



UNIVERSITY OF  
NOTRE DAME

**2009 Benefit Summary  
for  
Visiting Scholars**

<b>BENEFIT</b>	<b>WHO PAYS</b>	<b>EFFECTIVE</b>	<b>WHAT YOU RECEIVE</b>
<b>Availability of Athletic Facilities</b>	<i>University</i>	Upon appointment.	These include handball, squash, basketball and tennis courts, running track, swimming pool, fitness and weight rooms.
<b>LifeWorks</b>	<i>University</i>	Upon appointment.	LifeWorks offers employees access to health-related material and to a series of programs on campus. Community Health club memberships are available at a discounted rate.
<b>Bookstore, Joyce Center Varsity Shop, and Golf Pro Shop</b>	<i>University</i>	Upon appointment.	Discount (20%) on most items.
<b>Golf Courses</b>	<i>University</i>	Upon appointment.	Discount on greens fees.
<b>University Libraries</b>	<i>University</i>	Upon appointment.	Books and materials may be borrowed upon presentation of your University identification card.
<b>Parking</b>	<i>University</i>	Upon appointment.	Free parking is available to all University employees. A parking pass may be obtained at University Parking Services located in the Campus Security Building.
<b>Automobile Discount Program</b>	<i>Employee</i>	Upon Employment	Ford Motor Company and General Motors Corporation have extended their supplier discount program to University faculty, administrators, and staff who reside in the United States. With the supplier discount, you pay a small percentage over the price paid by GM and Ford Motor employees for most new and unused GM and Ford vehicles. You may lease or purchase up to two eligible GM or Ford vehicles per year.
<b>Auto &amp; Homeowners Discount Program</b>	<i>Employee</i>	Upon employment	As an employee or retiree of the University, you can save up to 10% on auto and home insurance through Liberty Mutual's Group Savings Plus program. You'll also enjoy: <ul style="list-style-type: none"> <li>• Competitive rates, guaranteed for 12 months</li> <li>• Convenient payment plans</li> <li>• Round-the-clock claims service</li> <li>• 24-Hour Emergency Roadside Assistance</li> </ul>

<b>Educational Benefits: Employee/Spouse</b>	<i>University/Employee</i> Undergraduate Course: 90% University 10% Employee Graduate Course: 100% University	Upon appointment.	You and your spouse are entitled to one three credit hour undergraduate course each semester and summer session, or one three credit hour graduate course each semester and summer session. Educational benefits received may be taxable.
<b>Workers Compensation</b>	<i>University</i>	Upon appointment.	All employees are covered under the Workers Compensation Act and the Occupational Disease Act providing protection from loss of income attributable to job-related injury. All incidents must be reported to the supervisor immediately.

This is a general summary of benefits. Specific information may be obtained from the Office of Human Resources or by visiting our website at [www.hr.nd.edu](http://www.hr.nd.edu).