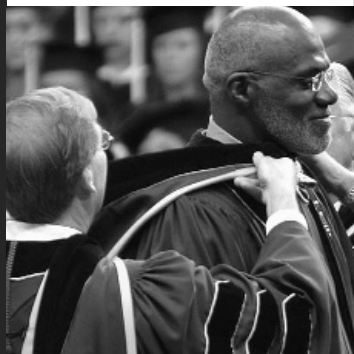


IN THE WORKS



Their work is just beginning
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Construction work progresses
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The year in review
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Dutile

President and faculty honor their own

By Gail Hinchion Mancini

Fernand "Tex" Dutile, professor of law and chair of Notre Dame's Faculty Board on Athletics, is the recipient of the 2004 Faculty Award, the highest annual commendation presented by the faculty to a colleague.

Dutile was honored Tuesday at the annual President's Dinner, where he was lauded as "the prototype of the teacher-scholar" whose work on the athletic board has had "a profound impact" on the athletics department. Several other faculty were honored Tuesday, including nine recipients of President's Awards in recognition of extended service to the University.

Since joining the faculty in 1971, Dutile has served on numerous committees and in a number of administrative positions, including assistant, associate and acting dean and director of the London Programme. He teaches criminal law to first-year students and has written extensively in that area. He also teaches and writes on the law of education.

President's Award recipients are John Robinson, associate professor and associate dean of law; Robert Nelson, professor of aerospace and mechanical engineering; Michael Wiescher, Frank M. Freimann Professor of Physics; Howard Hanson, assistant vice president for research; Robert Bretz, Joe and Jane Giovanini Professor of Management; Phillip Sloan, professor and chair in the Program of Liberal Studies; Christina Wolbrecht, Packey J. Dee Associate Professor of Political Science; and Katherine O'Brien O'Keefe, Notre Dame Professor of English.

Tuesday's dinner also saw the presentation of named awards honoring faculty for individual and unique contributions to the University. The awards, and their recipients, are:

- The Rev. James A. Burns, C.S.C., Graduate School Award to Gary Lamberti, professor and director of graduate studies for biological sciences. The Burns Award recognizes distinction in teaching and exemplary contributions to graduate education. Its recipient is nominated by faculty and graduate students. Lamberti's efforts in obtaining large graduate education and research training grants have attracted large numbers of outstanding graduate students to Notre Dame. He has initiated integrated science and engineering programs that expose students to a variety of disciplines that will aid them in solving complex, future environmental problems.

- The Grenville Clark Award to Brother Louis Hurcik, C.S.C., associate professional specialist in physical education. The Clark Award honors members of the community whose voluntary activities and public service advance the cause of peace and human rights. In addition to teaching swimming, first aid and lifeguard training, Hurcik has been a community Red Cross safety instructor, an emergency medical technician and a volunteer in the Saint Joseph Regional Medical Center, where he has logged more than 5,500 hours of service by volunteering Friday nights. Hurcik has been awarded the highest volunteer distinction of the Red Cross Award—the Clara Barton Award. His volunteer service extends to a local ski patrol service and he has been honored for that work by the National Ski Patrol.

- The Rev. John "Pop" Farley, C.S.C., Award to Sister Annette George, O.S.F. The Farley Award is presented by Student Affairs to honor a person outside the classroom whose contributions enrich the religious, disciplinary, social, recreational and physical welfare of students. Sister George is rector of Lewis Hall. "She has encouraged the residents of her hall as they accepted leadership positions within the hall and throughout the campus community, and has served as a role model in their midst," according to the award citation.

- The Thomas P. Madden Award to Seth Brown for outstanding teaching of freshmen. The recipient is selected by former Madden winners. Brown is an associate professor of chemistry. Brown's "great sense of humor and ever-present enthusiasm for his topic transform the least-motivated students into lovers of his course. With his ability to break down difficult concepts and present them with clarity to first-year students, he turns previously boring problems into inviting challenges," according to his award citation.

- The Reinhold Niebuhr Award to Teresa Ghilarducci, associate professor of economics and policy studies and director of the Higgins Labor Research Center. The Niebuhr award recognizes a faculty member, student or administrator whose life and teachings promote or exemplify the theological and philosophical concerns of Niebuhr, the late Protestant theologian and author. Ghilarducci "has written books and articles, testified before Congress, advised foreign governments, worked with trade unions, directed the Higgins Labor Research Center, and championed the rights of Notre Dame secretaries—all with an eye to emphasizing the inherent dignity of work and workers," her award citation states.

- Research Achievement Award to George Marsden, Francis A. McAnaney Professor of History and author of "Jonathan Edwards: A Life," a biography that won several national awards during this academic year. Marsden also is author of "Fundamentalism and American Culture: The Shaping of Twentieth Century Evangelicalism," considered the first serious study of a religious group with extraordinary influence over millions of American lives and American politics.

- The Rev. Paul J. Foik, C.S.C., Award to librarian J. Douglas Archer. The Foik Award is given annually to a library faculty member who has contributed significantly to library service, the Notre Dame community, or the library profession. Archer is the University's peace studies librarian and a reference librarian in the Hesburgh Library. He also is a minister in the Church of the Brethren.

- The Rev. William A. Toohey, C.S.C. Award for Preaching to Rev. James B. King, C.S.C., rector of Sorin Hall, director of the vocations office of Corby Hall and vocation director of Moreau Seminary.

- The Rev. William A. Toohey, C.S.C., Award for Social Justice to Stephen E. Silliman, professor of civil engineering and geological sciences, associate engineering dean and a fellow in the Center for Social Concerns. A specialist in hydrology, Silliman has often led summer student trips to Haiti to repair hand-pump wells, the primary water supply in rural regions of the country.

President's Award honorees are nominated by fellow faculty.

Bretz is among the top 10 most prolific authors in the field of organizational psychology during the past decade, his research on personnel selection, employee satisfaction, and the attributes relating to high performance have contributed to greater understanding in the field and have enriched the faculty and students of the Mendoza College of Business "Colleagues describe him as supportive and straightforward, humble and good-natured.

Hanson's citation reads: "As a member of the Notre Dame faculty and administration, he has raised the standard for service, combining friendliness, competence, and efficiency in his leadership of the Office of Research." He is a retired career officer in the Air force who continues to mentor upcoming generations, "instilling in them not just the call to duty and honor, but also the need for compassion and understanding."

Nelson was lauded for his six years as department chair, during which "he led the department through the revision of two undergraduate degree programs, the formation of a university research center and the development of new and important research initiatives." He has received departmental, university and national teaching awards and is the author of "Flight Stability and Automatic Control," considered a fundamental text in the area of aircraft stability and

continued on page 2

More women, cleaner language, tougher parking: Tales from a four-decade career

By Gail Hinchion Mancini

Sue Jay, a budget assistant with the biology department, is Notre Dame's most senior staff member. When she started working here in 1961, genes weren't part of the cultural vernacular, nor were blue jeans.

And here's a revelation: When she started, she worked in the Main Building, and parked "right outside the building!"

Interviewed on the anniversary of her first day at Notre Dame—May 10—the 43-year veteran counts the cold, slick walk from the library parking lot to her current office in the Galvin Life Science Center as one of

the few downsides to her career here.

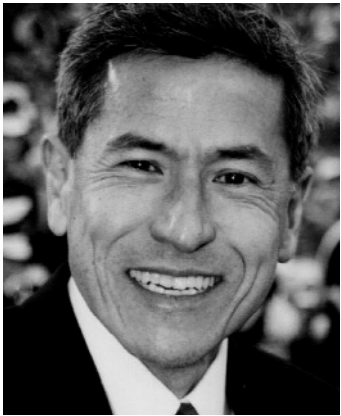
On the upside, she says, "I've always had good bosses." Since 1979, those bosses have been in the biology department. She also has worked for the accounting department, and for what then was called the computer department, which boasted a "big mainframe that filled a whole room."

While raising her daughter, Brenda, Jay worked for the Navy ROTC program. The job allowed her to leave at 3 p.m. and gave her summers off.

While she technically has worked at the same place for more than four decades, she points out that the place has rarely seemed the same. "I think of all the changes—the biggest one was going coed (in 1971). I used to

continued on page 2

The sweet sound of victory



Dye

The sweet sound of the “Notre Dame Victory March” means something different to each member of the Notre Dame family. To a student it may be the sound of athletic victory; to an alum it may be reminiscent of good times on campus. But to Commencement audiences, it’s a musical culmination of an academic journey and the beginning of a celebration.

Since 1846 the Notre Dame Band has been an integral part of our Commencement activities. Although military marches may have been performed until the “Victory March” evolved in 1908, the pomp and ceremony of band music has always signaled the beginning and end of the academic year. Many great and notable musicians have joined this pageantry over the years: Father Sorin on clarinet, Knute Rockne on flute and Bob Davie on the tuba.

Not all schools have a song like the “Victory March” to end commencement. At one university where I once directed, the school song was inadequate, and we settled on “Liberty Bell March” by John

Philip Sousa. It was better known to the students as “The Monty Python Theme.” At some schools, only classical music is appropriate to end commencement. At service academies, graduates throw their hats in the air. But at Notre Dame, the “Victory March” is just the right song at the right time.

As a veteran of 31 commencements in various schools, I can say that finally striking up the “Victory March” happily closes an event that often has its behind-the-scenes challenges and tensions, such as the entrance of the dignitaries, the platform party and sometimes even the president of the United States. The involvement of the Secret Service and all the preparations, inspections and guard dogs make a presidential visit a real challenge. After all that work, it is a thrill to have the president march in to the platform as the band performs “Ruffles and Flourishes” and “Hail to the Chief.”

Nonpresidential speakers present unusual requirements as well. Elizabeth Dole wanted to know exactly the number and size of steps she was to negotiate, down to the fractional inch. This required select students in high heels pacing the walk for our honored guest. Dick Lugar wanted his address to be both major and long. 2002 speaker and Mexican President Vicente Fox ask that we play the Mexican national anthem. We practiced it diligently in several

international keys, but later found it inappropriate for his competent replacement Tim Russert when Fox had to cancel his visit.

After the extra work and frazzle, the “Victory March” allows for one last moment of reflection—most of all to remember the students who have passed through the corridors of Notre Dame, and, more specifically for us, the band students that have been a part of our music for four years.

Perhaps the best virtue of that remarkable tune is how the practicality of its fanfare and tempo signal that Commencement is over. As a brisk march, it encourages the platform party to its feet, down the stairs, and out the door so that students and families can get on to more exuberant celebrations.

What better way to sum up four years under the Golden Dome, amidst the brief goodbyes, thank-yous and hugs, than to “shake down the thunder” one more time? It’s a wonderful ending to a long day, and a short four years.

Whatever feelings and actions occur with the final playing of the “Victory March” at Commencement, everyone has a special memory. We hope that you sing along, enjoy the celebration, and have a pleasant summer with optimism for a victorious fall of Notre Dame football.



Ken Dye is director of bands and professor of music

Seminar to address Catholic higher education leadership

Notre Dame will step up its leadership role among Catholic colleges and universities with a “New Presidents’ Seminar” for recently appointed presidents June 13-16.

Participants will include Carol Mooney, Notre Dame vice president and associate provost and president-elect of Saint Mary’s

University and Portland. Saint Mary’s and Alverno College of Wisconsin will represent women’s colleges.

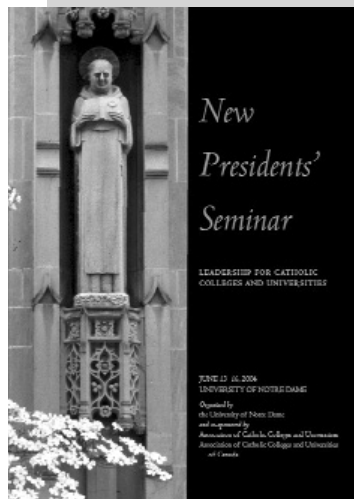
The conference is believed to be the only that has been created specifically to address leadership in Catholic higher education with presidents who—having been in office two years or less—are making early, crucial decisions.

“There are unique challenges to building a Catholic college, particularly in the areas of mission, identity and character,” says Nathan Hatch, provost, who conceived and established the seminar. “It is a true fulfillment of our mission and the richness of our tradition that Notre Dame provide leadership in helping Catholic presidents explore the challenges they face.”

The seminar will draw on the nation’s most well-known and seasoned presidents of Catholic colleges and universities including Notre Dame’s Rev. Edward A. Malloy, C.S.C.; Rev. William P. Leahy, S.J., Boston College; John J. DeGoia, Georgetown University and Andrea J. Lee, I.H.M., College of St. Catherine.

Hatch will present on “Strategies for Hiring and Mission Development.” Other Notre Dame participants will be M. Cathleen Kaveny, professor of law, and John T. McGreevy, chair and John O’Brien Professor of History.

The seminar is cosponsored by the Association of Catholic Colleges and Universities and the Association of Catholic Colleges and Universities of Canada, and is underwritten by an anonymous foundation.



College, and former Notre Dame executive vice president Rev. E. William Beauchamp, C.S.C., who now is president of the University of Portland.

The 11 presidents will represent all facets of Catholic higher education, including two-year colleges Ancilla College in nearby Donaldson, Ind., and Chatfield College in the Cincinnati, Ohio area. Among religious orders, Jesuits, Franciscans and the Congregation of Holy Cross will be represented by the presence of chief administrators of, respectively, Wheeling Jesuit College, St. Bonaventure

Honorees

continued from page 1

control.

O’Brien O’Keeffe is pioneer in the study of Old English poetry, past president of the International Society of Anglo-Saxonists and a Kaneb Award-winning teacher. She has brought “the highest standards of rigor and fairness to the department of English, the Medieval Institute and the Provost’s Advisory Committee...and, in so doing, has helped the university reach the level of eminence to which we aspire.”

Robinson joined Notre Dame’s philosophy department in 1981 and the law school in 1983. In addition to teaching, he directed the Law School’s Thomas J. White Center for Law and Government for most of the period between the mid-1980s and 1997. Since 1994 he has served as the faculty editor for the Journal of College and University Law, the hallmark publication of the National Association of College and University Attorneys. He has served on the Human Rights Committee of the Logan Center since 1989.

Sloan is professor of the Program of Liberal Studies and concurrent professor of history and professor in the Graduate Program in History and Philosophy of Science. He directed the Reilly Center in Science, Technology, and Values from 1997-99, and he directs an undergraduate program in science, technology and values. Sloan has specialized in the history of 19th century science, but has turned his attention in recent years to modern challenges such as the ethics of genomic research. He is author of “Controlling Our Destinies: Philosophical, Historical and Ethical Perspectives on the Human Genome Project.”

Wiescher, an astrophysicist, is director of the Joint Institute for Nuclear Astrophysics, a collaborative effort of Notre Dame, Michigan State University and the University of Chicago. The institute is funded by a five-year, \$10 million National Science Foundation grant as part of NSF’s Physics Frontier Center for Nuclear Astrophysics. The central research interest of Wiescher’s group is the study of nuclear reactions important to the understanding of energy production and the origin of the elements in stars and in explosive stellar environments. He is a fellow of

the American Physical Society and winner of APS’s 2003 Hans A. Bethe Prize in recognition of outstanding work in theory, experiment, or observation in the areas of astrophysics, nuclear physics, nuclear astrophysics, or closely related fields.

Wolbrecht specializes in American politics, political parties, interest groups, mass behavior, and gender politics. She is director of the Program in American Democracy, which seeks to further the understanding of democratic politics and policy making in the United States. Her book, “The Politics of Women’s Rights: Parties, Positions, and Change” received the 2001 Leon D. Epstein Outstanding Book Award from the Political Organizations and Parties Section of the American Political Science Association. She is currently engaged in a collaborative project using ecological inference techniques to examine women’s voting behavior and its impact on the American political system in the period immediately following the granting of women’s suffrage in 1920.

Four-decade career

continued from page 1

come to work and all I’d see was boys running around campus.” When pregnant with Brenda in 1962, Jay says she was asked to take time off by her sixth month. “It was an all-male school, and they thought it wasn’t proper for all those young men to see a pregnant woman.”

“It was kind of nice to start seeing a population that is normal. That’s what you usually see—if you go to a mall, you usually see both sexes. Of course, I think language might have improved a little, too,” she says.

Jay’s original appointment also predates construction of the Joyce Center, and she was on hand to see the grand opening of the Hesburgh Library and the expansion of the football stadium. She, her husband, Dennis, who holds a master’s degree from Notre Dame, and the rest of her family are fans of the employee benefit that allows them to buy season football tickets, a benefit instituted after the stadium expansion.

When Jay started in 1961, the University issued her a typewriter—electric, but with a hand-operated paper roller—and a cumbersome adding machine that could have squashed the small, envelope-size calculator she uses today. She got her first computer about 10 years ago.

If her job has ever been stressful, it was during the periods when new

technology was introduced. These days, she attends classes that prepare her for the new accounting systems associated with the Renovare business systems replacement project.

“This is going to be a challenge,” she says, looking over her Renovare training information. But then, she adds, she adjusted to the e-Procurement system and online buying with little trouble.

Jay expects to conquer the new Renovare systems and to be around when the new Jordan Hall of Science opens in summer 2006.

Jay is one of three Notre Dame staff members who have worked for the University for 40 years or more. Rita Grontkowski of First Year of Studies has been on the staff since 1963, and James Finch of Food Services was ushered into the 40-year club at Monday’s Staff Recognition Dinner.



Jay

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Housekeepers and helpers scrub up for summer

By Gail Hinchion Mancini

How about this for a documentary, in fast-forward footage: Saturday, May 8, about 80 custodians attend to Notre Dame's 27 residence halls, helping students and parents move their children out for the summer.

Then, at 5 a.m. Sunday (and remember, this is Mother's Day) twice as many custodians and some 200 student workers show up to haul out trash and recyclable items, to bag left-behind clothing for the St. Vincent De Paul Society Thrift Shop, to un-bunk bunk beds, scrub off desk tops, mop floors.

They stuff 11 Superior Waste garbage trucks between Saturday and Sunday, and that doesn't count the recycling. The cleaning cycle resumes at 4 a.m. Monday with about 345 employees, who work around the 2,000 seniors and other students that are staying through Commencement. Some members of the crew spend two hours working on the academic buildings, then everyone assembles in the dorms for more scrubbing. The beds in every empty room are made, and towels, soap, a cup, a welcome card and even a piece of chocolate are placed neatly on top. Custodial operations adds an additional 70 temporary employees, according to Harry Storms, assistant director of building services.

Goodbye residence halls, hello Hotel Notre Dame.

Busy season for Notre Dame's housekeeping staff is only beginning as the academic year ends. The first order of business is to prepare residence halls for the families of graduates. Notre Dame offers relatively low-cost housing if moms, dads and grandparents are willing to experience the wonders of single beds, no air conditioning, standard issue towels and group bathrooms down the hall. This year, more than 5,100 family members signed on.

"They love it," says Elma Gallegos, one of six housekeeping supervisors. "They don't have to do a lot of driving from the hotel. And lots of them are graduates, so they re-experience memories from when they were here."

Four days into the purge—Tuesday—Gallegos' Breen-Phillips crew has made remarkable progress. All that is left is to clean the bathrooms, and then "details," like dusting.

Commencement is only the first event in what turns out to be a summer's revolving door of activities. Breen-Phillips crew members Angie Hubbard and Jenny Finneran expect to see summer school students, Alumni Reunion participants, and visitors to Notre Dame Family Hall. And then there are the youth sports camps, the toughest crowd of all because many of the kids are away from home and on



Angie Hubbard, from left, Jenny Finneran and Elma Gallegos survey the clothing left behind by Breen-Phillips Hall residents and found during a massive residence hall clean up the week of May 8. *ND Works staff photo.*

their own for the first time.

A schedule of ongoing educational seminars puts people in the halls for between two days and three weeks. "During the past two summers, about 20,000 people spent at least one night in the residence halls from Commencement Weekend through the arrival of students for the fall semester," says Scott Kachmarik, associate director of residence life and housing. "We are on track to hit that number again this summer."

A student's residence hall room can get pretty disgusting by the end of the spring semester. But Gallegos, Hubbard and Finneran say they build lasting attachments with students during the academic year that just don't occur during the summer. "I get Christmas cards every year," says Gallegos. A former architect student did the designs for her family home.

In part, these ties may develop because housekeeping staff members sometimes serve as guardian angels. Hubbard, for example, was able to return a student's retainer, a post-orthodontia device that can be very expensive to replace. Gallegos once

found a class ring in a drawer that a student moving out had overlooked. "That boy couldn't thank me enough," she says.



Elma Gallegos stops to cheer on Angie Hubbard, left, and Jenny Finneran as they prepare a Breen-Phillips room for a family attending Commencement. *ND Works staff photo.*

New family education program aims to support marriage

By Bill Gilroy

Parents of young children who want to learn how to improve their marriages and become better parents are invited to participate in a new Notre Dame family education and research project.

Titled The Happy Couples and Happy Kids Project, the effort is based on research by psychologist E. Mark Cummings on how marital conflict negatively influences a child's development.

Cummings and his colleagues are looking for couples with children between the ages of three and seven years old. Participants will be asked to provide information about themselves and attend workshops on constructive conflict resolution, parenting and marital communication. Sessions will take place off campus, in the University's Center for

Children and Families at 1602 Ironwood Drive (the bookstore warehouse building), and will last between two and three hours. Participants will earn \$90 for their participation in the project and free child care is available during each visit to the center.

"Difficulties in handling marital conflict are a primary reason why marriages fail, and are linked with mental health problems in children and parents," says Cummings, who holds the Notre Dame Chair in Psychology.

"We know a lot more about the distinction between constructive and destructive conflict from the children's perspective, and have shown that constructive conflict may even have beneficial implications for children's functioning," he says.

For more information or to register for the Happy Couples and Happy Kids Project, call 631-0886.

Of Note

Carolyn Nordstrom, associate professor of anthropology, has received a fellowship from the John Simon Guggenheim Foundation in support of her work to develop a new literary genre of war-related nonfiction about illegal war-zone organizations. This approach would allow the documentation of a myriad of extralegal players and activities that have escaped attention, thus, she says, erasing the extralegal from public discourse.

Nordstrom will spend the next academic year interviewing war orphans, military staff, international profiteers, smugglers, elite detectives, and officials of investigative agencies. Her research will serve as the basis for a book that explores the lives, communities, values and cultures of those involved in extragovernmental war-zone organizations and the impact of those organizations on 21st century wartime economics.

A Muslim scholar who is joining the faculty in fall has been named by Time Magazine as one of the world's 100 most influential people. **Tariq Ramadan** is among the "Scientists and Thinkers" listed in the magazine's special April 26 edition. Ramadan will be the Luce Professor of Religion, Conflict and Peacebuilding in the Joan B. Kroc Institute for International Peace Studies.

Within the past five years, Ramadan has become highly influential among Muslims throughout Europe, according to Time. "He calls for believers to embrace and practice Islam in a thoroughly modern manner. And he advises Muslims on how they can fully integrate into European societies without betraying the universal laws and values of Islam. A successful author, he sells around 50,000 audio-cassettes of his speeches each year in France alone."

Page calls on graduates to create a better future

By Dennis K. Brown

Justice Alan Page—the former Notre Dame and professional football star and now a member of the Minnesota Supreme Court—spoke Sunday to the University’s Class of 2004 as one concerned citizen to others, talking about hope and the “role that each of us can play in making the future better and brighter.”

Speaking to a crowd of some 14,000, including more than 2,800 graduates, at the Joyce Center, Page used Notre Dame’s 159th Commencement exercises as a forum to draw particular attention to the importance of developing character and fighting racism.

“Character is not something we are born with, nor does it develop automatically—it must be consciously developed,” he said.

Job title, past accomplishments, race, gender and other external attributes have nothing to do with our personal character, he added.

“The fact that I was once considered a great football player or that I am a Supreme Court Justice doesn’t, by itself, mean that I am a man of good character,” he said. “The fact that the color of my skin is different from yours doesn’t mean I am not a man of good character. The fact that your language or religion is different from mine doesn’t make either one of our characters better or worse. The outward differences, which identify us as individuals, do not define the content of our character.”

For all Notre Dame graduates, including himself, he said, “We have an obligation to work to improve the lot of those who are less fortunate. Grabbing what we want for ourselves and ignoring everyone else is simply not acceptable. We can use the magic of this place to do good.

“When we put our hearts, our minds and our bodies to the task, when we act, we can improve the lives of those less fortunate, change both our personal and our national character, and begin to address the seemingly intractable problems of race. In the process, we can change the future.”

Previously the recipient of an honorary doctor of laws degree from Notre Dame, Page was honored this year with an honorary doctor of humane letters degree.

The 2004 valedictorian, English major Sarah Streicher of Toledo, Ohio, lamented that, unlike University promotional material sent to her as an incoming freshman, there is no such material available now as she and her classmates enter the real world.

“I’ve resolved not to end this address without sounding the traditional valedictory cry, so let this be said: Go boldly forth, and make the real world a better place. However, I feel less confident about telling you how to make that impact. If the real world ever did issue a handbook, that’s the kind of

information it would provide. Granted, it would be a lot less precise than Notre Dame’s.... But if I had to guess at the golden words on its cover, I’d bet they read something like this: ‘Come what will, do not let the uncertainty stop you from pursuing all of the many undertakings to which you feel called.’ ”

Streicher, who compiled a 3.99 grade point average, added that she and her classmates must not let the lack of a future blueprint stop them from making a difference.

“We must vow not to let graduation be the end of our formative years,” she said. “If we make that promise to ourselves, when we contact each other years from now to exchange our life stories, these will be real, rich and multi-dimensional.”

The Laetare Medal, Notre Dame’s highest honor and the most prestigious award given to American Catholics, was presented to Rev. J. Bryan Hehir, president and treasurer of Catholic Charities for the Archdiocese of Boston.

The citation to Father Hehir read in part: “In admiration of your commitment to Christ’s peace, in gratitude for your devotion to God’s people, and in confidence that the Spirit will continue to renew your good work, the University of Notre Dame is pleased to confer (upon him) its highest honor.”

Saying the award was a “treasured honor from this special place,” Father Hehir added that his life has been “enriched intellectually, spiritually and morally” on the scores of occasions on which he has visited Notre Dame during the past 30 years.

In his closing remarks, Rev. Edward A. Malloy, C.S.C., president of the University, said to the graduates, “You are Domers forever” and with that “comes a responsibility in the way you live.”

He encouraged them to be “open to surprise and change” and to keep a place for God in their lives.

In addition to Page, other honorary degree recipients recognized at the ceremony were: Judge José A. Cabranes, U.S. Court of Appeals 2nd Circuit; Sister Anita de Luna, MCDP, assistant professor of religious studies at Our Lady of the Lake University; John L. Hennessy, president of Stanford University; Elaine Kim, professor of Asian American studies at the University of California, Berkeley; Terrence McGlenn, University trustee; Rev. Jerome Murphy-O’Connor, professor at the École Biblique et Archeologique Francaise; Homer Neal, high energy physicist at the University of Michigan; James Sinegal, founder, president and chief executive officer of Costco Wholesale Corp.; Roxanne Spillet, president of Boys & Girls Clubs of America; and Peter Tannock, vice chancellor of the University of Notre Dame Australia.



Minnesota Supreme Court Justice Alan Page, Notre Dame alumnus and former professional football star, and a sea of graduates.

Justice 2004 M

Father Malloy, members of the Board of Trustees, and I will begin by saying thank you. Thank you for the honor you bestow upon me. Thank you for your thoughts with you on this special day. Thank you for the place with its rich history and traditions. Thank you. How possible? Certainly, 37 years ago, when I was here, I think anybody present would have thought I would never be quite sure that I am worth the honor. It reinforces and validates the things I have always made me a little uncomfortable.

In “Ulysses,” Alfred Lord Tennyson wrote: “I accept this honorary degree on behalf of all.”

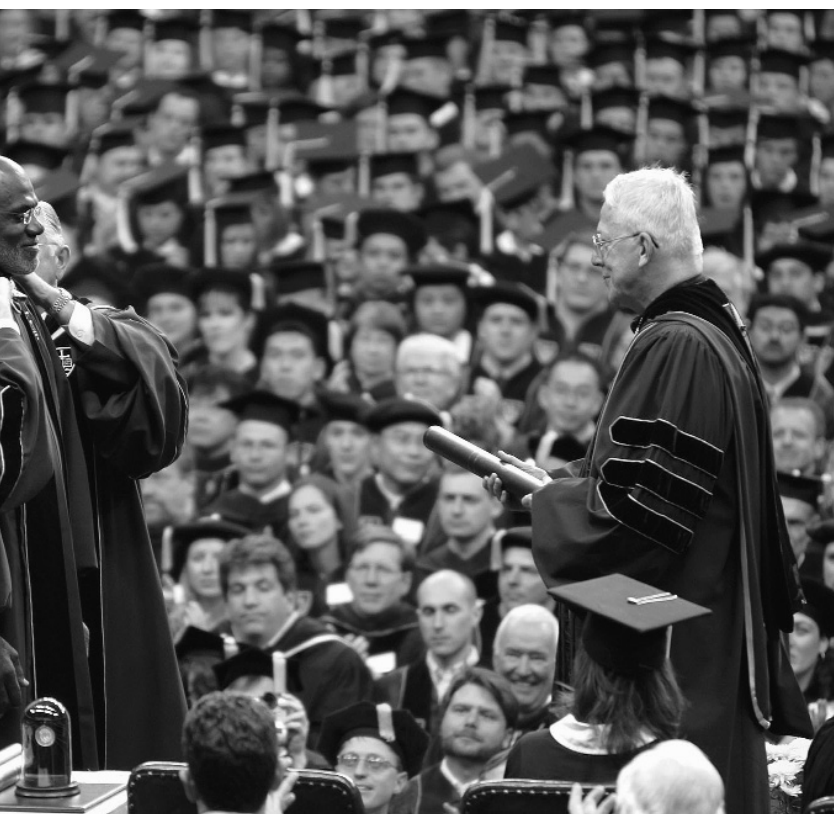


Larry Dwyer, assistant director of bands, prepares to provide some complementary music to Saturday’s ROTC Commissioning ceremony. *Photo by Rebecca Varga.*



Valedictorian Sarah Streicher takes pointers from Registrar Harold Pace, from left, Dennis Brown of the Office of Information, and Joy Vann-Hamilton, assistant provost, during a rehearsal last Friday. *Photo by Mike...*

EREMONIES



Page is hooded by Harold Pace, left, and Patrick McCartan as University President Rev. Students and faculty look on. **Photo by Matt Cashore.**

Remarks by the Alan C. Page Commencement May 16, 2004

of Trustees, Class of 2004—let me
r the warmth of your reception as well
you also for allowing me to share my
s good to be back in this magical
Who would have thought this moment
was sitting out there with you, I don't
nt it possible. Over the years, I have
this kind of recognition. Although it
tried to do, this kind of recognition
le.

am a part of all that I have met." In that spirit,
people who have been a part of making me
the person that I am:
family members and
friends who have
nurtured and sustained
me, the 2,082
individuals who have
been Page Scholars
over the years who are
my heroes and who are
the life-blood of the
Page Education
Foundation. And most
importantly, Diane
Sims Page, my wife
and life mate of 31
years, who has
allowed, lifted, and
inspired me to be a
better person than I
might otherwise have
been. Before I
continue, I should note
that, in collaboration
with the Notre Dame
Club of Minnesota, we
have five scholars here
at the University of
Notre Dame, including
Andrea Manka, a
member of this year's
graduating class.

Office of News and
mitt.

orks

As you leave this great University,
traveling your chosen paths, your
character will be challenged. As a
nation, it seems as though we have
lost our character. If we are to thrive,
we must regain it.

"The American Heritage
Dictionary" defines "character" as
moral or ethical strength, integrity,
fortitude. In a sense, character is who
we are at our core. It's what
determines what we believe and how
we choose to respond to a given
situation. Character is not something
we are born with, nor does it develop
automatically—it must be consciously
developed. Character is not something
that is static. Whether we're 50 or 15,
5 or 75... whether we're a Notre
Dame graduate, a "subway alum," or
a Supreme Court Justice... we will be
forced to re-evaluate and renew our
character again and again. How we act
today, and every day for the rest of
our lives, will define who we are.

People of character take
responsibility for who they are and for
what they do. To resist the pressures
and temptations that seduce us to
make the easy choices rather than the
right choices... to be a person of
character... takes a strong person. I
don't mean strong in the physical
sense, for physical stature has nothing
at all to do with character. I do mean
"strong" in the sense of believing that
each one of us has an obligation to act
in a way that builds, rather than
diminishes, our character and the
character of those around us.

That means we must be honest
and trustworthy—saying what we
mean and meaning what we say. It
means keeping our promises. It means
avoiding the arrogance of power,
playing fairly, telling the truth, making
decisions with others in mind, always
treating people with respect, and
respecting ourselves. It means
working to figure out the difference
between right and wrong, and acting
accordingly.

The fact that I was once
considered a great football player or
that I am a Supreme Court justice
doesn't, by itself, mean that I am a
man of good character. The fact that
the color of my skin is different from
yours doesn't mean I am not a man of
good character. The fact that your
language or religion is different from
mine doesn't make either one of our
characters better or worse. The
outward differences, which identify us
as individuals, do not define the
content of our character.

Along life's path you will also be
confronted with issues of race. Now,
discussions of race are never easy.
That is so, in part, because what one
person may see as innocent conduct,
another may see as racially motivated.
Moreover, even innocent conduct can
have a negative effect when it comes
to issues of race. Sometimes the race
card is openly and blatantly played,
sometimes its use is subtle, and
sometimes the card being played is
not the race card at all, but the effect
is such that there is a racial impact.

Clearly, some things have
changed for the better. We've taken
down the "White's Only" and
"Colored Only" signs, which were
clear symbols of state-sponsored
apartheid. The Supreme Court's 1954
decision in *Brown vs. Board of
Education of Topeka, Kansas*, which
was issued 50 years ago tomorrow,
announced the death knell for
segregation as we knew it. However,
recent studies suggest that many of
our schools are resegregating. In 1965,
we passed the Voting Rights Act,
giving African-Americans the right to
vote. Yet today, far too many African-
Americans feel they have no reason to
vote.

An area of particular concern to
me is our criminal justice system,

which at times seems more interested
in putting people of color in jail than
helping them succeed.

Shortly after I was sworn in, the
Minnesota Supreme Court issued a
task force report examining racial bias
in our state's judicial system. That
report found, everything else being
equal: People of color are arrested
more often, charged more often, given
higher bails, tougher plea bargains,
less fair trials, and far longer
sentences. These findings are
consistent with the findings of the 30
or so states who have conducted such
studies. They are also consistent,
sadly, with the findings of the Kerner
Report issued in 1968. There is
something fundamentally wrong when
our judicial system—the one branch
of government designed to protect
individual rights—persistently denies
equal justice to communities of color.

Consider also the debate
regarding affirmative action programs.
Such programs are under attack from
almost every corner—from those who
the programs are meant to help to
those who claim the programs are
discriminatory. We seem to have lost
sight of affirmative action's original
purpose—to help eliminate the
present effects of past discrimination.
The fact is that if we had equal
opportunity today, we wouldn't need
to talk about affirmative action.

Is there active prejudice at work?
Sometimes there is, sometimes not.
Sometimes the policies and practices
that lead to over-representation in our
prison population and under-
representation virtually everywhere
else for people of color stem from
well-intentioned, if naive, efforts to
demonstrate that our society is
"colorblind." Other policies and
practices seem to result more from
indifference than from outright
prejudice. But whatever the reason,
the outcome remains the same. While
we may be better at covering up our
biases, making bias harder to detect is
not the same as making it go away.
Living in a colorblind society should
not require that we live in a society
that is blind to racial bias.

What can we do to address the
issues of race that confront us?
Identifying the problem and
complaining about it isn't enough.
Rhetoric without action is self-
defeating. One thing we can all do is
examine our own biases and set aside
our stereotypical views of people who
are different from us. We need to
make sure that our feelings about
other people are based on the
individual, rather than some perceived
characteristics of a racial group.

It's all too easy to get hung up on
the differences that we see on the
outside. Indeed, too often, the word
"different" is a euphemism for
"inferior." We see people who are like
us as good, and people who are
different from us as bad. True
understanding can only come about
when we are willing to look beyond
the packaging and focus on what's
really important, what's inside.

The need for true
understanding—and the acceptance
that often follows—has never been
more important. In my mind, the
tragic events of 11 September stem
from an inability, on some very basic
level, to connect with other people. If
we as a nation, and as a world of
nations, are going to survive, we need
to learn to live with one another.

The Rev. Martin Luther King Jr.
understood this well. In what I can
only describe as a prophetic sermon
from 1956, he spoke these words:
"More than ever before, [people] of
all races and nations are today
challenged to be neighborly. The call
for a worldwide good-neighbor policy
is more than an ephemeral shibboleth;
it is the call to a way of life, which
will transform our imminent cosmic

elegy into a psalm of creative
fulfillment. No longer can we afford
the luxury of passing by on the other
side. Such folly was once called moral
failure; today it will lead to universal
suicide. We cannot long survive
spiritually separated in a world that is
geographically together..."

In the end, what does all of this
have to do with you? As Notre Dame
graduates, we are among the
privileged few. As such, I believe we
have some obligation to work to
improve the lot of those who are less
fortunate. Grabbing what we want for
ourselves and ignoring everyone else
is simply not acceptable. We can use
the magic of this place to do good.

For me, it has meant helping
children understand the importance of
education, motivating them in their
educational pursuits, and working to
provide educational opportunity. I
happen to believe that children are the
future, and that the future is mostly
about hope. If we are to have hope for
the future—our children's and ours—
we must educate our children. We
must do that one school at a time, one
classroom at a time, one child at a
time.

But what can you aspiring new
graduates with heavy student loans
and uncertain job prospects do?
Because the problems we face are
complex, we tend to think in terms of
complex solutions. Or we think it's
someone else's problem. As a result,
individual effort seems insignificant.
But I believe that the steps we take
individually can be significant.
Ultimately, the problems we face are
people problems and the solutions will
be found in those of us here this
afternoon. Whether it is volunteering
at a homeless shelter or food shelf or
assisting the disabled or working with
children in schools as I do, whatever it
may be, you have the power to change
the future.

Some would say the problems that
we face are too big and too complex
for one person to impact. I believe
those people are wrong. You don't
need to be a Supreme Court Justice or
even a football hero to make change
happen. Everyone here, and I
emphasize everyone, has the ability,
the opportunity, and I believe the
obligation to make this world a better
place. All we have to do is act. And
act we must.

A quote from Robert F. Kennedy,
taken from a speech he gave in 1966
at the University of Cape Town in
South Africa on their Day of
Affirmation, symbolizes for me the
impact that we, as individuals, can
have. It has special meaning when we
consider the changes that have taken
place in South Africa since 1966.
What he said was this: "Each time a
man [and I would add a woman]
stands up for an ideal, or acts to
improve the lot of others, or strikes
out against injustice, he sends forth a
tiny ripple of hope—and crossing each
other from a million different centers
of energy and daring, those ripples
build a current that can sweep down
the mightiest walls of oppression and
resistance."

When we put our hearts...our
minds...and our bodies to the task,
when we act, we can improve the lives
of those less fortunate, change both
our personal and national character,
and begin to address the seemingly
intractable problems of race. In the
process, we can change the future.

As Dr. Seuss said in "The Lorax:"
"Unless someone like you cares a
whole awful lot, nothing is going to
get better. It's not."

Thank you.

Colleges honor their outstanding teachers

Notre Dame's undergraduate colleges have selected their outstanding teachers for the 2003-04 academic year.

In the College of Arts and Letters, William H. Leahy, professor of economics, and A. Peter Walshe, professor of political science, have been named recipients of the 2004 Sheedy Award for excellence in teaching. Endowed by an anonymous donor, the award has been given annually since 1970 in memory of Rev. Charles C. Sheedy, C.S.C., former dean of the college.

Leahy's scholarly interests lie in the areas of labor economics and regional economics. He has written and edited five books and more than 50 articles in these areas. He has served as an administrator, including department chair and director of undergraduate studies and advising, for more than 30 years, and has been a member of the Notre Dame faculty since 1963.

Walshe focuses on sub-Saharan Africa, specializing in the political history of South Africa, political movements and church-state relations. His publications include "The Rise of African Nationalism in South Africa," "Church versus State in South Africa" and "Prophetic Christianity and the Liberation Movement in South Africa." He joined the Notre Dame faculty in 1966.

In the College of Engineering, Joannes Westerink, associate professor of civil engineering and geological sciences, has been named Outstanding Teacher of the Year. Westerink has developed a computer model that more accurately predicts the storm surge caused by hurricanes. Storm surge is the height that hurricane-force winds push ocean water above mean sea level. The size of storm surge is an important piece of data forecasters use in assessing the threat of coastal flooding due to a hurricane. He has been a member of the Notre Dame faculty since 1989.

In the College of Science, Alan L. Johnson, professor of biological sciences, has been chosen as the recipient of the Shilts/Leonard Teaching Award. Johnson joined the Notre Dame faculty in 1993 and specializes in ovarian follicle differentiation, apoptosis (programmed cell death) and ovarian cancer.

His research has been funded by the National Science Foundation, the U.S. Department of Agriculture, the National Institutes of Health and the Department of Defense. Established in 1993, the Shilts/Leonard Award recognizes outstanding teaching in memory of Rev. James L. Shilts, C.S.C., a longtime Notre Dame astronomy and astrophysics professor who died in 1982. The award was endowed by Eugene T. Leonard, a surgeon and 1940 alumnus of the University.

In the Mendoza College of Business, William L. Wilkie, Aloysius and Eleanor Nathe Professor of Marketing, has been selected to receive the college's undergraduate teaching award, which is sponsored by the British oil company BP. The recipient is chosen each year by the graduating class.

Wilkie joined the Notre Dame faculty in 1987 and specializes in marketing, advertising and consumer behavior issues and on public policy and legal issues in marketing. He has served as an expert witness in a number of cases involving advertising, consumer protection and marketer's freedoms. Listed as one of the 10 "most-cited" marketing authors over the past quarter century, he also recently was named one of 28 "thought leaders" for his work.

Edward F. Hums, assistant professional specialist in accountancy, is recipient of the Frank O'Malley Award for excellence in undergraduate teaching.

Promotions recognized at President's Dinner

Several faculty promotions were acknowledged Tuesday during the annual President's Dinner, including the appointment of new endowed chairs, professors and associate professors.

Luke Gibbons and Gary Gutting each were appointed **endowed professors**. Gibbons is the Keough Family Professor of Irish Studies. Gutting is the Notre Dame Professor of Philosophy.

Newly appointed **department chairs** are William Dwyer, mathematics; Jennifer Warlick, economics and policy studies; and Henry Weinfeld, Program of Liberal Studies. Julia Braungart-Rieker, is associate dean of research studies and director of the Institute for Scholarship in the Liberal Arts (ISLA). Newly appointed **directors** are Dirk Guldi, radiation laboratory, and Gerald McKenny, Reilly Center for Science, Technology, and Values.

The following faculty have been promoted to **full professorships**: Jeffrey Bergstrand, finance; Peter Cholak and Matthew Gursky, mathematics; Olivia Remie Constable, history; Michael Crant, management; Patrick Flynn, computer science and engineering; Greg Kucich, English; Michael Lemmon, electrical engineering; John McGreevy, history; Thomas V. Merluzzi, psychology; Daniel Myers, sociology; Kathleen Pyne, art, art history and design; Steven Ruggiero, physics; and Richard Taylor, chemistry and biochemistry.

Scott Van Jacob has been promoted to **librarian**; Nancy Poehlmann, law library, to **associate librarian**.

Newly appointed **associate professors with tenure** are Edward (Ted) Beatty, history; Shane Corwin, finance; Kevin Dreyer, film, television, and theatre; Crislyn D'Souza Schorey and Kevin Vaughan, biology; Mary Frandsen, music; Dawn Gondoli, psychology; J. William Goodwine, aerospace and mechanical engineering; Susan Cannon Harris, English; Boldizar Janko and Christopher Kolda, physics; Hindy Najman and Thomas Prügl, theology; James Daniel Philpott, political science; Claudia Polini, mathematics; and Catherine Schlegel, classics. Collin Meissner has been appointed **assistant professor** of American studies.

Promoted to **associate professional specialists** are Kevin Barry, Kaneb Center; E. Jane Doering, ISLA and Core Course Program; Warren Kubitschek, Research on

Educational Opportunity; Jennifer Nemecek, Arts and Letters undergraduate studies; Setsuko Shiga, East Asian languages and literatures; and Matthew Zyniewicz, theology.

The following faculty have been appointed **emerita or emeritus**: Charlotte Ames, University Libraries; Nicholas Ayo, Program in Liberal Studies; Mario Borelli and John E. Derwent, mathematics; Roberto DaMatta, anthropology; James Dougherty, Michael Lapidge and Jill L. Mann, English; Alan Dowty, political science; John W. Lucey, aerospace and mechanical engineering; Daniel T. Simon, accountancy; Roger Skurski, economics and policy studies; Lee Tavis and Edward Trubac, finance; and Elaine Tracy, First Year of Studies.

The following faculty have been recognized for 25 years of service: Gerald Arnold and Barry Baumbaugh, physics; John Bentley, radiation lab; Karen Buranskas, music; Alfred Freddoso, philosophy; Denis Goulet, economics and policy studies; Gary Hamburg and Thomas Kselman, history; David Kirkner, civil engineering and geological sciences; Bill McDonald, finance; Kevin Misiewicz and Michael Morris, accountancy; Kevin Rooney, First Year of Studies; Roger Schmitz, chemical and biomolecular engineering; and Andrew Sommese, mathematics.

Anniversaries celebrated

The University offers its thanks and congratulations to employees celebrating employment anniversaries for May and June including Kevin J. Hirl, Joyce Center; and Pamela J. Johnson, registrar's office, who have been with the University for 30 years.

Christopher R. Blazi, utilities; Marc D. Cozzi, radiation lab; and John P. Cogan, building services, have been with the University for 25 years.

Observing 20 years of service are Brenda A. Brownlee, Rosemary S. Michalski and Karen I. Anderson, development; Rosemary J. Patti, chemistry and biochemistry; Neil E. Seufert, information technology; and William E. Archer, biology.

Celebrating 15 years are Barbara E. Anderson and Bonnie S. Anderson, Morris Inn; Mary L. Aschenbrenner, research and sponsored programs accounting; Patricia A. Kipker, sociology; Marvin J. Pruett, locksmith shop; Dale A. Shorter, building services; Wendy A. Wolfe, College of Arts and Letters honors program; Philip J. Andrzejewski, University Libraries; Tammy Bergl, landscape services; Patricia M. Flynn, Center for Social Concerns; John F. Glon, Food Services Support Facility; Ruthann Heberle, University Health Services; Paul A. Kempf, utilities; Richard K. Sudlow, information technology; Dawn M. Verleye, biology; and Bill A. Willard, landscape services.

Marking their 10-year anniversaries are Sureeni Ekanayake, investment office; Donna M. Fecher, Center for Environmental Science and Technology; Terron J. Phillips and John E. Mackowicz, landscape services; Debra J. Schadler-Clements, security; Randy R. Benninghoff, food services/vending; Thomas R. Cole, utilities; Alva L. Dover, building services; Kim M. Ferraro, University Libraries; Cheryl L. Gray, political science; Hoi Ho and Terence M. McCoy, information technology; Jeanne M. Kline, university relations; and Joan Rhoads, East Asian languages and literatures.

WHAT THEY WERE DOING



President Rev. Edward A. Malloy, C.S.C., and a hearty band of "Monk's March" participants bolt from the Joyce Center and resume their walk in Moose Krause Stadium during Tuesday's annual Employee Health and Fitness Day. Rain threatened, but failed, to chase the event indoors. **Photo by Bryce Richter.**

An artist's rendering of the completed Security/Post Office Facility.
Image provided by University Architect.



FYI

The Marie P. DeBartolo Center for the Performing Arts will be tree lined, landscaped and ready for its grand opening as fall semester begins. So what's next on Notre Dame's construction agenda?

The next new building to open will be the Security/Post Office Facility, expected to be ready for occupancy around Christmas. As its name promises, the 40,000-square-foot structure will house the Security/Police department and a new post office. General classrooms will be located on the third floor. The building is located north of Flanner and Grace halls. The plans call for ample parking for both the security staff and post office customers.

Once the old security/police building is cleared out, the University will prepare the structure to temporarily house the student health center while the current health center undergoes a major renovation. Ditto for the old post office, which will give shelter to the counseling center during the health center renovation.

Two other construction projects are progressing toward 2006 openings. East of the Rolfs Sport Recreation Center, the 100,000-square-foot Guglielmino Family Athletic Center hasn't taken much shape as workers concentrate on underground utility relocations. Its construction will continue through next academic year adjacent to the Loftus Center. It should be open in time for the 2006 football season.

The Jordan Hall of Science along Juniper Road and north of the Joyce Center presents a more visible construction site, and the structure will be demonstrably more noticeable by fall. Right now, a partial basement is complete and the perimeter foundation has been formed for this four-story, 206,000-square-foot classroom and undergraduate laboratory facility. Some offices will be included. In summer 2005, the College of Science will gain a little more research space when the Keck Center for Transgene Research moves into the new Indiana University Medical School center at Notre Dame Avenue and Angela Boulevard.

The University's officers and Board of Trustees adopted a campus master plan that will serve Notre Dame for generations. The plan is available online and outlines the facilities that will complement the University's Strategic Plan (download a PDF at <http://www.nd.edu/~univarch/campusplan.shtml>).

Mourning Ned

Web-based streaming technology allowed friends from all over the world to experience the funeral of the legendary Rev. Edmund P. Joyce, C.S.C., executive vice president emeritus for 35 years. Joyce died May 2. Some 1,000 people visited the streamed funeral as it happened May 5; another 500 watched an archived version of the funeral that night.

Get some car culture, see some Rembrandts

From June 13 to August 29 at the Snite, **The Art of the National Sports Car Exhibition** will showcase five cars from the collection of Tom Mittler: a Cunningham C-2R (U.S.), a Porsche RSK (Germany), a Ferrari 500 Mondial (Italy), a Jaguar D-Type (England), and the Deutsch Bonnet (France). The exhibit and concurrent catalog written by Art Eastman illuminate how sports cars of the 1950 and '60s reflect the national style and culture of the countries that produced them. A talk by Eastman at 3 p.m. will be the highlight of the exhibition's opening reception on June 13.

In a more traditional vein, the Snite will display 17th century etchings by Rembrandt from a group of 70 etchings by the artist that were donated to the Snite Museum in 1991 by Mr. and Mrs. Jack Feddersen of Elkhart.

Included in the Feddersen Collection are some of Rembrandt's most famous and monumental compositions, such as "The Three Crosses," 1653, as well as some of his more intimate images such as "The Virgin and Child with the Cat and the Snake," 1654. These fragile works on paper cannot be exposed to light for an extended period; therefore, the entire collection is placed on view only periodically and for brief durations.

Hours are Tuesdays and Wednesdays from 10 a.m. to 4 p.m., Thursdays through Saturdays from 10 a.m. to 5 p.m., and Sundays, 1 to 5 p.m., closed Mondays and holidays. Please call 631-5466 for general information, or visit www.nd.edu/~sniteart.

Mark your calendar for Summer Shakespeare

Washington Hall will host two great lovebirds of literature when Summer Shakespeare stages **Romeo and Juliet**, July 21 to August 1. Well-known Chicago director William Brown will team up with professional Shakespearean actors from around the country as well as professional set, costume, lighting and sound designers. Discounted preview performances will take place at 7:30 p.m. on July 21 and

22; log on to <http://shakespeare.nd.edu> for the full production schedule. Tickets are \$30 for adults, \$12 for students; all seats for Saturday family matinees July 24 and 31 are \$12. For tickets call 631-9840 (until June 1); after June 1 call LaFortune Box Office at 631-8128.

Everybody in the pool

RecSports will offer **children's summer swim lessons** at the Rockne Memorial Pool, as well as **adult instructional classes** in the following disciplines: ballet, jazz dance, Brazilian dance, martial arts, SCUBA, and sailing. All programs begin the week of June 21; register beginning at 8 a.m. June 1 at Rolfs Sports Recreation Center. For class descriptions, times, recreational facilities summer hours, and intramurals information, check the RecSports website at <http://recsports.nd.edu> or call 631-6100.

Retirement forecast—clear or cloudy?

Got your financial ducks in a row? Two Work Life programs will help you line up your financial future. On June 9, **Save on Taxes, Save for Retirement, Invest in SRAS** will

present one way to finance your ideal retirement lifestyle. On July 13, the **Mid-Career Workshop** will identify whether you're saving enough for retirement and how to save more, and answer questions about changing your investment mix. Also discussed will be the importance of organizing personal financial information, setting financial goals and devising investing strategies. Each workshop will be offered twice: in the Notre Dame Room of LaFortune from 12 to 1 p.m. and again in Grace Hall Room 234 from 3:30 to 4:30 p.m. Register at <http://iLearn.nd.edu> or 631-5777.

You're okay, I'm even better

Human Resources has lined up a wealth of professional development opportunities this summer. **Customer Service: You Are the University** on June 15 will provide crucial tips and practice to help you exceed customer expectations. **Setting Goals, Objectives, and Action Plans** on June 22 can help you transition from the everyday crush of supervising employees to a clear staff vision and an action plan for meeting those goals. **Leading Change: You as a Change Leader** on June 23, part of the ND Leadership Certificate, will provide direction and motivation for those

involved in facilitating a change event.

If your business card reads, "Professional Killjoy," you may want to investigate **The Role of Negativity in the Workplace** on June 24. Or you may like to know how humor and creative work environments are conducive to peak performance and effective teamwork, presented as **Creativity and Breakthrough Thinking** on June 30.

In July, **Communicating Vision and Mission** will help identify what is important to your organization and how to involve people in its stated mission on July 8. **Basics of Project Management** on July 13 will present the planning, tracking, monitoring, and control techniques needed to bring projects in on schedule and under budget.

Full descriptions, times, and costs can be found at <http://hr.nd.edu/prodevelopment>. Register at <http://iLearn.nd.edu> or 631-5777.

Parking registration goes online

Those fill-in-the-bubble forms from Parking Services—the ones that re-up us for parking decals—are a thing of the past this year. The parking office is introducing online registration. An e-mail will go out late this month or in June establishing the protocol for online registration, according to Phillip Johnson, assistant director of police/security. The system was tested with students this year and proved to be efficient, convenient and popular. Once registration officially begins, employees who do not use a computer will be asked to work through their supervisor or stop in at the Parking Services office.

Relay for Life

Mark your calendars for the **Relay for Life** Sept. 17-18 in Stepan Center. Relay for Life is an overnight event designed to celebrate cancer survivorship and to raise money for research and programs of the American Cancer Society.

FROM THE ARCHIVES



Well before the Joyce Center could accommodate graduates and their families, Commencement took place in front of the Main Building. This shot, from the 1920s, captures the festivities. *Photo provided by Charles Lamb, University Archives.*

BACK STORY



University President Rev. Edward A. Malloy, C.S.C., and University Sacristan Brother Daniel Meyer, C.S.C., gather following the funeral Mass of Rev. Edmund P. Joyce, C.S.C., executive vice president emeritus, who died May 2.



Members of the Security/Police squad enjoy a moment of serenity during one of the first warm May days.

The year in review

By Gail Hinchion Mancini

In a span of about three weeks last September, Notre Dame hosted the president of Nigeria, His Excellence Chief Olusegun Obasanjo; Bishop Desmond Tutu, winner of the 1984 Nobel Peace Prize and champion of human rights; and Seamus Heaney, winner of the 1995 Nobel Prize in Literature. Their visits were unrelated.

An academic year that started with a bang ended with one as well, as the Board of Trustees named both a president-elect, Rev. John I. Jenkins, C.S.C., and a new executive vice president, John Affleck-Graves. In between, the University was able to resume construction following a hiatus related to difficult economic times.

Some of the milestones of the 2003-2004 academic year were not photogenic: the decision by Arts and Letters to discontinue its sophomore year Core seminars, for example. Other events seemed more memorable because they involved lovely pageantry and tradition, like the May 5 funeral of Rev. Edmund P. Joyce, C.S.C., executive vice president emeritus.

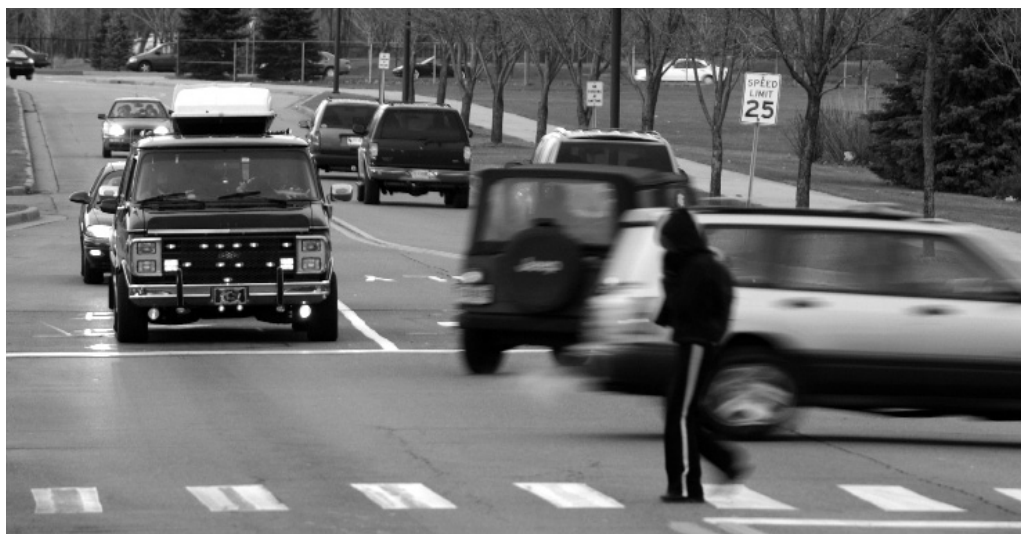
Photos by Matt Cashore



Gerry Adams, President of Sinn Féin, comes to Notre Dame March 16 to discuss the Irish Peace Process. His next stop, March 17, is the White House.



Rev. John I. Jenkins, C.S.C., president-elect, gets his first taste of the limelight during a press conference April 30 following the announcement of his appointment.



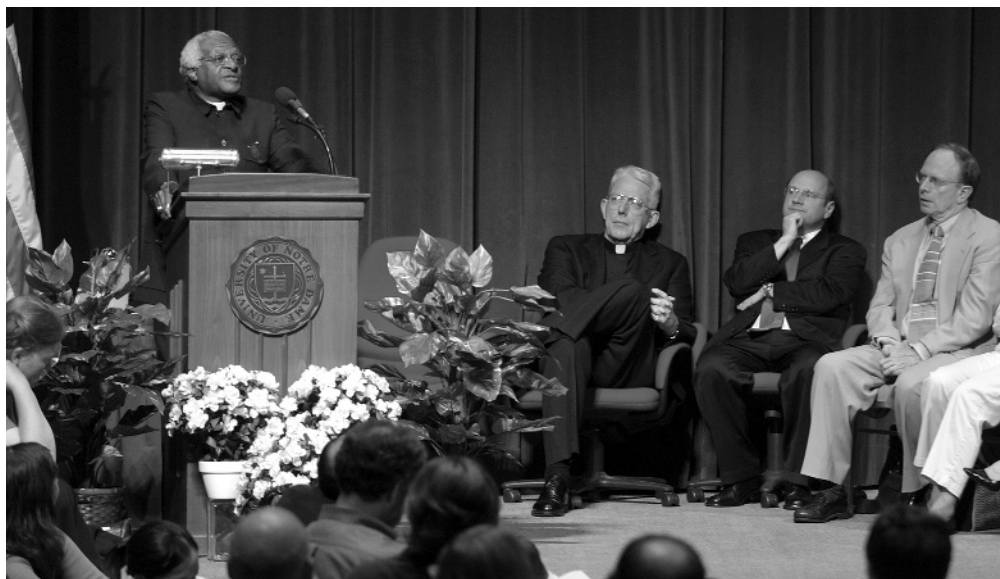
The University resumed its efforts to have Juniper Road rerouted. Pedestrian safety and a Campus Master Plan calling for inward growth are among the reasons. The issue is pending.



The wastebasket survived, as did the soda machine, following a trash fire Feb. 8 that brought University firefighters to Stanford Hall.



Nobel Laureate Seamus Heaney addresses a gathering of the world's most esteemed Dante scholars for the International Dante Seminar "Dante's Cultures: Le Culture di Dante" in late September.



Bishop Desmond Tutu is the keynote speaker for the Kroc Institute's "Peacebuilding After Peace Accords" conference Sept. 11, the culmination of a three-year project dedicated to the study of peaceful post-conflict resolutions in countries once ravaged by political and civil strife. To Tutu's left are University President Rev. Edward A. Malloy, C.S.C.; Kroc Director Scott Appleby; and Matt Storin, associate vice president of News and Information.