# I Works





Rabbi
advances
JewishCatholic
dialogue
...page 3



University works toward new traffic plan

...page 4-5



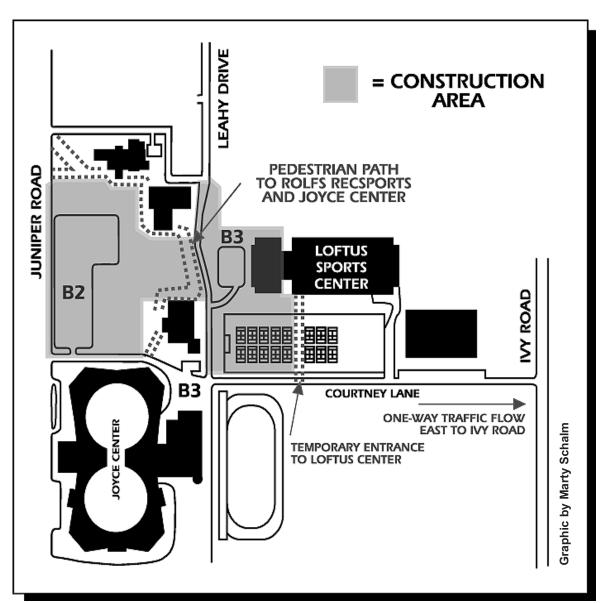
The 2004 benefits outlook

...page 6



Giving season reaps food, clothing and financial support

...page 7



# New construction to change traffic patterns

By Dennis K. Brown Associate Director, News and Information

The coming construction of the Jordan Hall of Science and the Don F. and Flora Guglielmino Family Athletics Center will provide muchneeded and modern new facilities for Notre Dame faculty and students in the sciences and Fighting Irish student-athletes and coaches.

But the construction of new buildings is messy work, bringing with it dust, dirt, delays and disruptions. That's doubly true in this case because the projects are in close proximity to each other on the east side of campus.

"The addition of these new buildings will do much to enhance the academic and athletic life of the University," said Rev. Edward A. Malloy, C.S.C., president of the University. "But their construction

inevitably will bring some inconveniences that will require us to exercise patience from time to time."

Two parkings lots will be eliminated due to the construction. The B2 (Aero) lot extending north along Juniper Road from Moose Krause Circle and the B3 lot in front of the Loftus Center will be closed for good in late December, resulting in the loss of 192 and 38 parking spaces, respectively.

Faculty and staff displaced from either lot can use the B1 Stadium lot, the B2 Library lot, or the new B1 lot adjacent to the DeBartolo Center for the Performing Arts.

The performing arts center lot recently was opened with 142 parking spaces. Another lot with 130 spaces will open next summer south of the Mendoza College of Business.

The new construction also will necessitate temporary changes in pedestrian and vehicular traffic in the area beginning in January. Those include:

> Leahy Drive will close from the Band Building south to Moose Krause Circle

near the Rolfs Sports Recreation Center

- A temporary entrance to the Loftus Center will be constructed on the south side of the building. Additional lighting and an emergency call station will be added in the area
- Many of the pedestrian paths leading to and from the Rolfs Center and Loftus Center will be rerouted during the construction
- Courtney Lane, the gated east-west road adjacent to the tennis courts, will be open for one-way east-bound traffic leading to Ivy Road

Jordan Hall of Science, a \$70-million, 201,783square-foot building to stand along Juniper Road in front of the Rolfs Center, has been underwritten with a leadership gift from John W. "Jay" Jordan II, a 1969 Notre Dame graduate and member of the University's Board of Trustees. It will include 40 undergraduate laboratories for biology, chemistry and physics; two 250-seat lecture halls; a 150-seat multimedia lecture hall; two classrooms; 22 faculty offices; offices for preprofessional (pre-med) studies; and a greenhouse, herbarium and observatory. It will open in August 2006.

The Guglielmino Family Athletics Center or "The Gug" (pronounced Goog) as it quickly has been dubbed — is underwritten by the late Don F. Guglielmino and his widow, Flora. At 95,840 square feet, the \$21.25-million building will house the football locker rooms, offices and meeting rooms, as well as provide Notre Dame's more than 800 studentathletes with enhanced space for training and sports medicine, strength and conditioning programs, and equipment. It will be built adjacent to the Loftus Center and completed in August 2005.

## Sharing stories of our work and worklife

Welcome to the premier issue of ND Works, a faculty and staff newspaper that intends to recognize and celebrate the contributions we make as all of us

are called to work together in common service to the mission of this University.

This publication answers a call from Notre Dame employee groups for a central, timely source of news about issues affecting the University.

ND Works is a project conceived with much thought and input from our late friend Denny Moore, who believed, as I do, that a faculty staff



Roberto Gutiérrez

publication can and should achieve goals beyond an informational role.

This publication exists to support a stronger working Notre Dame community. Even its name was chosen to reflect how we, as members of the Notre Dame community, exercise the responsibility that comes from participation in our common enterprise. The title seeks to identify quickly the purpose of the paper—to bring to light the good news of our staff and faculty through all the good works in which we are engaged.

It is about the business of our enterprise and why we are here: some to teach, some to learn, and all, in one way or another, to help advance the cause of this great institution.

As Pope John Paul II said in Laborem Exercens, work elevates unceasingly the cultural and moral level of the society within which man lives in community with those who belong to the same family. With ND Works, we seek to create a communication tool that manifests the unique nature of a society that integrates Catholicism and scholarship through our daily, individual contributions.

ND Works begins small: eight pages every other week. As we publish, we'll be monitoring our progress in bringing you a newspaper that you ultimately find indispensable, that you wish had more pages, or were published more often. We look forward to the day when we can demonstrate, definitively, that the publication ND Works has become one with the fabric of our working lives.

Roberto Gutiérrez



## **University mourns loss of Moore**

From the Office of News and Information

Dennis K. Moore, associate vice president for public affairs and communication and University spokesman, is being remembered today as one of the great, true voices of the University.

This newspaper, ND Works, was being conceived by Moore when he was diagnosed with prostate cancer earlier this year. Moore also had begun planning a book project with Rev. Edward A. Malloy, C.S.C., University president.

Moore died Dec. 3 in New York where he had been seeking cancer treatment.

"There has never been a person of more depth of faith and recognition of

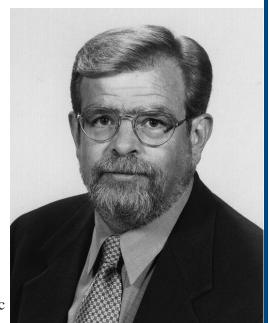
God's place in life, of love for his wife and children, love for Ireland, and love for Notre Dame," said Malloy in a eulogy shortly after Moore's

death. "The love of service he was able to render to others was an example, and had a great impact on our institution. He was an example to us of selfless love and commitment to the most important things."

A member of Notre Dame's Class of 1970, Moore served on the founding staff of the University's student newspaper, The Observer. He went on to work for some 20 years in journalism and corporate relations in this country and in Ireland before returning to the University in 1988.

For most of his tenure at Notre Dame, Moore served as the University's principal spokesman and media relations officer, and he directed its public relations

activities. He played a principal role in coordinating the communications initiatives for Notre Dame's two most recent capital campaigns, as well as scores of institutional commercials, video and



Dennis K. Moore

integrity and transparency in crisis management.

He was promoted in April 2002 to associate vice president in the

"Denny set the tone for our work in communication at Notre Dame," said Roberto Gutiérrez, vice president for Public Affairs and Communication. "First and foremost, we should be faithful, and then we respond with honesty, forthrightness and passion."

> photographic presentations, brochures, and other internal and external publications, announcements and reports.

Moore's forthright handling of various difficult episodes – NCAA sanctions against the football team and the transition from Notre Dame football coach George O'Leary to Tyrone Willingham - are considered sterling examples of the effectiveness of honesty,

newly created division of public affairs and communication and was involved in overseeing several new initiatives. Moore's many civic activities included service on the local boards of Rebuilding Together (formerly Christmas in April) and the Catholic Worker house.

Moore is survived by his wife, Doreen, and their children, Erin, Colleen and Brendan.



ND Works is published for the faculty and staff of the University of Notre Dame. It is produced by the Office of Public Affairs and Communication in conjunction with the offices of Human Resources and Business Operations and the Provost's Office. ND Works is produced bimonthly during the fall and summer sensein and once during summer

PUBLISHER
Roberto Gutiérrez
EXECUTIVE EDITOR
Matthew Storin
EDITOR IN CHIEF
Gail Hinchion Mancini
LAYOUT EDITOR
Wai Mun Llew-Spilger

Comment should be forwarded to: ndworks@nd.edu or to NDWorks, 405 Main, Notre Dame, IN 46556.

### **PROFILE**

### Rabbi Michael Signer advances Jewish-Catholic dialogue

By Matthew V. Storin Associate Vice President, News and Information

Sitting in Room 248 of Malloy Hall, Theology Professor Michael Signer smiles at the question, but the answer is a while in coming.

It cannot be easy to explain what a nice Jewish rabbi is doing in a place like Notre Dame.

"It began with the Second Vatican Council's document Nostra Aetate," he said.

"That provided the impetus to reverse two thousand years of hostility between Jews and Christians. Notre Dame provides a vital Catholic community where Jews are not present in significant numbers. That means I think of Notre Dame as a kind of parish. How do we create an environment within parishes that is sympathetic to and respectful of Judaism?"

Nostra Aetate, ("In Our Age") was the Declaration on the



Michael Signer, professor of theology, collaborates with Betty Signer, coordinator of the Notre Dame Holocaust Project. *Photo by Julie Flory* 

relations a high profile topic on campus and beyond.

Along with his wife, Betty, coordinator of the Notre Dame Holocaust Project, Michael Signer has organized three major conferences at the University since joining the faculty in 1992. All were focused on the historical roots of Jewish-Christian relations. In April 1998, the widely hailed "Humanity at years. (A colleague from the history department, Doris Bergen, is teaching a Holocaust course to 70 students this semester.)

Betty Signer notes,
"Through history and the
Holocaust, one can learn
many lessons about
survival, hope, courage and
hatred." She says of their
students, who are exposed
to texts, films and various
multi-cultural experiences,
"Through discussion and

Andrew of St. Victor, a 12th century Christian Hebraist, and received his degree in 1978.

While a professor of Jewish History at Hebrew Union College-Jewish Institute of Religion in Los Angeles (1974-1991), he also taught Bible courses at St. John's Seminary and participated in a myriad of other Jewish-Christian dialogues and shared experiences.

Though he knows not everyone on campus is comfortable with the presence of a rabbi on the faculty, he says his support from the majority of colleagues, as well as the administration, has been unwavering since he was first recruited by Rev. Richard McBrien, then chair of the theology department, with the support of the presidentemeritus, Rev. Theodore Hesburgh, C.S.C.

Signer says, "I want to build for the future an interest in new questions of Jewish and Catholic thought, focusing on our unity as well as respecting our differences."

"I want to build for the future an interest in new questions of Jewish and Catholic thought, focusing on our unity as well as respecting our differences."

Michael Signer, Professor of Theology

Relationship of the Church to Non-Christian Religions, a document of the Vatican II Council issued in 1965. It ushered in a period of healing and dialogue in the relationship between Catholics and Jews.

Michael Signer, the Abrams Professor of Jewish Thought and Culture, is hardly the only Jewish faculty member at Notre Dame, nor the first Jewish member of the theology department. But he has made Jewish-Catholic the Limit: The Impact of the Holocaust Experience on Jews and Christians" attracted the top scholars in the field. A new conference, "Life After Death: Reconstruction After Genocide and Mass Murder," is being planned for the near future.

Signer teaches a full load of courses in the theology department and he and Betty take undergraduates to Auschwitz every other year, and graduate students to Krakow in the alternate

listening, we hope that they become the disciples who will teach and practice tolerance, openmindedness, and peace amongst all people." When Rabbi Signer came to Notre Dame, a friend said to him "that I had been preparing for this job all my life."

In fact, he did his doctoral studies under the direction of a Catholic priest, Rev. Leonard E. Boyle, O.P., at the Center for Medieval Studies at the University of Toronto. He wrote his dissertation on

#### Of Note \_\_\_

## Brown to chair Faculty Senate

Seth N. Brown, associate professor of chemistry and biochemistry, has been elected chair of the faculty senate. Brown will fill the position recently vacated by John H. Robinson, associate dean and associate professor of the Law School.

Brown is to fill the position through the end of the academic year. He joined the faculty in 1996.

### North Central evaluators seek comments

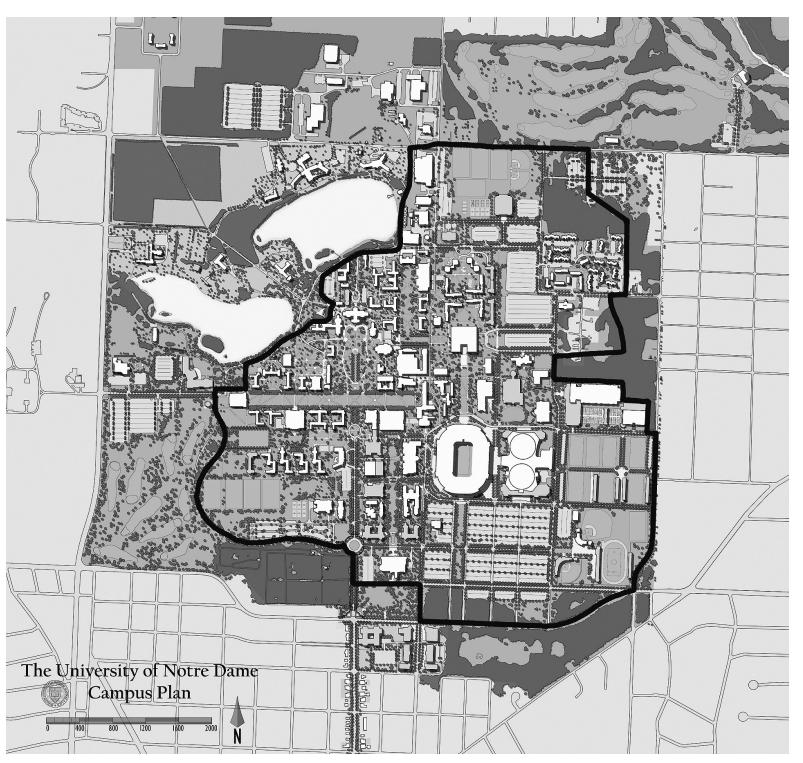
Notre Dame is preparing for its periodic evaluation by the Commission on Institutions of Higher Education of the North Central Association of Colleges and Schools, and is seeking comments about the University for the visitation team.

The University will undergo a comprehensive evaluation visit March 22-24. The team will review the institution's ongoing ability to meet the Commission's criteria for accreditation and General Institutional Requirements.

Comments should address substantive matters related to the quality of the institution or its academic programs. They must be in writing, and signed. The commission does not accept confidential or unsigned comments.

Comments should be submitted by Feb. 20 to: Public Comment on the University of Notre Dame Accreditation, Commission on Institutions of Higher Education, North Central Association of Colleges and Schools, 30 N. LaSalle St., Suite 2400, Chicago, IL. 60602

### Long-range plan aim



Major buildings will be built within the boundaries highlighted above.



Quittin' time on Juniper Road is slow going. *Photo by Matt Cashore.* 

#### By Gail Hinchion Mancini ND Works Editor

Anyone who has tried to leave campus quickly to make a 5:15 p.m. child care pickup or a noon haircut in Mishawaka; anyone who has even tried to drive Juniper Road to the Hammes bookstore can affirm the following: it's getting increasingly difficult to move on the public roads surrounding the University.

For the past several years, Notre Dame administrators have been working with city and county officials on transportation solutions that will correct current congestion and that will absorb what is expected to be an even higher volume of traffic in the coming decades.

The fruits of their labor will come to broader view next week with two public presentations sponsored by the St. Joseph County Board of Commissioners - at 7 p.m. Dec 17 in Darden School and at 7 p.m. Dec 18 in Perley School. A second round of public meetings will be at 7 p.m. Jan. 14 in Darden and at 7 p.m. Jan. 15 in Perley. The presentations

One of the major tenets of University development over the next few decades will be the establishment of a campus development boundary within which all major new buildings will be located.

will outline the problems and a series of possible improvements such as new traffic signals, widened roads and rerouted arteries that should decongest intersections and allow for vastly improved traffic flow. Following a

period of public meetings, a tast force of University and governmental officials are expected to determine a set of final recommendations and cost estimates.

While none of the specific road projects has been scheduled, progress in the planning arena is important to support several long-range community goals that are important both to the University and local residents. They includ the conservation of the residential areas that share boundaries with Notre Dame, the containment of campus growth within its current boundaries and the refocusing of the campus as a pedestrian campus connected to its historic center.

### How changes on Juniper can help

Discontinuing the campus le of Juniper Road and rerouting traffic, most likely to a widened Ivy Road, is the proposed road project most familiar to University employees and local residents. Students, faculty and staff are said to make as many as 10,000 on-foot trips across Juniper per day, and more will follow with the opening of the Jordan Hall of Science in 2006. But few of us want to drive the road, whose stoplights and crosswalks were established to deliberately slow traffic to a

"Rerouting thru traffic to a new north-south corridor will make life better for everyone," said University Architect Doug Marsh. "It will improve travel times for people traveling in every direction."

Marsh and Community
Relations Director Jackie
Rucker have been making
presentations in nearby
neighborhoods to preview the
elements of the plan. Part of
their presentation focuses on the
recent Campus Master Plan and
how it relates to traffic issues.

### Connecting to the center

The plan holds as a central value the need to refocus the University as a contained pedestrian environment in whice all points share a connection to the historic center of campus.

Page 4

### s to end traffic jams

Outward sprawl would defeat that goal; growth within the University's boundaries will achieve it. One of the major tenets of University development over the next few decades will be the establishment of a campus development boundary within which all major new buildings will be located. Intrinsic to this vision, a discontinued Juniper becomes open space upon which future development can occur.

While there is a time table for governmental consideration of this project, there is no timetable for actual construction, and Marsh can not predict one. If the project were approved by the county and it moved full speed ahead, it would not be completed for at least two years. How quickly the project is initiated depends on available funding. The University will shoulder a good portion of the rerouting costs on the grounds that it's the University's presence, and this mandate to grow inward, that most necessitates this change.

#### Supporting Northeast Neighborhood revitalization

Notre Dame, the City of South Bend, the Northeast Neighborhood Revitalization Organization and the neighbors themselves have been engaged in planning that will encourage a revitalization rich in residential options and the businesses that support a neighborhood.

South Bend city officials, in collaboration with county authorities, have a request outstanding with the state to widen State Road 23 as it passes from the north, through the Five Points area and onto Eddy Street. Traffic volume on this thoroughfare has doubled in the past decade, and it is expected to carry an additional 10,000 vehicles in the future.

The University supports the City in its recommendation that the widened S.R. 23 be four

lanes with attractive medians and landscaping. The plan meets the needs of today's drivers and should continue to serve well until at least 2025.

Implicit in this redesign is a reconfiguration of Five Points that will allow the neighborhood to establish an attractive, physical presence at a location that should become a center of neighborhood activity in this revitalized area. The city is expecting a decision soon from the Indiana Department of Transportation on whether its proposal has been accepted.

### Creating common ground for the arts

Located close to Edison Road on the southern edge of the campus, the Marie P. DeBartolo Center for the Performing Arts seems to be separated from the greater community by a barrier of rapidly moving vehicles. Neighbors and University representatives believe the center would be better understood as a cultural asset for both the University and the community if it could be approached on foot and through a park-like area. This green space would serve as common ground for those from the University and the community who support the

Notre Dame owns most of the property on the south side of Edison including the Logan Center campus and the woods between Eddy and the youth soccer fields. The University has proposed that Edison Road be straightened in front of the DeBartolo Center and for about a half-mile east, eventually curving back toward the original Edison to meet an improved Edison and Ivy intersection. This project would not occur until Logan Center has completed the planned relocation of its services and has discontinued use of the building.

Ultimately, these changes will create a more efficient traffic flow to the southeast of campus, with Ivy Road users gaining a graceful entrance both to an improved S.R. 23 and to Twyckenham Drive.

#### **Public presentations scheduled**

Four public presentations have been scheduled on long-range plans to improve traffic flow on the state and county roads surrounding the University. All meetings will be at 7 p.m. as follows:

- Dec. 17, Darden School
- Dec. 18, Perley School
- Jan. 14, Darden School
- Jan. 15, Perley School

The latter two meetings have been scheduled to provide follow-up responses to questions raised in the December sessions.



Jackie Rucker, director of Community Relations, makes friends with Summers Drive resident Bill Klem Jr. during a "Bring Your Own Chair" presentation to residents of subdivisions near the University. *Photo by Matt Cashore.* 



University Architect Doug Marsh greets his audience during one of several grass roots presentation on long range University building and county road improvement plans. *Photo by Matt Cashore.* 

lorks Page 5

### **Q&A:** An overview of 2004 benefits

The benefits team of Human Resources started 2004 with a shock: Partners HMO, the provider of health care to the majority of Notre Dame employees, would be shutting its doors and discontinuing service at year's end.

Director of Benefits Denise Murphy and her team are ending the year - and the recent open enrollment period - with a viable replacement for Partners and a health care benefits package whose increases to employees are less dramatic than those of employee groups throughout the country.



Denise Murphy, director of benefits in the Office of Human Resources, discusses the 2004 benefits package. *Photo by Bryce Richter* 

In this **Q&A**, Murphy talks about building the 2004 package, what employees choose, and what they might see in the 2005 package.

**Q:** How did the discontinuation of Partners affect this year's health care package?

**A:** The search for a comparable, cost-efficient replacement to Partners was difficult. Employees wanted a similar service and provider network, particularly the right to pick their own doctor. We went out for bids in June, and some companies just declined to bid. North American Administrators, which has provided our PPO program during 2003, eventually offered a package we believe is as good as Partners' using the local provider network with Memorial Hospital.

**Q:** With open enrollment just completed, what kind of choices did Notre Dame employees make?

A: While there was a slight shift in health care enrollments to the Advantage Health Plan, most employees enrolled in Partners chose to continue with the North American Health Plan option. More and more employees are selecting the EyeMed insurance programs for vision while the dental insurance enrollment stayed stable. We've seen an increase in participation in the Flexible Spending program. And employees loved online enrollment. Half the employees who could enroll on-line, did so.

**Q:** Across the country, many employees with families have experienced from 15 to 25 percent increases in health insurance costs this year. How is it Notre Dame and our employees faced only 12 percent increase?

### What they were doing



Members of the choir Coro Primavera de Nuestra Senora rehearse songs for the upcoming Feast of Our Lady of Guadalupe Mass, Dec. 12 at 5:15 p.m. in the Basilica. The Mass will be celebrated by Rev. Tom Eckert. Coro Primavera will be joined during the Mass by the Notre Dame Folk Choir. *Photo by Matt Cashore.* 

**A:** One reason is that we have been able to negotiate multiple year agreements with the companies providing the benefits. Use of a third party administrator, such as North American Administrators, limits the administrative fees paid for their services in comparison to insurance companies.

**Q:** Is cost containment solely a matter of these kinds of negotiations?

A: No, we also need to consider the quality and access of programs being offered. The campus community desires a certain level of benefit and service within the programs offered. Often that poses challenges in negotiations and can lead to higher costs. Also, Notre Dame's health care benefit costs are impacted by how much we use them. If we start to experience an increase in illnesses associated with large medical bills, like cancer and heart disease, we could see more dramatic increases in our health plan premiums.

**Q:** What are some of the other advances in this year's benefits package?

**A:** The Long Term Disability program is being offered to all staff. In past years, Long Term Disability for non-exempt staff was only provided through their pension plan. They will continue to have this coverage, but also can take advantage of the University Long Term Disability coverage. This is a significant improvement for the staff.

Flexible spending accounts are increasingly popular, and we now have an off-site administrator (North American Administrators) that will provide improvements such as weekly reimbursements instead of every two weeks. The use of direct deposit has been added for those who prefer that method of reimbursement. Also, employees will not have to fill out the claim paperwork for medical expenses to receive reimbursement because North American will handle them automatically. Claim forms for other expenses will need to be completed.

The earlier open enrollment period was a plus, too. During later Open Enrollment period in past years, employees often become caught up in the end of semester activities or holiday excitement and couldn't respond on time or give close attention to the decisions they needed to make. The later enrollment period resulted in many individuals not receiving their insurance cards by Jan. 1. The earlier period was received well as evidenced by the greater participation of employees in selecting their benefits by the deadline.

**Q:** Were there any benefits you weren't able to negotiate?

**A:** We would like to offer those in the PPO plan a choice between St. Joseph Regional Medical Center and Memorial Hospital, but we weren't able to complete the negotiations for 2004. We will continue discussions throughout the coming year.

Q: As employees, the story of health care insurance seems to begin and end with whether our rates are going up, or how much out-of-pocket expenses we incur. What are other elements of the story that we should understand?

**A:** We find that when people learn about how much health care really costs us, they are more accepting of the increases that come out of their pocket. For example, we asked several employee groups to guess how much the total University prescription drug costs were in the first nine months of this year. The guesses that University employees made ranged from \$500,000 to a few million when, in fact, the answer was \$4.2 million. When our employees compare that figure to their contribution, they're much more accepting of the increases they're facing.

### **MILESTONES**



Albert-László Barabási

The American Physical Society has elected **Albert-László Barabási**, Hofman Professor of Physics, a Fellow of the society. Barabási was elected "for his discovery of scale-free networks and for this theories of surface roughening and strained surfaces." The Fellowship Program recognizes members for advances in knowledge through original research and publication or for significant innovative contributions in the application of physics to science and technology.

Lee Krajewski, Daley Professor of Manufacturing Strategy, received the Distinguished Service Award from the Decision Sciences Institute (DSI) at its meeting in November in Washington D.C. The award is presented annually to one of the institute's approximately 3,000 members nationwide for "exceptional professional commitment, outstanding leadership contributions and exemplary service to the Decision Sciences Institute."

Scott Malpass, vice president and chief investment officer, has been named regional Financial Executive of the Year by the Lincoln Trail Council of the Institute of Management Accountants. The award also is sponsored by Robert Half International Inc., a staffing firm for accounting and financial professionals.

donations, the

drive collected

1,000 pounds

perishable food

The cash

donation is

particularly

According to

Director Bill

Carnegie. It

can help

underwrite

helpful.

food bank

of non-

items.

#### **FYI**

Even though there's Christmas in the air, there's a lot of business left before the Christmas holiday break. Students will be trudging through their finals through Dec. 19....Faculty, then, must have all their grades in by 3:45 p.m. Dec. 22 or face a mountain of imposing paperwork

For last-minute shoppers, the Hammes Bookstore will be open until 3 p.m. Christmas Eve both on campus and at the discount catalogue store on Ironwood. The Morris Performing Arts Center will be selling ND Presents tickets through 2 p.m. Dec. 24 for Opera Verdi Europa (Feb. 11) and Cirque Eloize (March 22).

St. Michael's Laundry is open until 7 p.m. Dec. 23 in case you need a last-minute rescue of your Christmas finery.

Christmas services at the Basilica are as follows: a Vigil at 5 p.m. Dec. 24, and a Midnight Mass service that begins at 11 p.m. with a choir performance. Christmas Day Mass will be celebrated at 11:30 a.m.; the Basilica then will close and will remain so throughout the break. No New Year's Day Mass is planned.

Even though a large number of us are off during

Christmas break, Coach Mike Brey and Coach Muffet McGraw are among the many dozens of Notre Dame employees who are not. The men face Morehead State at 1 p.m. Dec. 28; the women take on Marquette at 2 p.m. New Year's Day, both in the Joyce. Dave Poulin's hockey players will be in competition in Florida between Christmas and New Year, but return to Joyce ice at 7:05 p.m. Jan.

You'll have a few opportunities during the break to work out. Rolfs Aquatic will be open from 11 a.m. to 3 p.m. Dec. 29-31. Rolfs Sports Recreation Center will work on an alternating day schedule, with 9 a.m. to 1 p.m. hours Dec. 29, 31 and Jan. 2. Family hours will be concurrent. Weight Watchers orientation will be during the lunch hours Jan. 20 and 22 in Grace Hall 234. Classes begin the week of Jan. 27.

Those of us who drive our cars for business will get a holiday gift from the Internal Revenue Service - an increase in the standard mileage rate. As of Jan. 1, the rate will increase from 36 cents a mile to 37.5 cents a mile. A summary of Jan. 1 tax changes is on the Controller's Website.

### Giving season yields coats, cans, and cash



Coats pile up for Project Warmth. Photo by Matt Cashore

As the Alumni
Association wrapped up a successful food drive for local food banks, the organizers of the United Way Campaign and Project Warmth were looking to December contributions to meet their goals.

As of Dec. 1, University employees had pledged \$290,000 of the \$330,000 United Way campaign goal for 2003. To that point, 1,250 employees of about 4,900 had sent in pledge cards. In 2002, more than 1,350 employees participated.

Donations were being accepted through December, according to Dee Dee Sterling, University campaign coordinator. Units including St. Michaelis Laundry had scheduled their United Way

participation events in December, so Sterling was anticipating a larger final campaign total.

Large gains late in the campaign are characteristic. Last year, a second pledge card sent in mid-November resulted in an additional \$60,000 to \$80,000 in pledges. This year's goal of \$330,000 is the same as last year's.

The Food Bank of Northern Indiana has received \$6,500 raised by faculty, staff and students during the fourth annual food drive organized by the Alumni Association Community Service Program.

The four-week food drive involved 24 dormitories and 18 campus departments. Besides cash transportation of supplemental food deliveries from a national food bank network. Also, the cash can help Carnegie make wholesale purchases

of food, should the shortage

of goods become dire.

Student residence halls also were playing a big role in the potential success of the annual Project Warmth. The program collects used jackets and coats from Notre Dame, St. Mary's, and Holy Cross communities.

The full force of the projectbecomes known after Thanksgiving, when students return from Thanksgiving vacation with coats liberated from their family closets.

Last year's reordbreaking project peaked at 2,770 garments. This year, the goal is 3,000.

### FROM THE ARCHIVES



They must have been the last of the revelers before the holiday break of 1959. On Dec. 23, these women donned red bows and caroled for a group of fellow secretaries. *Photo provided by Charles Lamb/University Archives*.

### **BACK STORY**



# Staff and students prepare for the holiday season



Ladders and bucket trucks are a common sight in early December as Christmas lights are erected. In the Main Building, Bruce Fidler tames strands of lights on the traditional tree under the dome. Baker Roberto Porter contributes to behind-the-scene Christmas preparations by decorating gingerbread men while John Zack, acting sacristan, places the angel on the Nativity scene that graces the Grotto. The Glee Club ushers in the holiday season in O'Shaughnessey with caroling.

Photos by Matt Cashore, Bryce Richter and Chuy Benitez.

