

## AUSTRALIA

Labor laws in NATLEX -- ILO Database of National Legislation: [natlex.ilo.org](http://natlex.ilo.org)

1. In left frame, select "Advanced search".
2. Select country from "Country" pull-down menu.
3. Click box for "Records with full text only" (near bottom of screen).
4. Click "Search".

ILO National Labour Law Profile: <http://tinyurl.com/5hyo7s>

International Encyclopaedia for Labour Law and Industrial Relations -- Australia: <http://tinyurl.com/356fhg> (may require login with Notre Dame ID and password)

Workplace Relations Act: <http://tinyurl.com/66stzr>

Workplace Relations Regulations: <http://tinyurl.com/6r2ebm>

Australia Industrial Relations Commission: <http://www.airc.gov.au/>

Department of Employment and Workplace Relations: <http://www.dewr.gov.au/>

Australian Legislation: <http://www.anstat.com.au/legislation/>

Australian cases: Lexis ([Legal](#) > [Find Laws by Country or Region](#) > [Australia](#) > **Case Law**)

U.S. Department of State, Country Report on Human Rights Practices: <http://www.state.gov/g/drl/rls/hrrpt/2007/> (find specific report and do CTRL-F for "labor")

The International Labour Organisation's core labour standards and the Workplace Relations Act 1996  
Information and Research Services, Parliamentary Library (2007)

<http://www.aph.gov.au/library/pubs/RP/2007-08/08RP13.pdf>

ICFTU Annual Survey of Violations of Trade Union Rights

<http://www.icftu.org/survey2006.asp?language=EN>

(Select your region of the world and country.)

ITUC Annual Survey of Violations of Trade Unions Rights -- Australia

<http://tinyurl.com/62smh7>

### **BOOKS IN NOTRE DAME LAW LIBRARY**

AUTHOR Owens, Rosemary J.

TITLE The law of work / Rosemary Owens and Joellen Riley.

IMPRINT South Melbourne, Australia ; Oxford ; New York : Oxford University Press, 2007.

DESCRIPT xlix, 605 p. ; 25 cm.

NOTE Includes bibliographical references (p. 560-589) and index.

NOTE The law of work -- The law of work in the global era -- Australian law of work in transition -- The subject of the law of work -- Work relations and the limits of contract -- Rights and responsibilities under contract -- Work standards -- Equality and diversity at work -- Security at work -- Freedom of association at work -- Bargaining -- Conflict at work: rights and resolutions.

SUBJECT Labor laws and legislation -- Australia.

1 > Stack 3 KU1220 .O94 2007 CHECK SHELVES

AUTHOR Creighton, W. B. (William Breen), 1947-

TITLE Labour law / Breen Creighton & Andrew Stewart.

EDITION 4th ed.

IMPRINT Annandale, N.S.W. : Federation Press, c2005.

DESCRIPT lxviii, 684 p. ; 24 cm.

NOTE Includes bibliographical references (p. 619-669) and index.

SUBJECT Labor laws and legislation -- Australia.

1 > Stack 3 KU1220 .C735 2005 CHECK SHELVES

TITLE Globalization and employment relations in the auto assembly industry: a study of seven countries / editor, Roger Blanpain ;

guest editors, Russell D. Lansbury ... [et al.] ; contributors,  
Göran Brulin ... [et al.].

IMPRINT Austin [TX] : Wolters Kluwer Law & Business ; Alphen aan den Rijn  
: Kluwer Law International ; Frederick, MD : Sold and  
distributed in North, Central and South America by Aspen  
Publishers, c2008.

DESCRIPT xii, 152 p. : ill. ; 24 cm.

SERIES Bulletin of comparative labour relations ; 64.

SUMMARY Describes work organization, skill formation, remuneration  
systems, staffing arrangements and employment security, and  
enterprise governance and employee-management relations in  
seven countries: the United States, **Australia**, Germany, Sweden,  
Japan, South Korea, and China.

1 > Stack 3 HD9710.A2 G65 2008 CHECK SHELVES

TITLE Just a number : an international legal analysis on age  
discrimination / Anne-Marie Mooney Cotter.

IMPRINT Aldershot, England ; Burlington, VT : Ashgate Pub., c2008.

DESCRIPT 352 p. ; 25 cm.

BIBLIOGRAPHY Includes bibliographical references (p. [343]-349) and index.

CONTENTS Introduction to just a number -- Just a number in age  
discrimination -- Just a number in the United Nations -- **Just a  
number in Australia and New Zealand** -- Just a number in Africa  
and South Africa -- Just a number in Canada, Mexico and the  
United States -- Just a number in the North American Free Trade  
Agreement -- Just a number in the United Kingdom and Ireland --  
Just a number in the European Union -- Conclusion to just a  
number.

1 > Stack 3 K1770 .C683 2008 CHECK SHELVES

TITLE Decentralizing industrial relations and the role of labour unions  
and employee representatives / editor: Roger Blanpain ... [et  
al.].

IMPRINT The Hague : Kluwer Law International, 2007.

DESCRIPT xii, 185 p. : ill. ; 24 cm.

SERIES Bulletin of comparative labour relations ; 61.

BIBLIOGRAPHY Includes bibliographical references.

CONTENTS Decentralizing decentralized industrial relations? The role of  
labour unions and employee representatives in Japan --  
Decentralizing industrial relations and the role of labour  
unions and employee representatives in Germany -- Collective  
relations in France: a multi-layered system in mutation --

Decentralizing industrial relations and the role of labor unions and employee representatives -- Worker representation in the U.K. -- Decentralizing industrial relations: the American situation and its significance in comparative perspective -- **Decentralisation and 'deregulation' of labour relations through 'ultra-regulation': Australia's 2005 labour law reforms** -- The roles of labour unions and employee representatives in Taiwan -- Employee representation system in South Korea.

> Stack 3                    K1704.6 D43 2007                    CHECK SHELVES

AUTHOR     Riley, Joellen, 1957-  
TITLE      Employee protection at common law / Joellen Riley.  
IMPRINT    Annandale, N.S.W. : Federation Press, 2005.  
DESCRIPT   xxi, 258 p. ; 21 cm.  
SERIES     Monographs on Australian labour law.  
NOTE      Includes bibliographical references (p. 237-252) and index.  
NOTE      ch. 1. Beyond deregulation -- ch. 2. Contract and work relationships -- ch. 3. Good faith and fair dealing -- ch. 4. Estoppel and work relationships -- ch. 5. Undoing unfair work contracts -- ch. 6. Fairly sharing the fruits of work -- ch. 7. Statutory controls on unfair dealing -- ch. 8. Moving forward ...

SUBJECT    Employee rights -- Australia.  
SUBJECT    Common law -- Australia.  
SUBJECT    Industrial relations -- Law and legislation -- Australia.  
SUBJECT    Mediation and conciliation, Industrial -- Australia.  
1 > Stack 3                    KU1220 .R55 2005                    CHECK SHELVES

AUTHOR     Crosby, Michael.  
TITLE      Power at work : rebuilding the Australian union movement / Michael Crosby.  
IMPRINT    Annandale, N.S.W. : Federation Press, 2005.  
DESCRIPT   xiv, 306 p. : ill. ; 24 cm.  
NOTE      Michael Crosby documents the crisis facing the union movement and focuses on the central role of organising workplaces and industries in an evidence-based plan for renewal.  
NOTE      Includes bibliographical references (p. 294-296) and index.  
SUBJECT    Labor unions -- Australia.  
SUBJECT    Labor union members -- Australia.  
SUBJECT    Labor unions -- Recognition.  
SUBJECT    Industrial relations -- Australia.  
1 > Stack 3                    HD6895 .C76 2005                    CHECK SHELVES

AUTHOR JILPT Comparative Labor Law Seminar (7th : 2004 : Tokyo, Japan)  
TITLE Labour law in motion : diversification of the labour force &  
terms and conditions of employment / editor, Roger Blanpain ;  
guest editors, Takashi Araki, Shinya Ouchi ; contributors,  
Takashi Araki ... [et al.].  
IMPRINT The Hague ; New York : Kluwer Law International ; Frederick, MD :  
Sold and distributed in North, Central, and South America by  
Aspen Publishers, c2005.  
DESCRIPT xiii, 202 p. ; 24 cm.  
SERIES Bulletin of comparative labour relations ; 53.  
NOTE Reports given at the 7th Tokyo Seminar, March 2004, organized by  
the Japan Institute for Labor Policy and Training.  
NOTE Includes bibliographical references.  
NOTE I. Diversification of the labour force : the scope of labour law  
and the notion of employee -- **1. Australia / Joo-Cheong  
Tham** -- 2. France / Pascal Lokiec -- 3. Germany / Rolf  
Wank -- 4. Italy / Maurizio Del Conte and Michele  
Tiraboschi -- 5. Japan / Shinya Ouchi -- 6. Sweden / Mia  
Ronnmar -- 7. United Kingdom / Catherine Barnard -- 8. United  
States of America / Kenneth G. Dau-Schmidt and Michael D.  
Ray -- II. The mechanism for establishing and changing terms  
and conditions of employment -- 9. Australia / Joo-Cheong Tham  
-- 10. France / Pascal Lokiec -- 11. Germany / Rolf Wank --  
12. Italy / Maurizio Del Conte and Michele Tiraboschi -- 13.  
Japan / Takashi Araki -- 14. Sweden / Mia Ronnmar -- 15.  
United Kingdom / Catherine Barnard -- 16. United States of  
America / Kenneth G. Dau-Schmidt and Carmen L. Brun.  
SUBJECT Labor laws and legislation -- Congresses.  
1 > Stack 3 K1763.A6 J55 2005 CHECK SHELVES

AUTHOR Phillips, Jeffrey, SC.  
TITLE The law of unfair contracts in NSW : an examination of section  
106 of the Industrial Relations Act 1996 (NSW) / Jeffrey  
Phillips and Michael Tooma.  
IMPRINT Sydney : Lawbook Co., 2004.  
DESCRIPT xxxv, 230 p. : forms ; 25 cm.  
NOTE Includes bibliographical references and index.  
SUBJECT Labor contract -- Australia -- New South Wales.  
SUBJECT Unfair labor practices -- Australia -- New South Wales.  
1 > Stack 3 KUC125.5 .P48 2004 CHECK SHELVES

TITLE The new province for law and order : 100 years of Australian industrial conciliation and arbitration / edited by Joe Isaac and Stuart Macintyre.

IMPRINT Cambridge, UK ; New York : Cambridge University Press, 2004.

DESCRIPT xxii, 431 p. : ill. ; 24 cm.

NOTE Includes bibliographical references (p. 386-411) and index.

NOTE 1. Elusive middle ground : a political history / Tim Rowse -- 2. Arbitration in action / Stuart Macintyre -- 3. The law of conciliation and arbitration / Michael Kirby and Breen Creighton -- 4. Economic and social effects / Keith Hancock and Sue Richardson -- 5. Justice and equity : women and indigenous workers / Gillian Whitehouse -- 6. Employers' associations and compulsory arbitration / David Plowman -- 7. Unions and arbitration / Malcolm Rimmer -- 8. Managing industrial conflict / Bill Harley.

SUBJECT Arbitration, Industrial -- Australia -- History.

SUBJECT Arbitration and award -- Australia -- History.

SUBJECT Mediation and conciliation, Industrial -- Australia -- History.

1 > Stack 3 KU1349 .N54 2004 CHECK SHELVES

TITLE Peak unions in Australia : origins, purpose, power, agency / editors Bradon Ellem, Raymond Markey and John Shields.

IMPRINT Annandale, N.S.W. : Federation Press, 2004.

DESCRIPT x, 274 p. ; 24 cm.

NOTE Includes bibliographical references and index.

SUBJECT Central labor councils -- Australia.

SUBJECT Labor unions -- Australia.

1 > Stack 3 HD6892 .P43 2004 CHECK SHELVES

TITLE Trade unions in renewal : a comparative study / edited by Peter Fairbrother and Charlotte A.B. Yates.

IMPRINT London ; New York : Continuum, 2003.

DESCRIPT xiii, 288 p. ; 24 cm.

NOTE Unions in crisis, unions in renewal / Peter Fairbrother, Charlotte A.B. Yates -- The American labour movement and the resurgence in union organizing / Kate Bronfenbrenner -- You just can't do it automatically : the transition to social movement unionism in the United States / Kim Voss, Rachel Sherman -- **Trade union innovation, adaptation and renewal in Australia : still searching for the holy membership grail / Gerard Griffin, Rai Small, Stuart Svensen** -- A Near death

experience : one union fights for life / Belinda Probert, Peter Ewer -- From organizational breadth to depth : New Zealand's trade unions under the Employment Contracts Act / Pat Walsh, Aaron Crawford -- A Story of crisis and change : the service and food workers union of Aotearoa / Sarah Oxenbridge -- The Dilemmas of social partnership and union organization : questions for British trade unions / Peter Fairbrother, Paul Stewart -- Rhetoric and reality : the adoption of the organizing model in manufacturing, science and finance / Bob Carter -- Strategic dilemma : the state of union renewal in Canada / Pradeep Kumar, Gregor Murray -- The Revival of industrial unions in Canada : the extension and adaptation of industrial union practices to the new economy / Charlotte A.B. Yates -- Social movement unionism : beyond the organizing model / Christopher Schenk -- Globalization, trade union organization and workers' rights / Huw Beynon.

1 > Stack 3

HD6483 .T6727 2003

CHECK SHELVES

AUTHOR Brooks, Brian Thomas.

TITLE Labour law in Australia / by Brian Brooks.

IMPRINT The Hague ; London ; Boston : Kluwer Law International, 2003.

DESCRIPT 232 p. ; 24 cm.

NOTE "This book was originally published as a monograph in the International Encyclopaedia of Laws/Labour Law and Industrial Relations."

NOTE Includes bibliographical references and index.

NOTE I. General Features -- II. Definitions and Notions -- III. The Constitutional and Historical Background -- IV. The Role of Governmental Institutions in the Shaping and Administration of Labour Laws and Industrial Relations Policy -- V. Sources of Labour Law -- VI. Australia and the ILO -- VII. Select Bibliography -- Pt. I. The Individual Employment Relationship -- Ch. 1. Definitions and Concepts -- Ch. 2. Rights and Duties of the Parties in the Course of the Employment Relationship -- Ch. 3. Working Time -- Ch. 4. Remuneration -- Ch. 5. Incapacity to Work -- Ch. 6. Job Security -- Ch. 7. Grievance Procedures -- Ch. 8. Redundancy -- Ch. 9. Protection Against Discrimination in Employment -- Ch. 10. Covenants of Non-Competition -- Ch. 11. Inventions by Employees -- Ch. 12. Occupational Health and Safety -- Ch. 13. Privacy -- Pt. II. Collective Labour Relations -- Ch. 1. Trade Union Freedom -- Ch. 2. The Trade Unions and the Employer Associations -- Ch. 3.

Institutionalized Relations Between Employers and Employees --  
Ch. 4. Collective Bargaining -- Ch. 5. Strikes and Lock-outs  
and Legal Forms of Industrial Action -- Ch. 6. Settlement of  
Disputes.

SUBJECT Labor laws and legislation -- Australia.

ADD TITLE International Encyclopaedia of Laws. Labour Law and Industrial  
Relations.

1 > Stack 3 KU1220 .B76 2003 CHECK SHELVES

AUTHOR Nation Skilling: Migration, Labour & the Law Symposium (2000 :  
Sydney, N.S.W.)

TITLE Nation skilling : migration, labour and the law in Australia,  
Canada, New Zealand and the United States / edited by Mary  
Crock and Kerry Lyon.

IMPRINT Sydney : Desert Pea Press, 2002.

DESCRIPT vii, 174 p. : ill. ; 25 cm.

SERIES Asia Pacific Migration Research Network working papers series ;  
no. 11.

NOTE Includes bibliographical references and index.

1 > Stack 3 K1704.8 .N38 2002 CHECK SHELVES

AUTHOR Brown, Douglas M. (Douglas Mitchell), 1954-

TITLE Market rules : economic union reform and intergovernmental  
policy-making in Australia and Canada / Douglas M. Brown.

IMPRINT Montreal : McGill-Queen's University Press, c2002.

DESCRIPT xiv, 331 p. ; 24 cm.

NOTE Limited ed. of 300 copies.

NOTE Includes bibliographical references and index.

1 > Stack 3 HD87 .B76 2002 CHECK SHELVES

TITLE The impact of globalisation on employment relations : a  
comparison of the automobile and banking industries in  
Australia and Korea / edited by Roger Blanpain, Russel D.  
Lansbury and Young-bum Park.

IMPRINT The Hague, The Netherlands ; London New York : Kluwer Law  
International, 2002.

DESCRIPT xii, 151 p. : ill. ; 24 cm.

1 > Stack 3 HD8730.5 .I55 2002 CHECK SHELVES

AUTHOR Vranken, M.  
TITLE Employees and the law : Australasian experiments / Martin Vranken.  
IMPRINT Leuven, Belgium : Leuven University Press, 2001.  
DESCRIPT 147 p. ; 24 cm.  
NOTE Includes bibliographical references and index.  
SUBJECT Labor laws and legislation -- Australia.  
SUBJECT Labor laws and legislation -- New Zealand.  
1 > Stack 3 KU1220 .V73 2001 CHECK SHELVES

TITLE Employment relations : individualisation and union exclusion : an international study / editors Stephen Deery, Richard Mitchell.  
IMPRINT Sydney, NSW : Federation Press, c1999.  
DESCRIPT xvii, 254 p. ; 24 cm.  
NOTE Includes bibliographical references and index.  
NOTE Preface -- Contributors -- Table of cases -- Table of legislation -- 1. The emergence of individualisation and union exclusion as an employment relations strategy / Stephen Deery, Richard Mitchell -- pt. 1. Australia -- **2. The legal framework for individual employment agreements in Australia / Andrew Stewart -- 3. The decollectivisation of Australian industrial relations : trade union exclusion under Workplace Relations Act 1996 (Cth) / Amanda Coulthard -- 4. Reconstituting the employment relationship in the Australian public service / Phillipa Weeks -- 5. Changing the dynamics of bargaining : individualisation and employment agreements in Western Australia / Bill Ford -- 6. The character of individualised employment agreements in Australia : a model of "hard" HRM / Stephen Deery and Janet Walsh -- pt. 2. Great Britain -- 7. Organisational change, labour flexibility and the contract of employment in Great Britain / Simon Deakin -- 8. Individualisation and union recognition in Britain in the 1990s / William Brown -- pt. 3. Japan -- 9. Individualisation of employment relations in Japan : a legal analysis / Hiroya Nakakubo -- 10. Trends and developments in Japanese employment relations in the 1980s and 1990s / Yoshifumi Nakata -- pt. 4. New Zealand -- 11. Individualising the employment relationship in New Zealand : an analysis of legal developments / Gordon Anderson -- 12. Individualisation of employment relations in New Zealand : trends and outcomes / Sarah Oxenbridge Index.  
1 > Stack 3 K888 .E46 1999 CHECK SHELVES**

TITLE The Australasian labour law reforms : Australia and New Zealand  
at the end of the twentieth century / editor, Dennis R. Nolan.

IMPRINT Sydney : Federation Press, 1998.

DESCRIPT xiv, 257 p. ; 24 cm.

NOTE Includes bibliographical references and index.

1 > Stack 3 KVB429 .A88 1998 CHECK SHELVES

AUTHOR Williams, George, 1969-

TITLE Labour law and the Constitution / George Williams.

IMPRINT Leichhardt, N.S.W. : Federation Press, 1998.

DESCRIPT xix, 164 p. ; 22 cm.

1 > Stack 3 KU1220 .W55 1998 CHECK SHELVES

TITLE The new contractualism? / edited by Glyn Davis, Barbara Sullivan,  
Anna Yeatman.

IMPRINT South Melbourne [Australia] : Macmillan Education Australia ;  
Centre for Australian Public Sector Management, 1997.

DESCRIPT viii, 272 p. : ill. ; 24 cm.

SUBJECT Labor contract -- Australia.

SUBJECT Labor contract -- New Zealand.

1 > Stack 3 HD3861.A8 N49 1997 CHECK SHELVES

TITLE Reforming Australia's unions : insights from Southland magazine /  
editors: Michael Costa and Mark Hearn.

IMPRINT Sydney : Federation Press, 1997.

DESCRIPT xi, 290 p. : ill. ; 21 cm.

NOTE "Lloyd Ross Forum."

NOTE Includes bibliographical references (p. 275-276) and index.

SUBJECT Trade-unions -- Australia.

SUBJECT Industrial relations -- Australia.

1 > Stack 3 HD6892 .R43 1997 CHECK SHELVES