

## GERMANY

English translations of labor laws in NATLEX -- ILO Database of National Legislation:  
[natlex.ilo.org](http://natlex.ilo.org)

1. In left frame, select "Advanced search".
2. Select country from "Country" pull-down menu.
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4. Click "Search".

[ILO National Labour Law Profile](#)

[International Encyclopaedia for Labour Law and Industrial Relations -- Germany](#) (may require login with Notre Dame ID and password)

[ILO, Profile of German legislation on termination of employment](#)

[German employment laws](#)

[News and background info on labor relations in Germany \(European Industrial Relations Observatory\)](#)

Evolution of Labour Law (1992-2003):  
(See "Annex: National Report Executive Summaries" on page 65 for Germany.)  
(See "General Table of Contents" on page 3 for Germany & Austria.)

[German Labor Law in Transition](#)

[German Labor Law Under Reconstruction?](#)

[U.S. Department of State, Country Report on Human Rights Practices](#) (find specific report and do CTRL-F for "labor")

[ITUC Annual Survey of Violations of Trade Unions Rights -- Germany](#) (Select your region of the world and country.)

[Interface Between Constitution and Labor Law in Germany \(article\)](#)

Title: Collective labor law in a changing environment: aspects of the German experience

Author: Zwanziger, Bertram

Source: Comparative Labor Law & Policy Journal, vol. 26, no. 2, pp. 303-321, Winter 2005

Abstract: Changes within Germany's system for collectively regulating labor conditions are studied. An overview of the two-tiered system of collective labor law in Germany is presented, emphasizing the legal basis and regulatory mechanisms of both union and work council representatives; in addition, unions' and work councils' best strategies for achieving collective bargaining agreements are also discussed. It is demonstrated that labor unions traditionally have been perceived as offering the best possibility of achieving working conditions agreements between corporations and laborers; furthermore, it is shown that the German Federal Labor Court has favored the powers of labor unions over work councils. The implications and constitutionality of legislative proposals that have attempted to challenge labor union's exclusive authority to engage collective bargaining and include work councils in working condition negotiations are then considered. In addition, the composition of Germany's Federal Constitutional Court and Federal Labor Court and the influence of political determinants upon judge selection to these courts are reviewed, and German labor unions' disavowal of differences between these civil and labor courts is contemplated.

Title: Wrongful dismissals in the federal republic of Germany

Author: Seifert, Achim; Funken-Hotzel, Elke

Source: Comparative Labor Law & Policy Journal, vol. 25, no. 4, pp. 487-517, Summer 2004

Abstract: Analyzes the key elements of the existing German model of protection against dismissals with notice, specifically on the social justification of the general regime of dismissal protection. The historical background of dismissal protection is outlined post-WWI and analyzed through the context of political changes; the center of gravity of dismissal protection has changed from a collective understanding to a current individual framework. Although statutory dismissal was created as a compensation program originally, it now has changed into that maintains the job. The judicial, institutional, legislative, economic, and non-discrimination prisms of the dismissal protection are analyzed. Germany has specific labor courts that address these issues, and it is relatively open for individual employees to present their grievances. Some of the economic impacts of dismissal protection is now being questioned, as it contributes to the growing structural unemployment in Germany. The proposed reforms are introduced

with regards to severance pay and the extension of the small business clause to promote smaller enterprises.

## BOOKS IN NOTRE DAME LAW LIBRARY:

TITLE Key aspects of German employment and labour law / edited by Jens Kirchner, Pascal R. Kremp, Michael Magotsch.  
IMPRINT Berlin ; London : Springer, 2009.  
DESCRIPT xxi, 327 p. : ill. ; 24 cm.  
BIBLIOGRAPHY Includes index.  
CONTENTS Executive summary : German employment and labour law -- Recruitment -- Employment contracts and further legal sources -- Employee or freelance worker -- Agency workers -- Immigration -- Employee secondments -- Pay and benefits -- Working hours, holidays and health and safety -- Partial retirements -- Diversity and discrimination -- Data protection and monitoring -- Employee inventions and copyrights -- Non-competition clauses -- Termination of employment -- Family friendly rights -- Managing directors and management board members -- Unions and collective bargaining -- Labour conflicts -- Employee representation -- Restructuring -- Mergers and acquisitions -- Business transfers -- Stock options -- Company pensions -- Employee co-determination at board level -- Court proceedings.  
SUBJECT Labor laws and legislation -- Germany.  
1 > Lower level KK2860 .K49 2009 DUE 07-06-11

AUTHOR Fisher, Howard D.  
TITLE The German legal system and legal language : a general survey together with notes and German vocabulary / Howard D. Fisher.  
EDITION 4th ed.  
IMPRINT London ; New York : Routledge-Cavendish, 2009.  
DESCRIPT xxxi, 344 p. ; 24 cm.  
NOTE Includes bibliographical references (p. [329]-334) and index.  
CONTENTS Historical introduction -- The federal state -- The Supreme federal organs -- The Supreme and other federal authorities -- The länder -- Local government -- The constitution (grundgesetz) -- The basic rights -- Public and private law -- Private law and the commercial code (HGB) -- The private limited company (GmbH) -- Civil procedure -- Administrative law -- Administrative procedure -- Criminal law -- Criminal procedure -- **Employment law** -- Business law (wirtschaftsrecht) -- Private international law -- International legal cooperation -- The legal profession and court system.  
SUBJECT Law -- Germany.  
SUBJECT Law -- Germany -- Terminology.  
1 > Lower level KK147 .F57 2009 CHECK SHELVES

TITLE The law on age discrimination in the EU / Malcolm Sargeant (ed.).  
IMPRINT Alphen aan den Rijn : Kluwer Law International, cop. 2008.  
DESCRIPT XVI, 241 p. : ill., ; 25 cm.  
SERIES Studies in employment and social policy, 1568-2536 ; 34.  
BIBLIOGRAPHY Includes bibliographical references.  
CONTENTS Age discrimination -- Age discrimination in the EU and the framework directive -- **Germany** -- France -- Ireland -- Italy -- Hungary -- The Netherlands -- United Kingdom.  
1 > Lower level KJE2942 .L39 2008 CHECK SHELVES

TITLE Key aspects of German business law : a practical manual / Michael Wendler, Bernd Tremml, Bernard Buecker, eds.  
EDITION 4th ed.  
IMPRINT Berlin ; New York : Springer, c2008.  
DESCRIPT xxiv, 522 p. : ill., forms, map ; 24 cm.  
SUBJECT Business law -- Germany  
1 > Lower level KK160.B87 K49 2008 CHECK SHELVES

AUTHOR JILPT Comparative Labor Law Seminar (7th : 2004 : Tokyo, Japan)  
TITLE Labour law in motion : diversification of the labour force & terms and conditions of employment / editor, Roger Blanpain ; guest editors, Takashi Araki, Shinya Ouchi ; contributors, Takashi Araki ... [et al.].  
IMPRINT The Hague ; New York : Kluwer Law International ; Frederick, MD : Sold and distributed in North, Central, and South America by Aspen Publishers, c2005.  
DESCRIPT xiii, 202 p. ; 24 cm.  
SERIES Bulletin of comparative labour relations ; 53.  
NOTE Reports given at the 7th Tokyo Seminar, March 2004, organized by the Japan Institute for Labor Policy and Training.  
NOTE Includes bibliographical references.  
NOTE I. Diversification of the labour force : the scope of labour law and the notion of employee -- 1. Australia / Joo-Cheong Tham -- 2. France / Pascal Lokiec -- **3. Germany / Rolf Wank** -- 4. Italy / Maurizio Del Conte and Michele Tiraboschi -- 5. Japan / Shinya Ouchi -- 6. Sweden / Mia Ronnmar -- 7. United Kingdom / Catherine Barnard -- 8. United States of America / Kenneth G. Dau-Schmidt and Michael D. Ray -  
- II. The mechanism for establishing and changing terms and conditions of employment -- 9. Australia / Joo-Cheong Tham -- 10. France / Pascal Lokiec -- **11. Germany / Rolf Wank** -- 12. Italy / Maurizio Del Conte and Michele Tiraboschi -- 13. Japan / Takashi Araki -- 14. Sweden / Mia Ronnmar -- 15. United Kingdom / Catherine Barnard -- 16. United States of America / Kenneth G. Dau-Schmidt and Carmen L. Brun.  
SUBJECT Labor laws and legislation -- Congresses.  
1 > Lower level K1763.A6 J55 2005 CHECK SHELVES

AUTHOR Berkowitz, Philip M.; Reitz, Anders Etgen; Müller-Bonanni, Thomas  
TITLE International labor and employment law / editors, Philip M. Berkowitz, Anders Etgen Reitz, Thomas Muller-Bonanni.  
EDITION 2nd ed.  
IMPRINT Chicago, Ill. : American Bar Association, c2008.  
DESCRIPT 2 v. ; 26 cm.  
SERIES International practitioner's deskbook series.  
NOTE Includes index.  
CONTENTS v.1. Europe: Labor and employment law in Belgium / Carl Bevernage -- Labor and employment law in the Czech Republic / Eva Adamcová, Gabriela Hájková - - Labor and employment law in Denmark / Anders Etgen Reitz, Michael Borring Andersen -- Labor and employment law in Finland / Jan Orndahl -- Labor and employment law in France / Salli A. Swartz -- **Labor and employment law in Germany** / Dr. Thomas Müller-Bonanni -- Labor and employment law in Greece / Ioanna Kyriazi, Effie Mitsopoulou -- Labor and employment law in Hungary / Tamás Riesz -- Labor and employment law in Ireland / Kevin Langford -- Labor and employment law in Italy / Marcello Giustiniani, Vittorio Pomarici -- Labor and employment law in the Netherlands / Els De Wind Anneke Meulenveld -- Labor and employment law in Norway / Trond Stang -- Labor and employment law in Poland / Aleksandra Minkowicz-Flanek -- Labor and employment law in Portugal / César Sá Esteves, Maria De Lancastre Valente -- Labor and employment law in Slovakia /Tomás Rybár, Branislav Hazucha -- Labor and employment law in Spain / Vicente Calle -- Labor and employment law in Sweden / Olle Jansson -- Labor and employment law in Switzerland / Ueli Sommer -- Labor and employment law in the United Kingdom / Kathleen Healy -- Labor and employment law in the United States / Philip M. Berkowitz, Anders Etgen Reitz.  
SUBJECT Labor laws and legislation.  
SUBJECT Labor laws and legislation, International.  
1 > Lower level K1705 .I53 2008 v. 1 CHECK SHELVES  
2 > Lower level K1705 .I53 2008 v. 2 CHECK SHELVES

TITLE Globalization and employment relations in the auto assembly industry: a study of seven countries / editor, Roger Blanpain ; guest editors, Russell D. Lansbury ... [et al.] ; contributors, Göran Brulin ... [et al.].  
IMPRINT Austin [TX] : Wolters Kluwer Law & Business ; Alphen aan den Rijn: Kluwer Law International ; Frederick, MD : Sold and distributed in North, Central and South America by Aspen Publishers, c2008.  
DESCRIPT xii, 152 p. : ill. ; 24 cm.  
SERIES Bulletin of comparative labour relations ; 64.  
NOTE Describes work organization, skill formation, remuneration systems, staffing arrangements and employment security, and enterprise governance and employee-management relations in seven countries: the United States, Australia, **Germany**,

Sweden, Japan, South Korea, and China.

BIBLIOGRAPHY Includes bibliographical references.

SUBJECT Automobile industry and trade -- Management.

SUBJECT Industrial relations.

SUBJECT Collective bargaining -- Automobile industry.

SUBJECT Automobile industry workers -- Labor unions.

SUBJECT Globalization.

1 > Lower level HD9710.A2 G65 2008 ASK CIRC CHECK SHELVES

AUTHOR JILPT Comparative Labor Law Seminar (9th : 2008 : Tokyo, Japan)

TITLE New developments in employment discrimination law / editor, Roger Blanpain ; guest editors, Hiroya Nakakubo and Takashi Araki ; contributors, Catherine Barnard ... [et al.].

IMPRINT Austin : Wolters Kluwer Law & Business ; Alphen aan den Rijn ; Kluwer Law International ; Frederick, MD : Sold and distributed in North, Central, and South America by Aspen Publishers, c2008.

DESCRIPT xxi, 257 p. ; 24 cm.

SERIES Bulletin of comparative labour relations ; 68.

NOTE Revised versions of papers originally presented at the Ninth Tokyo Seminar on Comparative Labour Law, held on February 19, 2008 in Tokyo.

NOTE `Discusses employment discrimination law in the United States, the United Kingdom, **Germany**, France, Australia, Korea, Taiwan and Japan.

NOTE Includes bibliographical references.

SUBJECT Discrimination in employment -- Law and legislation -- Congresses.

1 > Lower level K1770.A6 J55 2008 CHECK SHELVES

AUTHOR Weiss, Manfred.

TITLE Labour law and industrial relations in Germany.

EDITION 4th rev. ed.

IMPRINT Alphen Aan Den Rijn : Kluwer Law International, 2008.

DESCRIPT 271 p. : ill. , 24cm.

SUBJECT Industrial relations -- Germany.

1> Lower level KK2860 .W45 2008 CHECK SHELVES

TITLE Globalization and employment relations in retail banking / editor, Roger Blanpain ; guest editors, Leanne Cutcher, Jim Kitay, and Nick Wailes ; contributors, Leanne Cutcher ... [et al.].

IMPRINT Alphen aan den Rijn, The Netherlands : Kluwer Law International ; Frederick, MD : Sold and distributed in North, Central and South America by Aspen Publishers, c2007.

DESCRIPT xiv, 154 p. 24 cm.

SERIES Bulletin of comparative labour relations ; 63.

BIBLIOGRAPHY Includes bibliographical references.

CONTENTS Globalization, varieties of capitalism and employment relations in retail banking -- Connecting the global and the local: changing employment practices in Australian retail banking -- Employment relations in Chinese commercial banks -- **From stability to change: the German banking industry in transition** -- Changing institutional context and market forces: impact on employment practices in the Hong Kong banking sector -- Globalization and the changing structure of employment relations in the Korean banking industry -- Liberalization of commercial banking and its impact on work and labour in Singapore -- Employment relations practices in US retail banking.

SUBJECT Bank management.

SUBJECT Industrial relations.

SUBJECT Bank employees -- Labor unions.

SUBJECT Globalization.

1 > Lower level HG1615.5 .G56 2007 CHECK SHELVES

TITLE The evolving world of work in the enlarged EU : progress and vulnerability / edited by François Eyraud and Daniel Vaughan-Whitehead.

IMPRINT Geneva : International Labour Office, 2007.

DESCRIPT ix, 582 p. : ill. ; 24 cm.

BIBLIOGRAPHY Includes bibliographical references and index.

CONTENTS Employment and working conditions in the enlarged EU:

innovations and new risks -- Bulgaria: towards a better balanced world of work? --

Croatia: between EU normalization and persistent hard reality -- Czech Republic:

increased risks alongside flexibility -- Denmark: towards the individualization of working

conditions? -- France: patchwork-tensions between old and new patterns -- **Germany:**

**towards a dual labour market?** -- Hungary: employment instability due to fixed-term

contracts -- Poland: vulnerability under pressure from unemployment -- Romania: labour

market under external pressure -- Spain: the paradox of job insecurity alongside high

employment growth -- Sweden: from permanent to temporary employment relationships

-- United Kingdom: Persistent inequality and vulnerability traps.

1 > Lower level HD5764.A6 E96 2007 CHECK SHELVES

TITLE Decentralizing industrial relations and the role of labour unions and employee representatives / editor: Roger Blanpain ... [et al.].

IMPRINT The Hague : Kluwer Law International, 2007.

DESCRIPT xii, 185 p. : ill. ; 24 cm.

SERIES Bulletin of comparative labour relations ; 61.

NOTE Includes bibliographical references.

NOTE Decentralizing decentralized industrial relations? The role of labour unions

and employee representatives in Japan -- **Decentralizing industrial relations and the role of labour unions and employee representatives in Germany** --

Collective relations in France: a multi-layered system in mutation --

Decentralizing industrial relations and the role of labor unions and employee representatives -- Worker representation in the U.K. -- Decentralizing industrial relations: the American situation and its significance in comparative perspective -- Decentralisation and 'deregulation' of labour relations through 'ultra-regulation': Australia's 2005 labour law reforms -- The roles of labour unions and employee representatives in Taiwan -- Employee representation system in South Korea.  
1 > Lower level                      K1704.6 D43 2007                      CHECK SHELVES

TITLE    The global workplace : international and comparative employment law : cases and materials / Roger Blanpain ... [et al.].  
IMPRINT    Cambridge ; New York : Cambridge University Press, 2007.  
DESCRIPT    iii, 647 p. ; 26 cm.  
BIBLIOGRAPHY Includes bibliographical references and index.  
CONTENTS    The study of international and comparative employment law -- The International Labor Organization and international labor standards -- The United States -- Canadian labor and employment law -- Mexican employment law -- The regulatory approach of the                      North American Free Trade Agreement -- The European Union -- The United Kingdom -- **German labor and employment law** -- France -- China -- Japan -- India -- Pursuing international labor standards in US courts and through global codes of conduct.  
SUBJECT    Labor laws and legislation.  
SUBJECT    Labor laws and legislation, International.  
1 > Lower level                      K1705 .G583 2007                      CHECK SHELVES

TITLE    Effective resolution of collective labour disputes / edited by A.F.M. Brenninkmeijer ... [et al.].  
IMPRINT    Groningen, The Netherlands : Europa Law Publishing, c2006.  
DESCRIPT    x, 165 p. ; 24 cm.  
NOTE    Includes bibliographical references.  
NOTE    ch. 1. Effective resolution of collective labour disputes in the public and private sector / Alex Brenninkmeijer and Loe Sprengers -- ch. 2. Effective resolution of collective disputes: a synthesis of national reports and plenary discussions / Annie de Roo and Rob Jagtenberg -- ch. 3. Labour dispute resolution and settlement in EU perspective / Frank Hendrickx -- ch. 4. Settlement of collective labour conflicts in Belgium / Jan Rombouts --  
**ch. 5. Effective resolution of collective labour disputes in Germany / Ulrich Zachert** -- ch. 6. The UK perspective on the provision of alternative dispute resolution processes / Terry Lippiatt -- ch. 7. Conciliation and mediation in collective labour disputes in Finland / Juhani Salonius -- ch. 8. The Swedish experience in mediating collective labour disputes / Kurt Eriksson -- ch. 9. The Spanish system of extrajudicial settlements in collective conflict / Fernando Valdes Dal-Re.  
1 > Lower level                      K1739 .E33 2006                      CHECK SHELVES

TITLE Collective bargaining and wages in comparative perspective : Germany, France, the Netherlands, Sweden and the United Kingdom / editor: Roger Blanpain ; guest editors: Thomas Blanke and Edgar Rose ; contributors: Kerstin Ahlberg ... [et al.].  
IMPRINT The Hague : Kluwer Law International, 2005.  
DESCRIPT x, 177 p. : ill. ; 24 cm.  
SERIES Bulletin of comparative labour relations ; 56.  
NOTE Includes bibliographical references.  
SUBJECT Collective bargaining.  
SUBJECT Comparative industrial relations.  
1 > Lower level HD6483 .C443 2005 CHECK SHELVES

TITLE Employment policy and the regulation of part-time work in the European Union : a comparative analysis / Silvana Sciarra, Paul Davies and Mark Freedland (eds.).  
IMPRINT Cambridge, UK ; New York : Cambridge University Press, 2004.  
DESCRIPT xviii, 368 p. ; 24 cm.  
NOTE Includes bibliographical references and index.  
NOTE 1. New discourses in labour law : part-time work and the paradigm of flexibility / Silvana Sciarra -- 2. The European employment strategy and the regulation of part-time work / Diamond Ashiagbor -- 3. The role of EU employment law and policy in the de-marginalisation of part-time work : a study in the interaction between EU regulation and member state regulation / Paul Davies and Mark Freedland -- 4. France : part-time work - no longer an employment policy tool / Sylvaine Laulom -- **5. Germany : part-time work - a bone of contention / Maximilian Fuchs** -- 6. Italy : adaptable employment and private autonomy in the Italian reform of part-time work / Antonio Lo Faro -- 7. The Netherlands : from atypicality to typicality / Jelle Visser, Ton Wilthagen, Roland Beltzer and Esther Koot-van der Putte -- 8. Spain : the difficulty of marrying flexibility with security / Fernando Valdes Dal-Re -- 9. Sweden : part-time work - welfare or unfair? / Ronnie Eklund -- 10. The United Kingdom : how is EU governance transformative? / Claire Kilpatrick and Mark Freedland.  
1 > Lower level HD5110.2.E85 E46 2004 CHECK SHELVES

TITLE The emergence of European trade unionism / edited by Jean-Louis Robert, Antoine Prost, and Chris Wrigley.  
IMPRINT Aldershot, Hants, England ; Burlington, VT : Ashgate, c2004.  
DESCRIPT xiv, 254 p. ; 25 cm.  
NOTE Introduction / Chris Wrigley -- 1. Trade unionism in the British, **German**, French and US iron and steel industries, 1850-1910 / Thomas Welskopp and Odette Hardy-Hemery -- 2. Dockers' unions in the ports of London, Le Havre, **Rotterdam and Hamburg**, 1850-1914 / Eric Nijhof, John Barzman and John Lovell -- 3. Trade unionism

in textile towns and areas / Jean-Claude Daumas, Remy Cazals, Marlene Ellerkamp and Alan Fowler -- 4. Trade unions in medium-sized textile and machine-building cities : Ghent, Bielefeld and Monza, 1890-1914 / Karl Ditt, Giuseppe M. Longoni and Peter Scholliers -- 5. Large towns : Liverpool, Lyon and **Munich** / John Belchem, Karl Heinrich Pohl and Vincent Robert -- 6. May days / Gita Deneckere, Marie-Louise Goergen, Inge Marssolek, Danielle Tartakowsky and Chris Wrigley -- 7. Workers, others and the state : a comparison of the discourse of the French, **German** and British labour movements at the end of the nineteenth century / Antome Prost and Manfred Bock -- 8. The constraints of the law / Norbert Olszak and Chris Wrigley -- 9. Employers and trade unions in the late nineteenth century in Britain, France and **Germany** / Marie-Genevieve Dezes, Kenneth Lunn, Arthur McIvor and Klaus Tenfelde -- 10. The multiple foundations of trade union organisation in nineteenth-century **Germany**, France, and Britain / Michel Dreyfus, Sandrine Kott, Michel Pigenet and Noel Whiteside -- 11. The structure and organisation of British, French and **German** trade unions before the First World War / Peter Berkowitz, Rebecca Gumbrell, Richard Hyman, Michel Pigenet and Michael Schneider.

1 > Lower level

HD6657 .E45 2004

CHECK SHELVES

TITLE Temporary agency work and the information society / editors, R. Blanpain and R. Graham ; contributors, Wilfried Beirnaert ...[et al.].

IMPRINT The Hague ; London ; New York : Kluwer Law International, 2004.

DESCRIPT vii, 372 p. ; 24 cm.

SERIES Bulletin of comparative labour relations ; 50.

NOTE "Reports given at the International Conference held on 28-29 April 2003 at the Royal Flemish Academy, Brussels, and sponsored jointly by the Academy, the Euro-Japan Institute for Law and Business, and the Society for International and Social Co-operation."

NOTE Includes bibliographical references.

NOTE 1. Introductory remarks : the evolving attitude towards temporary agency work / Roger Blanpain -- 2. Challenges for temporary agency work in the information society / Jan Denys -- 3. Public and private employment services : from co-existence to co-operation / Junko Nakayama and Alexander Samorodov -- 4A. Belgium : a general overview / Frank Hendrickx -- 4B. Belgium : putting workers at the disposal of a user / Chris Engels -- 4C. Belgium : temporary work agencies and the role of the social partners / Willy van Eeckhoutte -- 5. England / Gillian Morris -- 6. France / Sabine Smith-Vidal -- 7. **Germany / Manfred Weiss** -- 8. Italy / Michele Colucci -- 9. Japan / Tadashi Hanami -- 10. Spain / Miguel C. Rodriguez Pinero Royo -- 11. Sweden / Birgitta Nystrom -- 12. The Netherlands / Dieuwke Visser, Willem Plessen and Antoine Jacobs -- 13. EU legislation on temporary work / Roger Blanpain -- 14. Temporary agency work and freedom of services in the European Union / Ronnie Graham -- 15A. European development : report on negotiations of the European social partners towards an EU-wide collective agreement on temporary work / Wilfried Beirnaert -- 15B. European development: agency work in the European Union / Eva Casado Alarcon --

16. Proposal for a directive of the European parliament and the council on working conditions for temporary workers -- 17. Amended proposal for a directive of the European parliament and the council on working conditions for temporary workers -- 18. Report on the proposal for a European parliament and council directive on working conditions for temporary workers -- 19. Concluding remarks / Roger Blanpain.

1 > Lower level                      HD5854.2.E85 I58 2003                      CHECK SHELVES

AUTHOR Lingemann, Stefan, 1958-

TITLE Employment & labor law in Germany / Stefan Lingemann, Robert von Steinau-Steinrück, Anja Mengel.

IMPRINT München : Beck ; Athens : Sakkoulas, 2003.

DESCRIPT xiv, 528 p. ; 25 cm.

SERIES German law accessible.

NOTE Introduction in English, statutes in side by side columns in German and English.

NOTE Includes index.

SUBJECT Labor laws and legislation -- Germany.

1 > Lower level                      KK2860 .L57 2003                      CHECK SHELVES

AUTHOR Hjarnø, Jan.

TITLE Illegal immigrants and developments in employment in the labour markets of the EU / Jan Hjarno.

IMPRINT Aldershot, Hampshire, England ; Burlington, VT, USA : Ashgate, c2003.

DESCRIPT ix, 148 p. : ill. ; 23 cm.

SERIES Research in migration and ethnic relations series.

NOTE Includes bibliographical references (p. 130-139) and indexes.

NOTE 1. Introduction -- Definitions and analytical framework -- Organisation of the study -- 2. Trends in International Economic Development -- Free movement within the EU -- The international movement of capital -- Global cities -- The post-industrial society -- The significance of surplus labour -- The dual labour market -- The past influencing the present -- The simple commodity production mode -- The self-employed lifestyle -- The effect of lifestyles -- 3. Labour Market Strategies -- Unemployment -- The inequality strategy -- Full employment -- 4. Comparison Between the USA and Denmark -- Developments in income distribution -- Inequality gives lower growth -- 5. Effects of Economy -- The effects of long-term unemployment -- The informal economy -- 6. The Effect of Organising -- The organisation of labour markets in the EU -- Illegal immigrants -- Summary -- 7. Trends in Portugal, Germany and Denmark -- Developments in Portugal -- **Developments in Germany** -- Developments in Denmark -- 8. Conclusion.

1 > Lower level                      HD8378.5.A2 H49 2003                      CHECK SHELVES

TITLE Corporate restructuring and the role of labour law / editor, R. Blanpain ; guest editors, T. Araki, S. Ouchi ; contributors, C. Barnard ... [et al.].  
IMPRINT The Hague ; New York : Kluwer Law International, 2003.  
DESCRIPT vi, 196 p. : ill. ; 25 cm.  
NOTE Australia / Joellen Riley -- China / Shi Meixia -- France -- François Gaudu -- **Germany / Bernd Waas** -- Japan / Ryuichi Yamakawa -- Korea -- Young Hee Lee -- Taiwan / Chih-Poung Liou -- The United Kingdom / Catherine Barnard -- United States / Stewart J. Schwab.  
1 > Lower level HD6961 .C677 2003 CHECK SHELVES

TITLE NYU working papers on labor and employment law, 1998-1999 / Center for Labor and Employment Law at NYU School of Law ; edited by Michael J. Yelnosky.  
IMPRINT Boston ; London : Kluwer Law International, c2001.  
DESCRIPT xvi, 422 p. : ill. ; 25 cm.  
NOTE Includes bibliographical references.  
NOTE Center for Labor and Employment Law at NYU School of Law -- Ch. 1. The Last American Shoe Manufacturers: Changing The Method Of Pay To Survive Foreign Competition / Richard B. Freeman and Morris M. Kleiner -- Ch. 2. Using Public Affirmative Action to Remedy Private Discrimination / Ian Ayres and Fredrick E. Vars -- Ch. 3. The Middle Classes in New Deal Hours Legislation / Deborah C. Malamud -- Ch. 4. An Empirical Study of Sexual Harassment Litigation, 1986-1996: Some Preliminary Findings / Ann Juliano and Stewart Schwab -- Ch. 5. Towards an Economic Theory of Disability Discrimination Law / J. H. Verkerke -- **Ch. 6. Labor Law and Industrial Peace: A Comparative Analysis of the United States, the United Kingdom, Germany and Japan Under the Bargaining Model / Kenneth G. Dau-Schmidt** -- Ch. 7. The Law and Economics of Agreements to Arbitrate Employment Claims / Keith N. Hylton -- Ch. 8. Unemployment Insurance and Contingent Workers / Gillian Lester -- Ch. 9. A Framework for the Rejuvenation of the American Labor Movement / Michael C. Harper.  
1 > Stacks KF3319.A2 N98 2001 CHECK SHELVES

TITLE Deregulation and labour law : in search of a labour concept for the 21st century / editor, Roger Blanpain.  
IMPRINT The Hague, The Netherlands ; Boston, Mass. : Kluwer Law International 2000.  
DESCRIPT xii, 168 p. ; 24 cm.  
SERIES Bulletin of comparative labour relations ; 38.  
NOTE Includes bibliographical references.  
NOTE 1. Deregulation and Labour Law: The Belgian Case / Chris Engels -- 2. Deregulation and Labour Law: French Report / Marie-Ange Moreau -- **3. Deregulation and Labour Law in Germany / Detlev Joost** -- 4. Deregulation and Labour Law in Italy / Michele Tiraboschi -- 5. Deregulation and Labour Law in Japan / Hideyuki Morito -- 6. Deregulation and Labour Law: The Swedish Case / Ronnie Eklund -- 7. Deregulation

and Labour Law in The Netherlands / Gustaaf Heerma van Voss -- 8. Deregulation and Labour Law: The United States / Daniel H. Foote.

1 > Lower level            K1705 .D47 2000            CHECK SHELVES

TITLE        Trade unions, immigration, and immigrants in Europe, 1960-1993 : a comparative study of the attitudes and actions of trade unions in seven West European countries / edited by Rinus Penninx and Judith Roosblad.

IMPRINT     New York : Berghahn Books, 2000.

DESCRIPT    viii, 248 p. ; 23 cm.

NOTE        Foreword / Jan Lucassen -- 1. Introduction / Rinus Penninx and Judith Roosblad -- 2. Trapped in the Consociational Cage: Trade Unions and Immigration in Switzerland / Barbara Schmitter Heisler -- **3. The Federal Republic of Germany: Ambivalent Promotion of Immigrants' Interests / Peter Kuhne** -- 4. Austria: Protecting Indigenous Workers from Immigrants / August Gachter -- 5. Dutch Trade Unions, Immigrants and Immigration: Myopic Politics of Equality / Judith Roosblad -- 6. Trade Unions and Immigrants in France: From Assimilation to Antiracist Networking / Cathie Lloyd -- 7. British Unions and Racism: Organisational Dilemmas in an Unsympathetic Climate / John Wrench -- 8. Sweden: Insiders outside the Trade-Union Mainstream / Wuokko Knocke -- 9. Conclusion / Rinus Penninx and Judith Roosblad.

1 > Lower level            HD6657 .T69 2000            CHECK SHELVES

AUTHOR     Belling, Detlev W.

TITLE        Legal protection against breaches of duty on the part of the German works council--a fata morgana? / Detlev W. Belling.

IMPRINT     Berlin ; New York : Springer, c2000.

DESCRIPT    x, 96 p. ; 25 cm.

SERIES     Potsdamer Rechtswissenschaftliche Reihe ; Bd. 8.

NOTE        Includes bibliographical references (p. [85]-96).

NOTE        I. General Introduction -- II. Collective Organizations in German and American Labor Law -- III. Introduction to the Issue -- IV. Case Law and the Literature -- V. Restraint in Practice -- VI. The Relationship Between the Works Council and the Employees -- VII. The Relationship Between the Works Council and the Employer.

1 > Lower level            KK2991 .B45 2000            CHECK SHELVES

TITLE        Law and economics and the labour market / edited by Gerrit de Geest, Jacques Siegers, Roger van den Bergh.

IMPRINT     Cheltenham, UK ; Northampton, Mass. : Edward Elgar, c1999.

DESCRIPT    xii, 249 p. : ill. ; 24 cm.

SERIES     New horizons in law and economics.

SERIES     New horizons in law and economics series.

NOTE        Includes bibliographical references and index.

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