

IN THE WORKS



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Campus offers its best to 400 school children

By Gail Hinchion Mancini

It is week three of the National Youth Sports Program (NYSP), and Rebecca Pettit is signaled by a Notre Dame employee who regularly sees the program's children.

Discreetly, the employee tells Pettit her story: "She told me she was the mother of five biracial children—a West Side family—all who had graduated from colleges like Harvard and Dartmouth.

"She was simply saying that we never know who we're entertaining. Any of these kids here could have the same life." NYSP is coordinated by the Center for Social Concerns, where Pettit and fellow NYSP manager Carl Loesch are on staff. But as they tell it, this is a program supported by the entire campus, and a good deal of the local community as well.

NYSP brings some 400 area schoolchildren ages 10 through 16 to campus for five continuous weeks of day camp. They are headquartered at the Stepan Center, which twice daily sees the arrival and departure of the Transpo buses—a service donated by the regional transportation agency. The children are ever in motion, in droves, as they move from athletic playing fields to recreation centers to a computer lab in LaFortune to the Snite Museum.

The University's behind-the-scenes support for this program is enormous, says Loesch. Consider, if you will, that many of these children do not have bathing suits and must be assigned one for swimming activities. Every night, the staff of St. Michael's Laundry washes 150 to 200 suits so they will be ready for the next day's activity. Each child learns to swim, but also concentrates on two other sports, among them basketball, football, soccer, softball, gymnastics, tennis, track and field, and golf. RecSports facilities play continuous hosts. Food services probably can barely keep their stomachs full.

The residence halls house the roughly four dozen youth counselors who are the students' constant companions. Room and board is part of the counselor's compensation, in addition to a stipend and college credit. Academic units provide language arts, mathematics and science experiences. In the Snite Museum of Art, for example, educational activity coordinator Jackie Welsh works with three



Students in the National Youth Sports Program fly through a running race in the fields near Stepan Center. NYSP students will be on campus through July 23. *Photo provided by NYSP.*

graduate students who provide art instruction paired with a strong writing component.

It's not just that Notre Dame backs up the program with in-kind donations that match the program's federal funding. "To provide this program suggests to me that they are in support of what it has the possibility to do," says Pettit.

Notre Dame has hosted the summer NYSP program since 1991. For the first 10 years, the program

grew steadily up to 300 students. In the last two years, 100 more have joined. Generally, students who are accepted to the program—10 percent of them have parents working here—either are participants of the federal free-and-reduced-price lunch program, or their families qualify for federally subsidized housing.

The NYSP schedule aims to improve physical fitness, understanding of nutrition and healthy

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Research dollars continue to grow

By ND Works staff writer

Notre Dame faculty members earned more than 420 research awards and some \$73 million in externally sponsored research funding during the past fiscal year, continuing a trend that represents an average 16 percent funding increase each of the past five years.

Since 1998-99, incoming research dollars have grown from \$34.1 million to today's \$73 million figure. The report, released by the Office of Research at the close of the 2003-04 fiscal year, indicates that grants from the federal government represent about two-thirds of Notre Dame's research support.

Funding growth can be attributed to three clear factors, according to

Howard Hanson, assistant vice president in the Office of Research. First is the creativity shown by faculty, who have been able to identify competitive, cutting-edge solutions to modern challenges that range from building a faster computer to curing disease to protecting the environment. Second, the University has established strategically focused research centers and institutes. Third, faculty have created multidisciplinary collaborations, often with other universities.

"In the past we saw most awards given to individuals," Hanson says. "Today, many are being made to collaborative groups."

Also apparent in the current report is the impact of research partnerships between the University and corporate sponsors. Whereas those dollars accounted for less than \$1 million in 1999, today they represent \$7.1 million.

More frequently, researchers are submitting "intellectual property disclosures" to identify research findings which may be of commercial value. In 2001, faculty

submitted 12 IP disclosures. This year that number was 43.

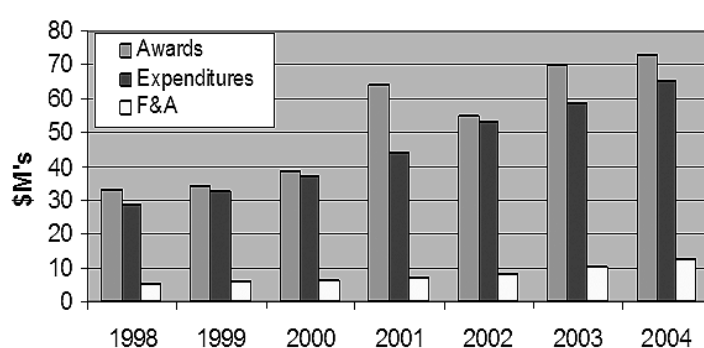
These disclosures are parlayed into formal patents and into partnerships with businesses that will support further research and help develop the ideas into marketable products.

Faculty in the arts and letters, engineering and the sciences generate the greatest number of grant proposals and earn the majority of research dollars. According to the new report, grants to the sciences have increased from \$17.4 million in 1999 to \$34.7 million today, while engineering grant support has grown from \$7.3 million in 1998 to \$21.1 million. Funding to the College of Arts and Letters has increased from \$2.5 million to \$11.1 million.

Jeffrey Kantor, vice president of graduate studies and research, has established a goal of \$100 million in annual research spending—actual research dollars going out—by 2010. Research expenditures this year totaled over \$65 million.

In 1999, faculty submitted proposals requesting \$104 million, compared to the \$270 million for the year that just ended. Those proposals, according to Hanson, are the "hopper" from which 2004-2005 grants will be awarded and should ensure continued growth.

ND Research Awards & Expenditures



Expenditures include Sponsor funds and University matching contributions to research grants.



Q: How is the price of a football ticket established?

Submitted by the Staff Advisory Council



Fraleigh

A: This fall, a set of season tickets for faculty and staff—who have a 20 percent discount—will be \$255, an increase of almost 10 percent. The increase will raise additional revenue for several areas of the athletic department budget. Like all University budgets in recent years, the department's budget has not increased, and it must absorb increases beyond its control, including the rising cost of travel to competitions, equipment and officials' fees. The athletic department raises more than \$11 million in scholarships each year to underwrite the University's program to support players across its 26-team athletic program. That commitment grows more expensive as tuition increases. The price of football tickets helps cover that obligation.

The athletic department budget team initiates proposals for ticket price increases, but seeks feedback from several University resources including an officer-level marketing group. Ticket prices are established individually for each sport, so not every sport experiences an annual increase. The affordability of home athletic events for faculty and staff is a value, and there is concern that the cost of tickets could rise too high. Since 1997, the number of faculty and staff who buy season football tickets has remained fairly constant, suggesting that the tickets remain affordable. **Jim Fraleigh, associate athletic director and manager of the ticket office.**

Q: Will Notre Dame ever offer health insurance that considers households with only an employee and one other person?

Submitted by the Staff Advisory Council



Murphy

A: That question has been raised for several years, and it appears that the number of employees this applies to is growing. Among employees who choose health insurance, about one in four is living in a two-person household. Husband-and-wife households account for the vast majority of these families, but households with one parent and a child are growing in number as well. There is an industry fact at work that we should all understand: Husband-and-wife health insurance policies are more costly than parent-child policies because spousal policies tend to cover couples who are middle-aged or older and entering years of costly diagnosis and, sometimes, treatment. In our analysis, then, we would be looking at a tiered system that charged one premium for husband-wife insurance and a lower one for parent-child insurance.

Two factors affect our adopting this premium structure. First, by introducing savings for two-person households, we will drive up the cost of insurance for families at a time when health care costs already have been rising rapidly. Reflecting our Catholic mission, Notre Dame has always been very careful to adopt policies that do not disadvantage families. And as it happens, the estimates we gather indicate that the savings would be surprisingly small. The pros and cons need to be examined carefully.

Second, such a radical change in the way health insurance is calculated will not be technologically possible until 2006, when a new payroll system is installed that can record these differentiations. With the system in, a change could be introduced by January 2007. We're examining options now in advance of that technology change. **Denise Murphy, director of benefits.**

Q: How will ND Works differ this year? Inspired by reader survey comments

A: Welcome to Q, an innovation that grew from a recent survey of ND Works readers. Many of you expressed an interest in straightforward information from the administration on key issues, and a number of you expressed an interest, as well, in being able to influence the content of ND Works.

The most frequently asked question by faculty respondents of the survey was "Why is this on paper? It should be electronic." ND Works is a paper publication because one in five employees do not have access to computers at all, and a substantial number have access but do not regularly or comfortably use computers.

It's a paper for both faculty and staff because we need a vehicle that delivers University information to both groups and that enhances our sense of community by allowing each group to understand the work of the other.

Your comments also called for more stories on regular people doing everyday tasks, and more stories of the good works our employees do outside their work day. We hope you see in this issue that we have stepped up our attention in these areas.

Many ND Works readers would like to have classified ads, particularly a trading post-type service. While no definite plans are being initiated, Human Resources is examining the potential of an online Want Ad service that is being successfully used at other universities. **Gail Hinchion Mancini, ND Works editor.**



Mancini

Submit questions to Q by e-mail at ndworks@nd.edu or by calling Gail Mancini at 631-4314.



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Getting comfy with 18-digit budget codes: Detailed education program readies 1,000 for Renovare launch

By Gail Hinchion Mancini

July 1 was a "Go Live" day for those who are following the technological replacement project known as Renovare. And it was a wonder Sara Exum wasn't half-dead, or the dozens of others who had been deputized to make this transition run smoothly.

Since May 5, Exum, the Office of Information Technology's lead training expert had been overseeing or personally teaching classes for some 1,000 Notre Dame employees whose lives were to change with the introduction of a new financial system, a new system for making purchases, and a second upgrade to the Development department's reporting systems. Exum's job involved making sure the day-to-day users of these applications were ready and confident to use them.

Employees attended as many as three training sessions, designed to make the transition painless. "I have had a number of people tell me, 'This isn't as bad as I expected it to be,'" Exum says—the highest form of praise.

Exum was just one of several Renovare deputies who had been running at full speed toward these noteworthy milestones. With a "Go Live" date of July 6 for a new online purchasing system, Sue Blasko of procurement services had paired with OIT's Bruce Harris to present training sessions to hundreds of members of the University who make online purchases. More than 90 of those sessions took place. Then Blasko and Harris staffed a computer lab where employees could come to get one-on-one attention for specific problems.

Dedicating so much time to training meant less for transferring data. For Blasko, that meant hours in the office over the July 4th holiday. Throughout the spring and early summer, pools of employees across the affected divisions put in numerous extra hours to address similar technological challenges.

This "Go Live" event isn't the last; the new admissions system is set to go online in fall. The registrar and financial aid offices and other student and faculty divisions will adapt to new systems during the upcoming academic year. The payroll system will be overhauled in 2006.

This month's "Go Live" has been noteworthy in that it saw the passing of many familiar touchstones in the day-to-day life of hundreds of Notre Dame workers. Budget managers whose accounts had been a familiar five-digit number are adjusting to much-longer numeric identities. Sometimes this must be done on the spot, as happened to Nanovic Institute director James McAdams last week as he attempted to charge a meal to his account. McAdams had his new number ready, but was so unaccustomed to it he counted the digits to make sure all 18 were there. Committed-to-memory codes for copy paper, food, travel, dues and honoraria—for everything—have been retired and new ones introduced.

In Renovare's estimated five-year life span, this is the first major transition that uses all the elements of the new technological foundation that supports the University's business systems. These upgrades included replacing the mainframe, updating the data processing center, and selecting a systems provider whose solutions would meet each division's business requirements while weaving unrelated systems into a comprehensive enterprise. A portal interface, inside.nd.edu, also was introduced as the new front door to all these systems.

So far, so good, says Renovare project manager Craig Brummell, who found time on July 1 to talk about the transition. Helium-filled balloons decorated the halls of Renovare headquarters, but the atmosphere was decidedly anticlimactic—a good sign. The systems had transferred to the hands of the hearty 1,000 who now own it and use it.

Bruce Harris of the Office of Information Technology conducts one of more than 90 classes on using a new procurement online buying program. **ND Works photo.**



Zoo provides prime habitats for service learning projects



Zoo director Greg Bockheim and engineering professor Lloyd Ketchum examine the water quality of the moat surrounding the chimpanzee habitat. *ND Works staff photo.*

By Gail Hinchion Mancini

The chimpanzees and the new long-horned Ankole cattle at the Potawatomi Zoo are probably not aware of this, but the quality of the water surrounding their habitats has improved, thanks to the work of Notre Dame civil engineering students.

As chimpanzees jump, beat their chests and toss their dried snack pellets at zoo guests—a trick that amuses the guests as much as the animals—zoo director Greg Bockheim explains the problem of algae accumulation that had persisted in the moats around these exhibits. The students' solution included the strategic use of barley straw as a kind of water purifier.

The water improvement initiative is just one of the service learning projects being tackled at the zoo by students of Lloyd Ketchum, associate professor of civil engineering. A walk-through South America exhibit is also in the works.

Ketchum has led students into service learning experiences since 1989, when he joined the City of Elkhart on a project that transformed a city dump into an environmental park. His students have also worked on projects at Camp Eberhart.

But a small urban zoo, he says, provides civil engineering students with a surprising myriad of planning challenges. Exhibits of pythons, bats, kookaburras, leopards, camels, wallabies, white-nape cranes, bison, lions, tigers and red pandas camouflage what are essentially the needs of a small city. There are transportation challenges,

from the installation and maintenance of pedestrian walkways to the zoo's plans later this year to install a small train. There's the challenge—approached by computer engineering students—of how to best track visitors, or how to map the zoo's utilities. There are roadways to maintain and water usage issues that address conservation and quality.

Planning the South America exhibit represents a many-layered experience. It requires the creation

of an environment to be enjoyed by humans, but one that will also transfer a number of animals from glassed-faced indoor cages to an outdoor life among trees. Many of the inhabitants were bred and raised in zoos, not in the wild. Their adjustment to the new environment will include living with species their ancestors cohabitated with, but they have not.

This year the engineering students are working with another group of Notre Dame students led by Agustin Fuentes, associate professor of anthropology and a primate specialist. As has happened with the engineering students, anthropology undergraduates hope to develop a long-term association with the zoo. Plans for the South America exhibit include a classroom space for students of all ages.

"For the students of Notre Dame, this is an especially important opportunity because they can engage in cutting-edge behavioral and physiological data collection and analyses in their own backyard, and be involved in the creation of learning tools for the area's grade school and high school students," Fuentes says.

Last spring, as engineering students considered issues of habitat construction, the anthropology students studied the behavior of the habitat's future residents, like the cotton-top tamarin.

Cotton-top tamarins, says Fuentes, exhibit high degrees of social cooperation with all members of the family, and their waste can be examined for physiological data. "Correlating behavior and

physiological state in such a cooperative species can offer insight to the evolution of family patterns and mutualistic assistance among relatives," Fuentes says.

The cross-disciplinary collaboration has already led to an upgrade of the tamarins' current environment. An intricate weave of vines has been built above existing small trees and limbs, providing a new location for feeding.

Tamarins naturally take up residence at the central point of trees, rarely touching the ground. The upgraded habitat will help the tamarins transition to the new walk-through environment, where the area beneath the trees will belong primarily to visitors.

Students on this project may someday constitute the rare alumni constituent that must visit the zoo and Notre Dame stadium on home football weekends. But these projects will lend more to posterity than a family-friendly visitors' stop.

The data the anthropology students can collect and the experience of moving animals from an indoor space to a walk-through habitat will provide information about animal species that can and will be shared with zoos across the country, Bockheim says. It also will provide insight for zoologists attempting to reintroduce species to the wild.



Cotton-top tamarins enjoy a criss-cross of vines recommended by engineering students. *ND Works staff photo.*

Report quantifies postgraduate service

About 10 percent of undergraduates in the Class of 2004 have elected to spend the coming year in full-time service.

"The litany of commitment has grown significantly since Notre Dame's first postgraduate service relationship with the Peace Corps in the 1960," according to a report by the Center for Social Concerns that tracks postgraduate service.

Increased commitment is partly due to increased opportunity, the report indicates.

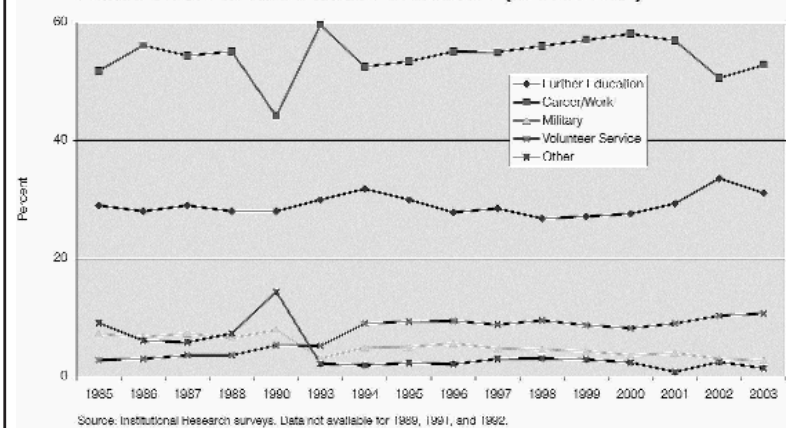
In 1978, the Congregation of Holy Cross initiated the Holy Cross Associates program, which has drawn 18 recent graduates. The Alliance for Catholic Education (ACE) began placing students in Catholic school teaching positions in 1995. These students are heading for classroom assignments.

International service is increasingly attractive to graduates, despite world events. About 20 percent of students have opted for international experiences, many of them accepting two-year commitments. Notre Dame has contributed

more graduates to the Peace Corps than any other college or university.

Arts and letters graduates have embraced service more readily than those in any other college: the percentage of students planning postgraduate service has ranged from 15 to 20 percent over the past five years. Engineering follows, with 11.5 percent of its class embracing service. In the past, their numbers have ranged between 6 and 8 percent.

Figure 2
Future Plans of Notre Dame Graduates (in Percents)



The report indicates that students who choose postgraduate service had participated in CSC's programs, including the Summer Service Project Internships and the center's service learning seminars.

Nobel laureates, presidents don't this staff International crowds f scholars to bricklayers fill CCE scl

By Gail Hinchion Mancini

After a year in which the Center for Continuing Education (CCE) hosted the likes of Bishop Desmond Tutu, Nigerian President Olusegun Obasanjo, Northern Ireland politician Gerry Adams, journalist Mike Wallace, Pulitzer Prize-winning writer Frank McCourt and Nobel Prize-winning poet Seamus Heaney, its staff ought to be putting up their feet this summer for a long-deserved break.

"Everyone always asks me if things are slow, now that it's summer," says Andrew W. Wendelborn, CCE conference coordinator, who handles many of the summer events at the center. "But this is really our busy time."

Wendelborn and fellow conference coordinator Harriet Baldwin, assistant director for CCE conferences, spent most of the days of early summer rubbing elbows with electrical and mechanical engineers from all over the world during back-to-back conferences sponsored by the College of Engineering. Even if he can't grasp the nuances of the discussion, it is fun, he says, to see an international group at a late-evening reception, beers in hand, waving excitedly over breakthroughs being revealed in poster presentations.

When they could slip away from the engineering conferences, Baldwin, Wendelborn and a third conference coordinator, Connie Dosmann, solidified plans for a week that included a conference for an organization of divorced and separated Catholics and a youth program called Lifeteen. The mid summer schedule holds a blur of diverse activity including events for Catholic school managers, the local chapter of the national human resources association, and a conference for the Notre Dame Jacques Maritain Center on Thomistic philosophy.

Opened in 1966, the center's original focus was to support scholarly exchange and educational conferences to which, the inaugural brochures states, "faculty resources can make a significant difference." But today, CCE strikes a balance between Notre Dame-sponsored conferences like the International Symposium of Supramolecular Chemistry with externally sponsored events such as the Respect for Law Camp.

Faculty needs remain the primary focus (the College of Arts and Letters is CCE's largest client), and the University prides itself on attracting international scholars from every field. The presence of citizens of almost every continent, and the sounds of every major foreign language being spoken, are everyday events here.

Increasingly, CCE director Allison Heuring sets her sights on filling the center's unscheduled periods with external customers. Since adopting that goal on her arrival three years ago, Heuring has boosted usage to about 80 percent capacity. Conference costs for University members have remained constant. She hopes, eventually, to see those scholarly conference costs reduced—underwritten, even—through the proceeds of non-University conferences. This fall she plans an open house to make the facility's assets known to a wider audience of regional businesses.

According to the official standards of the International Association of Conference Centers, the facility is first-rate. Over the past three years, CCE staff has undertaken a \$250,000 renovation, installing new lighting and carpeting and replacing accoutrements that were worn (and sometimes with a decidedly 1960s essence). New tables and chairs meet IACC standards, which address factors like comfort and swivel. Conference guests can register online and, on arrival, check in on their laptops via wireless Internet access. Overnight guests have access to Notre Dame's two exercise centers.

In addition to Heuring and the three conference coordinators, the staff includes an operations manager, Lori Morgan, and two full-time employees, Julie Dowling and Lisa Vervynckt, who process thousands of registrations each year and make sure conference materials are prepared.

For clients, one phone call starts a complex process in which the staff can handle everything, says Wendelborn. For conference planning neophytes, that means arranging meeting rooms, audiovisual requirements, registration details, creation and distribution of marketing and promotional materials, meals, banquets, receptions and continuous coffee breaks, housing in conjunction with the Morris Inn, evening entertainment, tours to nearby sites, conference cost accounting and honoraria payments. Clients have been known to err on the side of asking for too little assistance, Wendelborn says. All that seems to impair the staff is insufficient time to fulfill a request. Even a shortage of space is often

solved by moving clients to a nearby building.

The staff relies on help from campus entities for setup, transportation for shuttle rentals, and t space.

Slow season won't begin for this staff until J from travel. They'll close the calendar year with colorful return customer: the Lego Mindstorm R



Allison Heuring and Andrew Wendelborn check the details of an ongoing confere

NYSP

continued from page 1

life choices (a Madison Center counselor provides drug and alcohol education), and interest in academics. Years in advance of these children attending college, NYSP staff members are doing all they can to instill a hunger for higher education.

One of the team leaders, Tricia Floyd, is testimony to the power of this formula. Floyd, from Las Vegas, is a graduate of an NYSP program from that city. During the school year, she is a Notre Dame student and a member of the track team.

Team members themselves benefit from the program, which provides them with a combination of employment and on-the-job training in sports instruction and administration.

Some of what the NYSP students gain is learned through their rigorously planned program. But sometimes, the best lessons are contributed spontaneously. Pettit said that after the employee described her children's accomplishments, she passed the story on to the campers. "We told them, 'This could be you.'"



Carl Loesch, in NYSP t-shirt, takes end-of-day input from Team Leaders on how NYSP students are faring. Loesch is the program manager. *ND Works photo.*



At 7:30 a.m. and 2:45 p.m. each day, Team Leaders gather orientation helps prepare these college students and recent

phase from hedule



erence. *Photo by Rebecca Varga.*

s too numerous to list including general services the registrar's office for finding spare classroom

January, when iffy weather discourages scholars Christmas parties and the planning for a Robotics Regional Competition.



Conference participants enjoy a coffee break. *Photo by Rebecca Varga.*



Sara Koenigshof, one of the many non-Notre Dame students who hold summer jobs here, can be seen pruning and fertilizing plants. The job suits her desire to work outdoors. *ND Works photo.*



in the back of Stepan Center for a review. A detailed graduates as youth or sport leaders. *ND Works photo.*

Summer forecast: new faces everywhere

If it seems the campus is populated by unfamiliar faces, take comfort: It is.

First, there are the groups who come to Notre Dame for specific programs. Alumni weekend is the official start of the summer visitor season. This year, some 3,600 alums and their family members attended the event June 3-6.

Conferences and activities at the Center for Continuing Education have followed, as have College of Business master's degree courses and non-degree professional development courses, and a roster of summer school courses that attracts around 240 undergraduates from other institutions and an undetermined number of visiting graduate students. ND Vocational Initiatives brought 700 teenagers to campus for a program aimed at examining their spirituality. Youth athletic camps attract more than 7,000 campers. Next week more than 50 alumni family members will be on campus for an experience that sends them into South Bend as volunteers. And this list is only a sampler.

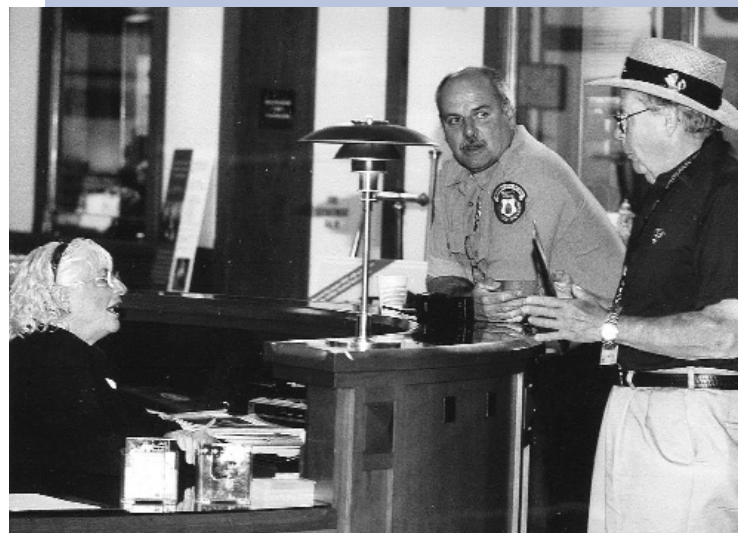
As a result of these summer programs, Notre Dame is an active provider of summer jobs. The youth camps alone hire more than 700 counselors and assistants. To make sure all visitors have room and board, Food Services has added almost 130 summer helpers and Residence Life and Housing has brought on more than 100.

"Every single summer hire must have a Sex Offender Registry check performed," says Erin Smith, an employment consultant with the Office of Human Resources (HR). "In addition, any summer hire that has any interaction with minors must have a criminal background check run."

HR begins the summer hiring season in March with informational sessions for managers who expect to hire summer help. Departments can use an online application process. The online system helps HR's Recruiting & Employment Services staff screen and track candidates, and it forwards online applications to hiring managers via e-mail. This year, 76 posted summer positions drew over 1,221 applications.

"It's a great way for those individuals out of town at other universities and colleges to apply from anywhere that has Internet access," Smith says.

Adding to the onslaught, summer is a productive time for building renovations that have plumbers, electricians, masons and roofers crisscrossing the campus. Aside from the ongoing construction of new buildings, we're seeing bathroom and exterior updating at Alumni Hall, stone sealing at Cushing Hall, roof replacement work at Hesburgh Library, Stephan Chemistry and Nieuwland halls, improvements of the entrances of DeBartolo Hall, masonry repairs at Decio Hall and Pasquerilla Center (ROTC), and improvements to the Executive Education offices in the Mendoza College of Business.



Mary Carmola and Officer Richard Kazmierzak, Notre Dame security/police, help Alumni Reunion participant Larry Wentz, Class of 1954. The Alumni Association hosted some 3,600 alums and their family members during the annual event June 3-6. *Photo by Mary Pat Dowling.*

PARKING UPDATE

Reassignments, new lots improve options for staff and faculty

By ND Works staff writer

Parking spaces in the Library Lot will be more available this fall as that lot becomes fully dedicated to faculty and staff. Graduate students—who have shared the space with faculty and staff—will be reassigned to existing student parking, according to Phillip Johnson, assistant director of security/police.

The change adopts the recommendations of an ad hoc parking committee whose members reviewed the severe problems some faculty and staff experienced during spring semester. Demand increased in the Library Lot after the Old Aerospace Lot was closed for construction of the Jordan Hall of Science. Ample parking remained in the Stadium Lot, but few employees adjusted to that location.

"I'm certain this will be a welcome relief for many of our colleagues who hunted for space during the second semester," Johnson says.

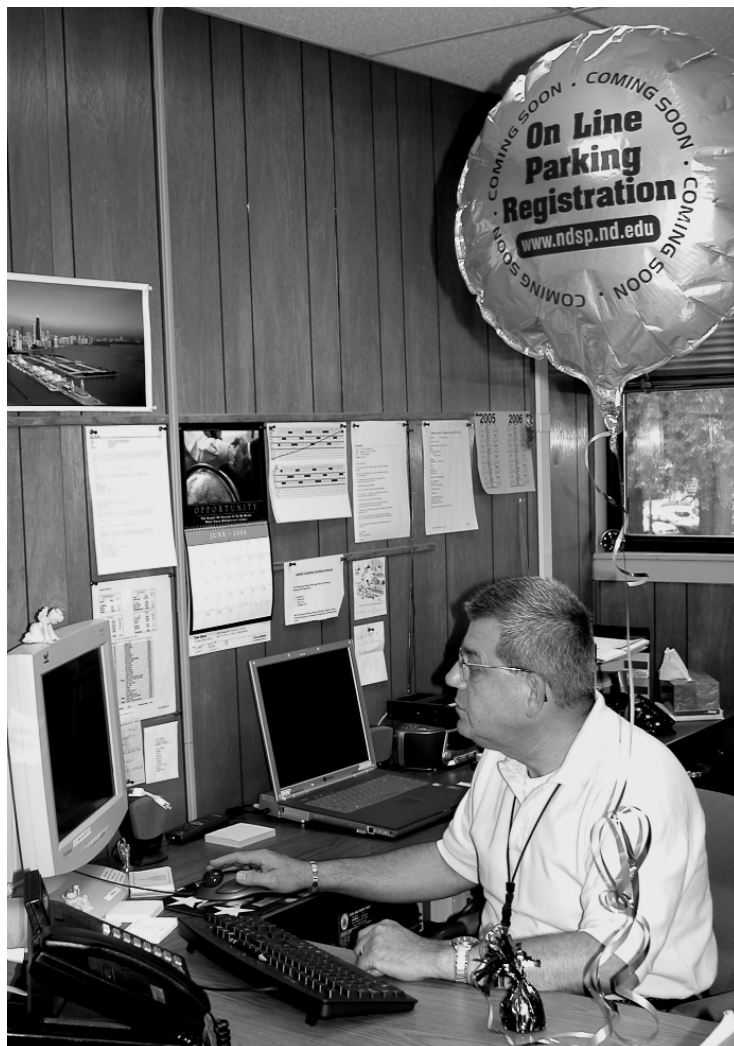
The library lot, also known as B2, holds about 1,140 spaces. Some 300 graduate students had been authorized to park there.

Three other parking improvements have been made with the completion of construction of the Marie P. DeBartolo Center for the Performing Arts:

- A new faculty staff lot to the south of the Mendoza College of Business offers 110 new spaces. The space had most recently served as part of the construction site of the Performing Arts Center.

- A parking lot on the west side of the Performing Arts Center has opened. The University will dedicate that lot—with 142 spaces—to visitor parking.

- The lot between the PAC and the Hesburgh Center had served as a combination faculty-staff and for-pay



Don Nemeth of security/police monitors participation in the Parking Office's new online registration for parking stickers. Some 3,800 cars have been registered to date. The University usually issues about 8,000 parking decals for faculty and staff. 2003-4 decals expire Aug. 21. **ND Works staff photo.**

visitor lot. It will be reassigned to faculty and staff only. The lot has 183 spaces.

Adding to improved space, the parking office will distribute replacements for the Kontrol Kard system that will make it easier to raise the University's parking and entrance gates, Johnson says. The new card is called a Proximity Card and includes a chip that is electronically read by the gate-raising mechanism from up to 18 inches away.

This system will eliminate the need for employees to completely stop and insert a card. The Proximity Card reader also is expected to be more efficient than the Kontrol Kard, which experienced frequent failures. "We think this will work better and be less costly to maintain," Johnson says.

Employees will be issued Proximity Cards by the start of fall semester. An additional card will be available for a fee, Johnson says.

Distinctions

ND Works apologizes for omitting the following promotion from its May edition: **George V. Hartland** to full professor of chemistry and biochemistry.

The University offers its thanks and congratulations to employees celebrating employment anniversaries in July.

30th anniversaries: **Norma Boyer**, Morris Inn; and **Paul Wieber**, ND Media Group.

25th anniversaries: **James Gloster**, Morris Inn; **Annette Grooms**, building services; **Carol Hennion**, development; and **Michael Olmstead**, utilities.

20th anniversaries: **Leonard Garvin**, utilities; **William Krill** and **Frances Schrupp**, building services; **James Lyphout**, business operations; **Perry Mutchler**, OIT; **Mary Neenan**, Mendoza College of Business; **Daniel Reagan**, development; **Elizabeth Rosencrantz**, registrar; **George Schramm**, general services, and **Judy Stewart**, psychology.

15th anniversaries: **Deborah Blasko**, Law School; **Ron Blessing**, National Institute of Trial Advocacy; **Timothy Collins**, athletics; **Phillip Dixon** and **Regina Hardy**, building services; **Deborah Huyvaert**, University Libraries; **Jay Louderback**, athletics; **R. Douglass Miller**, preventive maintenance; **Thomas Minglin**, maintenance; **William Morgan**, law library; **Sylvia Phillips**, Center Research on Educational Opportunity; **Melissa Rauch** and **Diane Sholty**, Morris Inn; **Margaret Weber**, off-campus programs; **Tracy Wickham**, Center for Social Concerns.

10th anniversaries: **Shawn Annis**, utilities; **John Dillon**, campus ministry; **Carolyn James**, OIT; **Lori Maurer**, Residence Life & Housing; **Rev. Patrick Neary**, C.S.C., Campus Ministry; **David Studer**, athletic concessions; **Tracy Westlake**, Center for Ethics and Culture; **Robert Wright**, general services, and **Debra Zache**, admissions.

The following faculty, staff and administrators retired during the academic year beginning in July 2003. Retiring from the faculty were **Charlotte Ames**, library; **Rev. Nicholas Ayo**, C.S.C., Program of Liberal Studies; **Rev. Ernest Bartell**, C.S.C., economics; **William Berry**, electrical engineering; **Mario Borelli**, mathematics; **Rev. Alfred D'Alonzo**, C.S.C., Coleman/Morse Center; **Roberto DaMatta**, anthropology; **John Derwent**, mathematics; **James Dougherty** and **James Walton**, English; **Alan Dowty**, government; **Phillip Helman**, radiation lab; **Alan Howard**, mathematics; **Thomas Jemielity**, English; **John Lucey**, aerospace and mechanical engineering; **Daniel Simon**, accounting; **Lee Tavis** and **Edward Trubac**, finance; **Elaine Tracy**, First Year of Studies.

Retiring from the staff were **Stella Jean Batson**, building services; **Dolores Cebelski**, provost's office; **Charles Collner**, JACC usher; **Lyle Comegys**, utilities; **Mary Dodd** and **Dolores Orosz**, laundry; **Joan Gilliom**, business administration; **Edward Hardy**, warehouse; **Mary Kalinowski**, Morris Inn; **Brian Kiel**, library; **Charles Klein**, aerospace and mechanical engineering; **Jeanne Kline**, University relations; **Cecilia Koluch**, development; **Jean Mammolenti**, Corby Hall; **Francisco Mercado** and **Jessica Wisler**, building services; **Alice Preissing (Neal)**, library; **Virdeen Rupert**, South Dining Hall bookkeeper; **Aurora Santeusano**, food services—Holy Cross; **Dolores Schlotfeldt**, computer science and engineering; **Allen Schlundt**, grounds-landscaping; **Paul Snyder**, biology; **Ruby Spann**, Morris Inn; **Shirley Tetzlaff**, ACC bookkeeper; and **Nathan Wilson**, building services.

Retiring from the administration were **Denis Ellis**, food services; **William Farmer**, maintenance; **Velma Harris**, security; **Carl Magel**, University Communications Design/Print Services; **Jeanette Morgenroth**, University Press; and **Linda Sipe**, Morris Inn.

Jack Shanton, building services, and **Patricia Roth**, longtime secretary to the late **Rev. Edmund P. Joyce**, C.S.C., both died shortly after their retirements this past year.

WHAT THEY WERE DOING



Leon Hluchota, a staff member in aerospace and mechanical engineering, is one of the first to pick up a pie from Jackie Strabley of food services, and Jerry Strabley of security/police. The bake shop produced about 100 pies for sale in early July in support of the Relay for Life cancer fund raiser. The sale netted more than \$900. Relay for Life will culminate Sept. 17-18 with a 16-hour event. **ND Works staff photo.**



Rogers



Hendler

FYI

42,000 light bulbs, and counting

Tom Rogers has been with procurement services for 23 years—since the times of invoices, carbon paper, hand-kept records and a department named “purchasing.” He has just completed a unique assignment, and we can describe it in the form of a riddle: How many Notre Dame employees does it take to count our light bulbs? A committee of six tried, including Rogers. Turns out it can hardly be done.

Rogers assembled representatives from building services, the Joyce Athletic and Convocation Center, utilities and preventive maintenance in an effort to aggregate the University’s light bulb needs. They were seeking a vendor who would offer a low price, but who also would promise rapid—even next-day—delivery. The vendor wins because it’s guaranteed a large sale; the University wins as it gets out of the light bulb warehousing business, saving both time and money. Rogers estimates annual light bulb costs of \$160,000 to \$175,000 could decline 25 to 30 percent. Bulbs often are purchased through the University Procard credit card system, so pinning down an exact number means wading through a lot of credit card receipts.

So what do we know about how many bulbs we use? “I’m going to enlighten you,” says Harry Storms, a committee member and assistant director of building services, who chuckles before “shedding some light” on the issue: Building services and preventive maintenance use some 36,000 bulbs, from 25-watt chandelier bulbs to class 60- and 100-watt lamp bulbs to giant florescent tubes. The Joyce Center is another major consumer. Operations manager Tom Blicher estimates the Joyce burns some 7,500 to 8,000 bulbs a year including special sports lights, theatrical lighting and lighting around vanities in changing rooms.

The committee—which also included Tim Golichowski of utilities, Alan Bigger and Pat O’Hara of building services and Doug Miller of preventive maintenance—identified Consolidated Electric Distributors of South Bend as our preferred provider, and our preferred bulb is made by Sylvania.

The activity was the latest in an effort to identify preferred vendors who will provide low prices, speedy delivery, online ordering and other guarantees. Committees similar to Rogers’ worked out preferred vendors for computer purchases, photocopying machines, package delivery and more.

Newly wed gender specialist vows to talk things through

Glenn Hendler is not the only newlywed on campus. But he may be the only one here who professionally studies the roles of men and women. Hendler, an associate professor of English and former acting director of the Gender Studies Program, is co-editor of “Sentimental Men: Masculinity and the Politics of Affect in American Culture.” He married Nina Rowe, a medieval art historian, in June, the same month “The Stepford Wives” churned up the so-called battle of the sexes.

Hendler has entered marriage at an interesting cultural crossroad. While some men continue to believe females belong in the home, others have been raised on feminism and take for granted their wives will have careers. Some of those women are thriving in the work place; yet some shelving careers for motherhood.

“A lot of people speculate that the Gender Wars are intensifying,” Hendler says. “I’m not sure gender is really the central problem in these particular culture wars that are playing out around marriage and sexuality. I think it’s about money, power, legal rights, and, yes, love.”

A specialist in 19th century literature, Hendler says modern gender role issues date back well before Ozzie and Harriett and June and Ward Cleaver. Before 1840s to 1850s, an agrarian economy kept both males and females on the home front. It was when work took men out of the home and affluence gave birth to the domestic goddess that tension about roles and opportunity began to arise, Hendler says.

It’s been a long time since roles were clear, so Hendler concludes couples in relationships “can’t assume anything.”

The advice he plans to take: “Talk things through. And remember: People change.”

Wellness assessments provide reality check

It might seem only slightly less painful than getting teeth pulled, but if you can spare five minutes on Aug. 5, Pro Health, LLC, will measure your blood pressure and body fat for free. No appointment is necessary—just visit the Grace Hall lobby between 11:30 a.m. and 1 p.m.

Budget one hour for a webinar

Summer’s a perfect time for some financial self-help. On Aug. 4 from noon to 1 p.m., LifeWorks will offer the Personal Budgeting Webinar, a chance to identify personal goals, use tools to track spending and forecast outcomes, and connect your belief system to your

financial reality. The webinar is an interactive seminar conducted over the Internet, with the audio portion provided through a toll-free phone line. You can participate at your own computer or as a group in Grace Hall Room 200. Register at <http://iLearn.nd.edu> or 631-5777.

Taking the pain out of change

Managers, supervisors, decision makers and team leaders whose divisions are undergoing change may benefit from the professional development course called “Resiliency to Change” on July 21. The two-hour course begins at 9 a.m. and will take place in Grace Hall Room 234. This course is based on a self-assessment instrument and involves discussion, exercises, and action planning. Participants will learn to analyze their reaction to change, develop strategies for dealing with it and encouraging fellow employees to do the same. Enroll at <http://iLearn.nd.edu>.

Mark your calendar for Summer Shakespeare

Washington Hall will host two great lovebirds of literature when Summer Shakespeare stages “Romeo and Juliet”, July 21 to Aug. 1. Well-known Chicago director William Brown teams up with professional Shakespearean actors from around the

United States as well as professional set, costume, lighting and sound designers. Discounted preview performances will take place at 7:30 p.m. on July 21 and 22; log on to <http://shakespeare.nd.edu> for the full production schedule. Tickets are \$30 for adults, \$12 for students; all seats for Saturday family matinees July 24 and 31 are \$12. For tickets call 631-9870.

A companion program, “ShakeScenes,” will employ the techniques of a Shakespearean “Green Show” to perform scenes from a variety of Shakespeare’s plays. The performances, which are free and open to the public, will be held on the Fieldhouse Mall, located between the LaFortune Student Center and the Clarke Memorial Fountain on campus.

Remembering Studebaker

Do you or does anyone you know have memories of Studebaker, the defunct car maker? Playwright Jessica Chalmers, author of “Avanti: A Postindustrial Ghost Story,” is looking for their stories. A Web site, <http://avanti.nd.edu> welcomes visitors to submit their memories. Or

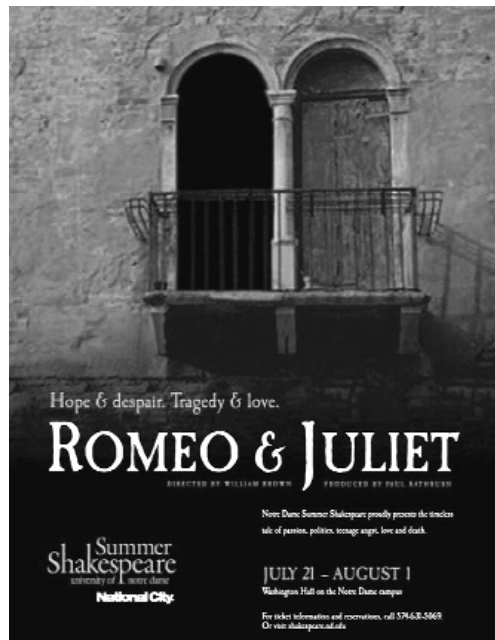
just visit the memory page to see what others have said. Chalmers’ latest play will premiere in South Bend Sept. 24 in the former Deluxe Sheet Metal factory near Union Station. The setting intends to harken the bygone era of manufacturing, which used to be the mainstay of the local economy.

“Avanti: A Postindustrial Ghost Story” is a large-scale multimedia production that depicts the 1963 closing of Studebaker, an event that foreshadowed later plant closings in communities across America. Chalmers drew some of her material from interviews with former workers. The performance will integrate archival photographs of the assembly line and corporate events. True locals will understand that the title, “Avanti,” recalls the stylishly futuristic luxury car that the company produced toward the end of its financial solvency.

After the South Bend opening, productions are planned in New York and Chicago.

Other upcoming dates

- Staff Recognition Luncheon—Aug. 11 in the Joyce Center
- First day of classes and faculty convocation with Librarian of Congress James H. Billington, opening mass, picnic and fireworks—Aug. 24
- University grand opening celebration of the Marie P. DeBartolo Center for the Performing Arts—Sept. 17
- The second annual day-long Retirement Seminar—Sept. 29
- Open enrollment for benefits—Oct. 20 to Nov. 12
- Benefits open house—Oct. 27.



ND Summer Shakespeare’s “Romeo and Juliet” poster

FROM THE ARCHIVES

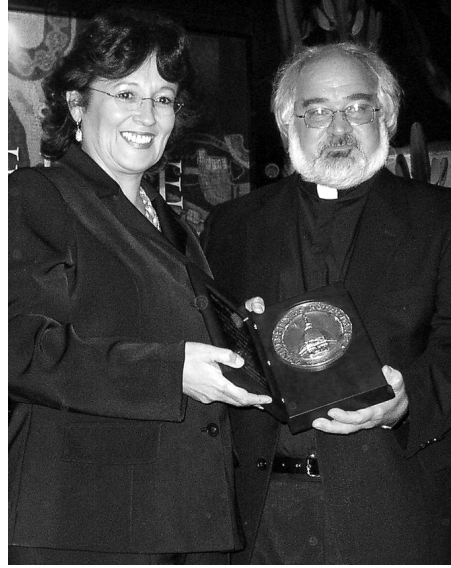


Some 4,500 athletes including these winners, 15,000 volunteers and tens of thousands of spectators turned the University into an Olympic village with the arrival of the International Summer Special Olympics in August 1987. Summer school was rescheduled to end earlier than usual so that every venue and all possible housing would be available during the six-day event. The athletes came from every state and 72 countries. Photo provided by Charles Lamb, University Archives.

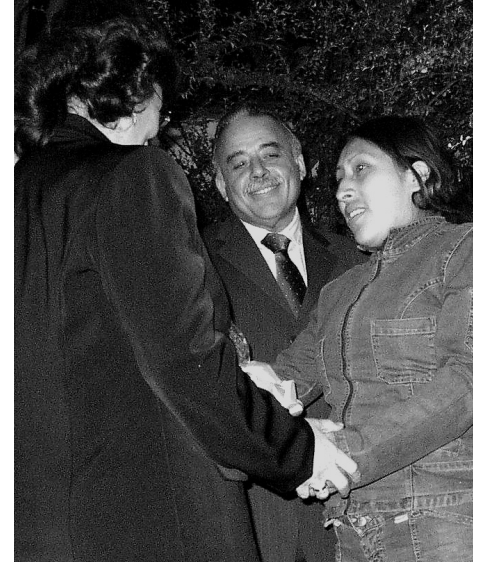
BACK STORY



Roy Mullins, a driver for food services, drops off lunches with Melonie Rhodes of the Alumni Association. Food services donated the lunches, which fed the hungry troops of the Hammerin' Irish home building team. **Photo by Lou Sabo.**



Rev. James McDonald, C.S.C., presents Sofia Macher with the 2004 Notre Dame Prize for Distinguished Public Service in Latin America during a ceremony in Peru June 23. **CHISAC Press Agency, Peru.**



Sofia Macher is congratulated by one of several young Peruvians from the town of Huancavelica. Macher is a leading human rights advocate in Peru. **CHISAC Press Agency, Peru.**

The long and short of community outreach



Alumni Association's Sean O'Brien put this service project together, then literally helped put it together as a member of the building crew. **Photo by Lou Sabo.**

By Gail Hinchion Mancini

Summer's outreach activities occurred as close to home as the Snite Museum, visited recently by our young friends from the Robinson Community Learning Center. And it occurred as far away as Peru, where Sofia Macher, a leading human rights advocate, received the 2004 Notre Dame Prize for Distinguished Public Service in Latin America.

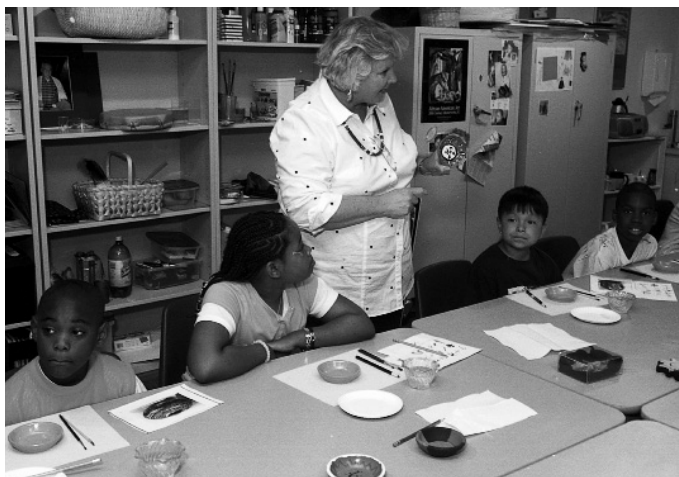
Macher accepted the prize in a ceremony in Lima on June 23. Scott Mainwaring, director of the Kellogg Institute for International Studies, addressed the ceremony's audience on Macher's 24-year career as a social justice advocate and as the executive secretary of Peru's nationwide coalition of human

rights organizations. (She will bring her knowledge to Notre Dame this fall as a visiting scholar with the Center for Civil and Human Rights.) Macher shared the day with three young Peruvians who traveled the long distance from Huancavelica by bus to honor her new charitable endeavor, the Fund for Children and Youth of Huancavelica. The fund will educate a generation of children whose lives have been disrupted by political violence.

Closer to home, Hammerin' Irish Habitat for Humanity Blitz Build, a Alumni Association partnership with Habitat for Humanity, marshaled the muscle of faculty, staff and local alums to build a new home on Linden Avenue. In less than a week's work in late June, the house was ready for occupancy. Sean O'Brien, director of alumni community service programs, organized the program with his assistant, Melanie Rhodes, and worked on the project as well. University support included boxed lunches donated by food services.

Members of the Notre Dame football team took literature and art to a different level last Saturday at the St. Joseph County Public Library with Tackle the Arts, an afternoon of interactive children's activities involving creative writing, drawing and music. Initiated by former Notre Dame football player and current NFL linebacker Courtney Watson, the three-year-old tradition is organized today by Eric Guerra, coordinator of student development in the athletic department.

Center: Jackie Welsh, a curator at the Snite Museum of Art, describes the attributes of a piece of pottery to visitors from the Robinson Community Learning Center. **Photo by Lou Sabo.**



Theologian Eugene Ulrich, better known for his work on the Dead Sea Scrolls, grounds a piece of frame on the Hammerin' Irish Habitat for Humanity house. **Photo by Sean O'Brien.**



Senior offensive lineman Dan Stevenson, at center, is "blown away" by the antics of the Big Bad Wolf as fellow football player Travis Leitko reads the tale of the Three Little Pigs. Stevenson, Leitko and other team members read stories and help with organized activities in poetry, creative writing, art, drawing and music during the third annual Tackle the Arts program at the South Bend Public Library. **Photo by Eric Guerra.**