

# Notre Dame Journal of Law, Ethics & Public Policy

Volume VI Issue No. 2 1992

## SYMPOSIUM ON WOMEN & THE LAW

### CONTENTS

#### FOREWORD

- Pollyanna, Alice, and Other  
Women in the Law ..... *Teresa Godwin Phelps* 283

#### ARTICLES

- Feminist Legal Theory:  
A Liberal Response ..... *Gregory Bassham* 293
- Battered Women Syndrome  
and Self-Defense ..... *Lenore E.A. Walker* 321
- Understanding Sexual  
Harassment at Work ..... *Barbara A. Gutek* 335
- Rusty Pipes: The *Rust* Decision  
and the Supreme Court's  
Free Flow Theory of the  
First Amendment ..... *Phillip J. Cooper* 359
- Beyond Equal Opportunity:  
A New Vision for Women  
Workers ..... *Mary Ann Mason* 393
- To Bespeak the Obvious:  
A Substantive Equality  
Analysis of Reproduction  
and Equal Employment ..... *Donna Marie Eansor* 417

---

Copyright © 1992 by Thomas J. White Center on Law & Government

---

Women and Children First,  
But Only If the Men Are  
Union Members: Hiring Halls and  
Delinquent Child-Supporters . . . . . *Lorraine A. Schmall* 449

STUDENT ARTICLE

Current Hostile Environment Sexual  
Harrassment Law: Time to Stop  
Defendants From Having Their  
Cake and Eating It Too . . . . . *Cathleen Marie Mogan* 543

---

The *Notre Dame Journal of Law, Ethics & Public Policy* is published twice annually by the Thomas J. White Center on Law & Government, Notre Dame Law School, Notre Dame, Indiana 46556. Telephone: (219) 239-5913.

Subscriptions are \$16.00 per year in advance; Single Issues \$8.00. Address all correspondence concerning subscriptions to the Managing Editor. Subscriptions will be automatically renewed unless a subscriber requests that the Managing Editor discontinue the subscription. Unless a claim for nonreceipt of an issue is made within six months after the mailing date, the issue will not be supplied free of charge. Back issues in paperback and microfiche form are available through William S. Hein & Co., Inc., 1285 Main St., Buffalo, N.Y. 14209.

All notifications of change of address should include the old and new addresses with zip code. Please mail change at least one month before the date of the issue for which it is to take effect.

The views herein are those of the authors and do not necessarily reflect the policies or opinions of the *Notre Dame Journal of Law, Ethics & Public Policy*, its editors and staff, the Thomas J. White Center on Law & Government, Notre Dame Law School, or the University of Notre Dame.

Text and footnotes conform to *A Uniform System of Citation* (15th ed. 1991). Cite to NOTRE DAME J.L. ETHICS & PUB. POL'Y. The *Journal* is published utilizing the *Texas Law Review Manual on Style* (5th ed. 1987). The *Journal* encourages all contributors to use gender neutral language.

Forthcoming issues of the *Journal* will address Legal Ethics and The Rights of Children. The editors welcome unsolicited manuscripts which examine specific topics within these general categories from an ethical perspective. Articles should be directed to the Executive Editor; regretfully, manuscripts cannot be returned unless postage is provided.