will assemble many of the most high-profile players in the new multicultural Ireland here—on—campus for a conference Sunday, Oct. 14 through Wednesday, Oct. 17 called “Race and Immigration in the New Ireland.” The conference continues the University’s ongoing conversation about immigration.

Mary Robinson, former president of Ireland, will deliver the keynote address at 7:15 p.m. Sunday in Washington Hall. Robinson is an Irish native of Irish descent, but sees the impact of global immigration from her current post as U.N. High Commissioner for Human Rights.

Over four days, many public figures and policymakers, labor leaders, and scholars will discuss changes and challenges that are more grassroots. Speakers will

represent Ireland’s now 50,000 Muslims, its 207,000 Poles, and the members of a Nigerian church.

The roster ranges from Anna Lo, a member of the Northern Ireland Assembly and the first East Asian elected to a European parliament, to Salome Mbugua, director of AkiDwA, the Irish African Women’s Association, to Ali Selim, secretary of the Islamic Cultural Centre of Ireland. Integration minister Conor Lenihan, who made news by banning a Sikh member of the Garda Reserve from wearing turbans, also will join a panel.

Lenihan’s reason for banning the turban presented a familiar refrain to those attuned to the U.S. immigration argument: He believes that immigrants must accept the culture of their host country.

Many of the issues the Irish are facing will be familiar to the Notre Dame audience, says Fox. But why here? Why talk about Ireland’s immigration in the U.S.?

“From our standpoint, the conference is to educate the campus, the University, and the community about what’s happening in contemporary Ireland in the last five to 10 years” as Ireland’s economy has experienced revolutionary growth.

For Ireland, the conference will have the advantage of fostering dialogue among the important players. “These are people who don’t talk to one another very often,” Fox says.

“I am working with seven different moms,” said family coach Starla Ross. “I go into their homes for about an hour of face-to-face contact once a week, then we text a couple times a day about five days a week. This way I know if they’re practicing their PAT steps and which ones they’re using, then give them an encouraging word. I usually do get positive responses about the program.”

The PAT strategies include ways to encourage good behavior and best handle difficult behavior in four- to five-year-olds during daily events, including meals, bath time, shopping trips, play time and bed time.

“We track where they are, what they’re doing, where the child is, what activities they’ve done, what they’ve eaten and when, and what time they went to bed,” Borkowski detailed.

Although parent training isn’t new, parent training with cell phones is new and, if it succeeds, will offer a solution to problems involved with getting at-risk parents to faithfully attend parenting sessions and utilize their newly learned skills.

“The system is proving very client-friendly,” said Jeanne Mattei, project manager and family coach. “The immediacy of text messaging can be crucial. When we can’t be with the moms on a day-to-day basis, or when they don’t show up at appointments, we can phone or text ideas and reminders and get answers about how their kids are doing.”

It all looks promising, but at this point, Borkowski says results are only anecdotal.

“Our hypothesis is that the cell phones will be an added plus for high-risk moms in terms of their participation in parent training programs such as PAT, their understanding of the importance of responsive parenting, and their implementation of key aspects of the program on a daily basis,” he said. “The ultimate goal is to advance children’s preschool readiness.”

And for the moms—to replace “IDK” (“I Don’t Know”) with “LOL” (“Laughing Out Loud”).

At-risk moms find ‘BFFs’ at Notre Dame

By Shannon Chalpa

Parenting can be a huge challenge, even in traditional, two-parent households. For low-income, single moms, it can prove overwhelming.

Enter a first-of-its-kind research that creates an umbilical cord of sorts from vulnerable, stressed-out moms to family coaches via cell phones. The parent trainers, or “BFFs” (“Best Friends Forever,” to borrow a phrase from text shorthand), are using phones donated by AT&T Wireless to call and text message daily to remind moms of good parenting strategies they have practiced during in-home weekly meetings.

“We’re trying to figure out if cell phones magnify the impact of a proven parenting intervention on moms’ behaviors, thus increasing or facilitating their children’s development,” explained John Borkowski, co-principal investigator of the project and Andrew J. McKenna Family Professor of Psychology. “When you’re dealing with the moms we’re dealing with, compliance is a big problem because they’re under a lot of stress and often aren’t home when we show up for a scheduled parent training session. So the cell phones have the potential of not only making the treatment more effective, but also allowing continual contact with the family coach and reducing attrition.”

AT&T also is covering the phone line charges, while a grant from the Centers for Disease Control and Prevention is supporting the family coaches at Notre Dame’s Center for Children and Families (located at 1602 N. Ironwood Dr. in South Bend) and also at the University of Kansas, which is replicating the study with a different sample of mothers.

There are, in fact, multiple parenting projects underway through Borkowski’s Centers for Prevention of Child Neglect, which involves Notre Dame and Kansas, as well as the University of Alabama at Birmingham, Georgetown University and the University of Texas Health Science Center at Houston.

An earlier project attempted to understand low levels of psychosocial neglect and whether they accumulate to have a negative impact on children’s development, especially school readiness.

That data (from 600 participants) is still being analyzed, and in the meantime, some of those same moms have chosen to enroll in the cell phone

project and are receiving free phones to enhance their Planned Activities Training (PAT) to improve parenting skills and advance child development. Seventeen local families currently are participating in this first wave of the four-year Notre Dame project, which eventually will include about 180 participants in a rolling enrollment system.



Psychologist John Borkowski’s research is pioneering the use of cell phones text-messaging as a support system for at-risk mothers. **Photo by Shannon Chalpa.**



Behind the scenes, it's controlled chaos as catering staff plate up thousands of luncheon entrees to be held in warming cabinets until the luncheon starts.



A crew of 30 wait staff fills 3,000 glasses with water just before the luncheon starts.



Tablecloths and place settings are put filled with ice early Friday morning; wa

A major facelift is planned for the Joyce Center. But renovations or not, much of the activity there relates to the people who roll up their sleeves and make it happen. Here are stories from the south end of campus.

Set up. Tear down. Repeat.

By Carol C. Bradley

Exactly how long does it take to pour 3,000 glasses of ice water?

One of the larger catered events on campus is the 3,000-person Friday football luncheon staged in the Joyce Athletic and Convocation Center fieldhouse the day before a home game.

Setting up for the luncheon is actually a two-day process, says Catering... by Design catering manager Amber Pena. A crew of 30 wait staff spends about four hours setting up on Thursday morning, putting tablecloths, silverware, and glasses on the tables.

The crew returns at 6 a.m. on Friday and fills all the glasses with ice. Water is poured into the glasses an hour before the luncheon starts, as other staffers are plating up the food. "It helps that with the hockey rink in, it's really cold in there," Pena says.

And the fan luncheon isn't the only thing happening on a football Friday. "As soon as you're done eating, they're tearing it down," says Monica Cundiff, director of Joyce Center events and marketing. "We might have a volleyball match at 4 p.m., the pep rally at 6 p.m., and a basketball game at 9 p.m. People who attend as fans don't have any idea what it takes to turn it all around. It's amazing what goes on."

Cundiff, who coordinates all events at the facility, has the perfect perspective on the complexity of the operation known as the Joyce Center and the many University divisions whose efforts come to fruition here.

In July alone, Cundiff coordinated sports camps, sports practices, the annual visit of American Youth on Parade, a basketball tournament, and the World Tae Kwan Do Championships—in addition to the usual wedding receptions, meetings, and luncheons. With oversight from general manager Brian Boulac and facilities manager Michael Danch, the facility typically accommodates over 3,000 events per year; some sponsored by Notre Dame, like the football lunches and sports camps, others that constitute outside rentals. No wonder there is a position dedicated to crowd control, held by Jim Murphy.

Event teardown and set-up is the province of Joyce Center operations manager Tom Blicher and his six-person maintenance crew.

"There are events in the concourse, the Monogram Room, the arena, and the fieldhouse, including practices all day," he says. "If there's a basketball practice, it has to be set up. We have one shift that works 24/7. They are here all hours of the day and night."

When the JACC opened in 1968, he points out, there were eight male sports. "Now there are 26 male and female sports." That makes for a lot of matches, and a lot of practices.

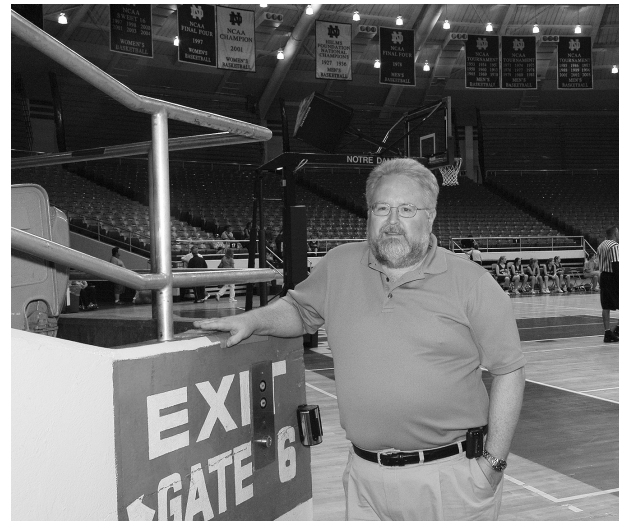
Setting up the basketball arena for practice takes about eight hours, including putting down the floor and setting up the benches and the baskets. It takes about four hours to tear it down again.

What's in short supply is storage, which is why Blicher and his crew are looking forward to upcoming renovations on the arena and ice rink. "When the portable basketball floor isn't down, it's in the hall. We try to get as creative as we can during graduation."

Blicher's crew also maintains the power, heating and air conditioning, locks, lights and plumbing in the 12-acre complex of buildings. His responsibilities also include supervising two full-time employees who manage the Athletic Department's 33 different sound systems. "I get calls at two or three in the morning, usually because a pipe has broken somewhere and there's a leak," he says.

The Joyce Center is like a little city that never sleeps. "There are three shifts of housekeeping here, 24 hours a day," Blicher says. There's also a sign painter, a receiving clerk at the loading dock, and security staff. "It's certainly not boring. There's way too much going on. People ask me if I ever take a vacation," he says, "I usually don't."

The last time he tried to take a real vacation, in 2004, he and his wife were caught in a mudslide in Yellowstone Park. "Maybe somebody was trying to tell me something," he says.



The family of former football coach Ara Parseghian gathers around a statue dedicated to him Sept. 22 in Notre Dame stadium's Gate D. The statue shows the former Irish coach on the shoulders of his players following the 1971 Cotton Bowl win over top-rated Texas. Notre Dame graduate Jerry McKenna sculpted the statue. He also created the Frank Leahy and Moose Krause statues east of Notre Dame Stadium. Former players and student managers underwrote the statue's cost. **Photo by Mike Bennett.**



This legendary 1924 image has been the property of the families of the football team's Horsemen." The families have turned over the rights of the photo to Notre Dame, whose commercial use is tasteful. **Photo provided.**

AND OTHER LEGENDS



Tables are in place Thursday morning. The glasses are washed and water is poured an hour before the luncheon starts.

Photos by Carol C. Bradley

...the legendary
...are just a few



JACC operations manager Tom Blicher supervises a crew of six that works one shift—24 hours a day, seven days a week—handling building maintenance and event setup.



This 1967 photo of the Joyce Center under construction illustrates its original two-dome configuration. In 1985, the Rolfs Aquatic Center squared off the northeast side of the center. Beginning Sept., 2008, a three-story addition to the south end of the arena will change the look again. The new lobby, ticket office and shop will be the first phase in a renovation that will update the arena. The project will not interrupt such events as Commencement or basketball and volleyball seasons. Photo supplied by Elizabeth Hogan, Notre Dame Archives.



Clockwise: Event coordinator Dwayne Moore directs wait staff.

Monica Cundiff, director of Joyce Center events and marketing, coordinates more than 3,000 events per year.

Catering event coordinator Leslie Mikolajewski reviews the floor plan for the luncheon, verifying that the right number of tables are in place.

Photos by Carol C. Bradley



Women's basketball star Jackie Batteast is back on campus, working at Rolfs Sports Recreation Center as an athletic department intern. Photo by Carol C. Bradley.

Basketball's Batteast joins a new winning team

By Carol C. Bradley

"It's great to be back," says Jaqueline Batteast, '05, Notre Dame's All-American basketball star and former Big East Player of the Year.

After graduation, Batteast played basketball for the WNBA for two seasons, then spent a year playing in Greece. She returned to Notre Dame recently as an athletic department intern, managing programs and facilities for RecSports.

"What I'm doing is totally different from what I'm used to doing, which is dribbling a ball," Batteast says. Getting up and going to work 8 to 5 every day is a different lifestyle, she notes. "I'm handling things that would be useful in other jobs, like payroll and scheduling," she says. "I appreciate Notre Dame a lot more now, not having to rush to practice and to class."

"Of course all of us at RecSports and the athletic department are delighted Jackie is back on campus," says Sally Derengoski, director of RecSports. "She contributed so much as a student-athlete. It's been a lot of fun introducing her to a new area of athletics—recreation."

As an intern, Batteast helps manage RecSports fitness programs and fitness facilities, including group exercise classes, the personal training program, and the cardio and weight room. She also helps supervise the facility at night and on weekends.

Batteast joins two other RecSports interns, Greg Pearce (facilities and summer camps) and Ed Beven (intramurals). Overall, the athletic department has positions for 13 interns, including the three who work at RecSports.

Athletic department interns serve in football, sports information, promotions, or the ticket office. The interns meet monthly for lunch or dinner with various athletic directors to hear them discuss their careers in athletics and their fields of study.

The internship program was started about 15 years ago. "Since

we don't have undergraduates who study recreation, we never had a network of graduates in our field," Derengoski notes. "As the intern program has grown, and the number who've participated has grown, we have many more people in the field with Notre Dame backgrounds. A number have very good jobs."

Currently three former interns work for RecSports—Kara O'Leary, assistant director of facilities and director of sports camps; Pete Shoop, assistant director for intramurals, and sports camp coordinator Greg Weber.

Weber, who graduated from Notre Dame in 2002, was a student-manager during his years on campus. "I knew upon graduation that I wanted to stay involved in the athletic world," he says, "and I had the goal of coming back to Notre Dame to work." He went on to Ohio University, obtaining dual degrees—an MBA and a master's in sports administration.

Weber came back to campus in 2005 as an intern for sports camps and facilities. This year, he was appointed sports camp coordinator.

"For me, the internship program was a good experience. I got to come back and work with the same people at a professional level. The internship gave me the experience of both worlds, athletics and recreation. It gives you the opportunity to get your feet wet, getting managerial and leadership experience. I liked it well enough that I did it for two years," he adds.

Sally Derengoski notes that other former interns include the assistant director for fitness at Butler University, an assistant basketball coach at Valparaiso, and the director of recreation for the Colorado School of Mines. Another owns his own fitness club.

"The internship program creates an opportunity for those who are new to the profession to gain valuable experience in recreation management," Derengoski says. "It also provides us with an important resource in meeting our administrative responsibilities. One of the real advantages of interns is that they haven't been here before—they come with new eyes. When it all goes well, everybody benefits."

come from canopy makers and children's book publishers. As an employee in the aviation industry, those are not really his areas of expertise, Miller says.

"Now they know someone will be here looking out and making sure it goes on the right product. It's a true legend," says Low, whose concern is that the image be well used, but not diluted.

Miller says all the children of the original players had to be involved in granting the use of the rights, and that effort alone took time and energy. But for Low, it's been a joy. "It's great fun when someone like me can be in touch with the families of legends."

Families of Four Horsemen grant legacy to ND

By Gail Hinchion Mancini

The image of the Four Horsemen—four members of the 1924 football team—is inextricably associated with Notre Dame. But the rights to make commercial use of the images of those men have not been in the hands of the University, until now.

The heirs of the four football players have allowed the use of their rights of publicity in perpetuity to the University in an agreement that assigns royalties to the Rockne Heritage Fund, a scholarship program that supports student-athletes.

In 1924, sportswriter Grantland Rice immortalized players Harry Stuhldreher, Elmer Layden, Jim Crowley, and Don Miller as "the four horsemen of the Apocalypse." Notre Dame student and future sports editor George Strickler arranged to capture the literary imagery in a photograph that became one of the most memorable of the 20th century. By Indiana law, the right to control that image passed from the four players to their children, and it would continue to pass down through the generations.

Such ownership can be a blessing, but also a potential burden. The rights remain in the hands of the children of the players, but each family has expanded so much that Notre Dame now enrolls one or two grandchildren and a great-grandchild. A few generations from now, that means a lot of cousins could be involved in managing the image.

"We were thinking of the next generations of our families," says Don Miller Jr., the youngest child of Don Miller. "It's not about the money. We wanted the image maintained."

Notre Dame is as interested as the family members in being sure that the image endures in a tasteful manner. As director of licensing, Mike Low has worked closely with the families on many licensed productions, such as T-shirts and caps. Requests, about a half-dozen a year, also



Members known as "The Four Horsemen" whose job it now is to see that its

They're heard but not seen

By Carol C. Bradley

Since the Office of Human Resources opened the askHR Call Center on July 1, 2006, representatives have had nearly 50,000 customer contacts: 38,017 calls, 3,225 e-mails, and 8,074 walk-in customers—and according to customers surveyed, most are extremely satisfied with the service and received immediate resolution of their problem or question.

President Rev. John I. Jenkins, C.S.C., will present the Presidential Team Irish Award to the team of 20 HR staffers during a television timeout of the Oct. 13 Boston College game.

The group being honored includes those staffers who developed the original call center concept—a cross-section of team members from areas in HR including administrative support, benefits, technology, recruiting, and compensation—and those who have worked on the front lines answering calls over the past year.

Team members include Julie Boser, Pam Miller, Vickie Anderson, Susan Murphy, Farida Suhardjo, Jill Gaunt, Kristy Stone, Mary Warner, Dee Dee Sterling, Mike May, Gina Wiedemann, Jean Roumell, Christie Scheidel, Barb Dugan, Susan Hlade, Susan Hurley, Lisa Yates, Michelle Burgess, Betty Baunoch, and Theresa Dockery.

Presidential Team Irish awards are designed to recognize staff teams that exemplify the University's core values—integrity, accountability, teamwork, leadership in mission, and leadership in excellence.

The call center group exemplifies what the award stands for in terms of teamwork, says Sarah Misener, director of human resources shared services. The group provides a high level of service, she notes, and “they are truly a group of people who

work very well together and care about each other.” On hearing that their team had received the award, Vickie Anderson's first thought was “Wow!” she recalls. “I felt surprised and honored,” adds Julie Boser. “The call center isn't seen much—you're kind of behind the scenes. It's nice to be recognized.” Each team member will have lunch in the NBC tent, be recognized in the football program, and receive a football ticket with admission to pregame sideline activities. They'll also have the opportunity to meet Father Jenkins, and each will receive a framed photograph of the team being presented with the award.



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A good sign for Chinese Catholics

ND Works staff writer

If the Sept. 21 consecration of Rev. Joseph Li Shan as new bishop of Beijing, China escaped your attention, Carolyn Woo understands. “It was announced very quietly by the Vatican,” says the dean of Mendoza College of Business.

But to the Hong-Kong born Woo, the Most Rev. Shan's appointment in a cathedral near Tiananmen Square represented the joyful signs of thawing relations between the Vatican and the Chinese government. The likely winners of such change: an estimated eight to 12 million Chinese Catholics, many who have had to take their faith underground during the Cultural Revolution of the latter 20th century. That the new bishop was born during that period is itself evidence of the rich current of Catholicism that survived and thrived during that period, Woo says.

Woo learned first-hand of the conflict between China and the

Church from the Maryknoll nuns who educated her in Hong Kong. They had been expelled from the mainland.

In 1951, China severed ties with the Vatican as the Holy See chose to recognize Taiwan.

To this day, the government controls the Church through the Chinese Catholic Patriotic Association, which has in the past consecrated bishops that the Vatican has found unsuitable. As recently as May 2006, the Vatican decried the selection of a new bishop of Wuhu, in Anhui Province, in eastern China.

In contrast, the Vatican secretary of state called Bishop Li “very good, well-suited,” and his appointment “a positive sign.”

“It's a situation where official positions cannot be reconciled yet, but behind the scenes, ordinations such as the one of Bishop Li are a positive step,” says Woo.

Because many Chinese bishops are elderly, many more appointments will take place in the future. Progress is being made quietly. “One appointment at a time,” she says.

DISTINCTIONS

The University congratulates the following employees who are celebrating significant employment anniversaries including Peter Womer of the Power Plant, who has worked here 35 years. Others are:

30 years

Melanie P. Chapleau, office of the president emeritus

Kerry M. Temple, Notre Dame Magazine

25 years

Shelia E. Adkinson, building management

Nancy L. Knauf, development

Amparo Martinez, preventive maintenance

Vicki Price, custodial services

Michael E. Purnell, food services support facility

Peter D. Rocca, campus ministry

20 years

Richard D. Anderson, warehouse

Barbara J. Bour, Nancy A. Franklin, Ann M. Harrington, Louann M. Kendall, Marlene Pendergrass and **Barbara A. Pinkowski**, custodial services

Jeffrey A. Coates, landscape services

William B. Drew, Rockne memorial

Rita J. Egendoerfer, chemistry and biochemistry

LaFay Fleming, South Dining Hall



Pete Womer has worked as a campus controls technician for the past 35 years—his job is to maintain heating and ventilation controls in buildings all over campus. “A lot of people are stuck in offices,” he says. “My job keeps me from being stuck.” *Photo by Carol C. Bradley.*

Gordon L. Hoke, preventive maintenance

John R. Kelly, information technologies

Ardis J. King, Center for Social Concerns

Ruth E. Pajor, food services support facilities

Michael D. Riemke, student accounts

Thomas J. Sanders, maintenance

15 years

Burton W. Cheney, St. Michael's Laundry

Barbara Dean-Davis, University libraries

Connie J. Dosman, Center for Continuing Education

George R. Duke, development

Tanya L. Emge and Alice F. Tidey, Morris Inn

Georges Enderle, Mendoza College of Business

Beverly E. Frecker, athletics

J.P. Hickey, development

Mary J. Nichols, TRIO programs

Margaret A. Zakas, physics

10 years

Elmer L. Blakemore, custodial services

Kathleen L. Colbert, Leigh A. Taylor and Jennifer Younger, University Libraries

Norman L. Horvath, payroll services

Richard Kazmierzak, security

Dennis J. Park, information technologies

Ralph Pieniaskiewicz, food services

The University welcomes the following employees, who started work here in September.

Peter J. Barwis, institutional equity

Lorraine Brown,

Charu C. Pant and Janiece A. Ray, food services

Erin E. Burke, alcohol and drug education

Timothy J. Cichos and Ronald W. Rose, information technologies

Katherine M. Cinninger, development

Atif N. Crawford, president's office

April E. Dunwiddie, psychology

Patrick E. Ghattas, fencing

Ronald W. Grisoli, Washington Hall

Nathan A. Konopinski, biological sciences

Danielle LeMott, human resources

Melanie M. McDonald, law school

Kristen H. Moore, research and sponsored programs accounting

Karoline E. Osth, accounting and financial services

Jonie L. Phillipi, Morris Inn

Jindal K. Shah, chemical and biomolecular engineering

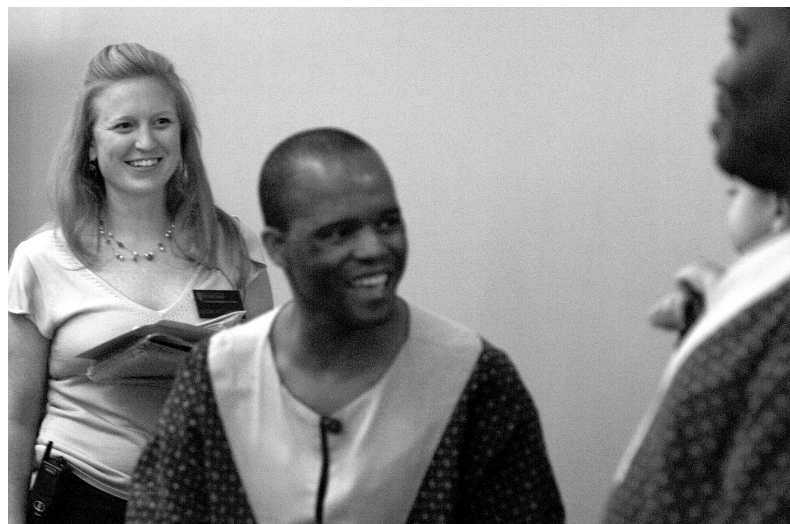
Maria C. Smith, custodial services

Jean A. Vaughn, Kellogg Institute for International Studies

Richard L. White, LaFortune Student Center

Alexis E. Wolf, financial aid

WHAT SHE DOES



Margot Vetter, director of guest services for the DeBartolo Center for the Performing Arts, backstage with members of Ladysmith Black Mambazo. Vetter, who joined the University less than two months ago, enjoys the interaction with the artists, and being their point of contact on site. “It's a really hard-working group of people here, who come together every performance night to make it a great experience for the artists, and for the audience.” *Photo by Patrick Ryan.*

Eyeing a wellness vision

By Gail Hinchion Mancini

Editor's Note: Questions have arisen about whether an individual will be penalized, through higher health insurance premiums, for having high-risk health issues. No such penalties are being considered. The following story discusses a variety of programs that are typical of successful incentives companies have introduced that have reduced health care costs and improved individual health.

Are you suffering from a case of presenteeism?

You know: You've come to work even though you feel lousy. You have a migraine; your allergies are making you miserable; you have a wretched cold; your arthritis makes it difficult to move.

Presenteeism is costly to an employer and can represent a greater cost than the combined costs of a company's health care plan and expenses for sick leave, disability, and workers' compensation, according to a study described by Larry Chapman, a wellness specialist.

Chapman, senior vice president of WebMD, visited campus to outline a myriad of options the University can

adopt to create a culture of wellness and, in the process, to hold down the cost of health care. Some institutions are realizing savings as great as \$15 for every \$1 spent on a wellness plan, he reported.

At least 25 percent of health care costs relate to preventable syndromes, including depression, stress, blood sugar issues, smoking, obesity, hypertension, and inactivity. But a myriad of other wellness targets—excessive caffeine use, low dietary fiber intake, obsessive dieting—are worthy targets.

For most, a health assessment like the HealthQuotient survey underway through October is a positive and essential first step. Institutions that have participated in such surveys have realized savings after three years that range between \$540 and \$625 per individual. But the more dramatic savings—and the more dramatic improvement in individual health profiles—are occurring as institutions adopt a broad-based strategy.

A 30-year veteran of occupational health and wellness training, Chapman has worked with hundreds of institutions, from Fortune 500 corporations to municipal police departments to the Coors beer company, where company activities include free beer and the wellness survey asks no questions about alcohol use.

Although beer breaks are rare in

a wellness plan, innovations at Coors and other forward-thinking businesses have often been very pro-employee and can include employee family members. Chapman described success stories in which companies introduced on-site cardiac rehabilitation, or began absorbing the full cost for expensive preventive diagnostics such as the colonoscopy and maintenance prescriptions such as blood pressure medicine to ensure that potentially debilitating diseases were caught early.

"As you get older, more tests are necessary to find things wrong with you. But we want people to do these tests to catch the problems early," he said.

Financial incentives encourage success, research shows. Offering discounted health care premiums for participation is one approach already adopted by the University, which is providing a \$10-per-month premium discount for employees who take the HealthQuotient survey in October.

Increasingly, companies are tying incentive to results—improved blood pressure and cholesterol readings or achieved weight loss. Some build incentive funding into individual departmental budgets, so that supervisors are encouraged to support participation, Chapman says.

Higher education institutions have unique opportunities to create wellness programs that draw from faculty and administrative expertise, be it marriage

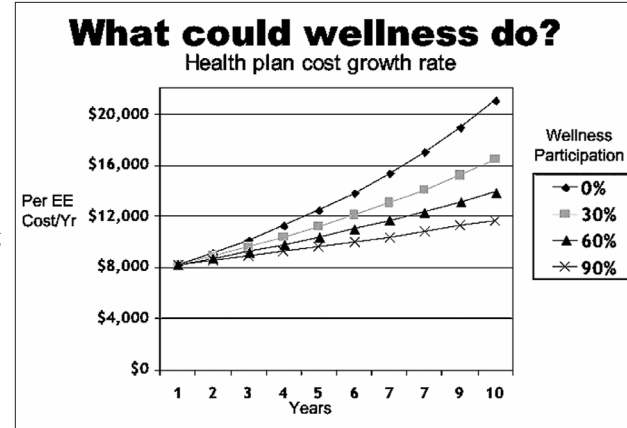
and family counseling, nutrition training, or support from sports medicine experts.

One thing is certain, Chapman says, Health care costs will continue to increase at an excessive rate. "I don't know anyone who thinks it's going to get less expensive. If anything, we will see increased costs. Prevention is the most effective long term cost-control strategy for all players."

In brief....

The Office of Human Resources communicates daily with Rev. Gregory Green, C.S.C., chaplain for the University staff, about deaths and hospitalizations of employees, retirees and their immediate family members. Father Green makes hospital visits and attends viewing and funeral services whenever possible, while Human Resources sends flowers on behalf of the University.

Please contact askHR at 631-5900 or askHR@nd.edu if a colleague or someone in your family has died or is in the hospital. The University extends this care to employee



When an institution has no participation in wellness activities, the cost of the health care plan grows rapidly. A well-crafted wellness plan with 90 percent participation translates to a far slower growth in health plan costs. **Graphic by WebMD.**

and retiree spouses, siblings, children, grandchildren, parents and grandparents. Any information regarding service times, dates and location will be helpful.

The dates of the 2007 **free flu shot program** have been confirmed: faculty, staff, retirees and spouses of retirees can get free shots from 9 a.m. to 4 p.m. Tuesday, Oct. 16 through Thursday, Oct. 18 in the Joyce Center Concourse. A Notre Dame identification card is required; please wear short sleeves.

For Your Health explores programs that promote health and well-being and the people whose lives have been enriched by them.

FYI

Sessions to explain education benefits

Two sessions have been scheduled to discuss the University's education benefits program for the children of employees. Sponsored by the Offices of Human Resources, Undergraduate Admissions and Financial Aid, the sessions will take place at 7 p.m. Wednesday, Oct. 17 and Monday, Nov. 5. Both will be in the Carey Auditorium of the Hesburgh Library.

The sessions are open to parents and their children. They provide information for children who may want to attend Notre Dame or Saint Mary's and for those families who qualify for the portable education benefit.

For children who want to attend Notre Dame, an undergraduate admissions representative will provide an overview on the kinds of courses they should take in high school, and the highly competitive profile of grades, test scores, and outside activities that typify the Notre Dame freshman. Being admitted to Notre Dame, or to Saint Mary's, is a primary requirement for qualifying for this educational benefit.

Details of the educational benefits program can be reviewed at hr.nd.edu/benefits/index.shtml.

Honoring those who keep us safe

The annual Blue Mass honoring emergency workers will be celebrated in the Basilica of the Sacred Heart at 5:15 p.m. Monday, Oct. 29. Rev. John I. Jenkins, C.S.C., University president, will preside. Cpl. Nick S. Polizotto of the South Bend police department and Master Trooper David S. Rich of the Indiana State Police, both of whom were killed earlier this year in the line of duty, will be remembered, as will Rex Rakow, the University's longtime security director who died in March.

Music, dance, and film at the performing arts center

The Friday, Oct. 19 **Dave Brubeck Quartet** concert is sold out, but there's



The Georgian State Dance Company

still a chance to see **The Georgian State Dance Company** bring original folk dance to the Leighton Concert Hall in a performance at 7:30 p.m. Tuesday, Oct. 23. Tickets are \$32 faculty, staff, and seniors; \$15 for students.

Bring your box lunch for **Bach's Lunch**, a free, noontime concert featuring Notre Dame music students at 12:10 p.m. Friday, Nov. 2 in the Penote Performers' Assembly. The event is free but ticketed.

At 8:30 p.m. Friday, Nov. 2 the **Notre Dame Symphonic Winds and Symphonic Bands** will perform "Casey at the Bat," with narration by former head basketball coach Digger Phelps, as well as other game day-themed music. Tickets are \$12 faculty and staff, \$7 seniors and students.

Swedish concert organist **Hans Fagius** will perform in the Reyes Organ and Choral Hall at 8 p.m. Sunday, Nov. 4. Tickets are \$10 for faculty and staff, \$8 for seniors, and \$5 for students.

Upcoming films at the Browning Cinema, DeBartolo Center for the Performing Arts, include PAC Classic 100 films "**Patton**," 4 p.m. Sunday, Oct. 21; "**Raging Bull**," 3 p.m. Saturday, Oct. 27; and "**The Grand Illusion**," 4 p.m. Sunday, Nov. 4.

"**Manufactured Landscapes**," a documentary observing large-scale photographer Edward Burtynsky as he captures the effects of China's industrial revolution, will be screened at 7 and 10 p.m. Friday, Oct. 26 and Saturday, Oct. 27. "**New Zealand: Radical Visions 1929-2007**," a collection of four programs of film and video inspired by the culture of the South Pacific, will be screened at 7 and

10 p.m. Friday, Nov. 2. The **Nanovic Film Series** continues with 2007's "**12:08 East of Bucharest**," a comedy about competing memories, at 7 and 10 p.m. Thursday, Nov. 8.

Tickets are available at performingarts.nd.edu or by calling the box office at 631-2800.

'Day of the Dead' celebrates Hispanic heritage

Feel like dressing up in costume? The Snite Museum's annual **Dia de los Muertos** (Day of the Dead) celebration is featuring a Frida Kahlo look-alike contest in honor of the 100th anniversary of the birth of the Mexican painter.

The celebration will begin at 7 p.m. Thursday, Nov. 1 in the Annenberg Auditorium of the Snite Museum of Art with a lecture by Romero Rodriguez, Snite exhibition coordinator and creator of this year's "offrenda" (Day of the Dead altar). The program also will feature presentations by Notre Dame's **Ballet Folklorico** and **Notre Dame Mariachi**. Following, enjoy a traditional Mexican meal, arts and crafts, and the Kahlo contest. The event is free and open to the public.

Dia de los Muertos, an exhibition of prints featuring traditional and nontraditional Day of the Dead imagery, will be on view at the Institute for Latino Studies Galeria América from Oct. 25 through Jan. 10. An opening reception will be held from 5 to 6:30 p.m. Thursday, Oct. 25. And the **Chavez family weavers** from Oaxaca, Mexico, will demonstrate traditional

wool dyeing and weaving at 5:30 p.m. Tuesday, Oct. 30 at the Institute for Latino Studies annex, 1024 Notre Dame Avenue.

Two football weekend lectures

The **Saturday Scholars** series, sponsored by the College of Arts and Letters, continues with a lecture by Asma Afsaruddin, associate professor of Arabic and Islamic studies, "Combating Extremism: Democratic Virtues and Pluralism in Islam," at noon Saturday, Oct. 20. At 11 a.m. Saturday, Nov. 3, sociology professor Daniel Myers will present "Cops, Protest and Rioting." The lectures take place in the Annenberg Auditorium, Snite Museum of Art.

Committee for Women plans library session

Cheri Smith, coordinator of library instruction, will present a lunchtime "Library 101" session at noon Wednesday, Oct. 24 for the **Notre Dame Committee for Women**. She will review electronic and other resources available at the library, how to check out books, and how to use interlibrary loan. Committee for Women events are open to all staff and faculty women. E-mail Maureen Lakin, mlakin@nd.edu if you plan to attend, or for more information.

Poetry readings

Michael Anania will read from his book "Heat Lines" at 7:30 p.m. Wednesday, Oct. 17 in the Gold Room, North Dining Hall. The event is free and open to the public.

Poet **Gabriel Gomez**, winner of



For more events information, see agenda.nd.edu

the 2006 Institute for Latino Studies Montoya Poetry Prize, and **Valerie Martinez**, author of "World to World" will be the featured guests at **Chloe's Cabaret**, 7 to 9 p.m. Tuesday, Oct. 30 in the Philbin Theatre, DeBartolo Performing Arts Center. The Montoya prize is awarded annually to a Latino/a poet who has not had a book professionally published. The event is free but ticketed. To reserve tickets call the box office, 631-2800.

New FedEx Kinko's to open

FedEx Kinko's will relocate and open a new location in LaFortune Student Center beginning Monday, Oct. 29. But electronic document submission and courier delivery of the final product mean most faculty and staff will not have to make a trip to the shop.

The new center, located in the basement site of the former LaFortune Copy Center, will offer traditional black-and-white and color photocopying and document preparation, as well as packaging and shipping services. Evening and Sunday hours will accommodate student needs. The opening date coincides with the return from fall break.

Electronic submission is available on InsideND under the Resource tab. Delivery is free of charge to faculty and staff offices.

FedEx Kinko's began operating on campus two years ago, providing many of its services from the basement copy shop of Grace Hall. Because the Grace center receives little foot traffic, the equipment and services will be consolidated in the LaFortune site. The Grace facility operation will close at the end of the business day Wednesday, Oct. 24, Skendzel says.

Orders on Oct. 25 and 26 can be placed online or by calling the State Road 23 location for special pick-up, at 271-0398.

The LaFortune shop will be open six days a week, 8 a.m. to 8 p.m. Monday through Thursday; 8 a.m. to 5 p.m. Friday and noon to 8 p.m. Sunday.

Class focuses on animal welfare

By Gail Hinchion Mancini

The University's dedication to community outreach is evident in venues ranging from the Robinson Center to Logan Center to local schools and hospitals. But what do we, and our students, do for the animal community?

Quite a lot, and more so all the time, it turns out.

The most visible manifestation of the University's involvement in the community's animal welfare occurred on campus Sunday, Sept. 23 as the pre-vet and biology clubs and Pre-Vet Club sponsor Kay Stewart hosted the Domer Doggy Walk. Originally planned as a fund-raiser for the Human Society of St. Joseph County, the event also was an opportunity for students to interact with animals and for faculty and staff like Susan Steibe-Pasalich and Bruce Noll to bring their pets to campus. The event raised around \$2,500.

The Domer Doggy Walk grew from a more serious academic effort involving a partnership among faculty, the Center for Social Concerns (CSC), and the Science, Technology, and Values undergraduate program on a course called Animal Welfare and the Human-Animal Bond. Michelle Whaley, a biologist and advisor of students in preprofessional programs, and Stewart, associate director of the Freimann Life Science Center, teach the course.

Students in the course study such issues as animal behavior and examine

a community's responsibility to its animals. As a CSC community-based learning course, a component of community outreach is involved. This semester's students are investigating local issues of animal overpopulation, consulting with local veterinarians and scouring model programs for overpopulation solutions that might work here.

Stewart has worked with animals throughout her career and has sponsored the Pre-Vet Club since 1992. Even she has been surprised by the sources of overpopulation. Visiting veterinarians have identified the expected problem: a lack of spaying and neutering. But the area's three animal shelters increasingly seem to become filled in response to fad acquisitions that people then want to

shed.

"The Jack Russell Terrier became popular during the television show 'Frasier,'" says Stewart, who notes that the breed's personality can be difficult to understand. "Now there are more than a dozen Jack Russell Terriers in local animal shelters." The movie "101 Dalmations" started a Dalmations fad, and a corresponding period of Dalmation abandonment.

The course gives future veterinarians "an appreciation of what communities are facing," she says. It also exposes them to role models.

One southern Indiana veterinarian, Dr. Tess Peavy, has pioneered a mobile cat-spaying service called the Neuter Scooter that offers low-cost neutering. Stewart says students also are considering organizing a rabies vaccination day. Area veterinarians would volunteer their time while veterinary suppliers would donate the vaccines so that large numbers of animals can be inoculated at low cost. An educational component would provide participants with information on the importance of neutering and general animal care.

Every year, Stewart says, she sees greater and greater potential for Notre Dame students to have true community impact. This year, the group has



Susan Steibe-Pasalich, director of the University Counseling Center and her daughter Danielle Pasalich listen to the blessing of the dogs before the start of the walk. Their dog Bella won first place in the "Best Dog Tricks" contest with her trick of "applauding." Below: Dog walk organizer Kay Stewart with her dog Hogan.



managed to bring representatives of three local animal shelters—the St. Joseph County humane society, Pet Refuge, and South Bend Animal Control—together for two panel discussions. A joint fund-raiser also is being planned. Such unification in itself represents progress, Stewart says.



Rev. Michael S. Driscoll, C. S. C., blesses the dogs at the start of the Domer Doggy Walk. Center: Bruce Noll, X-ray crystallographer in chemistry and biochemistry, with his Labrador retriever Jenny.



Photos by Carol C. Bradley

No way the dog could eat this homework

By Gail Hinchion Mancini

Imagine a student project so revolutionary, so spectacular, that its creation is commemorated 50 years later.

The Simca Special, as it was most frequently called, was one of the jewels of the show "The Exner Era" held in the Stepan Center Saturday, Sept. 29. The creation of 1950s design student Virgil Exner Jr. rested among a floor full of classic cars, many designed by Exner's father, Virgil Exner Sr. The elder Exner's impact on 1950s car design is remembered as having such features as the tail fin.

Those who know the story of the Simca Special consider the concept car every bit as priceless as the sapphire-blue Bugatti sedan that flanked it. And some valued the Bugatti at \$10 million.

Exner Jr. conceived the futuristic sports car and created a to-scale clay model in 1957 in the loft of O'Shaughnessy Hall. The mold, an epoxy-fiberglass laminate, was cast over the clay, from which he later created a light-weight epoxy body for the two-seater, explains Paul Down, associate professor of industrial design and chief organizer of the event. Exner merged his designed body with the chassis and power-train of the Simca—a French cousin of the Fiat, a more familiar European import. A drivable version was born.

Down describes the complexity of this master's thesis project with all the admiration of a Detroit native. From the O'Shaughnessy Hall loft, Exner Jr. worked out the mechanicals of merging his body design with a chassis and drafted all appropriate drawings to demonstrate the design. A to-scale wooden armature had to be constructed to hold the clay cast; and the epoxy-fiberglass coating was painstakingly applied in alternate layers of fiberglass cloth and epoxy resin. The creation of the finished car in Detroit required several additional delicate manufacturing steps.

Exner Jr. held on to the concept car until the early 1960s, at one point pulling up to campus in it with his then-girlfriend by his side, an event commemorated in an automobile industry magazine. Although never mass-produced, it made an appearance in France during the 1959 Paris Auto Show.

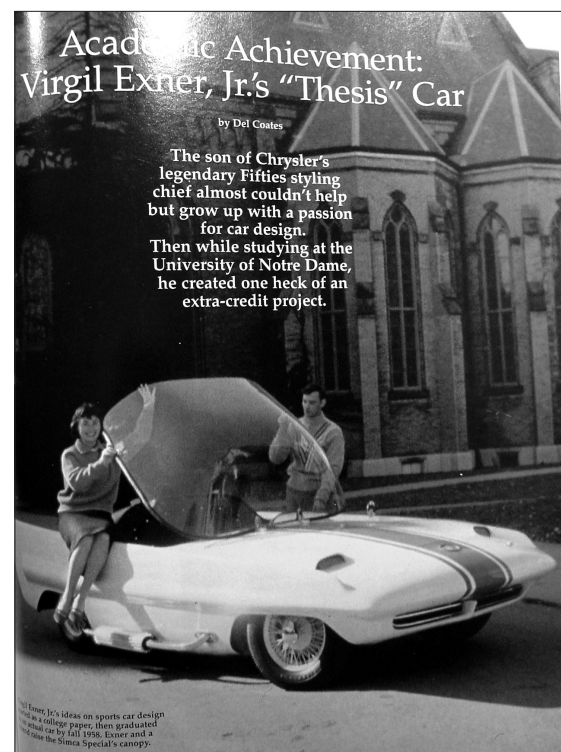
Exner Sr., also a former Notre Dame student (in the 1920s), was in his Detroit heyday when his son was a bachelor's and master's degree candidate in Notre Dame's nascent design program. Back then, the program revolved around automobile

design and was heavily supported by Chrysler, says Down. Design students often went right from Notre Dame to Chrysler, a little known tie-in between Notre Dame and the auto industry.

Exner Jr., now retired, worked in auto design, mostly for Ford.



Virgil Exner Jr. designed this revolutionary-looking sports car as his master's thesis in the mid-1950s. He and Paul Down, associate professor of art, art history, and design, review Exner's handiwork before the start of a show on auto design in the Stepan Center. *ND Works staff photo.*



A late 1950s automotive magazine featured a story on the triumph of student Virgil Exner Jr.'s "Thesis" car, later known as the Simca Special. *Image provided.*