

## KOREA

Ministry of Labour: <http://english.molab.go.kr/>

For text of laws and rules, see link under "Resources" tab.

For reports and statistics, see "Publications" link under "Resources" tab.

ILO National Labour Law Profile: <http://tinyurl.com/5mjrav>

English translations of labor laws in NATLEX -- ILO Database of National Legislation:  
[natlex.ilo.org](http://natlex.ilo.org)

1. In left frame, select "Advanced search".
2. Select country (Republic of Korea) from "Country" pull-down menu.
3. Click box for "Records with full text only" (near bottom of screen).
4. Click "Search".

### [Amnesty International. MIGRANT WORKERS TREATED AS 'DISPOSABLE LABOUR' IN SOUTH KOREA \(2009\)](#)

[International Encyclopaedia for Labour Law and Industrial Relations -- South Korea](#) (may require login with Notre Dame ID and password)

[ILO, Profile of Korean legislation on termination of employment](#)

[Korean Labor Law](#)

[Current Labor Situation in Korea \(2006\)](#)

[Administrative Guidelines On The Amendment of The Labor Standards Act](#)

[Korea International Labour Foundation -- EXCELLENT site for publications, statistics, laws. Korea Labor Review, etc.](#)

[U.S. Department of State, Country Report on Human Rights Practices](#) (find specific report and do CTRL-F for "labor")

[ITUC Annual Survey of Violations of Trade Union Rights](#)

(Select your region of the world and country.)

Title: The legal regulation of wrongful dismissal in Korea

Author: Kim, Soh-yeong

Source: Comparative Labor Law & Policy Journal, vol. 25, no. 4, pp. 535-560, Summer 2004

Abstract: Analyzes the current regulation on wrongful dismissal in Korea and the necessary legal reforms. The historical background and purpose of the Labor Standards Act is introduced along with the legal procedures, definitions, and conditions of a just cause dismissal and criteria for the classification of urgent business necessity dismissal. The proceedings of the request to remedy wrongful dismissal with the Labor Relations Commission are outlined with each subsequent consequence. By analyzing the legal system on dismissal, it is important to secure both economic efficiency to employers while also giving workers protection for job security. As such, it is important to emphasize the justice of the procedures and remedy measures instead of focusing on the reasons for dismissal; this will prevent unlawful and arbitrary dismissal of the worker, as well as reduce the social costs incurred. The workers and management should be treated as equals to find the right balance, and the system should facilitate voluntary resolution of disputes and alternative methods of reinstatement.

#### **BOOKS IN NOTRE DAME LAW LIBRARY:**

EDITOR Roger Blanpain ; guest editors, Russell D. Lansbury ... [et al.] ; contributors, Göran Brulin ... [et al.].

TITLE Globalization and employment relations in the auto assembly industry: a study of seven countries /

IMPRINT Austin [TX] : Wolters Kluwer Law & Business ; Alphen aan den Rijn : Kluwer Law International ; Frederick, MD : Sold and distributed in North, Central and South America by Aspen Publishers, c2008.

DESCRIPT xii, 152 p. : ill. ; 24 cm.

SERIES Bulletin of comparative labour relations ; 64.

NOTE Describes work organization, skill formation, remuneration systems, staffing arrangements and employment security, and enterprise governance and employee-management relations in seven countries: the United States, Australia, Germany, Sweden, Japan, **South Korea**, and China.

BIBLIOGRAPHY Includes bibliographical references.

SUBJECT Automobile industry and trade -- Management.  
SUBJECT Industrial relations.  
SUBJECT Collective bargaining -- Automobile industry.  
SUBJECT Automobile industry workers -- Labor unions.  
SUBJECT Globalization.  
1 > Lower level HD9710.A2 G65 2008 CHECK SHELVES

AUTHOR JILPT Comparative Labor Law Seminar (9th : 2008 : Tokyo, Japan)  
TITLE New developments in employment discrimination law  
IMPRINT Austin : Wolters Kluwer Law & Business ; Alphen aan den Rijn ; Kluwer Law International ; Frederick, MD : Sold and distributed in North, Central, and South America by Aspen Publishers, c2008.  
DESCRIPT xxi, 257 p. ; 24 cm.  
SERIES Bulletin of comparative labour relations ; 68  
NOTE Revised versions of papers originally presented at the Ninth Tokyo Seminar on Comparative Labour Law, held on February 19, 2008 in Tokyo.  
NOTE Discusses employment discrimination law in the United States, the United Kingdom, Germany, France, Australia, **Korea**, Taiwan and Japan.  
NOTE Includes bibliographical references.  
SUBJECT Discrimination in employment -- Law and legislation -- Congresses.  
1 > Lower level K1770.A6 J55 2008 CHECK SHELVES

TITLE Globalization and employment relations in retail banking /editor, Roger Blanpain ; guest editors, Leanne Cutcher, Jim Kitay, and Nick Wailes ; contributors, Leanne Cutcher ... [et al.].  
IMPRINT Alphen aan den Rijn, The Netherlands : Kluwer Law International ; Frederick, MD : Sold and distributed in North, Central and South America by Aspen Publishers, c2007.  
DESCRIPT xiv, 154 p. 24 cm.  
SERIES Bulletin of comparative labour relations ; 63.  
BIBLIOGRAPHY Includes bibliographical references.  
CONTENTS Globalization, varieties of capitalism and employment relations in retail banking -- Connecting the global and the local: changing employment practices in Australian retail banking -- Employment relations in Chinese commercial banks -- From stability to change: the German banking industry in transition -- Changing institutional context and market forces: impact on employment practices in the Hong Kong banking sector -- **Globalization and the changing structure of employment relations in the Korean banking industry** -- Liberalization of commercial banking and its impact on work and labour in Singapore -- Employment relations practices in US retail banking.  
SUBJECT Bank management.  
SUBJECT Industrial relations.  
SUBJECT Bank employees -- Labor unions.

SUBJECT Globalization.  
1 > Lower level HG1615.5 .G56 2007 CHECK SHELVES

TITLE Decentralizing industrial relations and the role of labour unions and employee representatives / editor: Roger Blanpain ... [et al.].  
IMPRINT The Hague : Kluwer Law International, 2007.  
DESCRIPT xii, 185 p. : ill. ; 24 cm.  
SERIES Bulletin of comparative labour relations ; 61.  
NOTE Includes bibliographical references.  
NOTE Decentralizing decentralized industrial relations? The role of labour unions and employee representatives in Japan -- Decentralizing industrial relations and the role of labour unions and employee representatives in Germany -- Collective relations in France: a multi-layered system in mutation -- Decentralizing industrial relations and the role of labor unions and employee representatives -- Worker representation in the U.K. -  
- Decentralizing industrial relations: the American situation and its significance in comparative perspective -- Decentralisation and 'deregulation' of labour relations through 'ultra-regulation': Australia's 2005 labour law reforms -- The roles of labour unions and employee representatives in Taiwan -- **Employee representation system in South Korea.**

1 > Lower level K1704.6 D43 2007 CHECK SHELVES

AUTHOR Korea (South)  
TITLE Economic laws on foreign investment in Korea.  
EDITION 2006 ed.  
IMPRINT Seoul, Korea : Ministry of Government Legislation, c2005.  
DESCRIPT 2 v. ; 25 cm. + 1 CD-ROM (3 1/4 in.)  
NOTE "Government Publication Registration Number 11-1170000-000222-14".  
NOTE "Only Korean text is authentic"--t.p. verso, v. 1.  
NOTE v. 1. Legislative reform in Korea -- System of acts and subordinate statutes and legislative procedures in Korea -- Summary of special taxation for foreign investment in restriction of preferential taxation act -- Basic laws -- Laws concerning foreign investment -- Corporate laws -- Trade laws -- v.2. Financial laws -- Intellectual property laws -- Tax laws -- Environmental laws -- **Labor laws** -- Laws concerning dispute settlement. "This statute book, which is translated by the Korea Legislation Research Institute under a contract with the Ministry of Government Legislation, is an English version of [53] key foreign investment-related laws and regulations promulgated as of August 31, 2005 ... "-- t.p. verso, v. 1.

1 > Lower level KPA3202 .A28 2005 v. 1 CHECK SHELVES  
2 > Lower level KPA3202 .A28 2005 v. 2 CHECK SHELVES

TITLE Employment law Asia.  
 EDITION 1st ed.  
 IMPRINT The Hague, The Netherlands : Kluwer Law International ; Frederick, MD : Sold and distributed in North, Central, and South America by Aspen Publishers, c2005.  
 DESCRIPT 5 v. : ill., maps, forms ; 25 cm.  
 SERIES Asia business law series ; 9.  
 NOTE Originally published as a loose-leaf: Singapore : CCH Asia Pte Ltd., 2002-2004.  
 NOTE Includes indexes.  
 NOTE v. 1. China, Hong Kong -- v. 2. India, Indonesia, Japan -- **v. 3. Korea**, Malaysia, Philippines -- v. 4. Singapore, Taiwan -- v. 5. Thailand, Vietnam.

1 > Lower level	KM403 .E4452 2005 v. 1	CHECK SHELVES
2 > Lower level	KM403 .E4452 2005 v. 2	CHECK SHELVES
3 > Lower level	KM403 .E4452 2005 v. 3	CHECK SHELVES
4 > Lower level	KM403 .E4452 2005 v. 4	CHECK SHELVES
5 > Lower level	KM403 .E4452 2005 v. 5	CHECK SHELVES

TITLE Legal reform in Korea / edited by Tom Ginsburg.  
 IMPRINT London ; New York : RoutledgeCurzon, 2004.  
 DESCRIPT xi, 236 p. : ill. ; 24 cm.  
 SERIES RoutledgeCurzon advances in Korean studies ; 5.  
 NOTE Includes bibliographical references (p. [216]-229) and index.  
 NOTE 1. Introduction : the politics of legal reform in Korea / Tom Ginsburg -- 2. The Korean constitutional court, judicial activism, and social change / Lim Jibong -- 3. The paralysis of legal education in Korea / Yoon Dae-Kyu -- 4. The prosecution of corruption in South Korea : achievements, problems, and prospects / David T. Johnson -- 5. Korean criminal law and democratization / Cho Kuk -- 6. The emergence of formalized intermediate norms in Korea : the case of sexual harassment / Choi Dai-Kwon -- 7. A look at Korean corporate codes of conduct / Craig P. Ehrlich and Ka Ng Dae-Seob -- 8. Epistemological conflicts and institutional impediments : the rocky road to corporate bankruptcy reforms in Korea / Terence C. Halliday and Bruce G. Carruthers -- **9. Korean labor law reform : evaluation and future prospects / Kim Soh-Yeong** -  
 - 10. Controlling foreign migrant workers in Korea / Lee Jae-Hyup -- 11. The unfulfilled promise of Korean telecommunications reform / Christopher S. Yoo -- 12. Negotiating values and law : environmental dispute resolution in Korea / Lee Jae-Hyup.

SUBJECT Law reform -- Korea (South)  
 ALT AUTHOR Ginsburg, Tom.

1 > Lower level	KPA470 .L44 2004	CHECK SHELVES
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TITLE Child labor : a global view / edited by Cathryne L. Schmitz, Elizabeth KimJin Traver, and Desi Larson.  
 IMPRINT Westport, Conn. : Greenwood Press, 2004.

DESCRIPT   viii, 221 p. ; 25 cm.

SERIES     A world view of social issues.

NOTE       Includes bibliographical references and index.

NOTE       Introduction / Cathryne L. Schmitz, Elizabeth KimJin Traver, Desi Larson and Pamela Pieris -- 1. Bangladesh / Shelley Feldman and Desi Larson -- 2. Brazil / Elizabeth KimJin Traver -- 3. China / Xiaojun Tong and Shizhen Lu -- 4. The Dominican Republic / B. J. Bryson and Tina Bryson -- 5. Georgia / Nona Tsotseria -- 6. Guatemala / David Keys and Adam DeFayette -- 7. Honduras / Raul Zelaya and Desi Larson -- 8. India / Desi Larson -- 9. Iran / Reza Jalali -- 10. Mexico / David Carey, Jr. -- 11. South Africa / Catherine Stakeman -- **12. South Korea / Elizabeth KimJin Traver** -- 13. Thailand / Lacey Sloan -- 14. The United States / Pamela Pieris -- 15. Zimbabwe / Otrude Moyo.

SUBJECT    Child labor.

1 > Lower level

HD6231 .C453 2004

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TITLE       Corporate restructuring and the role of labour law / editor, R. Blanpain ; guest editors, T. Araki, S. Ouchi ; contributors, C. Barnard ... [et al.].

IMPRINT    The Hague ; New York : Kluwer Law International, 2003.

DESCRIPT   vi, 196 p. : ill. ; 25 cm.

SERIES     Bulletin of comparative labour relations ; 47.

NOTE       "A collection of papers submitted to the sixth Comparative Labour Law Seminar (JIL Tokyo Seminar) on 'Corporate Restructuring and the Role of Labour Law.' The seminar was organized by the Japan Institute of Labour and held on 19-20 March 2002 in Tokyo, Japan"--Intro.

NOTE       Includes bibliographical references.

NOTE       Australia / Joellen Riley -- China / Shi Meixia -- France -- François Gaudu -- Germany / Bernd Waas -- Japan / Ryuichi Yamakawa -- **Korea** -- Young Hee Lee -- Taiwan / Chih-Poung Liou -- The United Kingdom / Catherine Barnard -- United States / Stewart J. Schwab.

1 > Lower level

HD6961 .C677 2003

CHECK SHELVES

TITLE       The impact of globalisation on employment relations : a comparison of the automobile and banking industries in Australia and **Korea** / edited by Roger Blanpain, Russel D. Lansbury and Young-bum Park.

IMPRINT    The Hague, The Netherlands ; London New York : Kluwer Law International, 2002.

DESCRIPT   xii, 151 p. : ill. ; 24 cm.

1 > Lower level

HD8730.5 .I55 2002

CHECK SHELVES