

## **SOUTH AFRICA**

ILO National Labour Law Profile: <http://tinyurl.com/5vvq2j>

### [South Africa Department of Labour](#)

[Legislation](#) Scroll down the Legislation page to the "Basic Guides" to access key points of labour legislation.

Labor laws in NATLEX -- ILO Database of National Legislation: [natlex.ilo.org](http://natlex.ilo.org)

1. In left frame, select "Advanced search".
2. Select country from "Country" pull-down menu.
3. Click box for "Records with full text only" (near bottom of screen).
4. Click "Search".

[International Encyclopaedia for Labour Law and Industrial Relations -- South Africa](#)  
(may require login with Notre Dame ID and password)

[U.S. Department of Labor Bureau of International Labor Affairs -- Child Labor Report](#)

[ILO, Profile of South Africa legislation on termination of employment](#)

South Africa laws and cases on Lexis:

[Legal](#) > [Find Laws by Country or Region](#) > South Africa

[U.S. Department of State, Country Report on Human Rights Practices](#) (find specific report and do CTRL-F for "labor")

[ITUC Annual Survey of Violations of Trade Union Rights](#)

(Select your region of the world and country.)

## **BOOKS IN NOTRE DAME LAW LIBRARY**

AUTHOR Cotter, Anne-Marie Mooney.

TITLE Just a number : an international legal analysis on age discrimination / Anne-Marie Mooney Cotter.

IMPRINT Aldershot, England ; Burlington, VT : Ashgate Pub., c2008.

DESCRIPT 352 p. ; 25 cm.

NOTE Includes bibliographical references (p. [343]-349) and index.

NOTE Introduction to just a number -- Just a number in age discrimination -- Just a number in the United Nations -- Just a number in Australia and New Zealand -- **Just a number in Africa and South Africa** -- Just a number in Canada, Mexico and the United States -- Just a number in the North American Free Trade Agreement -- Just a number in the United Kingdom and Ireland -- Just a number in the European Union -- Conclusion to just a number.

SUBJECT Discrimination in employment -- Law and legislation.

SUBJECT Older people -- Employment -- Law and legislation.

SUBJECT Equality before the law.

1 > Lower level K1770 .C683 2008 CHECK SHELVES

AUTHOR Taylor, Marcus (Marcus Edward)

TITLE Global economy contested : power and conflict across the international division of labor / edited by Marcus Taylor.

IMPRINT London ; New York : Routledge, 2008.

DESCRIPT xvi, 251 p. : ill. ; 24 cm.

SERIES Rethinking globalizations ; 14.

NOTE Includes bibliographical references and index.

NOTE Power, conflict and the production of the global economy / Marcus Taylor -- Globalisation and the uneven subsumption of labour under capital in Russia / Simon Clarke -- Making the "workshop of the world" : China and the international division of labour / Étienne Cantin and Marcus Taylor -- Restructuring and conflict in the global athletic footwear industry : Nike, Yue Yuen and labour codes of conduct / Jeroen Merk - - Offshore production, labour standards and collective organisation in the globalizing US garment industry / Étienne Cantin -- Corporate social responsibility and labour market discipline : contesting social reproduction in low-wage America / Ryan Foster -- Pension fund capitalism, pension fund socialism, and dissent from investment / Paul Langley -- Imposing social responsibility? Pension funds and the politics of development finance / Susanne Soederberg -- **Challenging labour market flexibilisation : union and community-based struggles in post-apartheid South Africa** / Marlea Clarke -- After the collapse : workers and social conflict in Argentina / Viviana Patroni -- Globalisation, contestation and labour internationalism : a transformationalist perspective / Ronaldo Munck.

SUBJECT Labor market.

SUBJECT Globalization -- Economic aspects.

SUBJECT Capitalism -- Social aspects -- Case studies.

1 > Lower level HD5702 .G56 2008 CHECK SHELVES

AUTHOR Berkowitz, Philip M.; Reitz, Anders Etgen; Müller-Bonanni, Thomas

TITLE International labor and employment law / editors, Philip M. Berkowitz, Anders Etgen Reitz, Thomas Muller-Bonanni.

EDITION 2nd ed.

IMPRINT Chicago, Ill. : American Bar Association, c2008.

DESCRIPT 2 v. ; 26 cm.

SERIES International practitioner's deskbook series.

NOTE Includes index.

NOTE **v.2.** Labor and employment law in Argentina / Javier E. Patrón -- Labor and employment law in Australia / Gordon Williams, Eliza Evans -- Labor and employment law in Brazil / Isabel C. Franco, Cassia Pizzotti -- Labor and employment law in Canada / Patrick L. Benaroch -- Labor and employment law in Chile / Paulina Miranda -- Labor and employment law in China / Jianjun Ma, Adam Li -- Labor and employment law in India / Manishi Pathak, Puneet Arora -- Labor and employment law in Israel / Ofer Ravid, Shira Schrieber -- Labor and employment law in Japan / Hideki Thurgood Kano -- Labor and employment law in Mexico / Victor Escoto-Zubiran -- Labor and employment law in New Zealand / Jennifer Mills, Aaron Lloyd -- Labor and employment law in Russia / Olga A. Chislova -- Labor and employment law in Singapore / Pradeep Kumar Singh -- **Labor and employment law in South Africa** / Susan Stelzner -- Labor and employment law in the United States / Philip M. Berkowitz, Anders Etgen Reitz.

SUBJECT Labor laws and legislation.

SUBJECT Labor laws and legislation, International.

1 > Lower level K1705 .I53 2008 v. 1 CHECK SHELVES

2 > Lower level K1705 .I53 2008 v. 2 CHECK SHELVES

AUTHOR Grogan, John.

TITLE Collective labour law / by John Grogan.

IMPRINT Cape Town : Juta, 2007.

DESCRIPT xxvi, 283 p. ; 25 cm.

CONTENTS Introduction, background and overview -- The legal framework -- Freedom of association -- Bargaining agents -- Organisational rights -- Bargaining forums -- The bargaining process -- Collective agreements -- Collective bargaining and industrial action -- Primary strikes -- Secondary strikes -- Protest action -- The extent of protection -- Unprotected strikes -- Picketing -- Lock-outs.

SUBJECT Collective bargaining -- Law and legislation -- **South Africa.**

1 > Lower level KT1270 .G77 2007 CHECK SHELVES

AUTHOR Kester, Gérard.

TITLE Trade unions and workplace democracy in Africa / Gérard Kester ; with one chapter by Akua O. Britwum.

IMPRINT Aldershot, England ; Burlington, VT : Ashgate, c2007.

DESCRIPT xv, 329 p. : ill. ; 24 cm.

CONTENTS Post-independence labour relations in Africa -- The development of workplace democracy -- A theory of the dynamics of workplace democracy -- Studying democratic participation in Africa -- Conditions of work and employment -- The trade union condition -- The struggle for workplace democracy in Togo, Burkina Faso, Mali, Guinea, Ghana and South Africa -- Statutory workplace democracy in Zambia, Tanzania and Zimbabwe -- Managerial prerogatives versus participation prerogatives -- The

gender of trade union democratic participation in Ghana / by Akua O. Britwum --  
Towards more meaningful and effective workplace democracy -- Building a trade union  
agenda -- Trade unions and workplace democracy in a globalising economy.  
SUBJECT Labor unions -- Africa, Sub-Saharan -- Political activity.  
SUBJECT Democracy -- Africa, Sub-Saharan.  
ALT AUTHOR Britwum, Akua O.  
1 > Lower level HD6858.5 .K47 2007 CHECK SHELVES

AUTHOR Cotter, Anne-Marie Mooney.  
TITLE This ability : an international legal analysis of disability discrimination / Anne-  
Marie Mooney Cotter.  
IMPRINT Aldershot, Hampshire, England ; Burlington, VT : Ashgate, c2007.  
DESCRIPT 352 p. ; 24 cm.  
BIBLIOGRAPHY Includes bibliographical references (p. [345]-350) and index.  
CONTENTS Introduction to this ability -- This ability in disability discrimination -- This  
ability in the United Nations -- This ability in Australia and New Zealand -- **This ability  
in Africa and South Africa** -- This ability in Canada, Mexico, and the United States --  
This ability in the North American Free Trade Agreement -- This ability in the United  
Kingdom and Ireland -- This ability in the European Union -- Conclusion to this ability.  
SUBJECT Discrimination against people with disabilities -- Law and legislation.  
SUBJECT People with disabilities -- Legal status, laws, etc.  
1 > Lower level K637 .C68 2007 CHECK SHELVES

AUTHOR Cotter, Anne-Marie Mooney.  
TITLE Race matters : an international legal analysis of race discrimination / Anne-  
Marie Mooney Cotter.  
IMPRINT Aldershot, England ; Burlington, VT : Ashgate, c2006.  
DESCRIPT vi, 306 p. ; 24 cm.  
BIBLIOGRAPHY Includes bibliographical references (p. 299-304) and index.  
CONTENTS ch. 1. Introduction to race matters -- ch. 2. Race matters in race  
relations -- ch. 3. Race matters in the United Nations -- ch. 4. Race matters in Australia  
and New Zealand -- **ch. 5. Race matters in Africa and South Africa** -- ch. 6. Race  
matters in Canada, Mexico and the United States -- ch. 7. Race matters in the North  
American Free Trade Agreement -- ch. 8. Race matters in the United Kingdom and  
Ireland -- ch. 9. Race matters in the European Union -- ch. 10. Conclusion to race  
matters.  
SUBJECT Race discrimination -- Law and legislation.  
1 > Lower level K3242 .C68 2006 CHECK SHELVES

TITLE South Africa : unprotected migrants : Zimbabweans in South Africa's Limpopo  
Province.  
IMPRINT New York, N.Y. : Human Rights Watch, [2006].  
DESCRIPT 52 p. : map ; 28 cm.

SERIES Human Rights Watch ; vol. 18, no. 6(A)

SERIES Human Rights Watch. A ; v. 18, no. 6.

NOTE Cover title.

NOTE "July 2006."

NOTE Includes bibliographical references.

SUBJECT Alien labor -- Legal status, laws, etc. -- South Africa -- Limpopo.

SUBJECT Zimbabweans -- Legal status, laws, etc. -- South Africa -- Limpopo.

SUBJECT Emigration and immigration law -- South Africa.

SUBJECT Human rights -- South Africa -- Limpopo.

1 > Lower level JC599.A36 N48 v. 18 no. 6 CHECK SHELVES

AUTHOR Landis, Helga.

TITLE Employment and the law : a practical guide for the workplace / Helga Landis with Lesley Grossett.

EDITION 2nd ed.

IMPRINT Lansdowne, South Africa : Juta Law Pub., 2005.

DESCRIPT xxx, 502 p. : form ; 24 cm.

NOTE Includes index.

SUBJECT Labor laws and legislation -- South Africa.

SUBJECT Industrial relations -- South Africa.

ALT AUTHOR Grossett, Lesley.

1 > Lower level KTL1270 .L36 2005 CHECK SHELVES

AUTHOR Grogan, John.

TITLE Dismissal, discrimination, and unfair labour practices / by John Grogan.

IMPRINT Lansdowne [South Africa] : Juta, 2005.

DESCRIPT lii, 549 p. ; 25 cm.

NOTE Includes bibliographical references and index.

SUBJECT Employees -- Dismissal of -- Law and legislation -- South Africa.

SUBJECT Unfair labor practices -- South Africa.

SUBJECT Labor laws and legislation -- South Africa.

ADD TITLE Dismissal, discrimination & unfair labour practices.

1 > Lower level KTL1304 .G763 2005 CHECK SHELVES

TITLE Democratising development : the politics of socio-economic rights in South Africa / edited by Peris Jones and Kristian Stokke.

IMPRINT Leiden ; Boston : Martinus Nijhoff, c2005.

DESCRIPT vii, 290 p. : ill. ; 24 cm.

SERIES Nijhoff law specials ; v. 64.

SERIES Nijhoff law specials ; 64.

NOTE This book originated as a conference in June 2004 entitled "The Politics of Socio-Economic Rights in South Africa"--pref.

NOTE Includes bibliographic references.

NOTE ch. 1. Introduction democratising development : the politics of socio-economic

rights / Peris Jones and Kristian Stokke -- ch. 2. The politics of economic policy-making: substantive uncertainty, political leverage, and human development / Adam Habib -- ch. 3. Labour and politics in South Africa / Liv Tørres -- ch. 4. Social movements in post-apartheid South Africa: an introduction / Richard Ballard -- ch. 5. Poverty, inequality, and the social wage: balancing the books in post-apartheid South Africa / Julian May and Nina Hunter -- ch. 6. The judicial enforcement of socio-economic rights: the Grootboom case / Albie Sachs -- ch. 7. Social rights litigation as transformation: South African perspectives / Siri Gloppen -- ch. 8. Shaping, making, and breaking the law in the campaign for a national HIV/AIDS treatment plan / Mark Heywood -- ch. 9. The Treatment Action Campaign and the history of rights-based, patient-driven HIV/AIDS activism in South Africa / Mandisa Mbali -- ch. 10. Communal land rights and democracy in post-apartheid South Africa / Ben Cousins and Aninka Claassens -- ch. 11. Socio-economic rights: cornerstone or capstone of democracy? / Paul M. Graham.

SUBJECT Equality -- South Africa -- Congresses.  
SUBJECT Democracy -- South Africa -- Congresses.  
SUBJECT South Africa -- Politics and government -- 1994- -- Congresses.  
SUBJECT South Africa -- Social conditions -- 1994- -- Congresses.

1 > Lower level    HN801.Z9 S634 2005    CHECK SHELVES

TITLE Essential employment discrimination law / Ockert Dupper ... [et al.] ; edited by Elize Strydom.  
IMPRINT Lansdowne, [South Africa] : Juta Law, 2004.  
DESCRIPT xxiv, 335 p. ; 25 cm.  
NOTE Includes bibliographical references and index.  
SUBJECT South Africa. Employment Equity Act, 1998.  
SUBJECT South Africa. Promotion of Equality and Prevention of Unfair Discrimination Act, 2000.  
SUBJECT Discrimination in employment -- Law and legislation -- South Africa.

1 > Lower level    KTL2465 .E87 2004    CHECK SHELVES

TITLE Child labor : a global view / edited by Cathryne L. Schmitz, Elizabeth KimJin Traver, and Desi Larson.  
IMPRINT Westport, Conn. : Greenwood Press, 2004.  
DESCRIPT viii, 221 p. ; 25 cm.  
SERIES A world view of social issues.  
NOTE Includes bibliographical references and index.  
NOTE Introduction / Cathryne L. Schmitz, Elizabeth KimJin Traver, Desi Larson and Pamela Pieris -- 1. Bangladesh / Shelley Feldman and Desi Larson -- 2. Brazil / Elizabeth KimJin Traver -- 3. China / Xiaojun Tong and Shizhen Lu -- 4. The Dominican Republic / B. J. Bryson and Tina Bryson -- 5. Georgia / Nona Tsotseria -- 6. Guatemala / David Keys and Adam DeFayette -- 7. Honduras / Raul Zelaya and Desi Larson -- 8. India / Desi Larson -- 9. Iran / Reza Jalali -- 10. Mexico / David Carey, Jr. -- **11. South Africa / Catherine Stakeman** -- 12. South Korea / Elizabeth KimJin Traver -- 13. Thailand / Lacey Sloan -- 14. The United States / Pamela Pieris -- 15. Zimbabwe /

Otrude Moyo.

SUBJECT Child labor.

1 > Lower level HD6231 .C453 2004 CHECK SHELVES

AUTHOR Cotter, Anne-Marie Mooney.

TITLE Gender injustice : an international comparative analysis of equality in employment / Anne-Marie Mooney Cotter.

IMPRINT Aldershot, Hants, England ; Burlington, VT : Ashgate, c2004.

DESCRIPT 298 p. ; 25 cm.

NOTE Includes bibliographical references (p. [281]-295) and index.

NOTE 1. Introduction to gender injustice -- 2. Gender injustice and women -- 3. Gender injustice and the United Nations -- 4. Gender injustice in Australia and New Zealand -- 5. **Gender injustice in Africa and South Africa** -- 6. Gender injustice in Canada, Mexico and the United States -- 7. Gender injustice an the North American Free Trade Agreement -- 8. Gender injustice in the United Kingdom and Ireland -- 9. Gender injustice and the European Union -- 10. Conclusion to gender injustice.

SUBJECT Discrimination in employment -- Law and legislation.

SUBJECT Discrimination in employment.

1 > Lower level K1770 .C68 2004 CHECK SHELVES

TITLE Introduction to the law of South Africa / edited by C.G. van der Merwe, Jacques E. du Plessis ; with a foreword by Reinhard Zimmermann.

IMPRINT The Hague, Netherlands : Kluwer Law International, c2004.

DESCRIPT xxxiii, 548 p. ; 25 cm.

SERIES Introduction to ... series.

NOTE Includes bibliographical references and index.

NOTE Ch. 1. Introduction : history, system and sources / Francois du Bois -- Ch. 2. Constitutional law / Johan de Waal -- Ch. 3. Administrative law / Cora Hoexter -- Ch. 4. Family law / Brigitte Clark -- Ch. 5. Law of succession / M. J. de Waal -- Ch. 6. Law of property / C. G. van der Merwe -- Ch. 7. Law of contract / Gerhard Lubbe and Jacques du Plessis -- Ch. 8. Law of delict / Max Loubser -- Ch. 9. Commercial law / Charl Hugo and Richard Stevens -- Ch. 10. Companies and other business entities / Philip Sutherland -- Ch. 11. Labour law / Christoph Garbers -- Ch. 12. Law and civil procedure / H. J. Erasmus -- Ch. 13. Criminal law / Jonathan Burchell -- Ch. 14. Law of evidence / David Zeffertt -- Ch. 15. Law of criminal procedure / Andrew Skeen.

1 > Lower level KTL68 .I583 2004 CHECK SHELVES

AUTHOR Grogan, John.

TITLE Workplace law / John Grogan.

EDITION 7th ed.

IMPRINT Lansdowne, South Africa : Juta, 2003.

DESCRIPT 422 p. ; 24 cm.

NOTE Includes bibliographical references and index.

SUBJECT Labor laws and legislation -- South Africa.  
1 > Lower level KTL1270 .G76 2003 CHECK SHELVES

TITLE Rethinking the labour movement in the "New South Africa" / edited by Tom Bramble, Franco Barchiesi.

IMPRINT Aldershot, Hants, England ; Burlington, VT : Ashgate, c2003.

DESCRIPT xii, 258 p. : ill. ; 23 cm.

SERIES The making of modern Africa.

NOTE Includes bibliographical references (p. [226]-250) and index.

NOTE Introduction / Franco Barchiesi and Tom Bramble -- 1. Neoliberal Corporatism: Origins and Implications for South Africa / Lesley Catchpowle and Christine Cooper -- 2. The Road to the Right: COSATU Economic Policy in the Post-Apartheid Period / Oupa Lehulere -- 3. COSATU and the Tripartite Alliance since 1994 / Dale T. McKinley -- 4. Unions and Privatisation in South Africa, 1990-2001 / Maria van Driel -- 5. Black Empowerment: a Tripartite Engagement with Capitalism / Georgina Murray -- 6. The Moment of Western Marxism in South Africa / Andrew Nash -- 7. Social Citizenship, the Decline of Waged Labour and Changing Worker Strategies / Franco Barchiesi -- 8. Dealing with 'This Thing Called Gender': Democracy, Power and Gender Relations in Trade Unions / Liesl Orr -- 9. In Search of Greener Pastures: Trade Unionism in the Agricultural Sector / Gilton Klerck and Lalitha Naidoo -- 10. Labour Market Flexibility in the Retail Sector: Possibilities for Resistance / Bridget Kenny -- 11. Social Movement Unionism since the Fall of Apartheid: the Case of NUMSA on the East Rand / Tom Bramble -- 12. Pressing Challenges Facing the South African Labour Movement: an Interview with John Appolis and Dinga Sikwebu.

SUBJECT Labor movement -- South Africa.

SUBJECT Labor unions -- South Africa.

SUBJECT Industrial relations -- South Africa.

1 > Lower level HD8801 .R475 2003 CHECK SHELVES

AUTHOR Von Holdt, K. (Karl)

TITLE Transition from below : forging trade unionism and workplace change in South Africa / Karl von Holdt.

IMPRINT Pietermaritzburg : University of Natal Press, 2003.

DESCRIPT xi, 325 p. ; 22 cm.

NOTE Includes bibliographical references (p. 309-318) and index.

NOTE Ch. 1. Transition from below: The apartheid workplace, trade unionism and local politics -- Ch. 2. 'A white man's factory in a white man's country': The apartheid workplace regime -- Ch. 3. 'The Messiah comes to Highveld Steel': The apartheid workplace regime and the union challenge -- Ch. 4. 'Fighting everything': Social movement unionsim, popular alliances and 'ungovernability' in the community -- Ch. 5. 'It was just chaotic': The apartheid workplace regime, political challenge and 'ungovernability' in the workplace -- Ch. 6. 'Union of the township, union of the hostel': Social movement unionism, contestation and violence among black workers -- Ch.

7. 'Freedom is here, apartheid is finished': NUMSA, transition and the new strategy of reconstruction -- Ch. 8. 'The government is ours': Shop stewards, reconstruction and class formation during the transition in Witbank -- Ch. 9. Fighting for 'the law of freedom': The workplace regime, incorporation and the strategy of reconstruction -- Ch. 10. 'Amabhova revolt against the union': The fragmentation and erosion of worker solidarity -- Ch. 11. 'Today I see myself as a human being because of the union': The future of the workplace, the future of the union.

SUBJECT Labor union democracy -- South Africa.

SUBJECT Discrimination in employment -- South Africa.

SUBJECT Apartheid -- South Africa.

SUBJECT Social movements -- South Africa.

SUBJECT Labor unions -- South Africa.

SUBJECT Labor unions, Black -- South Africa.

SUBJECT Civil society -- South Africa.

1 > Lower level HD6870.5 .V66 2003 CHECK SHELVES