

## IN THE WORKS



Memories of Katrina  
...page 2



Understanding migrants  
...page 3



Scenes from an inauguration  
...pages 4-5



An urban art experience  
...page 6



A staff celebration  
...page 8



# Father Jenkins recalls past in charting course for future

By Dennis K. Brown

Citing the wisdom of popes and priests, saints and scholars, and, of course, his mom, Rev. John I. Jenkins, C.S.C., challenged the University community in his presidential inaugural address Friday (Sept. 23) to “build a Notre Dame that is bigger and better than ever—a great Catholic university for the 21st century.”

During a two-and-one-half-hour convocation ceremony witnessed by some 4,000 spectators in the Joyce Center arena, Father Jenkins was formally installed as Notre Dame’s 17th president. Like all of his predecessors, and in accordance with the University’s bylaws, he is a priest of the Indiana Province of the Congregation of Holy Cross, Notre Dame’s founding religious community.

It was, in fact, Notre Dame founder Rev. Edward F. Sorin, C.S.C., to whom Father Jenkins referred to most often during his 35-minute speech. He began his address by quoting from Father Sorin’s letter to his religious superior, Rev. Basile Moreau, C.S.C., just days after founding Notre Dame in 1842. “This college,” Father Sorin predicted, “will be one of the most powerful means of doing good in this country.”

In his closing remarks, Father Jenkins again referred to the University’s founder. He told the well-known story of the fire of 1879 that destroyed the Main Building and then quoted Father Sorin’s famed remarks to a stunned campus community: “I came here as a young man and dreamed of building a great university in honor of Our Lady. But I built it too small, and she had

to burn it to the ground to make that point. So, tomorrow, as soon as the bricks cool, we will rebuild it, bigger and better than ever.”

Father Jenkins then made a similar proclamation for a new era.

“With respect and gratitude for all who embraced Notre Dame’s mission in earlier times,” he said, “let us rise up and embrace the mission for our time: to build a Notre Dame that is ‘bigger and better than ever’—a great Catholic university for the 21st century, one of the preeminent research institutions in the world, a center for learning whose intellectual and religious traditions converge to make it a healing, unifying, enlightening force for a world deeply in need. This is our goal. Let no one ever again say that we dreamed too small.”

Father Jenkins devoted much of his address to his own dreams and goals for Notre Dame in coming years, among them:

- Creating greater “intellectual engagement and achievement” in Notre Dame’s historically strong undergraduate program, with a particular emphasis on student participation in significant research efforts.
- Improving upon the advances made in faculty research and scholarship so that Notre Dame becomes a “more significant leader in expanding knowledge and understanding. No department should be in the bottom tier of the rankings; the number of top tier departments must increase; and in some programs and specialties, we must be the best in the world.”
- Connecting the Catholic mission of the University to its research. All academic units, he said, “must, whenever possible, find dimensions of their research agenda that reflect our Catholic character and values.”



Notre Dame’s 17th president, Rev. John I. Jenkins, C.S.C., sets a determined course for the University in his inaugural address in the Joyce Athletic Center Friday, Sept. 23. *Photo by Matt Cashore.*

Continued on page 5

## Art expressed in ice

By Carol C. Bradley

In a 48-degree-cold room at the Notre Dame Food Services building, Executive Chef Don Miller and cook Mike Evans are creating art from 900 pounds of ice.

Both are suited up with jackets, waterproof aprons, and terrycloth gloves. The tools of their trade—ice-carving chisels, woodcarving chisels, chainsaw—are at hand.

Miller has designed a replica of the Notre Dame seal topped by the number 17, for the inauguration of Father Jenkins as Notre Dame’s 17th president. The 5-foot-tall sculpture would be featured at a VIP reception and dinner.

“We thought a 17 alone would be boring,” Miller says. “We needed something spectacular, size-wise. Ice has the ability to capture one’s attention.”

Miller is the man to call if you need a spectacular ice sculpture. The executive chef of the Morris Inn for 17 years, Miller is a champion ice carver, and was the National Ice Carving Association’s second-place winner in 1985.

Perhaps his grandest sculpture was created during the 1988 championship football season. His life-size renderings of the Four Horsemen were fashioned from 35 blocks of ice weighing 400 pounds each.

“They put it up in the hockey arena, and people had their pictures taken with them,” Miller recalls.

Semi-retired from ice carving these days, Miller judges ice-carving competitions and is training Evans in the trade. “Mike is our carver now,” he says. “This is young person’s sport.”

The inauguration sculpture is being created from three blocks of ice, each weighing 300 pounds, shipped from a company in Chicago. “We can’t freeze it ourselves here,” Miller explains. When freezing a big block of ice, the water has

to be kept moving or the core won’t freeze. The process requires special equipment.

Before carving begins, the ice blocks must be tempered, or warmed, for several hours. Ice has to be pliable, or it will crack and break.

Miller and Evans lift one block on top of another with ice tongs, then saw between the two blocks with a Japanese ice-carving saw to ensure a smooth seam. The weight of the ice freezes the blocks together. The third block of ice requires a forklift to lift into place. The final result is a five-foot-high, 40-inch-wide wall of ice.

Miller estimates that the initial carving will take about two hours. First a grid is carved into the ice with chisels, and the design is scaled up from the graph-paper drawing. After the initial carving is completed, the sculpture will be re-frozen overnight. The fine details, such as the words on the seal, will be done with a router another day.

The finished product will be on display only a few hours before it’s gone forever. The carving is designed to melt proportionally, Miller says. “Otherwise it won’t look like the same carving after it’s been out for two hours.” Ice carving, he notes, is the only art that, in its finished state, continues to change.



Executive Chef Don Miller watches the steady hand of Mike Evans, with chainsaw, as they prepare an ice sculpture for the inaugural dinner reception. *Photo by Bryce Richter.*





**Q: You've recently returned from assisting**

**Hurricane Katrina victims in Houston. Drawing on your experiences, what will you tell your children and grandchildren about whether one person, in the face of overwhelming tragedy, can make a difference?**



Rosswurm

**A:** After watching the surreal television images of Hurricane Katrina and its aftermath, I felt compelled to try to provide direct assistance to the evacuees. On Sunday afternoon, Sept. 4, I scanned the website of the Houston Chronicle and learned that volunteers with wireless laptop computers were urgently needed at the Astrodome complex to help evacuees locate missing loved ones. I redeemed some frequent-flier miles and flew to Houston that night.

Early the next morning, I arrived at Reliant Center (part of the Astrodome complex where several thousand evacuees were housed) with my laptop in tow. I was put to work with a handful of other

volunteers to assist the many evacuees who had become separated from family members during the nightmarish days of flooding and confusion following the disaster.

My job consisted of interviewing evacuees and registering their information on the database created for the Astrodome complex. Next, I searched a variety of missing persons Internet databases created in the hurricane's wake in an effort to locate the lost: fathers, mothers, husbands, wives, children, fiancées, brothers, sisters, grandparents, grandchildren, cousins and close friends. Nearly all of the evacuees with whom I worked were African-Americans from New Orleans who lived in abject poverty prior to the storm.

During the next four days and nights, I was able to help a significant number of evacuees locate and reunite with their loved ones. In several cases, I witnessed the unbridled joy of personal reunions; on many other occasions I observed as family members spoke to each other on the cell phones we provided. As the father of two small daughters, perhaps the most moving successful outcome was finding Jeraneisha, the 12-year-old daughter of a woman who had not seen or heard from her in five days. Serendipitously, Jeraneisha was housed in another building of the Astrodome complex, allowing her mother and two sisters to be reunited with her immediately. The gratitude they expressed as they embraced me in tears is a memory I will always cherish.

It was difficult, even emotional, to leave Houston with so much work yet to be done. My experience there marked me like few others in my life. Yet I departed with a visceral sense of fulfillment that I had been able to make a difference by helping people recover someone precious in their lives. I will never forget the evacuees' dignity, courage and resiliency; nor will I forget their beautiful, exotic names. I left, too, with hope that the remarkable collective action of the hundreds of volunteers in the Astrodome complex will be replicated across the nation for the many months, indeed years, that it will take to respond to this disaster.

As I reflect on my time in Houston and the question of how one person can make a difference in the face of overwhelming tragedy, I am reminded more than ever of the stirring 1966 speech Robert Kennedy delivered to students at the University of Cape Town in South Africa, in which he opined that "Each time a man stands up for an ideal, or acts to improve the lot of others, or strikes out against injustice, he sends forth a tiny ripple of hope, and crossing each other from a million different centers of energy and daring, those ripples build a current which can sweep down the mightiest wall of oppression and resistance."

*Submitted by Glenn Rosswurm, Director of Law School Advancement*

# Sessions to address education benefits for children

ND Works staff writer

Two sessions have been scheduled for the annual group discussion of the University's education benefits program for the children of employees. Sponsored by the offices of human resources, undergraduate admissions and financial aid, they will take place at 7 p.m.

Tuesday, Sept. 27 and Tuesday, Nov. 15. Both will be in the Carey Auditorium of the Hesburgh Library.

The sessions are open to parents and their children. They provide information for children who may want to attend Notre Dame or Saint Mary's, and for those families who qualify for the portable education benefit.

For children who want to attend Notre Dame, an undergraduate admissions representative will provide an overview of the kinds of courses they should take in high school, and the highly competitive profile of grades, test scores and outside activities that typify the Notre Dame freshman. Being admitted to Notre Dame or Saint Mary's is a primary requirement for qualifying for this benefit.

Children of faculty, administrators and staff who have worked at Notre Dame three full-time

consecutive years or more qualify for the benefit, provided their children are admitted to the University. These students qualify for full tuition as a first-year student and for full tuition minus the equivalent of the value of a 12-hour-a-week student job in sophomore through senior years. The benefit covers eight semesters; transfer students qualify for the tuition benefit for the standard number of semesters needed to complete a four-year undergraduate degree.

The benefit for children attending Saint Mary's College applies slightly different eligibility criteria than Notre Dame, relating to federal methodology guidelines. (Those guidelines can be found at <http://www.finaid.org/calculators/dependency.phtml>).

A portable education benefit is available to employees who have worked at the University for 10 full-time consecutive years or more. Under this benefit, full-time students admitted to any accredited four-year college or university, including Holy Cross College, receive an annual benefit of up to 30 percent of the cost of Notre Dame's tuition; part-time students receive a lesser amount.

Details of the educational benefits program can be reviewed at <http://hr.nd.edu/benefits/index.shtml>.

# Conference to explore African-American poetics

By Shannon Chapla

How deep is the impact of poetry on African-Americans, and African-American poets on our culture?

"Of all the language arts, poetry has long captivated the literary imagination of African-Americans," says Ivy Wilson, assistant professor of English and a collaborator on an upcoming conference on the subject. "Its centrality in the creation of African-American letters is illuminated by the textures of its sounds, the contortions of its meanings, the impressionistic images of its vision."

The resonances of African-American poetics extend into the lyricism of everyday life, the rhythms of which remain ineluctably part of the American fabric, adds Wilson.

The conference, "The Long Reach of African-American Poetics," takes place Wednesday, Oct. 5 through Friday, Oct. 7. It is sponsored by Notre Dame's Creative Writing Program, the Department of English and the Department of African and African-American Studies, and supported by the Paul M. and Barbara Henkels Visiting Scholar Series.

The so-called "reach" of the poetry extends beyond words, according to Valerie Sayers, director of the Creative Writing Program.

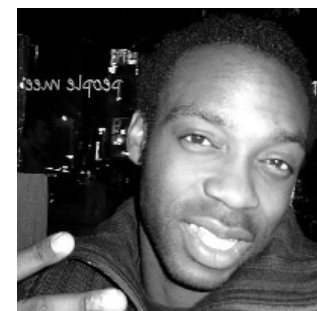
"Many people know about the connections between African-American poetry and music—the blues and rap especially," she says. "But they may not know about the links to painting and photography, theater and performance art, news and historical documents."

Conference participants include award-winning poets Elizabeth Alexander, Rowan Phillips, Sharan Strange and Natasha Trethewey. Strange and Phillips will give readings at 7:30 p.m. Wednesday, Oct. 5 in Notre Dame Downtown, at 217 S. Michigan St. A reception will follow. At 5:30 p.m. Thursday, Oct. 6, Alexander and Trethewey will read their works in McKenna Hall Rooms 100-104. The readings are open to the public.

Additional information on the conference and visiting poets is available at <http://www.nd.edu/~alcwp/longreach.html>.




Trethewey



Phillips



Strange



ND Works is published for the faculty and staff of the University of Notre Dame. It is produced by the Office of Public Affairs and Communication in conjunction with the offices of Human Resources and Business Operations and the Provost's Office. ND Works is produced semimonthly during the fall and spring semesters when classes are in session and once during summer session. Fall semester publications dates: Aug. 18, Sept. 8, Sept. 26, Oct. 13, Nov. 3, Nov 17 and Dec 8.

**EXECUTIVE EDITOR**  
Matthew Storin  
**EDITOR IN CHIEF**  
Gail Hinchion Mancini  
**ASSOCIATE EDITOR**  
Carol C. Bradley  
**LAYOUT EDITOR**  
Wai Mun Llew-Spilger

Comments should be forwarded to: [ndworks@nd.edu](mailto:ndworks@nd.edu) or to NDWorks, 538 Grace Hall, Notre Dame, IN 46556.



# Film uncovers emotional, spiritual challenges of illegal immigrants

By Shannon Chapla

The immigrant clutches onto a speeding train, hanging on between two freight cars, exhausted and praying he doesn't slip to his death, while his friend hugs the top of an adjoining car, ducking tree branches, afraid to move, dirty, hungry and heartbroken after saying goodbye to his wife and children.

This is the true face of the Mexican immigrant experience, according to Rev. Daniel Groody, C.S.C., assistant professor of theology. A scholar who frequently writes on the emotional and spiritual challenges faced by illegal immigrants, Father Groody is expressing his work through a new film titled "Dying to Live: A Migrant's Journey" (<http://www.nd.edu/~latino/units/clsc.htm>.)

The film has been adopted by the U.S. Catholic Bishops and will be used as an educational tool in conjunction with their recently

those who would migrate.

"From a faith perspective, I have learned that those who suffer the most deserve the greatest hearing, even though, ironically, their voices are often the last to be heard, if at all. As some of the most vulnerable members of society, immigrants themselves have helped me see that whatever 'rights' are at stake in this debate, one of the most neglected is human rights."

The film allows viewers to take the same questioning journey Father Groody has, and to draw their own conclusions.

"These are some of the things we've tried to touch on in our video," Father Groody explains. "We're hoping it will be shown in small groups as a conversation starter and a way to get people to talk about how they view the migrant. In many ways, media really shapes how we perceive reality, often presenting immigration in a negative light. We are convinced there is a whole other side that most people have never seen."

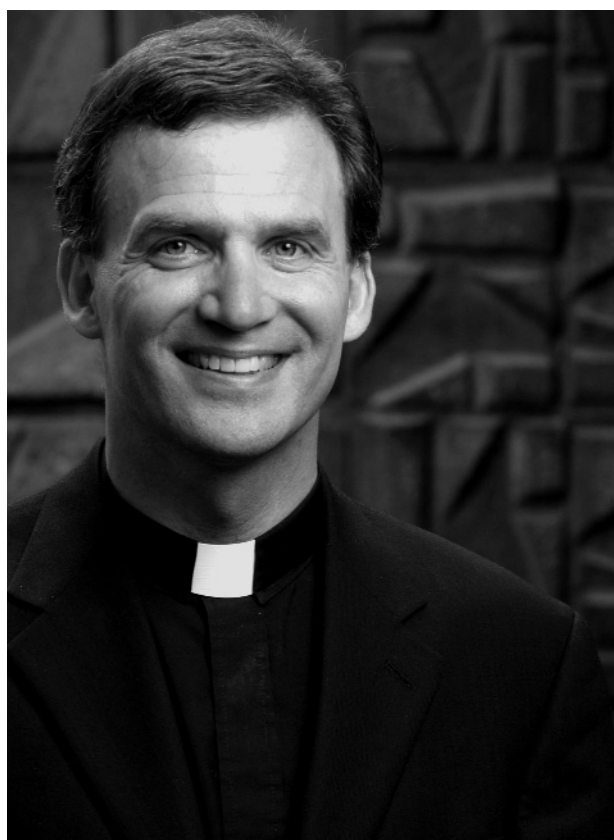
## Cousins discover their migrant story

In preparing "Dying to Live: A Migrant's Journey," Rev. Daniel Groody, C.S.C., discovered an illegal immigration story in his own past.

As Father Groody was searching for a producer for his project, he received an unsolicited contact from a former NBC Radio host named Bill Groody, who was also interested in immigration stories and who had left radio for television production. He soon became Father Groody's collaborator.

They discovered that each of their families' roots in the United States date to a point in the early 1800s when two Irish brothers slipped into the country from Canada. "Those men, who were our great-great-grandfathers, eventually parted ways, and one became Protestant, which divided the family," says Father Groody.

The cousins formed Groody River Productions and now have a second film in the works that deals more specifically with migration—its global impacts, the American experience of it, the theology and the Church's response to it.



Rev. Daniel Groody, C.S.C., interviews illegal Mexican migrants and their families in his new film, which is being used by several religious organizations to raise awareness of the plight of migrants. **Photo provided.**

launched Justice for Immigrants campaign (<http://www.usccb.org/comm/archives/2005/05-117.shtml>). It also is being circulated among numerous organizations, including Catholic Charities, Catholic Relief Services, the Academy for Catholic Hispanic Theologians, No More Deaths, and Humane Borders. The film has been viewed by audiences ranging from a group at Harvard University to a gathering of international religious leaders in Rome.

The author of "Border of Death, Valley of Life: An Immigrant Journey of Heart and Spirit," Father Groody has been studying Mexican immigration for more than 15 years.

"Most of them are coming to the United States because they want to feed their families, not to make a lot of money or take jobs away from Americans," Father Groody says. Counteracting that negative portrait—the invaders who steal American jobs—is a particular goal of the film.

"It struck me how much these people have gone through time and time again. Many earn only a few dollars a day and don't have any options other than to migrate," says Father Groody, who collected video in the course of his pastoral and research work in Mexican cities.

Several scenes feature Father Groody playfully interacting with Mexican children. More dramatically, the film demonstrates the brutal and harrowing nature of the voyage, following migrants as they make their illegal voyage, through the desert in 115-degree heat, preyed upon by crooks and bandits.

As a scholar and a theologian, Father Groody sees his work as examining "how we begin to think about God from the context of the suffering of the undocumented immigrant." His research has been something of a personal voyage, as he has sought to understand the passions of those who would exclude migrants, and the needs of

## Why Irish? He can answer that

By Gail Hinchion Mancini

The Irish language is enjoying quite a renaissance here at Notre Dame. So it's perhaps a bit curious that the Department of Irish Languages and Literature is calling its upcoming conference "Why Irish?"

Breen Ó Conchubhair (pronounced O-CON-ah-coor), assistant professor of Irish, is doing yeoman's work organizing the conference, so he has quite a few answers to the question. He is working in tandem with Breandán Ó Buachalla, Thomas J. and Kathleen O'Donnell Chair in Irish Language and Literature, to host several governmental and scholarly luminaries Friday, Sept. 30.

Participants will explore the role of Irish in academia, which Ó Conchubhair likens to knowing French to research Proust or German to study Kafka. "If you claim to be a historian or academic dealing with Irish culture pre-1850, pre-famine, you have to have Irish. It was the language of the people."

They'll also look into the current state of Irish language scholarship. At Notre Dame, it's known to be strong. More than 140 students are signed up in the introductory courses and Ó Conchubhair, who teaches Irish, counts among them students who are Asian, Israeli and Native American.

Irish is the language from which most Irish family and place names—like Ó Conchubhair, Ó Cuív, or Ó Cathasaigh (the latter are conference speakers) — are derived.

While the Irish language was willfully suppressed beginning in the 19th century, it never died, says Ó Conchubhair. There are a quarter-million Irish speakers in Ireland today, 100,000 to 150,000 of whom speak Irish as their native tongue.

The five speakers planned for the conference have been attracting a lot of attention from the Irish studies world, including the easily pronounceable Cal Watkins, professor in residence, Department of Classics at the University of California Los Angeles. Although a native of Texas and possibly not even Irish-American, Watkins is tops in his field and will discuss "What makes the study of Irish worthwhile?" Ó Conchubhair explains that the conference is bringing in the best minds on Irish studies; being Irish isn't a requirement.

For Irish cache, Éamon Ó Cuív, the Irish Government Minister for Community, Rural and

Gaeltacht Affairs, will deliver the keynote address, but there may be a few moments when he finds himself speechless. His Notre Dame hosts plan to present Ó Cuív with a photograph of his grandfather, Éamon De Valera, taken during a visit here in 1919. De Valera was the first president of Ireland.

When De Valera made his visit, students were so thrilled that 1,600 of them gathered to form the letters "UND" with their bodies. While here, De Valera laid a wreath at the statue of Father Corby that bore the inscription, "From Éamon De Valera in loving tribute to Father Corby who gave general absolution to the Irish Brigade at Gettysburg," reports the student magazine, *The Scholastic*. The account notes that De Valera also planted a tree as a memorial of his visit and declared the time "the happiest since coming to America."



Éamon De Valera, in glasses, prepares to motor into South Bend and the University of Notre Dame in October 1919 as he was assuming the presidency of Ireland. De Valera's grandson, Éamon Ó Cuív will speak on campus Sept. 30. **Photo provided.**



## LET NO ONE EVER AGAIN SAY THAT WE DREAMED

Notre Dame's 17th president, Rev. John I. Jenkins, C.S.C., challenged the University family to Edward Sorin, C.S.C.; to embrace its mission as a great Catholic university, and to move forward as a research institution.

### The role of a Catholic university

From the Inaugural Address of Rev. John I. Jenkins, C.S.C. A complete text of the address is available at <http://inauguration.nd.edu>.

What is the role of a Catholic university? Pope John Paul II once wrote that our proper activity is (and I quote): "Learning to think rigorously, so as to act rightly and to serve humanity better."

The duty is timeless, yet its challenge is new in each age, and particularly pressing in this age. The struggle to be a great Catholic university in a world that has become both increasingly secular and more radically religious has placed Notre Dame in a unique position at the heart of the most complex issues facing our society. We have not just an opportunity, but a duty to think and speak and act in ways that will guide, inspire, and heal—not just for the followers of the Catholic faith, but for all our neighbors in the nation and the world.

The world needs a great university that can address issues of faith with reverence and respect while still subjecting religion to intellectually rigorous, critical discussion.

The world needs a university that not only contributes to scientific breakthroughs, but can address the ethical implications of scientific advances by drawing on an ancient moral and spiritual tradition.

The world needs a university—grounded in a commitment to love one's neighbor—to debate how we in prosperous societies will respond to the grinding and dehumanizing poverty in which so much of the world lives.

The world needs a university that graduates men and women who are not only capable and knowledgeable, but who accept their responsibility to serve others—especially those in greatest need.

The Catholic Church needs a university whose scholars can help pass on its intellectual tradition, even as they address the challenges and the opportunities the Church faces in this century.

There are certainly other truly great universities in this country. Many of them began as religious, faith-inspired institutions, but nearly all have left that founding character behind. One finds among them a disconnect between the academic enterprise and an overarching religious and moral framework that orients academic activity and defines a good human life.

My presidency will be driven by a wholehearted commitment to uniting and integrating these two indispensable and wholly compatible strands of higher learning: academic excellence and religious faith.

Building on our tradition as a Catholic university, and determined to be counted among the preeminent universities in this country, Notre Dame will provide an alternative for the 21st century—a place of higher learning that plays host to world-changing teaching and research, but where technical knowledge does not outrun moral wisdom, where the goal of education is to help students



Father Jenkins' colleagues from the Congregation of Holy Cross offer their blessings during the inaugural Mass.

live a good human life, where our restless quest to understand the world not only lives in harmony with faith but is strengthened by it.

We seek worldly knowledge, confident that the world exhibits coherence that reflects a Creator. We will train the intellects of our students, cultivate their faith and instill the virtues necessary for living a good life. We will strive to build a community generous to those in need and responsive to the demands of justice—strengthened by grace and guided by the command to love God and neighbor.

This is no easy mission. But its difficulty is not our concern; we did not create the mission, and we cannot change it. The word "mission" derives from the Latin root *missus*—which means "sent." We have been sent—to seek God, study the world, and serve humanity.

If we are clear in our purpose, we will excel in our ideals.

This will be my priority and my passion as president of Notre Dame.

Photos by Matt Cashore



Father Jenkins, C.S.C., and Forum moderator Tom Brokaw wait to be called to the stage at the inauguration. Behind them, Cardinal Oscar A. Rodriguez and Prof. Naomi Chazan.



Members of the academic procession depart from the Main Quad toward their destination in the Joyce Center.



Members of the Congregation of Holy Cross gather near Bond Hall and the Log Chapel and around a statue of St. Joseph, a patron of the order, for a prayer service and celebration of their common purpose.



Indiana Gov. Mitch Daniels delivers thanks to Notre Dame for its contributions to the state.



Father Jenkins' mother, Helen, right, and his sister, anchor a pew of family members at the Mass. They are among 51 members of the family who attended the Inauguration.



## TOO SMALL

nk as boldly, as did its founder, Rev.  
l in becoming a preminent teaching and

## Setting a course for the 21st century

*From the Inaugural Address of Rev. John I. Jenkins, C.S.C. A complete text of the address is available at <http://inauguration.nd.edu>.*

We are rightly proud of our undergraduate program, a program that educates the whole person—intellectual, spiritual, and moral. This is the hallmark of a Notre Dame education. Generations of Notre Dame students have enjoyed here the most profound experience of community they will ever know. Yet given the quality of our students and faculty, the intellectual engagement and achievement of our undergraduates can be still better.

Currently one in 10 of our students participate in a significant research effort. In coming years that number must double, and double again. We must review our curricula to ensure that they lead students to become fellow inquirers with the faculty. Students should stand at the edge of what is known and push forward into the unknown—forming their own views, testing their own theories, and standing their ground in open debate.

We must send forth graduates who will be intellectual and moral leaders of our time. This means that the lively intellectual exchange in our classrooms must not be confined to the classrooms. The conversations that begin there must be carried on in the dormitories, the dining halls, on the quads, and on long walks around the lakes. The life of the mind must not be an isolated part of the student experience at Notre Dame; it must pervade all of it.

We must continue to advance in research and become a more significant leader in expanding knowledge and understanding. No department should be in the bottom tier of the rankings; and the number of top-tier departments must increase; and in some programs and specialties, we must be the best in the world.

Our research must not be separate from our Catholic mission, but must draw strength from it and contribute to it. In areas where we have attained excellence, there is often a connection with that mission. Every department, college, and institute must, wherever possible, find dimensions of their research agenda that reflect our Catholic character and values.

At a time when a national debate on the relationship between science and religion has emerged, when we're pressed for an answer to the poverty and hopelessness in so many lands, when our environment is threatened, and technology is changing our lives in complex ways, Notre Dame must be the university that combines the highest level of disciplinary expertise with the resources of its moral and religious tradition. We step onto controversial ground here. Yet if we at Notre Dame do not address these issues, whose voice will fill the void? We must take on the social, moral, and economic issues where we can make a distinctive contribution.

We must enhance racial, ethnic, gender, socio-economic, and geographical diversity on this campus. We have at Notre Dame a profound rationale for embracing diversity: We believe every human being possesses the dignity of being made in God's image, and every culture reflects God's grandeur. As we strive to make Notre Dame more diverse, we must remember that the mere gathering of a diverse group has no value unless the group is a community in which the gifts of each individual enrich the lives of every individual.

We must also recognize and affirm the value of religious diversity at Notre Dame. Within our community are Protestant and Orthodox Christians, Jews, Muslims, Hindus, Buddhists, and those of other religious traditions and no religious tradition. As we affirm the Catholic identity of Notre Dame, we acknowledge and embrace the many non-Catholics who are deeply committed to this university and its principles, and who labor so hard on its behalf. If we were exclusively Catholic, we would be less catholic—less broad, less universal, with fewer opportunities to enrich our dialogue and test our ideas with those who share many of our values, but not all of our views.

Notre Dame is different. Combining religious faith and academic excellence is not widely emulated or even admired among the opinion-makers in higher education. Yet, in this age especially, we at Notre Dame must have the courage to be who we are. If we are afraid to be different from the world, how can we make a difference in the world?

As we stand at the start of the 21st century, there are no footprints ahead to show the way. Yet our difference is not a detriment. It is an asset that will make our contribution more distinctive, more exemplary, more valuable. We welcome the challenge.



President Emeritus Rev. Theodore M. Hesburgh, C.S.C. recalls the work of founder Rev. Edward Sorin, C.S.C., in his homily for the Mass celebrating the inauguration of Father Jenkins. In the background are Bishop Daniel R. Jenky, C.S.C., Bishop John M. D'Arcy and Cardinal Oscar A. Rodriguez.

### Inauguration Continued from page 1

- Stepping into the great national and international debates of the day, adding Notre Dame's voice to issues such as the relationship between science and religion, domestic and worldwide poverty and hopelessness, environmental concerns, and the uses of technology. "We must take on the social, moral and economic issues where we can make a distinctive contribution," he said.

- Enhancing racial, ethnic, gender, socio-economic and geographical diversity on campus, and affirming and recognizing the value of religious diversity.

As he concluded his inaugural address, Father Jenkins asserted: "Notre Dame is different. Combining religious faith and academic excellence is not widely emulated or even admired among the opinion-makers in higher education. Yet, in this age especially, we at Notre Dame must have the courage to be who we are. If we are afraid to be different from the world, how can we make a difference in the world?"

Prior to Father Jenkins' speech, Patrick F. McCartan, chair of the Board of Trustees, led the investiture ceremony with the presentation of two symbols—the Presidential Medal, which symbolizes the office itself and the origins and purposes of the University, and the Presidential Mace, which represents the authority of the office.

Just before placing the medal over Father Jenkins' head, McCartan read: "The Reverend Father John I. Jenkins, C.S.C., on behalf of the Trustees of the University, I commend to you the presidential leadership of the University of Notre Dame du Lac and officially invest you as its 17th president. We welcome you to the rights and responsibilities of this office. May God grant you wisdom as you lead Our Lady's University."

McCartan then followed with the presentation of the mace, saying: "By tradition the authority of a university's primary leader long has been represented by a mace. In calling you forth to leadership, I commit to your care this symbol of presidential authority and charge you with upholding the tradition of strong leadership at Notre Dame among our academic colleagues and within the Church. The Trustees, faculty,

students, staff, alumni, and all who belong to the Notre Dame family look to you to exercise your authority with wisdom, compassion, and vigor. Congratulations."

The convocation was preceded by an academic procession of nearly 1,000 University faculty, trustees, administrators, student leaders, alumni, representatives of learned societies and other colleges and universities worldwide. Wearing academic robes in a rainbow of colors, the participants walked from the Main Building, through the Main Quad, past DeBartolo Hall and the stadium and on to the Joyce Center. Members of the Notre Dame Band led the procession and provided music with an international theme at five locations along the route. An original piece by Kenneth Dye, director of bands, titled "Altius" (Latin for "Higher"), accompanied the academic procession into the Joyce Center.

Following the investiture, a closing reception took place on the quadrangle adjacent to the Hesburgh Library reflecting pool, and students hosted an inaugural ball on the South Quad in the evening.

Father Jenkins, 51, was elected April 30, 2004, by the Board of Trustees to a five-year term as president and began serving July 1. He is just the third Notre Dame president in 53 years, following Father Hesburgh, who led the University for 35 years, from 1952 to 1987, and Father Malloy, who served for the past 18 years.

A professor of philosophy and member of the Notre Dame faculty since 1990, Father Jenkins had served from July 2000 until his election as a vice president and associate provost at the University.



On the floor of the Joyce Center arena, University Bands director Kenneth Dye conducts student musicians in a performance of music he composed for the inauguration.



## Do yourself a favor with Relay for Life

By Carol C. Bradley

Jim McKenna, Edmund P. Joyce, C.S.C., Chair in Anthropology and honorary chair of the Notre Dame Relay for Life, sees something for everyone in the event, Friday and Saturday, Oct. 7 and 8. Besides raising money for the American Cancer Society, organizers are including a new effort to educate participants about cancer prevention.

"Even though I have cancer, the truth of it is that everybody has their own cancer stories. Everybody knows someone that has the disease, or has been affected by it, or has survived the disease," he says. "Everything I can do to raise funds will reduce the number of cancer stories in the future."

By raising money for research, McKenna points out, "We're all doing ourselves a favor, making it less likely that others will die of cancer in the future."

Kay Stewart, associate director of Freimann Life Sciences Center, co-chairs the relay with Dee Dee Sterling, Work Life coordinator in human resources. Stewart, McKenna explains, has her own story.

"Five years ago one of my daughter's friends was diagnosed with cancer," Stewart says. "We started walking in his honor. He subsequently died at the age of 10. My commitment is to increase awareness of preventative measures."

That's the difference people will notice this year, the relay's third year at Notre Dame, Stewart says. Seven tables will present information on cancer prevention. Included will be information on sun safety, active lifestyles for adults and children, tobacco prevention and smoking cessation, healthy eating, and early detection and screening. Participants who visit six of the seven tables will be entered in a drawing for hourly prizes and one grand prize, a mountain bike.

Relay for Life begins at 6:30 p.m. Friday, Oct. 7 and ends at 10 a.m. Saturday, Oct. 8 in Stepan Center. McKenna will be speaking at the luminary ceremony, which begins at 9 p.m.

Relay participants form teams, with one member walking the track at all times during the event. Cancer survivors are invited to participate in the opening ceremonies and to join other survivors in a victory lap. The track will be lit with three different kinds of luminaries, including some made of acrylic that can be engraved in honor or in memory of someone. Acrylic luminaries can be

purchased for \$50 at LaFortune Center before the event and can be taken home afterward.

Last year the Notre Dame Relay raised \$112,000. "Our goal is always to raise more," Stewart says. Some of the money raised does come back to Notre Dame, she notes. The University currently has two American Cancer Society research grants.

Individual and team fundraising efforts have been going on over the summer, with sales of pies, wristbands, and braided bread, and events such as a dinner dance. Onsite activities will provide further opportunities to make donations.

To register, make a donation, or for more information, visit the relay website at [www.acsevents.org/relay/in/notredame](http://www.acsevents.org/relay/in/notredame). Information is also available from Dee Dee Sterling at 631-9927 or [sterling.7@nd.edu](mailto:sterling.7@nd.edu), or from Kay Stewart at 631-6086 or [stewart.1@nd.edu](mailto:stewart.1@nd.edu).

## United Way campaign set to give employees a chance for charity

By Cory Irwin

The University's 2005 "Driving Towards Success" United Way Campaign sets sail on Columbus Day, Monday, Oct. 10. Campaign organizers hope to raise \$320,000 from the Notre Dame community.

Funds raised by the campaign will go toward fulfilling a \$4.5 to \$5 million social service need within Saint Joseph County. This will include assisting county residents in need

with rising utility costs, food, clothing, counseling and programs for at-risk youth. University employees contributed \$310,922 to similar efforts last year.

Lisa Yates, the campus campaign coordinator, said that all University employees will be mailed a pledge card, with previous participants being reminded of their past donations. Employees are encouraged to complete the card and return it to human resources by Wednesday, Nov. 9. Most departments will have an individual facilitator to raise awareness about the campaign, answer questions and encourage participation.

Highlighting this year's county-wide event is the chance to win a 2006 Chevrolet Aveo, donated by Gates Chevrolet. On March 2, 2006, 10 contestants and five alternates will be selected at random from a pool of new donors who contributed at least \$52 and past donors who increased their yearly donation by at least \$52; all contestants must have completed an official contest entry form. Each of the 10 contestants will be given a car ignition key; the prize will be given to whomever holds the key that starts the car.

Within Notre Dame, all donating employees, regardless of pledge amount, will be entered into a Nov. 11 drawing to win a number of prizes from various University departments, including two roundtrip airline tickets to anywhere in the U.S. from Anthony Travel; an IBM ThinkPad R51 laptop computer from the Solutions Center; two Notre Dame-Syracuse football tickets from Athletics; two reserved parking spaces for 2006 from Parking/Security; four tickets to NDPresents Series, provided by the DeBartolo Performing Arts Center; a one-night stay at the Morris Inn and dinner for two at Sorinus; and numerous gift certificates or perishable items from Food Services.

## WHAT THEY WERE DOING



Junior Allison Muscolino, Susan Shields, and Snite Museum Director Chuck Loving work at a mask-making booth sponsored by Notre Dame during the annual outdoor art festival called Art Beat on Sept. 15. The event celebrates the arts in South Bend. The Snite Museum and the Institute for Latino Studies offered the booth as a complement to an exhibit of Latino masks and sculptures now on display in the Snite. *Photo by Carol C.*

## Distinctions

The University welcomes the following employees who have begun working for the University since August.

**Laura Metzger**, academic services for student athletes

**Monica Stone**, admissions

**Christopher Bellairs**, alumni

**Marlou Hall**, architecture

**Gabriel Brubacher** and **Nathan Lunstrum**, Art

**Joel White**, **Kateri Linville**, **Marnie Stahl**, and **Stan Wilcox**, athletics

**Charles Keller**, audit and advisory services

**Hung Le**, Basilica of the Sacred Heart

**Jason Dzurisin**, **Kara Huegel**, and **Rebecca Hale**, biological sciences

**Cathy Nickens**, **Ginger Patrick**, **Jeffrey Hathaway**, **Josie Jimenez**, **Lateka Martin**, **Latonya Martinez**, **Rena Donaldson**, **Saida Islamovic**, **Shania Carter**, **Thomas McCauslin**, and **Zina Sappington**, building services

**Elizabeth Kirk**, Center for Ethics and Culture

**Matthew Blankenship**, Center for Transgene Research

**Marissa Runkle**, College of Science

**Meryl Domina**, Robinson Community Learning Center

**Kirt Bjork** and **Lori McDonald**, development

**Susan Williams**, electrical engineering

**Daniel Cheely**, Erasmus Institute

**Amy Ruth**, **Mark Mlynski**, **Alisha Hershberger**, **Dawn Murphy**, and **Shalonda Cain**, food services

**Andrew Jones**, general services

**Kyle Veltri**, golf shop

**Sean O'Brien**, Law School

**Kimberly Robison**, security/police

**Gurvinder Rekhi**, information technologies

**Elizabeth Spencer**, research

**Jennifer Rager**, student activities

**Nicholas Smith**, controller's office

**Thomas Burish**, provost's office

**Carol Leeke**, **Johnny Cotton**, **Karen Dickens**, and **Tina Arndt**, St. Michael's Laundry

**Amalia de la Torre**, **Mary Lynch**, **Rachel Kellogg**, **Janet Stankowski**, **Jennifer Oliva**, and **Melody Ann Yomekpe**, student affairs

**Heather Frye**, student health center

**Laura Blume**, Career Center

**Noah Armstrong**, Media Group

**Richard Jacobs**, University Health Services

**Kurt Morris** and **Peter Reimers**, University Libraries

**Donald Holst**, utilities

Compiled by Kristy Stone and Cory Irwin



# Mammogram decline sparks new partnership

By Carol C. Bradley

A joint effort between Notre Dame and Memorial Hospital aims to reverse a decline in the number of women participating in breast cancer diagnosis through mammograms.

Notre Dame is joining Memorial Hospital's 100 percent participation program. Employees whose medical insurance assigns them to Memorial Hospital services—North American Administrators HMO—can sign up for mammogram appointments set aside specifically for Notre Dame.

"Our hope was by having designated times, individuals who were nervous about having one would bring a colleague and do it with a friend," says Jessica Brookshire, manager of Work Life programs in the Department of Human Resources.

"Memorial Hospital has seen a decline in the number of women who come in for mammograms," says Brookshire. "For that reason, they've been working with local businesses to try and get employees to come in, including Notre Dame. It's a good partnership."

Times reserved exclusively for Notre Dame employees with HMO coverage are Saturday, Oct. 1 from 10 a.m. to noon; Tuesday, Oct. 4 from 5 to 7 p.m.; Saturday, Nov. 5 from 10 a.m. to noon; Tuesday, Nov. 8 from 5

to 7 p.m.; Saturday, Dec. 3 from 10 a.m. to noon; and Tuesday, Dec. 6 from 5 to 7 p.m. Screenings take place at the Memorial Regional Breast Care Center, 100 Navarre Place, Suite 6655.

Baseline mammograms are available to women over 35 with no specific breast problems or previous breast cancer. Mammograms are available to women over the age of 40 who have not had a mammogram in the last year. Please bring your North American HMO insurance card with you.

Other screenings such as bone density, body fat, cholesterol, blood sugar and blood pressure are available through this program for a nominal fee. Some screenings require fasting for 12 hours prior to the test.

Advance registration is required and can be done through Notre Dame's online registration program, <http://iLearn.nd.edu>, or by contacting Brookshire at 631-5829.

National studies have shown that only about 62 percent of women over age 40 have annual mammograms. The goal is to increase that rate to 100 percent, in keeping with Memorial's larger goal to make this the healthiest community in the nation by 2010.

Though Memorial Hospital is including only those who participate in the HMO program, mammography testing is included in all three health care plans that Notre Dame offers, Brookshire says.

## FYI

### Give a hand, and a hello to our vendors

Who sells us our test tubes, our coffeemakers, our tables, chairs and copy paper? Find out Wednesday, Oct. 5 at the annual Vendor Fair.

Procurement Services has procured the Joyce Center field house from 10 a.m. to 2 p.m. for the annual event. All faculty and staff are invited, as are graduate students and research fellows.

More than a meet-and-greet, the fair allows Notre Dame's preferred vendors to display updated wares and new money-saving concepts. The idea is to provide Notre Dame employees with a relaxed atmosphere in which to explore new purchasing decisions.

This is the third year for the fair, which is expected to draw up to 1,400 people. Breakfast and lunch will be served, vendors plan giveaways, and the Procurement Services staff will award four iPod Shuffles as door prizes.

### Blue Mass to be celebrated Oct. 6

The fifth annual Blue Mass for police officers, firefighters, rescue workers and their families will be celebrated at 5:15 p.m. Thursday, Oct. 6 in the Basilica of the Sacred Heart.

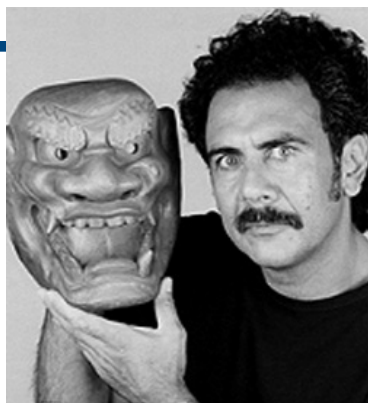
Notre Dame's president, John I. Jenkins, C.S.C., will preside at the Mass and give a homily. Rex J. Rakow, director of the security/police department, and John V. Antonucci, operations chief of the University's fire department, will be the lecturers. Sacred music will be provided by the Notre Dame Folk Choir.

The Blue Mass, to which members of all the police and fire departments in the area are invited, is named for the color of uniforms worn by most officers in police and fire departments nationwide. It was first celebrated at Notre Dame in 2001 as the traditional "month's mind" Mass for the victims of the attacks of Sept. 11 and for the police officers, firefighters and rescue workers who died while serving and protecting others.

### Get a fresh view on your world of work

Professional development courses through October promise opportunities to do fall cleaning on negative workplace emotions and difficult employee relationships. Classes take place in Grace Hall Room 234 unless otherwise noted. Register through <http://iLearn.nd.edu> or by calling 631-5777.

Tuesday, Oct. 11 – **How to Handle Challenging People** (8:30-11:30 a.m.; \$99) teaches strategies for



Guerrero

handling the difficult people in your life. This is a core course for the Conflict Resolution Certificate.

Thursday, Oct. 13 – **Getting Ahead: Reduce Debt and Build Wealth** (11:30 a.m.-1 p.m. or 3:30-5 p.m.; Lower Level, Flanner Hall) provides a plan to put you in control of your money. Learn how to budget, reduce debt and build wealth. Led by a Certified Financial Planner from The Vanguard Group.

Tuesday, Oct. 25 – **Emotional Intelligence in the Workplace** (9 a.m. -11:30 a.m.; \$49) shows how managing emotions is essential to personal wellbeing and building relationships. Register by Oct. 12 to complete the Emotional Intelligence instrument. Elective for the Business Writing, Conflict Resolution, Integrating Change, Notre Dame Leadership and Supervisory Foundations certificates.

Wednesday, Oct. 26 – **Managing Your Work Style to Reduce Stress: How to Approach Work With Humor and Wisdom** (Noon-1 p.m.; no cost; at your own computer or as a group in 234 Grace Hall) is an interactive seminar over the Internet, with the audio portion provided by a toll-free phone line. Information on how to log in will be sent prior to the seminar for those who wish to participate on their own computers. Learn to identify the traits of high- and low-stress work styles, the impact of those styles on yourself and coworkers, and techniques for reducing stress at work.

### About your health...

Notre Dame families are welcome to join Brendan's World, a program from HealthWorks Kids Museum that teaches oral hygiene, nutrition, exercise and other healthy habits through parent/child participation, interactive video, and demonstrations. A healthy snack will be served. The program is free and begins at 6:30 p.m. Thursday, Oct. 13.

HealthWorks Kids Museum is located on the second level of Memorial Leighton Healthplex, 111 W. Jefferson St., South Bend. Register online for this program at <http://iLearn.nd.edu>, or call 631-5777.

Don't bring your children, but do bring your willpower to orientation meetings for a new session of Weight

Watchers on Tuesday, Oct. 18 or Thursday, Oct. 20. Both meetings are at 12:10 p.m. in 234 Grace Hall in preparation for a 10-week session beginning the next week.

Payroll deduction is available by pre-registering at either orientation meeting. For additional information, contact Dee Dee Sterling at [sterling.7@nd.edu](mailto:sterling.7@nd.edu) or 631-9927.

### In time for Halloween: Give blood!

A three-day blood drive is planned from Tuesday, Oct. 25 through Thursday, Oct. 27 in the Rolfs Sports Recreation Center. Specialists from the South Bend Medical Foundation will be taking donations between 9 a.m. and 3:30 p.m.

Giving blood takes 45 to 50 minutes. Help others, and learn your blood pressure, total cholesterol and iron count in the process. University Health Services and RecSports are co-sponsoring the drive.

### Snite celebrates Latino artists

New exhibits at the Snite Museum of Art celebrate the works of three acclaimed Latino artists:

Sebastião Salgado, Zarco Guerrero and Vincent Valdez. Cosponsored by Notre Dame's Institute for Latino Studies, these exhibits feature Central and North American artwork from prehistoric to contemporary times.

Photographs by Brazilian native Salgado depict the tradition of "concerned photography." The black-and-white works are on view through Nov. 20.

The exhibit "Caras y Mascaras" or "Faces and Masks" by Guerrero will be displayed through Nov. 27. It features masks, sculptures and a Day of the Dead altar installation created on site last October.

"Stations," by Valdez, also on display through Nov. 20, is comprised of 13 charcoal-on-paper drawings that depict one night in the life of a boxer.

More information on the Snite is available at [www.nd.edu/~sniteart](http://www.nd.edu/~sniteart).

### Exploring end-of-life issues

A wide-ranging discussion of end-of-life issues will take place Thursday, Sept. 29 from noon to 1 p.m. in the Notre Dame Room of the LaFortune Student Center.

A multidisciplinary panel will

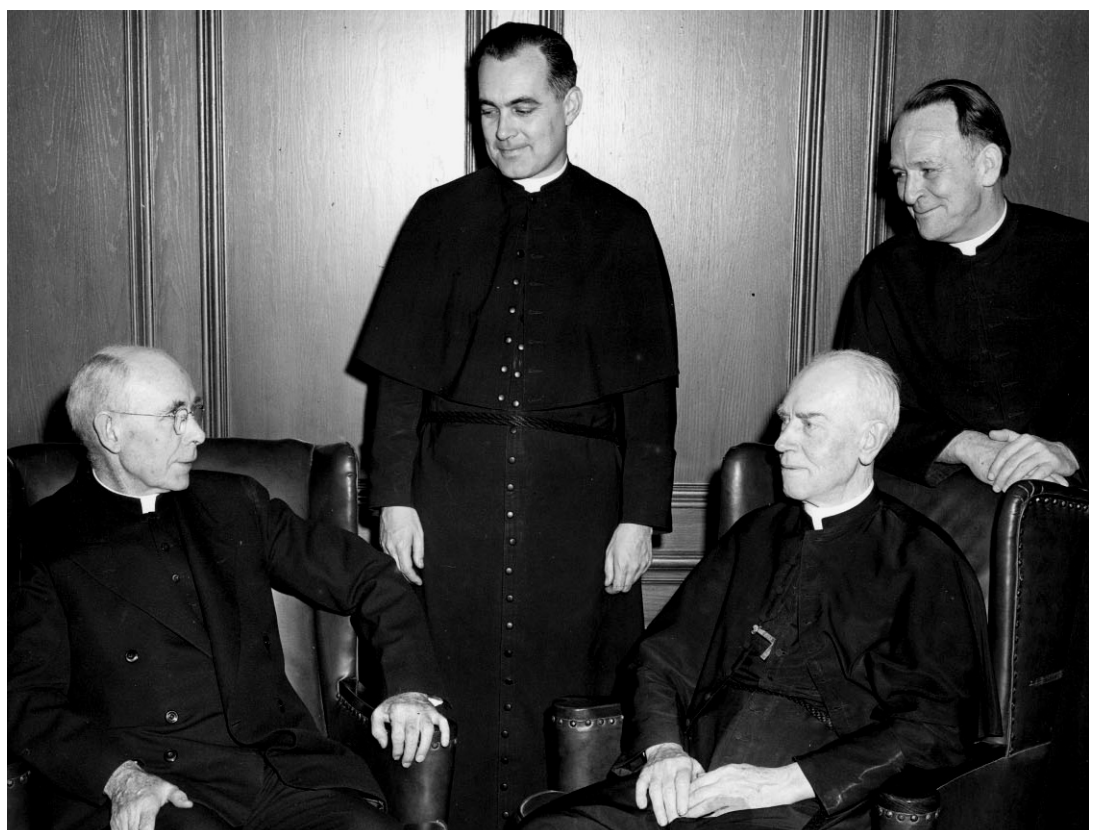
look at medical, psychological and legal issues in serious illness and end-of-life care. The topic was inspired by two trends noticed by Work Life managers: interest in the Terri Schiavo case and the number of employees caring for elderly parents.

Panelists will include Dr. Rudolph Navari, M.D., Ph.D., associate dean of the College of Science, director of the Walther Cancer Research Center, and assistant dean and director of the Indiana University School of Medicine South Bend; Thomas V. Merluzzi, professor of psychology; and Thomas Shaffer and Judith Fox of the Notre Dame Law School.

Schiavo, who was comatose, died in late March after a protracted family legal battle over the removal of her feeding tube. Following her death, Work Life managers distributed some 300 pamphlets called "Five Wishes," that guide individuals through the process of clarifying their wishes in case of catastrophic illness or debilitation, says Dee Dee Sterling, Work Life coordinator. Sterling points out that the average Notre Dame employee is 47, the age when care for aging adults is at its peak.

Please register for the program in advance at <http://iLearn.nd.edu>, or by phone at 631-5777.

## FROM THE ARCHIVES



If three living Notre Dame presidents seems a lot, as is the case today, consider the early days of the presidency of Rev. Theodore M. Hesburgh, C.S.C. He gathers, standing at center, with former presidents, from left, Rev. John F. O'Hara, C.S.C.; Rev. Matthew J. Walsh, C.S.C. and Rev. John Cavanaugh, C.S.C. Father Walsh had assumed the presidency in 1922. **Photo provided by Charles Lamb, University Archives.**



## Staff breakfast kicks off inaugural festivities

By Carol C. Bradley

They came from across campus, on shuttle buses, on golf carts and on foot. Staff members from every department of the University gathered at the JACC on Thursday, Sept. 22 for a staff breakfast in honor of the inauguration of Rev. John I. Jenkins, C.S.C., as Notre Dame's 17th president.

The staff appreciated being included in the inaugural festivities. "I think it's great that they're having this event for everyone to participate in," said Carolyn Niemier, accounts coordinator at the Snite Museum of Art.

Mary Heller, who works for Building Services as a housekeeper at Keough Hall, agreed. "I think it's wonderful that we've all had the chance to be given the time off to be here. And as usual, I'm sure the food will be delicious!"

Jude Phillips, graphics specialist in the National Institute for Trial Advocacy, echoed Heller's comments. "I think it's great that [Father Jenkins] invited staff to this event. I didn't expect it. I'm interested to see what he has to say," she said.

Nearly 2,200 employees sat down to a meal of fresh fruit, bagels, muffins, pastries, and juice, and were addressed by Father Jenkins and Executive Vice President John Affleck-Graves.

Affleck-Graves expressed his delight at beginning the inaugural festivities with the people who keep the University running. This is a time, he noted, to reflect on the past, celebrate the present, and look forward to a bright future.

"You are the inner workings of this great institution," Affleck-Graves said. "You are the heart, hidden from view but essential to all that we achieve ... I am truly humbled by your contributions, and your commitment."

When Father Jenkins walked to the podium, he was greeted with a standing ovation.

"You are the foundation of what we do," Jenkins told the attentive staffers. The University, he pointed out, couldn't function without the unseen multitude of workers who make and serve meals, make beds, tend the grounds and answer the phones.

Part of what makes Notre Dame special, Jenkins noted, is an attitude of warmth, welcome and dedication, and the sense of community among and between staff members.

"That's what the Notre Dame spirit is," he said. "In the coming months there will be many challenges. I will draw strength and inspiration from your dedication," he added. "But whatever we do, I'll always try to remember that what we do is only possible because of you."

After the breakfast, staffers took the opportunity to greet Jenkins and shake his hand. Jenkins was also asked to autograph the prayer cards that were printed in commemoration of the inauguration.

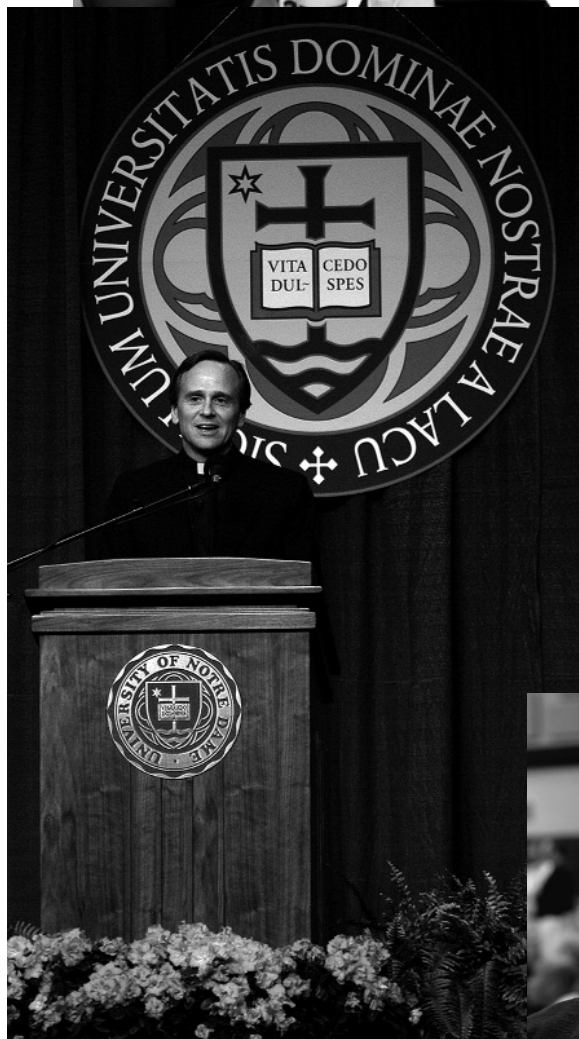
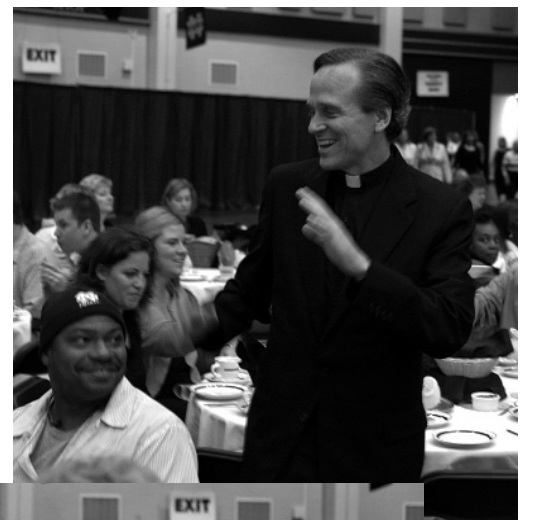
"I think it's appropriate that we begin with a staff breakfast," he said as the breakfast crowd filed back to work. "Their work makes everything we do possible. It's always a delight to meet with the staff that are so dedicated to the University."

Mary Pat Farnand, professional development consultant in the office of Human Resources, said, "I applaud [Father Jenkins'] foresight in engaging the hearts and minds of the employees. To do this is a wonderful start to further the mission of the University. I'm very excited to be here."

Photos by Joe Raymond



Heidi Williams, left, volunteer coordinator at the Snite Museum, with Carolyn Niemier, museum accounts coordinator. "I think it's wonderful that they're having this event for everyone to participate in," Niemier says.



Above: "What we do is only possible because of you," Father Jenkins tells the assembled staffers. When he walked to the podium, Jenkins was greeted with a standing ovation.



Above, Father Jenkins greets his administrative assistant, Krys Montague, left, and Norma Villanucci.



Left: "I applaud [Jenkins'] foresight in engaging the hearts and minds of the employees," says Mary Pat Farnand, professional development consultant in the Office of Human Resources. "I'm very excited to be here."



Right: I think it's great that [Jenkins] invited staff to this event. I didn't expect it," says Jude Phillips, graphics specialist in the National Institute for Trial Advocacy.



Left: "I think it's wonderful that we've all had the chance to be given the time off to be here," says Mary Heller, a Building Services employee who works as a housekeeper in Keough Hall.