



## ACTION LEARNING PROJECT

Preliminary Project Description

**Due: March 12, 2008**

Team Name: Catholic Charities West Virginia

Team Leader: Sr. Mary Lou Lisowski

Team Members: Rev. Pete Giannamore  
Teri Monteleone  
Michael Vincent  
Todd Garland

### **PROJECT DESCRIPTION:**

Develop and implement an orientation program and formation process for staff and board, on the Catholic identity of the agency and the Catholic social tradition and principles that are the basis of its work.

### **INTENDED OUTCOMES:**

1. An orientation component to insure all staff/board are knowledgeable of Catholic identity, Catholic social tradition, Catholic Charities West Virginia's (CCWV) specific history and the relationship of the Appalachian pastorals to our work.
2. A formation process of two annual trainings (one local, one diocesan) to promote an organizational culture rooted in the tenets of Catholic social teaching.
3. A committee structure to preserve/institutionalize formation process .

### **WORK PLAN, ROLES AND TIMELINE:**

- Develop orientation content/identify presenters (internal/external)
  - Sr. Mary Lou: Mission Integration
  - Fr. Pete: Catholic Social Teaching
  - Mike: Catholic Social Teaching
  - Todd: Pastorals
  - Teri (and archivist): Diocesan and agency history

**WORK PLAN, ROLES AND TIMELINE - Continued:**

- Develop orientation packet committee (October 2008)
- Implement orientation component for staff/board (2009)
- Develop Formation module / Implement semi-annual trainings (2009)
- Form committee to evaluate